



W. P. Carey Earns 2025 Great Place to Work Certification™ in the U.S. and Europe

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Also Named One of Fortune's Best Workplaces in New York™ for the Second Consecutive Year

NEW YORK, July 7, 2025 /PRNewswire/ -- W. P. Carey Inc. (W. P. Carey, NYSE: WPC), a leading net lease REIT specializing in corporate sale-leasebacks, build-to-suits and the acquisition of single-tenant net lease properties, is proud to announce it has been Certified™ by Great Place to Work® in both the U.S. and the Netherlands. The prestigious award is based entirely on what current employees say about their experience working at W. P. Carey. This year, 95% of global respondents said W. P. Carey is a great place to work—significantly higher than the average company.

In addition, W. P. Carey was once again selected as one of the Best Small and Medium Workplaces in New York by Fortune magazine, ranking fourth on the list. The Best Workplaces in New York™ list is highly competitive and determined by an analysis of over 140,000 survey responses from employees at eligible Great Place to Work Certified™ companies.

Jason Fox, Chief Executive Officer and President, W. P. Carey, said: "Being recognized once again as a Great Place to Work—both in the U.S. and in Europe—is a powerful reflection of our culture. It speaks to the respect, support, empowerment and sense of belonging our people experience every day. We truly believe that when people feel connected to each other and a larger mission, great outcomes will follow."

Sarah Lewis-Kulin, Vice President of Global Recognition at Great Place to Work, said: "Great Place to Work Certification is a highly coveted achievement that requires consistent and intentional dedication to the overall employee experience. By successfully earning this recognition, it is evident that W. P. Carey stands out as one of the top companies to work for, providing a great workplace environment for its employees."

Additional highlights from W. P. Carey's global survey results include the following feedback from respondents:

- 95% are proud to tell others they work here
- 97% say they work in an inclusive environment that welcomes differences
- 95% feel good about the ways we contribute to the community
- 95% believe that management is honest and ethical in its business practices
- 95% believe people are willing to give extra to get the job done

For more information on W. P. Carey's culture, employee programs and benefits, read the **2024 Corporate Responsibility Report**.

W. P. Carey Inc.

W. P. Carey ranks among the largest net lease REITs with a diversified portfolio of high-quality, operationally critical commercial real estate, which includes 1,614 net lease properties covering approximately 177 million square feet and a portfolio of 78 self-storage operating properties as of March 31, 2025. With offices in New York, London, Amsterdam and Dallas, the company remains focused on investing primarily in single-tenant, industrial, warehouse and retail properties located in the U.S. and Northern and Western Europe, under long-term net leases with built-in rent escalations.

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