Board of Directors

Jais Stampe Li Valeur

Professional board member,
born in 1962 and appointed in 2023.



SPECIAL QUALIFICATIONS

Solid management competencies, including strategy development and execution. Strong focus on value creation, performance, corporate culture development and sustainability. Extensive knowledge of stakeholder management. Extensive international experience. Understanding of risk management, M&A, ESG and business know-how. Solid experience with board duties.

DIRECTORSHIPS

DIRECTORSHIPS WITHIN ALM. BRAND GROUP	**Member** Alm. Brand A/S Alm. Brand Forsikring A/S
DIRECTORSHIPS OUTSIDE ALM. BRAND GROUP	**Chairman** Food Nation
	Deputy Chairman Royal Unibrew A/S
MANAGER	Valeur Invest ApS

Jan Skytte Pedersen (Deputy Chairman)

Manager, born in 1956 and appointed in 2010.



SPECIAL QUALIFICATIONS

Solid management competencies and extensive experience from the financial sector. Understanding of compliance and adherence to financial legislation. Focus on value creation, performance and customer management. Understanding of risk management, M&A and business know-how. Extensive knowledge of stakeholder management and financial communication. Solid experience with board duties.

DIRECTORSHIPS

DIRECTORSHIPS AND COMMITTEE SEATS WITHIN ALM. BRAND GROUP	**Chairman** Risk committee of Alm. Brand A/S
	Deputy Chairman Alm. Brand af 1792 fmba Alm. Brand A/S
	Member Alm. Brand Forsikring A/S Audit committee of Alm. Brand A/S Nomination committee of Alm. Brand A/S Remuneration committee of Alm. Brand A/S
DIRECTORSHIPS OUTSIDE ALM. BRAND GROUP	**Chairman** Herm. Rasmussen A/S
	Member Herm. Rasmussen A/S Holding Herm. Rasmussen A/S Erhvervsejendomme Herm. Rasmussen A/S Malerforretning Ringvejens Autolakereri A/S Malerfirma Fr. Nielsen og Søn A/S Søfronten Herning P/S Ejendomsselskabet Lysbroengen P/S Rederiet Viking P/S Silkeborg Fodbold College Fabrikant Michael Sørensens Fond
MANAGER	MFP Holding, Silkeborg ApS Herm. Rasmussen A/S Holding

Tina Schmidt Madsen

Manager, born in 1968 and appointed in 2021.



SPECIAL QUALIFICATIONS

Solid management competencies, including strategy development and execution. Strong focus on value creation, performance, corporate culture development and sustainability. Understanding of risk management, ESG and business know-how. Extensive experience with M&A. Experience with collaboration across the Nordic countries. Considerable understanding of digitalisation. Solid experience with board duties.

DIRECTORSHIPS

DIRECTORSHIPS AND COMMITTEE SEATS WITHIN ALM. BRAND GROUP	**Deputy Chairman** Codan Fonden
	Member Alm. Brand af 1792 fmba Alm. Brand A/S Alm. Brand Forsikring A/S Nomination committee of Alm. Brand A/S
DIRECTORSHIPS OUTSIDE ALM. BRAND GROUP	**Chairman** Ejendomsselskabet MAS ApS
	Member of board of representatives Sydbank A/S
MANAGER	Schmidt Invest ApS TSM Holding ApS Schmidt Ejendomme ApS

Board of Directors

Christian Høegh-Andersen

Farm owner, born in 1969 and appointed in 2025.



SPECIAL QUALIFICATIONS

Solid management experience, including development and execution of strategies. Strong abilities in political advocacy. Focus on sustainability and ESG. Extensive international experience. Understanding of risk management and business know-how. Solid experience with board duties.

DIRECTORSHIPS

DIRECTORSHIPS WITHIN ALM. BRAND GROUP	**Member** Alm. Brand af 1792 fmba
DIRECTORSHIPS OUTSIDE ALM. BRAND GROUP	**Chairman** DLF Seeds A/S Dansk Landbrugs Frøselskab F.M.B.A. Gunslevholm Idrætsefterskole
	Deputy Chairman Landbrug & Fødevarer F.M.B.A
	Member Nøddeselskabet I/S
MANAGER	Høegh-Andersen I/S Cogeca, Europæiske Andelsselskaber (5th vice president)

Anette Eberhard

Professional board member, born in 1961 and appointed in 2015.



SPECIAL QUALIFICATIONS

Solid management qualifications from the financial sector, especially within investment and financing. Strong focus on value creation, performance, corporate culture development and sustainability. Extensive knowledge of investor relations and financial communication. Understanding of risk management, M&A, ESG and business know-how. Insight into legal matters and understanding of compliance and adherence to financial legislation. Solid experience with board duties.

DIRECTORSHIPS

DIRECTORSHIPS AND COMMITTEE SEATS WITHIN ALM. BRAND GROUP	**Chairman** Audit committee of Alm. Brand A/S
	Member Alm. Brand A/S Alm. Brand Forsikring A/S Risk committee of Alm. Brand A/S Remuneration committee of Alm. Brand A/S
DIRECTORSHIPS OUTSIDE ALM. BRAND GROUP	**Chairman** NH AIFM P/S Embankment Group A/S
	Member The Investment Fund for Developing Countries (IFU) The Investment Fund for Central and Eastern European Countries (IFØ) Pensionskassen for Socialrådgivere, Socialpædagoger og Kontorpersonale
MANAGER	SEEKEE ApS

Pia Laub

Professional board member, born in 1969 and appointed in 2020.



SPECIAL QUALIFICATIONS

Extensive insurance and management experience, including within Commercial Lines and Agriculture. Solid board experience. Strong focus on value creation, development and execution. Extensive experience with transformation, financial information and stakeholder management. Strong ESG competencies. Considerable understanding of digitalisation, risk management and solvency compliance.

DIRECTORSHIPS

DIRECTORSHIPS AND COMMITTEE SEATS WITHIN ALM. BRAND GROUP	**Member** Alm. Brand A/S Alm. Brand Forsikring A/S Codan Foundation Audit committee of Alm. Brand A/S Risk committee of Alm. Brand A/S
DIRECTORSHIPS OUTSIDE ALM. BRAND GROUP	**Chairman** NCG Ejendomsselskab P/S
	Deputy Chairman Ny Carlsberg Glyptotek The Danish National Center for Grief