



# Sustainability Committee Charter

## Purpose

The purpose of the Sustainability Committee of American Homes 4 Rent® ("AMH" or "Company") is to support the Company's efforts in developing, implementing, monitoring, and reporting on sustainability initiatives.

The Sustainability Committee is a cross-functional leadership committee of the Company. It will assist the Board of Trustees and senior management in:

- Developing Company strategy relating to sustainability, including identifying, evaluating, and monitoring environmental, social, and governance (ESG) risks and opportunities that could affect the Company's business activities, performance, and reputation;
- Assisting in shaping corporate communications with respect to sustainability;
- Improving the Company's understanding of material sustainability issues;
- Overseeing integration of sustainability into business operations and strategy; and
- Monitoring and assessing the sustainability landscape, including regulatory developments, alignment with external frameworks (e.g., GRI, SASB, TCFD), and the management of ESG ratings and rankings (e.g., MSCI, Sustainalytics, ISS).

## Committee Members

The Company's Chief Executive Officer will appoint the members of the Sustainability Committee and shall appoint the Chair of the Committee. The Sustainability Committee will include officers and employees whom the CEO deems appropriate, considering their expertise in relevant and varied disciplines, which may include environmental, health and safety, communications, investor relations, legal operations, construction and development, corporate governance, and human resources.

## Duties and Responsibilities

The duties and responsibilities of the Sustainability Committee shall be:

- To assist the CEO and COO in setting the Company's sustainability strategy and to consider and recommend policies, practices, and disclosures that conform with the strategy;
- To consider and bring to the attention of the CEO, the COO and Board, as appropriate, current and emerging sustainability trends, issues, and developments that may affect the business, operations, performance or public image of the Company or are otherwise pertinent to the Company and its stakeholders, and to make recommendations on how the Company's policies, practices, initiatives, and disclosures can adjust to address them;
- To assist the senior management in shaping internal and external communications regarding the Company's position or approach to sustainability;
- To make periodic visits, as required, individually or as the Sustainability Committee, to Company facilities and properties in connection with understanding and proposing sustainability initiatives and reporting;
- To propose systems, as appropriate, to track and monitor sustainability data and initiatives;
- To report to the CEO periodically concerning the activities of the Sustainability Committee and discuss any proposed future initiatives; and
- To perform such other duties, tasks, and responsibilities relevant to the purpose of the Sustainability Committee as may from time to time be requested by the CEO.

## Meetings

The Sustainability Committee shall meet as often as it determines necessary or appropriate to meet its objectives, but no less frequent than bi-annually. The Chair of the Sustainability Committee, in consultation with other committee members, shall be responsible for scheduling and setting the meeting dates, times, and agendas. The Sustainability Committee may ask other officers and employees of the Company to attend meetings to provide relevant information as appropriate.

## Reporting

The Chair shall facilitate making regular reports to the CEO and Board of Trustees (or one of its committee's) concerning the Sustainability Committee's activities and proposals. The Sustainability Committee will report to the CEO and to such other members of the executive management of the Company as the CEO may, from time-to-time, request.