



CA Transparency in Supply Chains Act and UK Modern Slavery Act Required Disclosure

Watts Water Technologies, Inc. and its subsidiaries (collectively, "Watts") is committed to conducting business in an ethical and responsible manner that supports and respects the protection of human rights. Through Watts' standard terms and conditions of purchase, we require suppliers to comply with the Watts Code of Business Conduct and all applicable laws, and not to engage in or support the use of child labor or forced or involuntary labor.

Watts has also implemented a Global Anti-Human Trafficking Policy which applies to our own operations as well as those of our suppliers and subcontractors. Watts strives to continuously improve our efforts in this area, and from time to time will communicate our progress.

Under the California Transparency in Supply Chains Act of 2010 and the UK Modern Slavery Act 2015, Watts makes the following disclosures:

Verification: Watts expects our suppliers and subcontractors to comply with applicable laws and our policy prohibiting the use of child labor or forced or involuntary labor. Through our terms and conditions of purchase, which require our suppliers and subcontractors to comply with the Watts Code of Business Conduct and Global Anti-Human Trafficking Policy, our suppliers and subcontractors and their agents shall not engage in any trafficking-related activities and shall take action to remedy and report any such trafficking-related activities. In addition, Watts requires all new suppliers to complete an onboarding self-assessment with respect to various environmental, social, and governance areas. Beyond that, Watts does not currently engage in routine verification of product supply chains to evaluate and address the risks of human trafficking and slavery in the supply chains.

Audits: Watts does not currently conduct routine audits of suppliers to evaluate their compliance with company standards for human trafficking and slavery in supply chains; however, through our terms and conditions of purchase Watts reserves the right to conduct audits of our suppliers' compliance with such terms and conditions, including compliance with the Watts' Code of Business Conduct and Global Anti-Human Trafficking Policy.

Certification: Under Watts' terms and conditions of purchase neither suppliers, subcontractors, nor agents shall engage in any trafficking-related activities, and they shall take action to remedy and report any such trafficking-related activities. Watts also requires new suppliers and subcontractors to certify conformance with our Supplier ESG Standards, which include a commitment to respect human rights and to strive to eliminate forced labor (including modern slavery and human trafficking) and child labor. Beyond that, Watts does not currently require our suppliers to certify that materials incorporated into the product comply with the laws regarding slavery and human trafficking of the country or countries in which these suppliers are doing business.

Accountability: Under the Watts Global Anti-Human Trafficking Policy, we maintain internal accountability standards and procedures to address employees, contractors, and suppliers who fail to meet company standards regarding slavery and human trafficking.

Training: Watts publishes our relevant policies prominently on our website, and from time to time makes our employees aware of such policies.

ADOPTED: April 15, 2026