



**THE CHEESECAKE FACTORY NAMED TO FORTUNE'S  
'100 BEST COMPANIES TO WORK FOR' LIST FOR TWELFTH TIME**  
*Only Restaurant Company on the Prestigious List for Twelve Consecutive Years*

**CALABASAS HILLS, Calif., April 2, 2025** – [The Cheesecake Factory Incorporated](#) (NASDAQ: CAKE) has been recognized as one of the *Fortune* 100 Best Companies to Work For® for the twelfth consecutive year, according to *Fortune* magazine and Great Place to Work®. The Cheesecake Factory® [ranked 23 on the list](#), which recognizes companies that create generous, supportive, high-performance work experiences for employees throughout the organization.

The esteemed list is largely determined by a confidential employee survey that captures quantitative and qualitative feedback about the organization's culture and measures key attributes that describe a great workplace including trust in management, connection with coworkers and loyalty to the company.

"The Cheesecake Factory is honored to have been named on the Fortune 100 Best Companies to Work For list for the twelfth year in a row," said David Overton, Founder, Chairman and CEO of The Cheesecake Factory Incorporated. "For more than forty-five years we have strived to create a very special company with a strong culture, and receiving this award for the twelfth time is especially meaningful. I extend my sincerest gratitude to each of our staff members and managers for their continued dedication to maintaining our culture while creating memorable experiences for our guests."

To read more about Great Place to Work's review of The Cheesecake Factory, please visit <https://www.greatplacetowork.com/certified-company/1100151>.

For more information about The Cheesecake Factory, visit [www.TheCheesecakeFactory.com](http://www.TheCheesecakeFactory.com)  
For career opportunities, visit [www.cakecareers.com](http://www.cakecareers.com)

### **About The Cheesecake Factory Incorporated**

The Cheesecake Factory is a leader in experiential dining. We are culinary forward and relentlessly focused on hospitality. Delicious, memorable experiences created by passionate people – this defines who we are and where we are going. We currently own and operate 356 restaurants throughout the United States and Canada under brands including The Cheesecake Factory®, North Italia®, Flower Child® and a collection of other FRC brands. Internationally, 33 The Cheesecake Factory® restaurants operate under licensing agreements. Our bakery division operates two facilities that produce quality cheesecakes and other baked products for our restaurants, international licensees and third-party bakery customers. In 2025, we were named to the FORTUNE Magazine "100 Best Companies to Work For®" list for the twelfth consecutive

year. To learn more, visit [www.thecheesecakefactory.com](http://www.thecheesecakefactory.com), [www.northitalia.com](http://www.northitalia.com), [www.iamaflowerchild.com](http://www.iamaflowerchild.com) and [www.foxrc.com](http://www.foxrc.com).

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### **About the *Fortune* 100 Best Companies to Work For**

Great Place To Work selected the 100 Best list by gathering and analyzing more than 1.3 million confidential survey responses representing the experiences of more than 8.4 million U.S. employees. Of those, over 670,000 responses were received from employees at eligible companies, and this list is based on that feedback. Organizations are assessed on their efforts to create generous, supportive, high-performance work experiences for every employee in the organization. Companies must be Great Place To Work Certified™ with 1,000 or more employees in the U.S. and cannot be a government agency. [Read the full methodology.](#)

### **About Great Place To Work**

As the global authority on workplace culture, Great Place To Work brings 30 years of groundbreaking research and data to help every place become a great place to work for all. Its proprietary platform and Great Place to Work Model help companies evaluate the experience of every employee, with exemplary workplaces becoming Great Place To Work Certified and receiving recognition on a coveted Best Workplaces™ list. Visit [greatplacetowork.com](http://greatplacetowork.com) to learn more.

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