Annual general meeting of Alm. Brand A/S 2023

Candidates for the Board of Directors

Jørgen Hesselbjerg Mikkelsen

Farm owner, born in 1954 and appointed in 1994.



SPECIAL QUALIFICATIONS

General management experience
Experience from Alm. Brand Group's customer segments
Experience in audit and accounting matters
Insight into financial matters
Insight into economic matters
Experience in risk management and solvency compliance
Investments

DIRECTORSHIPS

DIRECTORSHIPS WITHIN ALM. BRAND GROUP	**Chairman** Alm. Brand A/S Alm. Brand af 1792 fmba Alm. Brand Fond Codan Forsikring
DIRECTORSHIPS OUTSIDE ALM. BRAND GROUP	**Chairman** Danish Agro A.m.b.a Danish Agro Finance A/S **Deputy Chairman** Dan Agro Holding A/S **Member** DanHatch Holding A/S Hesselbjerg Agro A/S Vilomix International Holding A/S DV International Holding A/S Danish Agro Machinery Holding A/S Dava Foods Holding A/S Sjællandske Medier A/S and subsidiaries
MANAGER	JHM Holding 2010 ApS

Jan Skytte Pedersen

Manager, born in 1956 and appointed in 2010.



SPECIAL QUALIFICATIONS

General management experience
Experience from Alm. Brand Group's customer segments
Experience in audit and accounting matters
Insight into financial matters
Insight into economic matters
Experience in risk management and solvency compliance
Investments

DIRECTORSHIPS

DIRECTORSHIPS WITHIN ALM. BRAND GROUP	**Deputy Chairman** Alm. Brand A/S Alm. Brand af 1792 fmba Alm. Brand Forsikring Alm. Brand Fond
DIRECTORSHIPS OUTSIDE ALM. BRAND GROUP	**Chairman** Herm. Rasmussen A/S **Member** Herm. Rasmussen A/S Holding Herm. Rasmussen A/S Erhvervsejendomme Herm. Rasmussen A/S Malerforretning Ringvejens Autolakereri A/S Malerfirma Fr. Nielsen og Søn A/S Søfronten Herning P/S Ejendomsselskabet Lysbroengen P/S Rederiet Viking P/S Silkeborg Fodbold College Fabrikant Michael Sørensens Fond
MANAGER	MFP Holding, Silkeborg ApS Herm. Rasmussen A/S Holding Malerfirma Fr. Nielsen og Søn A/S

Boris Nørgaard Kjeldsen

Managing Director, born in 1959 and appointed in 2003.



SPECIAL QUALIFICATIONS

General management experience
Experience from Alm. Brand Group's customer segments
Experience in audit and accounting matters
Insight into financial matters
Insight into legal matters
Insight into economic matters
General insight into IT matters
Experience in risk management and solvency compliance
Investments

DIRECTORSHIPS

DIRECTORSHIPS WITHIN ALM. BRAND GROUP	**Member** Alm. Brand A/S Alm. Brand af 1792 fmba Alm. Brand Fond Codan Forsikring
DIRECTORSHIPS OUTSIDE ALM. BRAND GROUP	**Chairman** Kemp & Lauritzen A/S Glentco-Legatfonden **Member** Benny Johansen & Sønner A/S AG Gruppen A/S and wholly-owned subsidiaries EjendomDanmark

Jais Stampe Valeur

Group Chief Executive Officer,
born in 1962.



SPECIAL QUALIFICATIONS

General management experience
Insight into financial matters
Insight into economic matters
Experience in audit and accounting matters

DIRECTORSHIPS

DIRECTORSHIPS WITHIN ALM. BRAND GROUP	**Chairman** Dat-Schaub A/S Ess-Food A/S
	Member Royal Unibrew A/S (Deputy Chairman) Foss A/S
MANAGER	Danish Crown A/S Leverandørselskabet Danish Crown Amba Valeur Invest Aps

Pia Laub

Professional board member,
born in 1969 and appointed in 2020.



SPECIAL QUALIFICATIONS

General management experience
Experience from Alm. Brand Group's customer segments
Experience in audit and accounting matters
Insight into financial matters
Insight into legal matters
Insight into economic matters
General insight into IT matters
Experience in risk management and solvency compliance

DIRECTORSHIPS

DIRECTORSHIPS WITHIN ALM. BRAND GROUP	**Member** Alm. Brand A/S
DIRECTORSHIPS OUTSIDE ALM. BRAND GROUP	**Member** The Danish National Center for Grief Ny Carlsberg Glyptotek

Anette Eberhard

Manager, born in 1961 and
appointed in 2015.



SPECIAL QUALIFICATIONS

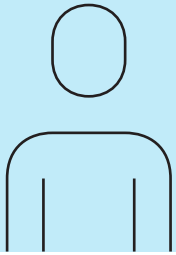
General management experience
Experience from Alm. Brand Group's customer segments
Experience in audit and accounting matters
Insight into financial matters
Insight into economic matters
General insight into IT matters
Experience in risk management and solvency compliance
Investments

DIRECTORSHIPS

DIRECTORSHIPS WITHIN ALM. BRAND GROUP	**Member** Alm. Brand A/S
DIRECTORSHIPS OUTSIDE ALM. BRAND GROUP	**Deputy Chairman** The Investment Fund for Developing Countries (IFU)
MANAGER	IIP Denmark P/S (Managing Director) IIP Denmark GP ApS PKA Private Funds III GP ApS SEEKEE ApS PKA Venture I GP ApS PKA Private Funds IV GP ApS

Jørn Pedersen

Head of Development, born in 1968.



SPECIAL QUALIFICATIONS

General management experience
Insight into financial matters
Insight into economic matters
Experience in risk management and solvency compliance
Investments

DIRECTORSHIPS

DIRECTORSHIPS WITHIN ALM. BRAND GROUP	**Member** Alm. Brand af 1792 fmba
DIRECTORSHIPS OUTSIDE ALM. BRAND GROUP	**Chairman** CCTV Nordic A/S
	Member BlueKolding Spildevand A/S BlueKolding Holding A/S BlueKolding Energiproduktion A/S BlueKolding Vand A/S Bluekolding A/S Slotssøbadets Fond Foreningen af Håndværkere og Industridrivende i Koldings Samlingslegat - Fond

Tina Schmidt Madsen

Manager, born in 1968 and appointed in 2021.



SPECIAL QUALIFICATIONS

General management experience
Experience from Alm. Brand Group's customer segments
Experience in audit and accounting matters
Insight into financial matters
Insight into economic matters
Experience in risk management and solvency compliance
Investments

DIRECTORSHIPS

DIRECTORSHIPS WITHIN ALM. BRAND GROUP	**Member** Alm. Brand A/S Alm. Brand af 1792 fmba Alm. Brand Forsikring
DIRECTORSHIPS OUTSIDE ALM. BRAND GROUP	**Member of board of representatives** Sydbank A/S
MANAGER	Schmidt Invest ApS TSM Holding ApS Schmidt Ejendomme ApS Schmidt Advicer ApS