

Ryder System, Inc. Political Contributions Report

For fiscal years 2019 through 2023, no corporate political contributions have been made by Ryder System, Inc. to any political candidates, parties, committees, and/or other entities (e.g., ballot measures/initiatives, independent political expenditures, 501(c)(4)s, 527 groups, and/or other tax-exempt organizations that may be used for political purposes).

If Ryder System, Inc. does disburse corporate political contributions, it will be publicly disclosed within this "Ryder System, Inc. Political Contributions Report" under "Corporate Governance Documents" at https://investors.ryder.com. Additionally, any corporate political contributions will be reported on an annual basis, and it will include the recipient names and amounts disbursed.

Annual Political Contributions Report

2024 YTD – No corporate political contributions.

2023 – No corporate political contributions.

2022 – No corporate political contributions.

2021 – No corporate political contributions.

2020 – No corporate political contributions.

2019 – No corporate political contributions.

Ryder Employees Political Action Committee (Ryder PAC)

All Ryder PAC contributions are made in accordance with the federal election laws and can be viewed on the website of the Federal Election Commission https://www.fec.gov.