

Sustainability Highlights

June 2022



We work to provide housing that improves our residents' quality of life and to operate mindfully to ensure a positive impact on the communities and planet where we work.

Building for the Future



Our newly constructed homes are designed to use nearly 40% less energy

We utilize certified third-party raters and the Home Energy Rating System ("HERS") to track the energy efficiency of all our newly built homes against the 2006 "reference home" standard.



Environmentally-friendly construction

Our newly constructed and renovated homes utilize long-lasting flooring, LED lighting, low-flow water fixtures, and other features designed for durability.



Launched renewable energy program

Initiated solar panel pilot projects at two of our amenity facilities.



Environmental management system

Implemented an EMS for our AMH Development homebuilding operations.

Fostering Strong Communities



Robust training and development programs

Launched a Tuition Reimbursement Program that complements our professional development program, through which we provided an average of 43 hours of training per employee in 2021.



Employee Resource Groups

Our ERGs are designed to promote belonging, equity, and inclusion by offering networking, development, cultural awareness, and allyship opportunities.



Resident support and satisfaction focus

Launched a third-party resident satisfaction survey, as we further increased our lifetime Google review score to 3.98 out of 5 in 2021.

Leading with Integrity

Sustainability leadership and oversight

Formal Environmental, Social and Governance (ESG) responsibilities are designated to our SVP of Sustainability, ESG Committee, and our Board of Trustees.

Our Sustainability Report utilizes the SASB and TCFD frameworks

Read our 2021 Sustainability Report at <https://investors.ah4r.com/corporate-responsibility>.

