

Vista Outdoor Investor Day

May 23, 2022





# Forward-Looking Statement & Non-GAAP Disclaimer

Forward-looking Statements. Certain statements in this presentation and other oral and written statements made by Vista Outdoor", "we", "us" or "our") from time to time are forward-looking statements, including those that discuss, among other things; Vista Outdoor's intent to separate our Outdoor Products and Sporting Products and Sporting Products and Sporting Products and Sporting Products of Special Products and Sporting Product strategies, goals, outlook or other non-historical matters; projections with respect to future revenues, income, earnings per share or other financial measures for Vista Outdoor; and the assumptions that underlie these matters. The words 'believe', 'expect', 'anticipate', 'intend', 'aim', 'should' and similar expressions are intended to identify such forward-looking statements. To the extent that any such information is forward-looking, it is intended to fit within the safe harbor for forward-looking information provided by the Private Securities Litigation Reform Act of 1995. Numerous risks, uncertainties and other factors could cause Vista Outdoor's actual results to differ materially from expectations described in such forward-looking statements, including the following: risks related to the separation of our Outdoor Products and Sporting Products segments, including that the process of exploring the transaction and potentially completing the transaction could disrupt or adversely affect the consolidated or separate businesses, results of operations and financial condition, that the transaction may not achieve some or all of any anticipated benefits with respect to either business and that the transaction may not be completed in accordance with our expected plans or anticipated timelines, or at all; impacts from the COVID-19 pandemic on Vista Outdoor's operations, the operations of our customers and suppliers and general economic conditions; general economic and business conditions in the United States and Vista Outdoor's other markets outside the United States, including conditions affecting employment levels, consumer confidence and spending, conditions in the retail environment, and other economic conditions affecting demand for our products and the financial health of our customers; Vista Outdoor's ability to attract and retain key personnel and maintain and grow its relationships with customers, suppliers and other business partners, including Vista Outdoor's ability to obtain acceptable third party licenses; Vista Outdoor's ability to adapt its products to changes in technology, the marketplace and customer preferences, including our ability to respond to shifting preferences of the end consumer from brick and mortar retail to online retail; Vista Outdoor's ability to maintain and enhance brand recognition and reputation; others' use of social media to disseminate negative commentary about us and boycotts; reductions in or unexpected changes in or our inability to accurately forecast demand for ammunition, accessories or other outdoor sports and recreation products; risks associated with Vista Outdoor's sales to significant retail customers, including unexpected cancellations, delays and other changes to purchase orders; supplier capacity constraints, production disruptions or quality or price issues affecting Vista Outdoor's operating costs; Vista Outdoor's competitive environment; risks associated with diversification into new international and commercial markets including regulatory compliance; changes in the current tariff structures; the supply, availability and costs of raw materials and components; increases in commodity, energy and production costs; changes in laws, rules and regulations relating to Vista Outdoor's business, such as federal and state ammunition regulations; Vista Outdoor's ability to realize expected benefits from acquisitions and integrate acquired businesses: Vista Outdoor's ability to take advantage of growth opportunities in international and commercial markets; foreign currency exchange rates and fluctuations in those rates; the outcome of contingencies, including with respect to litigation and other proceedings relating to intellectual property, product liability, warranty liability, personal injury and environmental remediation; risks associated with cybersecurity and other industrial and physical security threats; capital market volatility and the availability of financing; changes to accounting standards or policies; and changes in tax rules or pronouncements. You are cautioned not to place undue reliance on any forward-looking statements we make. Vista Outdoor undertakes no obligation to update any forward-looking statements except as otherwise required by law. For further information on factors that could impact Vista Outdoor, and statements contained herein, please refer to Vista Outdoor's filings with the U.S. Securities and Exchange Commission.

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Free cash flow is defined as cash provided by operating activities less capital expenditures and excluding the following costs which have been adjusted for applicable tax amounts: inventory step-up, transaction and transition costs paid to date, contingent consideration, debt refinancing and extinguishment, and post-acquisition compensation. Vista Outdoor management believes free cash flow provides investors with an important perspective on the cash available for debt repayment, share repurchases and acquisitions after making the capital investments required to support ongoing business operations. Vista Outdoor management uses free cash flow internally to assess both business performance and overall liquidity.

EBITDA margin is defined as EBITDA (earnings before interest, taxation, depreciation and amortization) divided by net sales. Vista Outdoor management believes EBITDA margin provides investors with an important perspective on the Company's core profitability and helps investors analyze underlying trends in the Company's business and evaluate its performance on an absolute basis and relative to its peers. EBITDA margin should be considered in addition to, and not as a substitute for, GAAP net profit margin. Vista Outdoor's definition may differ from that used by other companies.

Vista Outdoor has not reconciled EBITDA margin guidance to GAAP net profit margin guidance because Vista Outdoor does not provide guidance for net income, which is a reconciling item between GAAP net profit margin and non-GAAP EBITDA margin. Accordingly, a reconciliation to net profit margin is not available without unreasonable effort.





# **Chris Metz CEO** EY Entrepreneur Of The Year°

2022 Finalist







# Who is Vista Outdoor?

- We are a \$3 billion revenue company with a diversified portfolio of 39 renowned brands operating in two segments: Sporting Products & Outdoor Products
- We have leading market positions in the categories we operate with significant growth opportunities ahead
- We are well-positioned to capture lifestyle shifts in outdoor recreation our proven strategy and execution is enabling industry-leading financial performance





### **Our Purpose**

To be known as a passionate outdoor company with the brands, products, and culture that unite people around a shared love and responsibility for the outdoors.

### **Our Vision**

To build powerhouse brands that empower people to achieve their goals and live their best outdoor lives.

### **Our Commitment**

To invest in our people & communities, create safe environments, lead through innovation and promote responsible stewardship in everything we do.



# **Positive** Impact is Core to Our Company

### **FOCUS AREAS**

### Policy & **Partners**

- Advocate for policies that support land conservation, recreational access and natural climate change solutions
- Vista Outdoor Foundation
- Support partners and policy that promote the safe use of outdoor and sporting products

### Business **Operations**

- KPIs integrated with strategic planning
- SASB disclosures
- Priorities: GHG emissions, recycling, energy management, sustainable packaging

### **Culture &** People

• Committed to a diverse and inclusive work environment through improved hiring racially diverse people, veterans and



2022 Finalist









# **Strong Leadership Driving Strong Results**



**Chris Metz** Chief Executive Officer



**Sudhanshu Priyadarshi** Sr. Vice President & Chief Financial Officer



**Jason Vanderbrink** President **Sporting Products** 



**Vishak Sankaran** President Outdoor Accessories & Golf



Ric Kern President Bell + Giro



**Greg Williamson** President CamelBak



**Brandon Sparrow** President Camp Chef



**Dylan Ramsey** General Counsel & Corporate Secretary



**Kelly Reisdorf Chief Communications** Officer



**Brad Crandell** Chief Human Resources Officer



**Bob Steelhammer** Chief Digital Officer E-Commerce, Digital Marketing and IT



**David Stokoe** Vice President Strategic Procurement



**Mark Kowalski** Controller & Chief **Accounting Officer** 





# Portfolio of Leading Outdoor Brands

\$100M+ EACH IN ANNUAL SALES

### **Sporting Products Brands**















### **Outdoor Products Brands**



































































# Value Creation Framework



### **5 Strategic Pillars**

**Talent and Culture** 

Invest in talent and foster our culture of agility, efficiency, and innovation. Systematically leverage specialized expertise across the brands.

**Organic Growth** 

Identify and capture opportunities for organic growth and market share expansion.

**Centers of Excellence** Leverage our shared resources, expertise and scale to achieve a level of excellence that would be out of reach for our individual brands.

**Acquisitions** 

Acquire complementary businesses that we can take to the next level in terms of sales and profitability.

**Capital Allocation** Maintain a strong balance sheet and cash flow generation to provide financial flexibility and value creation.

# Proven Management with a Value **Creation Mindset**

YEARS FY19-FY22

**Revenue CAGR** 

13.8%

Adj. EBITDA CAGR

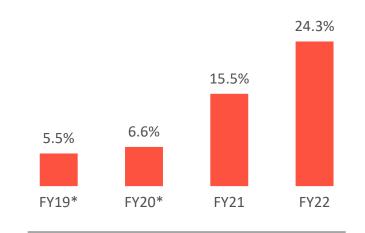
64.9%

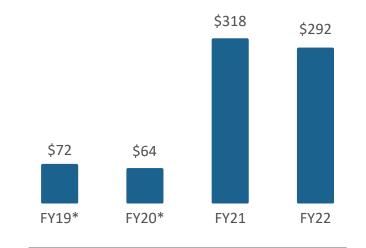
**Free Cash Flow** 



- Organic growth driven by new product innovation (>40% of total sales annually for Outdoor Products and ~25% for Sporting Products)
- Digital transformation expanding e-commerce & DTC capabilities
- Investments in operational and supply chain excellence driving capital efficiency
- Decentralized model allowing brand to better connect with consumers
- Transformative acquisitions in new categories driving growth







Net Sales (M)

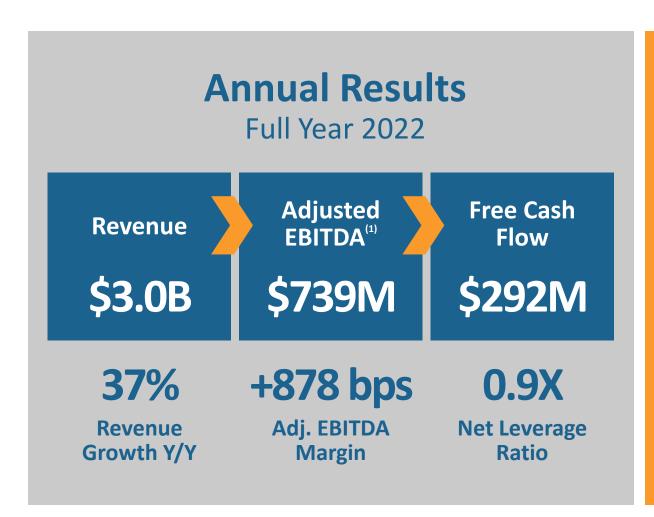
Adjusted EBITDA

Free Cash Flow (M)



\*Excludes Savage and Eyewear

# FY22 Marks Second Consecutive Year of Record Results



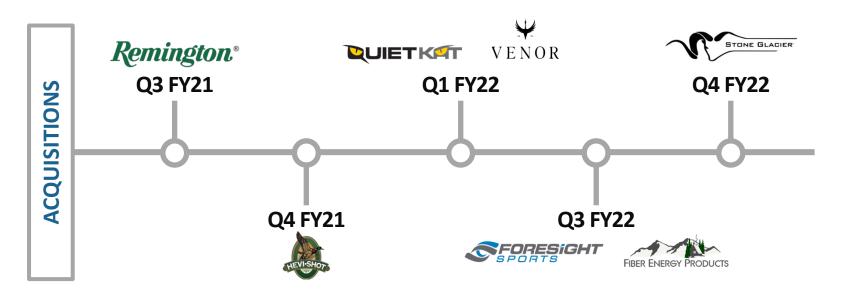
**Exceeded Our 3-Year** Targets Set in 2021 Sales 10%+ annually EBITDA Margin<sup>1</sup> 15-20% Free Cash Flow >\$600M Leverage Remains ~1-2x

ORGANIC GROWTH >20%

COMPLETED 5
ACQUISITIONS

# Acquired Strong Brands & Maintained a Strong **Balance Sheet**







**Acquire in Adjacent Spaces** 

Acquire Great Brands that Resonate with Our Consumer

Acquire Businesses Where We Can Add Value

**STRONG BALANCE SHEET** 

\$200M+

Available liquidity

0.9x

Net debt leverage ratio

>\$100M

Share repurchase completed in FY22

\$300M - \$350M

Free Cash Flow FY 2023 Guidance



# Vista Outdoor's Differentiated M&A Strategy





### **Portfolio Management & Operating Cadence**

Market intelligence and discipline to allocate capital to the highest and best use with a Founder's Mentality mindset

### M&A Capability

Disciplined process, preferential deal structures and the "acquirer of choice" in the outdoor industry

### Scale

Ability to invest in growth (capital and capabilities) and fund value added COEs

### **Centers of Excellence**

Best in class Digital, Supply Chain and M&A capabilities shared across the portfolio

### Technology/Data

Common platforms that enable rapid scaling; and market, customer, and consumer insights as a competitive weapon





# **Compelling Strategic Acquisition Rationale**

### **Tuck-in / Consolidation / Synergy**



Iconic Ammunition Brands

Significant **Synergies** 



**Premium Brand** 

Non-Toxic **Bullet IP** 

Metallurgy Expertise



High-Growth Consumable Market

**Supply Continuity** for Camp Chef

**Adjacent Category** 

**Vertical Integration** 

# New High Growth / High Margin Categories



Rapidly Growing and **Attractive Category** 

**Leading Brand With Loyal Following** 



Marquee Brand

Opportunity to Rapidly Scale

**Entrance Into Hunting** and Lifestyle Apparel

### **High Tech Play**



Competitively **Differentiated Technology** 

Software-focused Model

**Entry Into Adjacent Markets** 

Vista Outdoor has the proven ability to successfully acquire and integrate companies across a wide variety of deal types



# Vista Outdoor's M&A Scorecard: Exceeding Expectations

# Remington®







How did Vista Outdoor add value?

- Leveraged expertise and existing vendor relationships to "turn on" manufacturing and secure raw material post-bankruptcy
- Developed "low-cost routing" program to drive cost leadership across all Vista Outdoor ammunition facilities
- Implemented best practices from tenured Ammo team to existing Hevi-Shot operations
- Integrated sales force and leveraged strong retail relationships to drive growth
- Infused meaningful capital for growth
- Leveraged Supply Chain CoE to increase capacity, formalize vendor relationships and ensure "fair share" of containers
- Invested heavily in talent (engineering, finance, procurement, etc.)
- Leveraged Supply Chain CoE to ensure supply continuity
- Implemented tailored operational enhancement plan

What were the results?

- Created ~900+ jobs in Arkansas
- Successfully integrated ahead of plan and significantly overachieved projected synergies and forecast
- Have become the leader in advanced metallurgy and non-toxic in the ammunition market
- 3x open orders since acquisition
- EBITDA nearly 3X

- Avoided auction process and structured deal incentives to drive growth and retain talent
- Revenue has grown greater than 3.0x from acquisition date to FY2023E
- Cemented #1 brand position in the "rugged e-bike" space

- Well-positioned to become a \$500M+ topline golf technology husiness
- Meaningful go-to-market synergies with Bushnell Golf business

**Growth since** acquisition...

Revenue nearly 2x to over \$300M

Revenue +10% to ~\$21M

*Revenue on track for >3x* by FY23 of ~\$50M

Revenue 25% higher than acquisition run rate -\$125M+ by FY23





# **Separation Overview**







# Positioned to Win as Two Separate Companies

Creates Two Focused, Market-Leading Companies

	Outdoor Products	Sporting Products		
Key Brands	BELL Bushnell  CAMELBAK  CAMP CHEF  CAMP CHEF	Technically Superior by Design  Remington  Technically Superior By Design  Remington		
Investment Thesis	High-growth, diversified platform proven to be an acquirer of choice in the attractive outdoor category	Market-leading ammunition business, generating attractive cash flow in all environments		
FY2022 Sales	\$1.3 Billion	\$1.7 Billion		
Capital Structure and Allocation	<ul> <li>Majority of capital directed to organic growth and acquisitions</li> <li>Long-term total leverage target &lt;2.0x EBITDA</li> </ul>	<ul> <li>Debt repayment, attractive dividend payout ratio and opportunistic share repurchases</li> <li>Long-term total leverage target &lt;3.0x EBITDA</li> </ul>		
Leadership	Will be led by Chris Metz as Chief Executive Officer and Sudhanshu Priyadarshi as Chief Financial Officer	Will be led by Jason Vanderbrink as Chief Executive Officer, who is currently President of Sporting Products		



# **Compelling Strategic Rationale for Separation**

**Enhanced Strategic Focus with Supporting Resources** 

Dedicated resources and a strategic focus on specific operational needs and growth drivers



### **Tailored Capital Allocation Priorities**

Operation with a capital allocation strategy that is tailored to its specific business model and growth strategies



### **Strengthened Ability** to Attract and Retain **Top Talent**

Greater ability to attract and retain top talent that is ideally suited to execute each company's strategic and operational objectives



### **Compelling Value** for Shareholders

Offer differentiated and compelling investment opportunities based on each company's particular business model



### **Expanded Strategic Opportunities**

**Enable Outdoor Products** to further cement reputation as acquirer of choice and enhance Sporting Products' ability to secure attractive partnerships





# Separation will unlock significant value

- VSTO trades today at a significant valuation discount to peers (~4x TTM EBITDA), even though we are on par to outperform on many key operational and financial metrics
- We believe aggregate valuation of the two standalone companies will be much higher than our current valuation



TTM EBITDA

		FY20-FY23E CAGR <sup>3</sup>		LTM	Market EV/TTM EBITDA Multiples
		Revenue	EBITDA	EBITDA%	
Outdoor Products \$206M FY22 EBITDA <sup>1</sup>	VSTO OP	17%	39%	16%	12x-17x
	OP Peers <sup>2</sup>	22%	27%	13%	
Sporting Products \$626M FY22 EBITDA <sup>1</sup>	VSTO SP	29%	86%	36%	4x-5x <sup>4</sup>
	SP Peers <sup>2</sup>	14%	39%	31%	

### **Outdoor Products**

Diversified and high growth end markets

Clean capital structure

Accretive M&A

### **Sporting Products**

Market leadership and operational scale

Strong free cash flow generation

Focused on debt repayment and capital return to shareholders

### **Separation Into Two Industry-leading Companies**

Two focused, industry leading companies without the conglomerate overhang

Each as industry-leading platforms, with their own competitive advantages and leadership economics

Allows for clearer benchmarking to the right industry peers, and the expansion of our investor community

Source: CapitalIQ as of May 18<sup>th</sup>, 2022; Internal Company Financials

OP Comps include Yeti, Fox Factory, Callaway, Thule, Traeger, Acushnet, Helen of Troy; SP Comps include Olin, Sturm Ruger & Company, Smith & Wesson

- (1) Does not include Corporate OH Allocations
- Peer Group Revenue and EBITDA CAGRs are calculated utilizing a simple (non-weighted) average of the Peer Group for each segment
- Reflects FY20-FY23E CAGR for VSTO Segments and is Pro Forma to exclude Savage Arms Sales and EBITDA. Peer Group CAGRs are reflected from CY19-CY22E
- (4) Sporting Products multiple excludes Smith & Wesson

# Differing Growth Opportunities

OP TAM \$100B+

### **Outdoor Products**

- Top tier outdoor products company
- Double-digit organic growth annually
- Strong acquisition pipeline to drive further growth

**\$10B+** 

### **Sporting Products**

- Leading manufacturer in U.S. commercial market
- Major U.S. manufacturer of primers
- Strategic capacity expansion & Remington scale drive low-single digit growth opportunities
- 20% increase in participants over last 2 years
- Innovation in hunting calibers

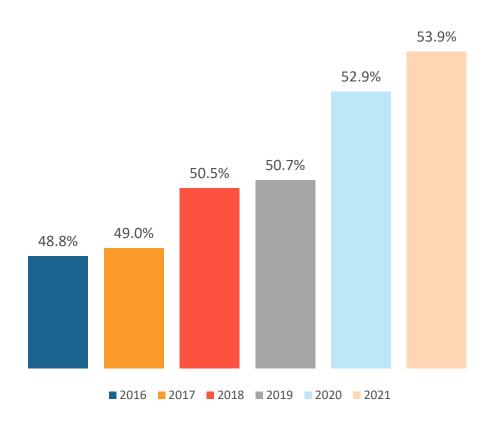




# **Strong Outdoor Participation Trends**

Across multiple outdoor activities, participation rates remain high driven by lifestyle shifts to the outdoors

### **Outdoor Sports U.S. Participation Rates**



### **CAMPING**

### Kampgrounds Of America<sup>(1)</sup>

- Camping trips have increased by 77% since 2015
- Average age of campers is trending younger with 7 of 10 campers under 40 vears old
- Over 50% of new campers identify as non-white
- 80% of all leisure travel involved a camping trip

### **NATIONAL PARK ATTENDANCE**

### National Park Service<sup>(5)</sup>

- 44 parks set a record for recreation visits in 2022
- 6 parks broke visitation records set in 2020

### **BIKING**

### People for Bikes<sup>(2)</sup>

- February 2022 bike prior 3-year average
- ethnically diverse, more urban riders

### **CONSERVATION**

### Dept. of the Interior<sup>(6)</sup>

- U.S. Fish and Wildlife Service provides a record \$1.5 billion in annual funding through the WSFR program
- Funded by excise taxes on hunting and target sports equipment under the Pittman Robertson fund

### BIKING

### **European Cyclists** Federation<sup>(3)</sup>

- Bike sales forecasted to increase 30% by 2030
- Gravel riding and Bikepacking are forecasted to be the fast-growing segments

### **OUTDOOR SPORTS**

### **Sports and Fitness** Industry Association<sup>(7)</sup>

- Outdoor sports, as a whole, continued to show steady growth over the last 5 years
- Younger participants leading outdoor sports growth

### HUNTING

### Statista<sup>(4)</sup>

• 38 million licenses and tags in 2021, highest in more than a decade

### **GOLF**

### **National Golf** Federation<sup>(8)</sup>

- In 2021, on-course participation rose to 25.1M, the 4th straight year of at least a slight increase in the number of traditional golfers and the highest total since 2012 (25.3M)
- Overall participation, including on- and offcourse, climbed to 37.5M, 2% higher than 2020 with the Golf consumer base rising 17% over the past five years



# Spinoff is Vista **Outdoor's Transformational Next Step**

- M&A execution has created flexibility for separation now with outdoor products
- Reshaped portfolio for maximum value creation

### **Strategic Pillars Laid Foundation to Make** This Possible

- Grew sales and adj. EBITDA by a 14% and 75% CAGR from FY2019 to FY2022<sup>(1)</sup>
- Completed 7 acquisitions since 2020
- Continued investment in digital infrastructure
- Meaningfully reduced leverage

### **Most Compelling Path Forward**

### **Two Distinct Entities:**

- Maximize focus and flexibility
- Better prioritize capital allocation and serve differentiated customer bases
- Optimize cost structures
  - Act decisively in evolving outdoor and sporting products environments

### **Comprehensive Review by Board:**

- Comprehensively evaluated various strategic alternatives
- Preparations for separation unanimously approved





# **FY25 Targets**

### **Outdoor Products**

- \$2.5 \$3 billion in sales by fiscal 2025 end, double-digit organic growth annually
- 15-20% adjusted EBITDA margin(1)
- Majority of capital directed to organic growth and acquisitions
- Expect EBITDA-to-free cash flow conversion of 50% to 60%

### **Sporting Products**

- ~\$1.8 to \$2.0 billion in sales by fiscal 2025 end, low-single digit organic growth annually
- ~25% adjusted EBITDA margin(1)
- Debt repayment, attractive dividend payout and opportunistic share repurchases
- Expect EBITDA-to-free cash flow conversion of 50% to 60%





# Outdoor Products Chris Metz Named CEO, Spin Co.









# Rising Growth & Expanding Profitability

FY22 was another record year with double-digit sales growth and sustained profitability despite headwinds

	FY20	FY21	FY22
Sales	\$0.9B	\$1.1B	\$1.3B
Adj. EBITDA Margin <sup>(1)</sup>	10%	16%	16%



# **Leading Outdoor Product Brands**

9 brands hold top positions in their respective categories

#1

**Hunting & Shooting Accessories** 

**Bushnell** 





#1

GPS & Rangefinders #2

Launch **Monitors** 





#1

**Bike/Hike Hydration Packs** 

Tritan &

**Bike Bottles** 

#1



#1

**Helmets Accessories**  **Snow Goggles** 

#2



#2

**Camp Stoves** 







### **Brands Acquired in FY22:**













# **TAM Expansion: Outdoor Products**

### **Leadership positions in our Core categories...**

- Scale and Leadership Economics drive our growth flywheel, with #1 or #2 Brands across our categories
- Best in class Talent, Culture, and Operating Model combine to a World Class **Outdoor Products Platform**

### **Outdoor Products share of Core categories** Total = $$12.5B^{(1)}$ \$700M \$900M \$5.3B \$3.4B \$2.2B Outdoor Action **Hydration** Golf **Outdoor Accessories** Sports Cooking

### ...Gives us the right to expand TAM

- New product development engine opening up new, large categories
- M&A adding new Outdoor Industry verticals





# **CAMELBAK**

### **Key Wins**

FY22 sales growth >30%

5 consecutive quarters of double-digit growth

Doubled drinkware revenue

Global brand with >30% international sales

### **Growth Drivers**

Focus on enhancing our core through consumer-driven innovation: Hike, Bike, and Filtration

Strategically enter large and growing adjacencies such as Drinkware, Coolers, and Vacuum Stainless Steel

Broaden reach by evolving CamelBak into an active outdoor lifestyle brand













Hydration Total Addressable Market \$4.7B







### **Key Wins**

Record performance year, including in the U.S. snow and European bike segments

13% CAGR from FY20-FY22

New West Coast distribution improving delivery speed





**Action Sports** Total Addressable Market \$19B

### **Growth Drivers**

New facilities and vendors to win the supply chain battle

New product launches driving market share in bike, power and snow

Strong market tailwinds in mountain bike, urban riding, and E-bikes









### **Key Wins**

FY22 included 2 of the 3 highest recorded sales months in company history

Continued innovation in patio with the release of the Apex grill and an entire new line of propane firepits

Vertical integration into wood pellets with acquisition of Fiber Energy



**Outdoor Cooking** Total Addressable Market

\$7.2B

### **Growth Drivers**

Compelling content driving stronger consumer connections across platforms (e.g. Tik Tok)

Meaningful celebrity, influencer, and media endorsements (e.g. Food Network)

Upgraded to a best-in-class e-commerce platform to continue DTC success

Innovative New Product Development Engine















### **Key Wins**

7 consecutive quarters of growth

Acquisition of Foresight Sports, leader in golf tech

Market Leadership in EMD and Golf Audio Category



\$900M<sup>(1)</sup>

Golf U.S. Addressable Market \$4.8B



Large, growing and diverse on/off course market

Democratizing Launch Monitors and Simulators for enthusiast and avid golfers

Technology is opening endless new business models and revenue streams











### **Outdoor Accessories**

### **Key Wins**

30% organic growth and 1000bps EBIT improvement over the last 2 years

Meaningful share gains in multiple categories; including increasing #1 market share in Laser Rangefinders; a category we created 25 years ago

Acquisition of Stone Glacier – leader in technical backcountry hunting gear and apparel







Core Outdoor

**Outdoor Accessories** U.S. Addressable Market \$34B

### **Growth Drivers**

Expand Served Market by \$1B by entering categories we do not participate in today

Create brand loyalty and advocacy by owning the consumer journey and providing best-in-class CX

Expand into non-core adjacencies via licensing











































# Outdoor Products is an Acquirer of Choice

### **Robust Acquisition Track-Record**



### **Acquirer of Choice in the Outdoor Products Industry**

### **Target Identification** of Opportunities

Acquire in Core and Adjacent Spaces

Acquire Great Brands that Resonate with Our Consumers

Acquire Businesses to which We can Add Value

### **Deal Execution**

Vigorously Execute Integration and Investment Thesis

See 'Around Corners' in Diligence and Structuring Deals with Aligned Incentives

### **Post-Close Integration Synergies**

Drive Synergies Through Cost-Sharing Opportunities

Drive Revenue Synergies through Cross-Selling with Other Brands into our Core Consumer

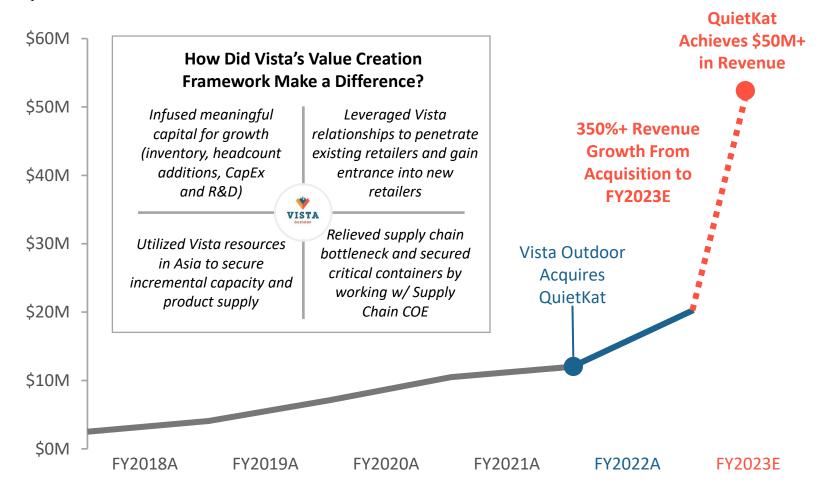
Maintain Founder's Mentality and Culture that Made the Business Great



# **QuietKat**

M&A Case Study: **QUIETK** 

### **QuietKat Net Sales Growth**







### **Centers of Excellence**

### **Supply Chain**

- Global supply base and incountry resources supporting cost, quality, innovation and logistics
- Scale and experience allows us to outperform market
- Increased container shipments 35% with contracted rates 60% below spot market

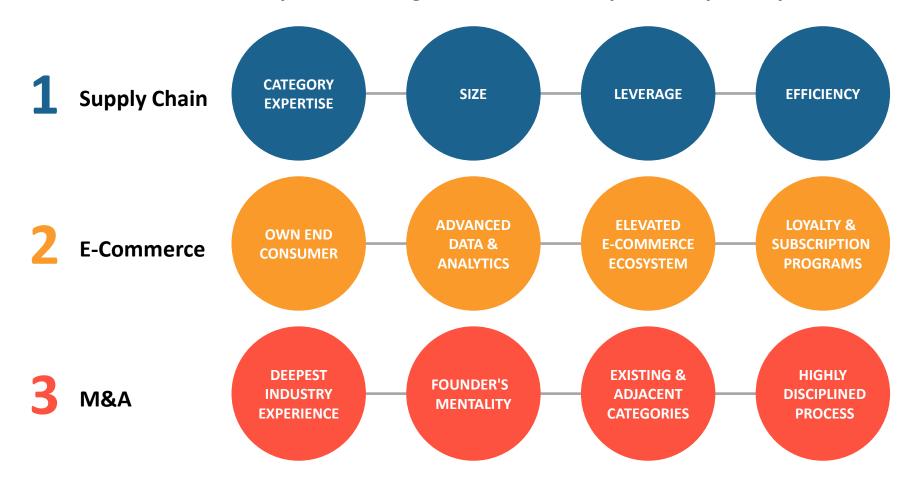
### **E-Commerce**

- · Expanding consumer-facing and back-end capabilities
- Consumer-centric model

### M&A

- 5 deals in 2 years
- Acquirer of Choice
- Aligned Incentives

Our Supply Chain and E-Commerce COEs support our brands by leveraging shared resources to perform at higher levels than they could separately





# Spin to Create One of the Largest Outdoor Public Co.'s

Outdoor Products Business to be Headquartered in Bozeman, Montana Post-Spin

### **Investment Highlights**

Industry-Leading, Diversified Platform of Iconic Outdoor Brands

Serving a Growing and Attractive Customer Base Across Diverse and High-Growth End-Markets

Multiple Attractive Organic Growth Opportunities Ranging from New Product Development to Expanded eCommerce Penetration

Strong Acquisition Track Record and Robust Pipeline to Continue to Pursue Inorganic Growth

Proven Management Team in the Sector

### **Key Facts**

\$1.3 Billion<sup>(1)</sup> FY2022 Sales

18.4%<sup>(2)</sup>

eCommerce as % of **Outdoor Products Sales** 

8 Acquisitions<sup>(4)</sup> **Since 2015** 

#1 or #2<sup>(2)</sup>

**Market Position** In Key Brands

\$30+ Billion<sup>(3)</sup>

Domestic Market in Core and Immediately Adjacent **End Markets** 

7 Brands<sup>(2)</sup> With \$100MM+ Sales







# **Sporting Products**

Jason Vanderbrink
President, Sporting Products
Named CEO, Remain Co.



















# **Sporting Products Overview**

Sporting Products Business Will Continue to be Headquartered in Anoka, Minnesota Post-Spin

### **Investment Highlights**

- Leading Global Designer, Manufacturer and Marketer of Ammunition
- Legendary Brand Portfolio, Including CCI, Federal, Remington, Speer and HEVI-Shot
- Strong, Tenured Management Team with Depth of **Industry and Manufacturing Expertise**
- Industry Tailwinds with Millions of New Shooters, Increased Diversity Among Consumers, Larger Overall Base, and Increased Hunting Participation
- Recurring Revenue and Strong Free Cash Flow Generation Throughout All Economic Cycles **Enabling Increased Financial Flexibility**
- Industry-leading sustainability initiatives demonstrating commitment to conservation and access

### **KEY FACTS**

\$1.7 Billion

FY2022 Sales(1)

Global Player in Ammunition<sup>(2)</sup>

36.0%

Adj. EBITDA Margin<sup>(3)</sup>

16%

% of Sales to Law Enforcement, Governments and Militaries(2)

~\$3 Billion

Backlog<sup>(4)</sup>

Manufacturing Facilities<sup>(4)</sup>



# Leading Sporting **Products Brands**

### **New Innovation**

Federal launched 30 Super Carry, revolutionizing the personal defense ammunition market, and High Over All, a round engineered to be the industry's best competition shotshell

Federal's Terminal Ascent has become the most sought-after hunting load in the market

Remington's first launch since acquisition is Core-Lokt Tipped – another signal that Big Green Ammo is back

**SPORTING PRODUCTS** \$1.7B in Sales (FY22)



**Federal Celebrated its** 100th Anniversary in 2022



**Remington Brand Over** 200 Years Old















# Market Leading Ammunition **Brands**

### **Supply Demand Imbalance**

~\$3 billion backlog

# **Leading Supplier of Primers to the Industry**

Multi-Year Primer Contracts in Place

**Industry Consolidation**  **Shift to Less** Volatile **Categories** 

**Low Channel Inventory** 





# Remington **Acquisition**

### Remington is the Brand in Hunting

- Historically one of the big three in U.S., was sidelined for start of Covid, now Remington is back
- Significant brand awareness with broad consumer appeal
- Opportunity to license into lifestyle products
- Made Sporting Products tent bigger, appeals to a broader audience

### Created ~900+ Jobs

- Largest employer in region revitalized a community
- More than doubled workforce in under 2 years

### **Capacity Expansion**

- Added capacity to Sporting Products without creating incremental industry capacity
- Modernization of primer capacity

### ...And More to Come

- Significant operational efficiencies yet to be realized
- Additional profitability upside exists
- Executing on a ~3-5 year manufacturing optimization plan

## **LOW PURCHASE PRICE**

Immediate Integration Success

**New channel** for **Sporting Products** creates loyalty, direct connection with consumer

**SCALE AND REVENUE** 

**Expect to Surpass Historical Sales** 

PAID FOR **MONTHS** 

**INVIGORATED** NEW **PRODUCT INNOVATION PIPELINE** 

### **INNOVATION COUNCIL:**

Using Sporting Products expertise from existing brands/factories to integrate and take cost out of Remington



# Sporting Products is a Highly Cash Generative Business

### **Margin Improvement Opportunities**

**Capital Allocation Strategy** 

- **Low-Cost Routing Between Four** Manufacturing Facilities
- Increased Use of Technology to Maintain Quality

- Use of Recycled Materials to Reduce Costs
- Key Focus on Management KPIs to Keep Costs in Check

Debt Repayment **Attractive** Dividend **Payout** 

Share Repurchases

**Long-term** contracts drive stability and supplement more volatile commercial marketplace



**Federal Bureau** of Investigation

Selected in all four categories of the FBI's contract in addition to the rifle contract for bonded duty bullet over 5 years



**Customs & Border Protection** 

Largest contract win ever to the largest uniform law enforcement agency in the country over 5 years



**NYPD** 

The largest police agency in the United States



**Law Enforcement** 

#1 provider in Law Enforcement ammunition



**OEM's** 

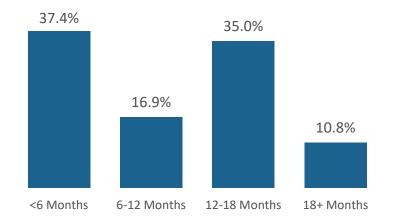
Locked in reliable orders at competitive pricing



# A Look Into our Backlog

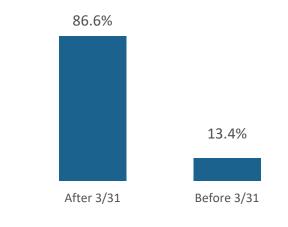
### Date of Order Entry – 89% of order less than 18 months old

(Percent of Dollars Open)



### % of Open Orders Updated **During Last Price Increase**

(Percent of Dollars Open)



Majority of the orders that were not updated relate to contracts and firm commitments









# State of the Industry

### **New User Characteristics**

- Women 33% of first-time firearm buyers are women<sup>(1)</sup>
- Racially Diverse<sup>(2)</sup> During the pandemic, retailers reported a 49% increase in firearms purchasing amongst Hispanic-Americans, 43% increase amongst Asian-Americans and a 58% increase amongst African-Americans over 2019 levels
- Age<sup>(2)</sup> Average first-time firearm buyer is 13 years younger; from an average of 49 to now 36 years old, reflecting an entire generational shift

### **Shooting Sports Interests**

- **Hunting** contributed to a decreased focus on historical leading calibers of .223/.556
- **Recreational Shooting** increased participation at ranges and shooting clubs driving demand for ammunition
- Personal Defense increased interest in home/personal defense calibers
- **High School Trap Shooting Leagues** fastest growing high school sport known for its inclusivity of age, gender, strength, disability
- Youth Education rise in mentoring and hunter safety courses in the country

### Field to Table Movement

- Acquiring their own food and general independence top motivation for hunting(3)
- Hunters for the Hungry 2.1 million pounds of organic meat is harvested and donated

### **Public Policy**

- Access Recent bipartisan Pittman-Robertson legislation secured additional shooting ranges
- Training, Education & Safety 43% of new entrants signed up for professional training(1), CCW legislation evolution

~16 New FIREARM OWNERS in U.S. Since the Pandemic

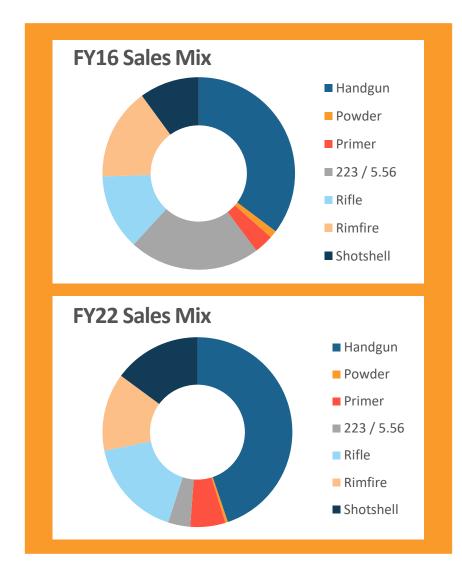


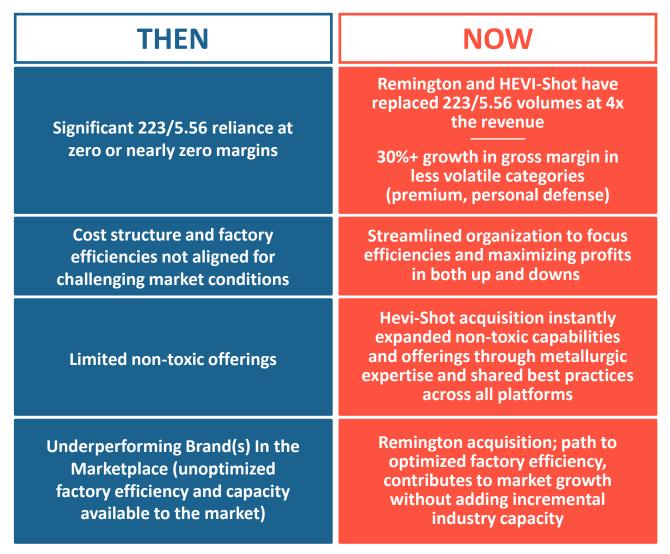
# Then vs Now | External

TREND	THEN <sup>(1)</sup>	NOW
Consumer Demographics	Stagnant to declining participation in hunting and shooting	Hunting, recreational shooting trends experiencing multi-year increases
Usage	Stockpiling driven by fear of firearm control legislation	Consumption driven by increased participation in hunting and shooting sports
Product Mix	Heavy reliance on unprofitable Lake City production driven by MSR buying surge	Consumer shift to pistol and hunting calibers drove EBIT improvement
Market Conditions	Market share compression driven by subsidized imports and underperforming brands	Remington acquisition contributed to market share growth without adding industry capacity; import ban creates ~10% incremental opportunity



# Then vs Now | Internal







### Sustainable Base...

- ~1/4 have purchased their first home
- ~1/5 said they grew up around firearms and 'was time to buy'
- ~1/5 got into hunting and shooting sports during COVID
- The average new participant is 36 years old (compared with 49 years old for legacy shooters)

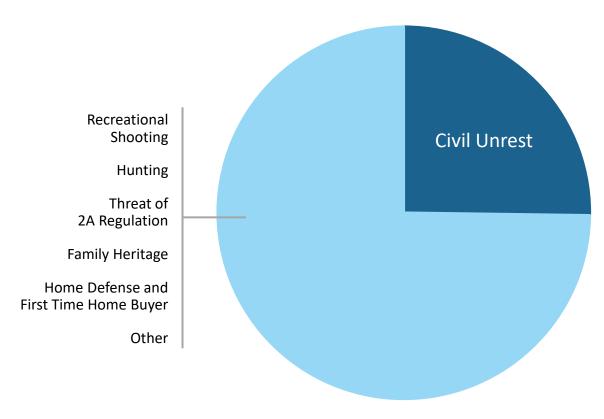
### ...And Greater Usage

- New Shooters participate, on average, ~2-3X more than Legacy Shooters
- New Shooters are consuming more ammunition when participating in shooting sports than legacy shooters
- 87% intend to maintain or increase the number of times they shoot next year

### **First-time Purchase Motivators**

75% of First-Time Purchases Driven by Life Events

### **First Time Purchaser Motivation**





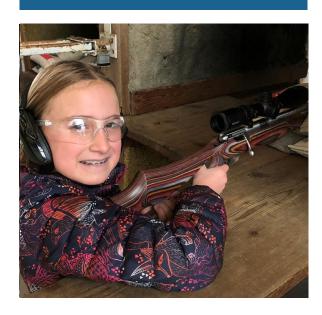
# New Firearm Owners are Younger and More Diverse

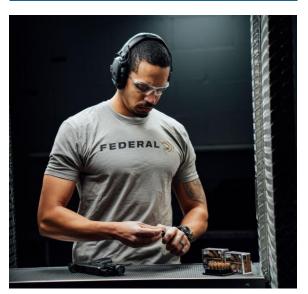
~74% are 44 Years Old or Younger



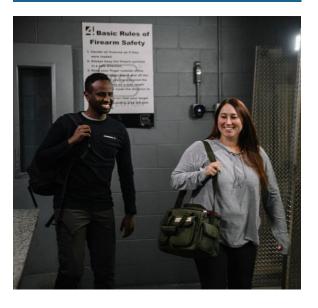
~33% Female

~75% Urban/Suburban





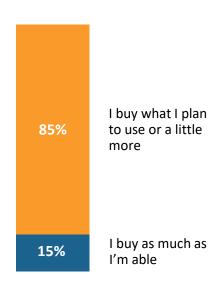




Shattering stereotypes, millions of diverse Americans are participating in the Shooting Sports. Ammunition consumption is being primarily driven by culture and life events.

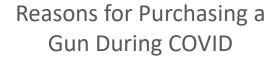
# **Consumption Dynamics Have Fundamentally Shifted**

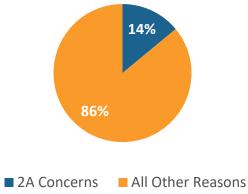
### Consumers are not stockpiling as they have in the past...



- In stock ammunition levels are still near historic lows, and 85% of Shooters are 'buying to use'
- Thus, today's elevated baseline is driven by sustainable consumption, not stockpiling

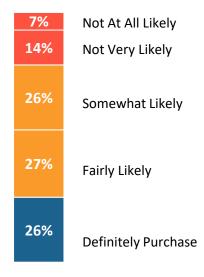
### ...Firearms purchases are less politically motivated...





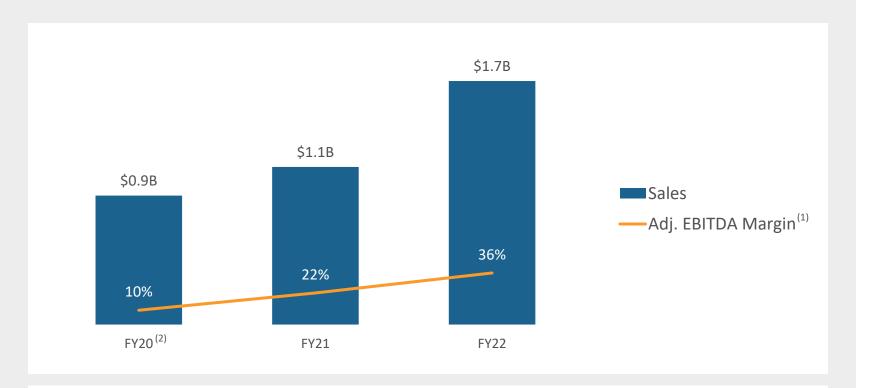
- "Ability to buy a firearm in the future" drove only ~14% of COVID firearm buys
- Self/home defense and shooting sports are driving new owners; with almost 90% of new owners buying a handgun<sup>(1)</sup>

### ...And new firearm owners are more enthusiastic and committed



- ~80% of new firearm owners say they are likely to purchase another firearm within the next 12 months
- 87% say they are going to maintain or increase their shooting next year





# Strong Growth & Profitability

**Purchased Remington** in Q3 FY21 & **HEVI-Shot** in Q4 FY21

Remington and **HEVI-Shot sales** nearing \$100M quarterly run rate by fiscal 2022 end

Six price **increases** over the last two years to offset rising commodity and other input costs

Manufacturing a broader mix of calibers, more profitable







# Golf Overview Featuring Foresight Sports Vishak Sankaran President, Outdoor Accessories & Golf

















# **Key Takeaways:**

- The Golf industry is transforming, and we are well-positioned to lead
- Poresight Sports acquisition expands consumer base by 50% with entry into off-course market
- Bushnell Golf and Foresight Sports synergies lead to greater share of an expanding total addressable market
- 4 Significant upside in further TAM expansion with "Technology Ecosystem"

# Growth in Golf Led by Off-Course Participation

**8-YEAR GOLF PARTICIPATION RATES** 

PARTICIPATION +25%

**+73%** 

ON-COURSE
+2%

3.2M NEW YOUTH GOLFERS IN 2021 UP 11%

OVER PAST TWO YEARS

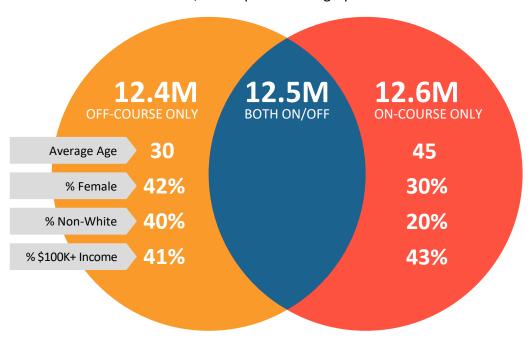






### **2021 Total U.S. Golf Participation**

Size, Overlap and Demographics





Club Simulator



GC Hawk Total Range



Stadium Golf

# Off-Course Golf

# **A New Segment for Vista Outdoor Golf**

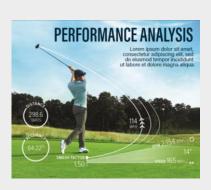
### Why is Off-Course Popular?

- Faster speed of play
- Year-round availability
- Access and cost
- Excitement and entertainment
- Gamification appealing to non-golfers



# **Golf Technology Revolution Powered by Launch Monitors**

**On-Course** Golfer **Performance Improvement** 



**On-Course Golfer** Performance **Improvement** Data analytics around hitting (swing, club trajectory & ball contact) to improve stroke play



Off-course simulated play at large venues, social clubs, in-home or through e-competitions and cloud-based play

**Off-Course** Golfer **Entertainment** 





### On Tour



# **Foresight Sports Transformative** Acquisition

- >> Leader in Launch Monitor/Simulator Technology
- Entry Into 'Off-Course' Fastest Growing Segment

### **#1 Rapidly Growing Market Share Amongst PGA Tour Professionals**

- 20/25 Top Ranked Golfers in the World Used Foresight; 200 pros across the world.
- Why are pros choosing Foresight over leading competitor?
  - Most accurate technology isn't the camera, it's the algorithm that interprets that data
  - Indoor and outdoor use
  - Ease of Use/Mobility
- PGA professionals heavily influence casual golfer buying habits

### **#1** for Teaching Pros, Research & Enterprise Operators

- 15 out of 25 of America's Best Teachers trust Foresight
- Utilized in Research Programs of major Governing Bodies, and all major OEMs

**Attractive Business Model – Devices Sales Coupled With** Add On, Software & Data Monetization Revenues



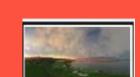
### **HARDWARE SOFTWARE DATA**

# The Foresight **Sports Platform**

**Maximizing Customer Experience, Quality Control and Value Creation Potential** 







200+ LEGENDARY **Golf Courses** 



**UNIQUE & EXTENSIVE Gamification Modes** 



**INDUSTRY BEST** Data Imaging & Capturing

250M+ shots tracked



**UNPRECEDENTED Shot Analysis** 



# Vista Outdoor Synergy **Accelerates** Market **Penetration**

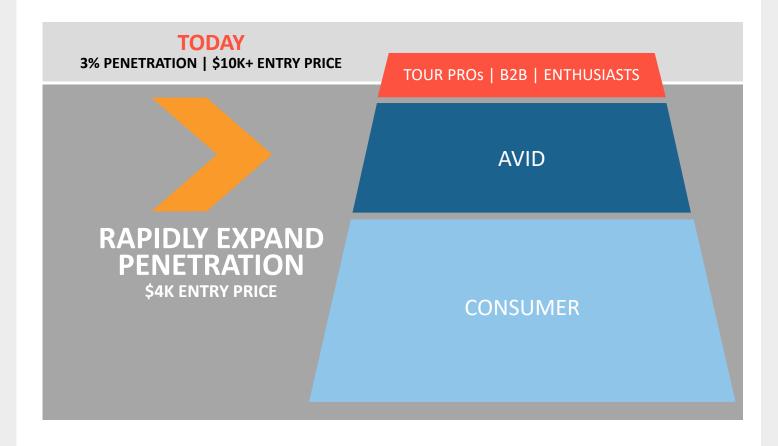
**Accelerants** 

**Consumer Brand** 

Supply Chain COE

Investment – Talent & Capital

Launch Monitors & Simulators is a High Growth Market (~12-14% pa). Superior Technology Positions Us Well to Take Share Bushnell-Golf Launch Pro Lowers Entry Price Point via Subscription Model



**Accessing "AVID" Golfers Expands Market 9X** 



# **Vista Outdoor's Golf Platform**

High Growth

High EBITDA Margin

On- & Off-Course Golf Technology Leadership

Two Power Brands (sales >\$100m annually) Golf Platform 3-Year Trajectory

20%-30% **CAGR** 

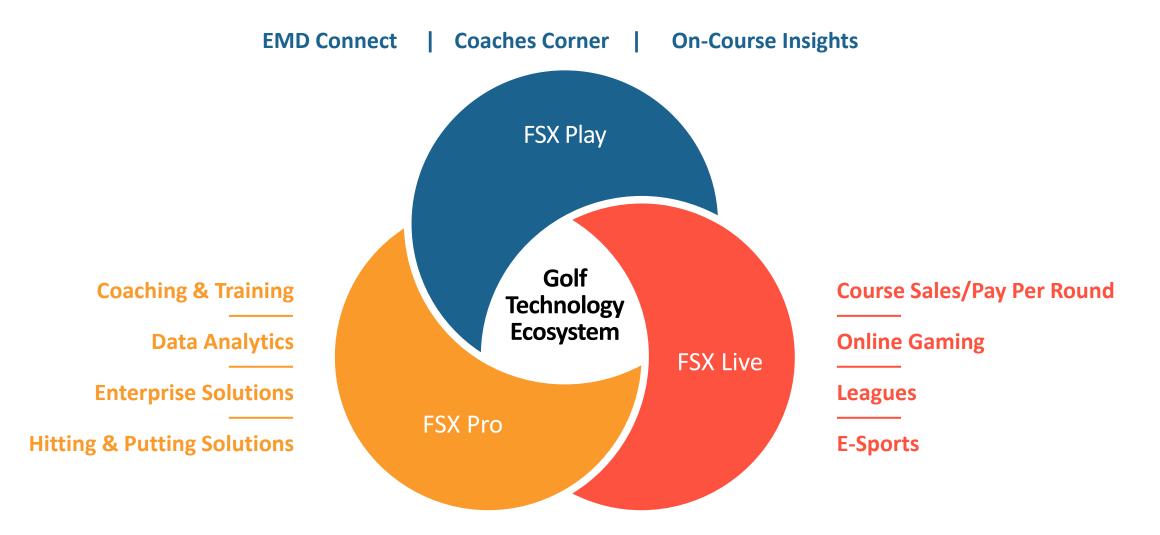
REVENUE **POTENTIAL** 2-3x





# North Star - \$1B+ Golf Platform

Opportunity to Leverage Partnerships to Simplify Consumer "Ecosystem" for Golfing Technology









# Sudhanshu Priyadarshi CFO, Vista Outdoor Named CFO, Spin Co.







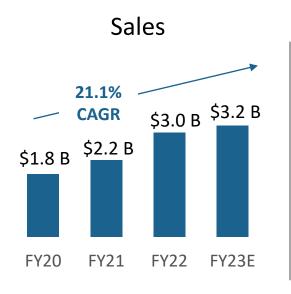


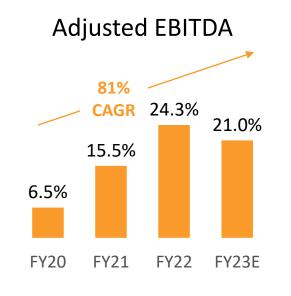
# **Key Takeaways:**

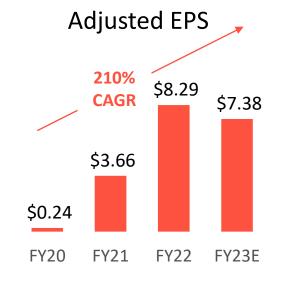
- Strong underlying fundamentals driving growth
- FY22 hits a new record for sales growth & profitability
- Strong balance sheet & free cash flow
- Well positioned to capture demand
- Sustainable models for compounding value creation

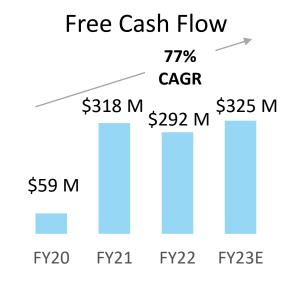
# Record Breaking Financial Performance

Strong foundation positions company to capture rising consumer demand









Two Consecutive Years of Record Results

Double-Digit Sales Growth with Adjusted EBITDA Margin Expansion

FY22 Financial Performance Exceeding 3-Year Targets Provided One Year Ago

Diversified Portfolio of Leading Outdoor Brands



# Sustainable Models for Compounding Value Creation

Talent

Innovation

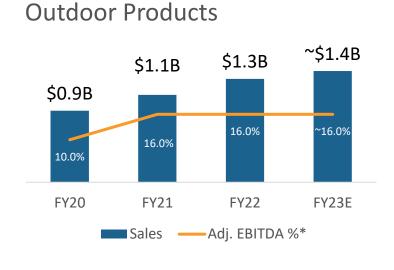
Centers of Excellence

Acquisitions

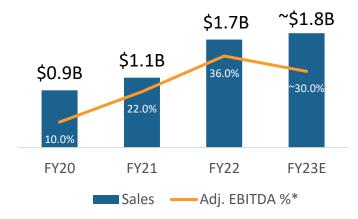
Double-Digit Sales Growth

Strong Margin Expansion

Strong Free Cash Flow

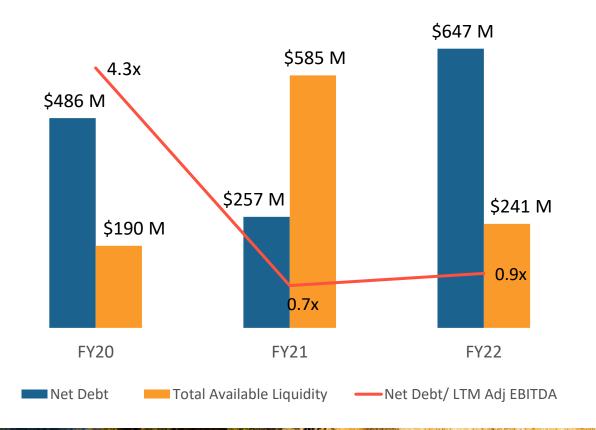








# Strong Balance Sheet Funding Continued Growth





# **Disciplined Capital Allocation Strategy Focused** on Value Creation

Investing in Organic Growth and Acquisitions; Repurchasing Shares while Maintaining Low Leverage



### **Internal Investment**

**Driving strong** organic growth



### Strategic **Acquisitions**

Seek businesses where we can grow sales and profitability by leveraging COEs, our scale & expertise



### Share Repurchases

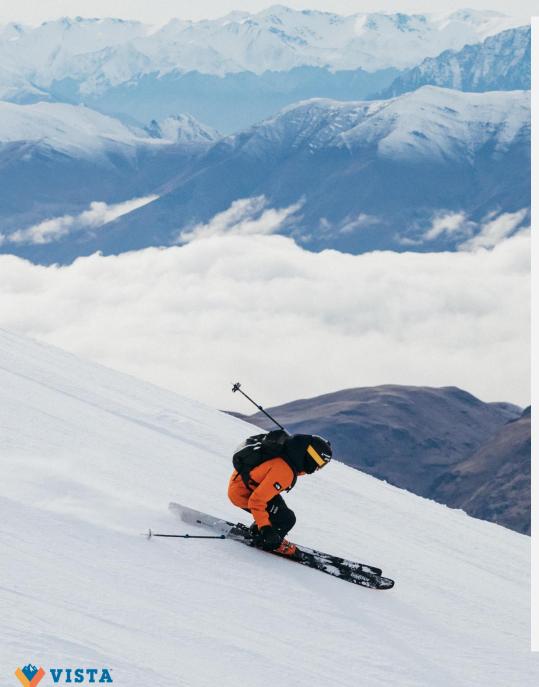
A new \$200 million, two-year program was authorized on January 31, 2022



### Maintain Low Leverage

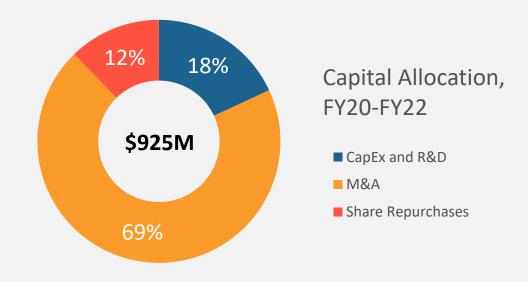
Affirm our long-term target Net Debt to EBITDA ratio of ~1-2x





# **Strong Performance Enabling** Investments in Multiple **Capital Allocation Priorities**

Over \$900 million invested over the last three years



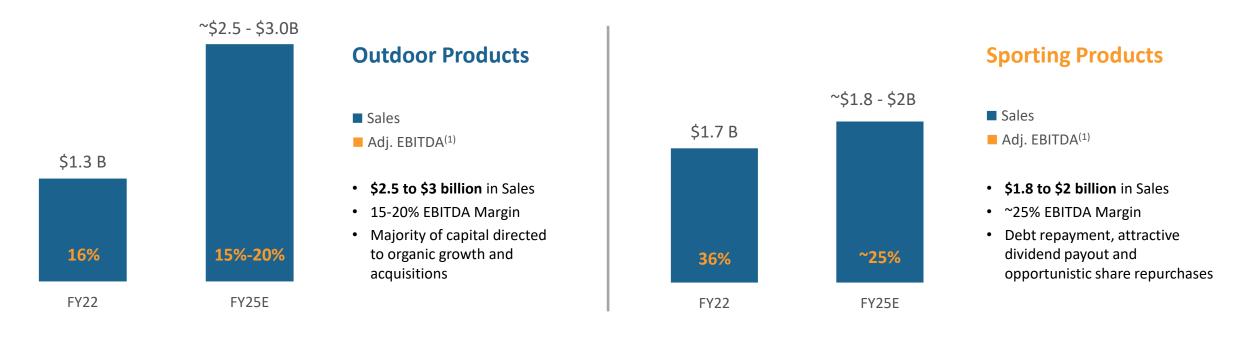
Balanced capital allocation strategy

Strong financial discipline

Successful strategic transformation has enabled us to invest in growth and return capital to shareholders



# **FY25 Targets**



#### Path to 3-year Sales and Profitability Growth:

Double-digit organic growth

Highly attractive acquisitions

Operational efficiencies to drive higher margins

DTC and International represent growth opportunities

Expect EBITDA-to-free cash flow conversion of ~50-60%

Remington to reach full capacity over the next year

Strategic capacity additions in existing plants to driver productivity

Diversified revenue stream in a consolidated industry

Expect EBITDA-to-free cash flow conversion of ~50-60%



### **Investment Thesis**

Compelling Investment Opportunity for Two Leading Companies to Create Shareholder Value



Strong underlying fundamentals driving continued growth

Proven management team and execution to drive shareholder value

**Strong balance sheet** and low leverage ratio

**Leading Sporting Products** portfolio and highly diversified Outdoor Products portfolio with 10 power brands >\$100 million each

Expanding TAM & strong end consumer trends in outdoor recreation

Sustainability in commercial ammunition trends to drive long-term free cash flow generation



# Separation will unlock significant value

- VSTO trades today at a significant valuation discount to peers (~4x TTM EBITDA), even though we are on par to outperform on many key operational and financial metrics
- We believe aggregate valuation of the two standalone companies will be much higher than our current valuation





		FY20-FY2	3E CAGR <sup>3</sup>	LTM	Market EV/TTM EBITDA Multiples
		Revenue	EBITDA	EBITDA%	
Outdoor Products	VSTO OP	17%	39%	16%	12x-17x
\$206M FY22 EBITDA <sup>1</sup>	OP Peers <sup>2</sup>	22%	27%	13%	12X-1/X
Sporting Products	VSTO SP	29%	86%	36%	4 5 4
\$626M FY22 EBITDA <sup>1</sup>	SP Peers <sup>2</sup>	14%	39%	31%	4x-5x <sup>4</sup>

#### **Outdoor Products**

Diversified and high growth end markets

Clean capital structure

Accretive M&A

#### **Sporting Products**

Market leadership and operational scale

Strong free cash flow generation

Focused on debt repayment and capital return to shareholders

#### **Separation Into Two Industry-leading Companies**

Two focused, industry leading companies without the conglomerate overhang

Each as industry-leading platforms, with their own competitive advantages and leadership economics

Allows for clearer benchmarking to the right industry peers, and the expansion of our investor community

Source: CapitalIQ as of May 18<sup>th</sup>, 2022; Internal Company Financials

OP Comps include Yeti, Fox Factory, Callaway, Thule, Traeger, Acushnet, Helen of Troy; SP Comps include Olin, Sturm Ruger & Company, Smith & Wesson

- (1) Does not include Corporate OH Allocations
- Peer Group Revenue and EBITDA CAGRs are calculated utilizing a simple (non-weighted) average of the Peer Group for each segment
- Reflects FY20-FY23E CAGR for VSTO Segments and is Pro Forma to exclude Savage Arms Sales and EBITDA. Peer Group CAGRs are reflected from CY19-CY22E
- (4) Sporting Products multiple excludes Smith & Wesson







# **Appendix**

### Non-GAAP Financial Measures

We are providing the adjusted gross profit, adjusted operating expenses, adjusted other income (expense), adjusted earnings before interest and tax (EBIT), adjusted interest expense, adjusted taxes, adjusted net income, and adjusted fully diluted earnings per share (EPS). Vista Outdoor defines these measures as, gross profit, operating expenses, other income (expense), EBIT, interest expense, taxes, net income, and EPS excluding, where applicable, the impact of costs incurred for transaction costs, gain on sale of business, inventory step-up expense, transition costs, post-acquisition compensation, debt refinancing and extinguishment, release of tax valuation allowance, restructuring and asset impairment costs, contingent consideration, debt issuance costs, executive transition, goodwill and intangibles impairment, loss on divestiture (Firearms), loss on Eyewear sale, impairment of held-for-sale assets, tax valuation allowance, transformation and tax reform. Vista Outdoor management is presenting these measures so a reader may compare gross profit, operating expenses, other income (expense), EBIT, interest expense, taxes, net income, and EPS excluding these items, as the measures provide investors with an important perspective on the operating results of the Company. Vista Outdoor management uses this measurement internally to assess business performance, and Vista Outdoor's definition may differ from those used by other companies.

EBITDA margin is defined as EBITDA (earnings before interest, taxation, depreciation and amortization) divided by net sales. Vista Outdoor management believes EBITDA margin provides investors with an important perspective on the Company's core profitability and helps investors analyze underlying trends in the Company's business and evaluate its performance on an absolute basis and relative to its peers. EBITDA margin should be considered in addition to, and not as a substitute for, GAAP net profit margin. Vista Outdoor's definition may differ from that used by other companies.

Vista Outdoor has not reconciled EBITDA margin guidance to GAAP net profit margin guidance because Vista Outdoor does not provide guidance for net income, which is a reconciling item between GAAP net profit margin and non-GAAP EBITDA margin. Accordingly, a reconciliation to net profit margin is not available without unreasonable effort.

Free cash flow is defined as cash provided by operating activities less capital expenditures and excluding the following costs which have been adjusted for applicable tax amounts: inventory step-up, contingent consideration, transaction costs, debt refinancing and extinguishment, restructuring costs paid to date, transition costs paid to date, post-acquisition compensation, loss on Eyewear sale and transformation costs paid to date. Vista Outdoor management believes free cash flow provides investors with an important perspective on the cash available for debt repayment, share repurchases and acquisitions after making the capital investments required to support ongoing business operations. Vista Outdoor management uses free cash flow internally to assess both business performance and overall liquidity.



# FY21-FY22 Non-GAAP Financial Measures

#### Fiscal year ended March 31, 2022

		Operating	Other Income		Interest			
(in thousands except per share amounts)	Gross Profit	Expenses	/ (Expense)	EBIT	Expense	Taxes	Net Income	EPS
As reported	\$ 1,109,232	\$ 463,010	\$ -	\$ 646,222	\$ (25,264)	\$ (147,732)	\$ 473,226	\$ 8.00
Inventory step-up expense	2,375	-	-	2,375	-	(594)	1,782	0.03
Transaction costs	-	(6,816)	-	6,816	-	(1,417)	5,399	0.09
Contingent consideration	-	(956)	-	956	-	(55)	900	0.02
Transition costs	-	(1,390)	-	1,390	-	(348)	1,043	0.02
Post-acquisition compensation	-	(8,987)	-	8,987	-	(1,049)	7,938	0.13
As adjusted	1,111,607	444,861	-	666,746	(25,264)	(151,195)	490,287	8.29

#### Fiscal year ended March 31, 2021

			$\mathbf{O}_{]}$	perating	Oth	er Income		Interest				
(in thousands except per share amounts)	Gro	ss Profit	<b>E</b> :	xpenses	/(	Expense)	EBIT	Expense	Taxes	No	et Income	EPS
As reported	\$	632,960	\$	359,998	\$	11,996	\$ 284,958	\$ (25,574)	\$ 6,628	\$	266,012	\$ 4.44
Inventory step-up expense		690		-		-	690	-	(165)		525	0.01
Transaction cost		-		(4,957)		-	4,957	-	(1,190)		3,767	0.06
Debt refinancing and extinguishment		-		-		6,471	6,471	1,364	(1,880)		5,955	0.10
Gain on sale of business		-		-		(18,467)	(18,467)	-	4,432		(14,035)	(0.23)
Transition costs		-		(1,118)		-	1,118	-	(268)		850	0.01
Release of tax valuation allowance				-		-	-	 	(44,101)		(44,101)	(0.74)
As adjusted	\$	633,650	\$	353,923	\$	(0)	\$ 279,726	\$ (24,210)	\$ (36,544)	\$	218,973	3.66



# FY19-FY20 Non-GAAP Financial Measures

#### Fiscal year ended March 31, 2020

			Op	perating	Other Income		Interest			
(in thousands except per share amounts)	Gro	ss Profit	Ex	xpenses	/ (Expense)	 EBIT	Expense	 Taxes	Net Income	EPS
As reported	\$	358,766	\$	490,569	\$ (433)	\$ (132,236)	\$ (38,791)	\$ 15,948	\$ (155,079)	\$ (2.68)
Contingent consideration		-		(1,685)	-	1,685	-	(404)	1,281	0.02
Transaction costs		-		(644)	-	644	-	(155)	489	0.01
Debt issuance costs		-		-	=	-	4,228	(1,015)	3,213	0.06
Executive transition		-		(1,370)	-	1,370	-	(329)	1,041	0.02
Loss on divestiture (Firearms)		-		-	433	433	-	-	433	0.01
Goodwill and intangibles impairment		-		(155,589)	-	155,589	-	(15,173)	140,416	2.43
Impairment of held-for-sale assets		-		(9,429)	-	9,429	-	-	9,429	0.16
Restructuring and asset impairment costs		1,520		(7,690)	-	9,210	-	(2,211)	6,999	0.12
Tax valuation allowance		-		-	=		-	5,835	5,835	0.10
As adjusted	\$	360,286	\$	314,162	\$ -	\$ 46,124	\$ (34,563)	\$ 2,496	\$ 14,057	0.24

#### Fiscal year ended March 31, 2019

			O	perating	Othe	r Income		Interest			
(in thousands except per share amounts)	Gro	ss Profit	F	Expenses	/ (E	xpense)	<b>EBIT</b>	Expense	Taxes	Net Income	EPS
As reported	\$	415,688	\$	1,025,973	\$	(6,796)	\$ (617,081)	\$ (57,191)	\$ 25,829	\$ (648,443)	\$ (11.27)
Contingent consideration		-		(3,371)		-	3,371	-	(809)	2,562	0.04
Transaction costs		-		(9,824)		-	9,824	-	(2,141)	7,683	0.13
Debt issuance costs		-		-		-	-	5,879	(1,411)	4,468	0.08
Goodwill and intangibles impairment		-		(536,627)		-	536,627	-	(13,197)	523,430	9.10
Loss on Eyewear sale		-		-		4,925	4,925	-	1,379	6,304	0.11
Impairment of held-for-sale assets		-		(84,555)		-	84,555	-	-	84,555	1.47
Transformation		15,909		(20,771)		1,871	38,551	-	(8,803)	29,748	0.52
Tax reform		-		-			-	 	(2,189)	(2,189)	 (0.04)
As adjusted	\$	431,597	\$	370,825	\$	-	\$ 60,772	\$ (51,312)	\$ (1,342)	\$ 8,118	 0.14

See applicable earnings releases for descriptions of these amounts



## Non-GAAP Financial Measures – Free Cash Flow

(in thousands)	ear ended March 31, 2022	ear ended March 31, 2021	ear ended March 31, 2020	ear ended March 31, 2019
Cash provided by operating activities (as reported)	\$ 318,311	\$ 345,374	\$ 76,745	\$ 97,475
Capital expenditures	(42,782)	(30,166)	(23,768)	(42,242)
Inventory step-up	(594)	(165)	-	-
Transaction costs	4,269	3,767	886	7,466
Contingent consideration	(55)	-	3,371	3,371
Transition costs	741	850	-	-
Debt refinancing and extinguishment	-	(1,880)	(1,015)	(1,411)
Post acquisition compensation	12,118	-	-	-
Loss on Eyewear sale	-	-	-	1,379
Transformation costs	-	-	-	13,339
Restructure	-	_	2,839	-
Free cash flow	\$ 292,008	\$ 317,780	\$ 59,058	\$ 79,377
Divestures			5,000	(7,576)
Adjusted free cash flow *	\$ 292,008	\$ 317,780	\$ 64,058	\$ 71,801

<sup>\*</sup>Adjusted for impact of prior year divestitures

See applicable earnings releases for descriptions of these amounts

