

CTS CORPORATION

CONFLICT MINERALS POLICY

CTS is committed to sourcing components and materials from companies that share our values around human rights, ethics and environmental responsibility as described in our Code of Ethics. While our Conflict Minerals Policy is focused on compliance with the Conflict Minerals Rule, through our supplier selection, diligence and compliance process, we strive to partner with suppliers that employ responsible sourcing practices beyond those required by the Conflict Minerals Rule. To that end, we expect our suppliers to abide by our Supplier Code of Conduct, which requires compliance with applicable legal standards and requirements and prohibits, among other things, human rights abuses and unethical practices.

On August 22, 2012, the U.S. Securities and Exchange Commission issued the final conflict minerals rule under Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Conflict Minerals Rule”). The Conflict Minerals Rule requires publicly traded companies to report annually the presence of conflict minerals (tin, tungsten, tantalum and gold, or “3TG”) originating in the Democratic Republic of the Congo or adjoining countries (“Covered Countries”).

CTS is committed to complying with the Conflict Minerals Rule and supports the goal of ending violence, human rights violations and environmental devastation in the Covered Countries. In support of that goal and to comply with our obligations under the Conflict Minerals Rule, CTS has implemented a process that is consistent with the nationally recognized due diligence framework set forth in the Organisation for Economic Co-operation and Development (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, and requires all covered suppliers to provide us with completed conflict minerals declarations using the Responsible Minerals Initiative Conflict Minerals Reporting Template.

CTS strives to work cooperatively with our customers and supply chain partners in implementing conflict minerals compliance programs that align with our core values, including those set forth in our Code of Ethics, and that are compliant with the Conflict Minerals Rule. We may reconsider our willingness to partner with suppliers that fail to comply with this Policy.