



W. P. Carey Earns 2023 Great Place To Work Certification™

7/19/2023

Receives Recognition for Second Consecutive Year

NEW YORK, July 19, 2023 /PRNewswire/ -- W. P. Carey (W. P. Carey, NYSE: WPC), a leading net lease REIT specializing in corporate sale-leasebacks, build-to-suits and the acquisition of single-tenant net lease properties, is proud to announce it has been Certified™ by Great Place To Work® for the next 12 months. The prestigious award is based entirely on what current U.S. employees say about their experience working at W. P. Carey. This year, 96% of participants said it's a great place to work, compared to 57% of employees at a typical U.S. company.

Great Place To Work® is the global authority on workplace culture, employee experience and the leadership behaviors proven to deliver market-leading revenue, employee retention and increased innovation.

"Our recognition as a Great Place To Work for the second consecutive year shows our ongoing commitment to creating a positive employee experience and culture. We recognize that our employees are critical to our long-term success and strive to create an inclusive and fulfilling workplace where everyone feels valued, supported and empowered to do their best," **said Jason Fox, Chief Executive Officer, W. P. Carey.**

"Great Place To Work Certification is a highly coveted achievement that requires consistent and intentional dedication to the overall employee experience," **said Sarah Lewis-Kulin, Vice President of Global Recognition at Great Place To Work.** "By successfully earning this recognition, it is evident that W. P. Carey stands out as one of the top companies to work for, providing a great workplace environment for its employees."

Additional highlights from W. P. Carey's survey results include the following feedback from respondents:

- 95% believe they work in an inclusive environment that welcomes differences
- 97% reported that W. P. Carey has a generous benefit program

- 94% believe W. P. Carey executives fully embody the best characteristics of the company
- 94% feel that the company is concerned with their overall well-being
- 95% are proud to tell others they work at W. P. Carey

For more information on W. P. Carey's benefits, employee programs and culture, read W. P. Carey's **2022 ESG Report**.

W. P. Carey Inc.

Celebrating its 50th anniversary, W. P. Carey ranks among the largest net lease REITs with an enterprise value of approximately \$25 billion and a well-diversified portfolio of high-quality, operationally critical commercial real estate, which includes 1,446 net lease properties covering approximately 176 million square feet and a portfolio of 84 self-storage operating properties, as of March 31, 2023. With offices in New York, London, Amsterdam and Dallas, the company remains focused on investing primarily in single-tenant, industrial, warehouse and retail properties located in the U.S. and Northern and Western Europe, under long-term net leases with built-in rent escalations.

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