Annual general meeting of Alm. Brand A/S (CVR no. 77333517) to be held on Monday, 26th April 2021, at 11:00 a.m. CEST

Name and address:_____

_____

_____

Please return this form to:

Computershare A/S
Lottenborgvej 26 D
DK-2800 Kgs. Lyngby

VP account number:_____

Proxy / Voting form

This part of the form may **either** be used to give proxy to cast votes at the general meeting **or** for voting by correspondence. Proxies may be given electronically and votes by correspondence may be cast electronically through **www.almbrand.dk**, by use of your username and password.

PLEASE TICK ONCE:

PROXY

☐ **I hereby give proxy to the chairman of the Board of Directors** of Alm. Brand A/S, or a substitute duly appointed by him, to vote on my/our behalf at the general meeting in accordance with the Board of Director's recommendation as stated below under "AGENDA"

OR

☐ **I hereby give proxy to**: _____
Name and address

to vote on my/our behalf at the general meeting

OR

☐ **I hereby give proxy to the chairman of the Board of Directors** of Alm. Brand A/S, or a substitute duly appointed by him, to vote on my/our behalf at the general meeting in accordance with my tick offs as stated below under "AGENDA". Please tick in the boxes "For", "Against" or "Abstain" to indicate how the votes are to be cast. If you do not tick in one or more of the items below under "AGENDA", the vote will be cast according to the Board of Directors recommendation on items which are not ticked.

The proxy applies for all subjects dealt with on the general meeting. If new proposals are made, including proposed amendments or proposals for election of Board of Directors or auditor which do not appear from the agenda, the proxy will vote on your behalf according to hers/his conviction.

VOTING BY CORRESPONDENCE

☐ **I hereby vote by correspondence.** Please tick in the boxes "For", "Against" or "Abstain" to indicate how you cast your votes. If you do not tick in one or more of the items below under "AGENDA", the vote is only considered cast for the ticked items.

Please note that votes by correspondence cannot be withdrawn or replaced by a new vote by correspondence when the company has received the vote by correspondence.

Please note that the company and the registrar are not responsible for any delay in submitting the material. If using this proxy or postal vote form it must be received by Computershare no later than Friday, 23rd April 2021, 9.00 a.m. CEST either as a scanned copy by e-mail to gf@computershare.dk or by post to Computershare A/S, Lottenborgvej 26 D, DK-2800 Kgs. Lyngby, Denmark.

AGENDA

Items on the agenda of the general meeting to be held on 26 April 2021 (shortened, please note that the complete agenda appears from the complete proposals)	FOR	AGAINST	ABSTAIN	Recommendation by the Board of Directors
a. Presentation of the annual report for approval and resolution for the discharge from liability of the Board of Directors and the Management Board.				FOR
b. Presentation of proposed resolution on distribution of profit according to the approved annual report.				FOR
c. Authorisation to acquire own shares.				FOR
d1. Election of members to the Board of Directors:				
1. Jørgen Hesselbjerg Mikkelsen				FOR
2. Jan Skytte Pedersen				FOR
3. Pia Laub				FOR
4. Anette Eberhard				FOR
5. Per V H Frandsen				FOR
6. Karen Sofie Hansen-Hoeck				FOR
7. Boris Nørgaard Kjeldsen				FOR
8. Flemming Fuglede Jørgensen				FOR
d2. Election of alternates for five of the members of the Board of Directors:				
1. Gustav Garth-Grüner (for Jørgen Hesselbjerg Mikkelsen)				FOR
2. Asger Bank Møller Christensen (for Jan Skytte Pedersen)				FOR
3. Tina Schmidt Madsen (for Flemming Fulgede Jørgensen)				FOR
4. Kristian Kristensen (for Per VH Frandsen)				FOR
5. Jesper Bach (for Boris Nørgaard Kjeldsen)				FOR
e. Appointment of auditor:				
The Board of Directors proposes appointment of Ernst & Young approved Revisionspartnerselskab.				FOR
f. Any proposals received:				
1) Proposal from the Board of Directors for approval of the remuneration report for 2020.				FOR
2) Proposal from the Board of Directors for approval of the remuneration policy for the Alm. Brand Group for 2021.				FOR
g. Authorization to the chairman of the meeting to apply for registration of resolutions.				FOR
h. Any other business (not subject to resolution).				

Date and signature:

Date

Signature

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