



**THE CHEESECAKE FACTORY NAMED TO FORTUNE'S  
'100 BEST COMPANIES TO WORK FOR' LIST FOR THIRTEENTH TIME**  
*Only Restaurant Company on the Prestigious List for Thirteen Consecutive Years*

CALABASAS HILLS, Calif., April 1, 2026 – [The Cheesecake Factory](#)<sup>®</sup> (NASDAQ: CAKE) has been recognized as one of the Fortune 100 Best Companies to Work For<sup>®</sup> for the thirteenth year in a row, according to Fortune media and Great Place to Work<sup>®</sup>. The Cheesecake Factory ranked 25 on the list, which honors companies that build a high-trust workplace environment and create generous, supportive, high-performance work experiences for employees throughout the organization.

The esteemed list is largely determined by a confidential employee survey that captures quantitative and qualitative feedback about the organization's culture and leadership, and measures key attributes that describe a great workplace including world-class training, opportunities for growth, open communication, recognition, trust in management, connection with coworkers, and pride in your work.

"The Cheesecake Factory is honored to have been named on the Fortune 100 Best Companies to Work For list for the thirteenth consecutive year," said David Overton, Founder, Chairman and CEO of The Cheesecake Factory Incorporated. "Since opening our first restaurant in Beverly Hills in 1978, we have created a culture centered on doing the right thing and taking great care of our people so they, in turn, can provide exceptional service for our guests. I extend my sincerest gratitude to all of our staff members and managers for their continued dedication to maintaining our culture while creating memorable experiences for our guests."

To read more about Great Place to Work's review of The Cheesecake Factory, please visit <https://www.greatplacetowork.com/certified-company/1100151>.

For more information about The Cheesecake Factory, visit [www.TheCheesecakeFactory.com](http://www.TheCheesecakeFactory.com)  
For career opportunities, visit [www.cakecareers.com](http://www.cakecareers.com)

**About The Cheesecake Factory Incorporated**

The Cheesecake Factory is a leader in experiential dining. We are culinary forward and relentlessly focused on hospitality. Delicious, memorable experiences created by passionate people – this defines who we are and where we are going. We currently own and operate 370 restaurants throughout the United States and Canada under brands including The Cheesecake Factory<sup>®</sup>, North Italia<sup>®</sup>, Flower Child<sup>®</sup> and a collection of other FRC brands. Internationally, 36 The Cheesecake Factory<sup>®</sup> restaurants operate under licensing agreements. Our bakery division operates two facilities that produce quality cheesecakes and other baked products for our restaurants, international licensees and third-party bakery customers. In 2026, we were named to

the FORTUNE Magazine "100 Best Companies to Work For<sup>®</sup>" list for the thirteenth consecutive year. To learn more, visit [www.thecheesecakefactory.com](http://www.thecheesecakefactory.com), [www.northitalia.com](http://www.northitalia.com), [www.iamaflowerchild.com](http://www.iamaflowerchild.com) and [www.foxrc.com](http://www.foxrc.com).

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### **About the Fortune 100 Best Companies to Work For**

Great Place To Work selected the 100 Best list by gathering and analyzing more than 1.3 million confidential survey responses in 2025, representing the experiences of more than 7.3 million U.S. employees. Of those, nearly 640,000 responses were received from employees at eligible companies, and this list is based on that feedback. Organizations are assessed on their efforts to create generous, supportive, high-performance work experiences for every employee in the organization. Companies must be Great Place To Work Certified<sup>™</sup> with 1,000 or more employees in the U.S. and cannot be a government agency. [Read the full methodology.](#)

### **About Great Place To Work**

As the global authority on workplace culture, Great Place To Work, a UKG company, brings 30 years of groundbreaking research and data to help every place become a great place to work for all. Its proprietary platform and Great Place to Work Model help companies evaluate the experience of every employee, with exemplary workplaces becoming Great Place To Work Certified and receiving recognition on a coveted Best Workplaces list.

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