

# Board of Directors

## Jais Valeur (Chairman)

Professional board member, born in 1962 and appointed in 2023.



EDUCATION AND TRAINING	MSc, Aarhus School of Business, Denmark Various leadership training programmes at London Business School (UK), Kellogg School of Management (US) and Insead (F)
CAREER	Professional board member. Former Group CEO of Danish Crown Group. Former Executive Vice President of Arla Foods, Denmark
DIRECTORSHIPS, CHAIRMAN	Alm. Brand A/S BKI Foods A/S Food Nation
DIRECTORSHIPS, DEPUTY CHAIRMAN	Alm. Brand Forsikring A/S Royal Unibrew A/S
DIRECTORSHIPS, MEMBER	Yara International ASA
COMMITTEE SEATS	Audit committee of Alm. Brand A/S Risk committee of Alm. Brand A/S Nomination committee of Alm. Brand A/S Remuneration committee of Alm. Brand A/S
EXPERIENCE	CEO and senior management experience from large international companies in the food industry. Concrete experience with risk management through membership of the audit and risk committee of Danish Crown. Experience in navigating global markets and spearheading strategic initiatives to deliver long-term value.
QUALIFICATIONS	Strong focus on value creation, performance, corporate culture development and sustainability. Extensive knowledge of stakeholder management. Extensive international experience. Handling risk management at top management level. Understanding of and experience in M&A, ESG and business know-how. Solid experience with board duties.

## Jan Skytte Pedersen (Deputy Chairman)

Manager, born in 1956 and appointed in 2010.



EDUCATION AND TRAINING	Degree in banking, BCom in Financing
CAREER	Director, Herm Rasmussen A/S Holding MFP Holding 2, Silkeborg ApS Herm. Eftf. 1 ApS In addition, many years of experience at executive level in the financial sector.
DIRECTORSHIPS, CHAIRMAN	Alm. Brand Foreningen 1792 Herm. Rasmussen A/S
DIRECTORSHIPS, DEPUTY CHAIRMAN	Alm. Brand A/S
DIRECTORSHIPS, MEMBER	Alm. Brand Forsikring A/S Herm. Rasmussen A/S Holding Herm. Rasmussen A/S Erhvervsjendomme Herm. Rasmussen A/S Malerforretning Ringvejens Autolakereri A/S Malerfirma Fr. Nielsen og Søn A/S Søfronten Herning P/S Ejendomsselskabet Lysbroengen P/S Rederiet Viking P/S
COMMITTEE SEATS	Audit committee of Alm. Brand A/S Risk committee of Alm. Brand A/S Remuneration committee of Alm. Brand A/S Nomination committee of Alm. Brand A/S
EXPERIENCE	Senior management experience from the financial sector, including as HR director, area director for the administration area for securities and foreign exchange trading, and director of a stockbroking company. Management and operation of an independent business. Solid experience with board duties in the energy sector and the sports industry.
QUALIFICATIONS	Focus on value creation, performance and customer management. In-depth knowledge of financial regulation and compliance. Understanding of risk management, M&A and business know-how. Extensive knowledge of stakeholder management and financial communication.
POSITIONS ON BOARDS OF REPRESENTATIVES	Member of the Board of Representatives of Alm. Brand Foreningen 1792

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## Tina Schmidt Madsen

Manager, born in 1968 and appointed in 2021.



EDUCATION AND TRAINING	MSc (Economics)
CAREER	Director of TSM Holding ApS, Schmidt Invest ApS and Schmidt Ejendomme ApS. Former CEO of Aleris Privathospitaler
DIRECTORSHIPS, CHAIRMAN	Ejendomsselskabet MAS ApS
DIRECTORSHIPS, DEPUTY CHAIRMAN	Alm. Brand Foreningen 1792 Codan Foundation
DIRECTORSHIPS, MEMBER	Alm. Brand A/S Alm. Brand Forsikring A/S
COMMITTEE SEATS	Audit committee of Alm. Brand A/S Risk committee of Alm. Brand A/S
POSITIONS ON BOARDS OF REPRESENTATIVES	Member of the Board of Representatives of Alm. Brand Foreningen 1792 Member of the Board of Representatives of AL-Sydbank
EXPERIENCE	CEO and management experience from the health sector, including with Nordic collaboration. Experience in spearheading strategic initiatives to deliver long-term value.
QUALIFICATIONS	Strong focus on value-creating strategy, performance, corporate culture development and sustainability. Understanding of risk management, ESG and business know-how. Extensive experience with M&A. Considerable understanding of digitalisation. Solid experience with board duties.

## Christian Høegh-Andersen

Farm owner, born in 1969 and appointed in 2025.



EDUCATION AND TRAINING	MSc (Agronomics)
CAREER	Director, Høegh-Andersen I/S 5th vice president of Cogeca, European Agri-cooperatives
DIRECTORSHIPS, CHAIRMAN	DLF Seeds A/S Danske Landbrugs Frøelskab A.M.B.A. Gunslevholm Idrætsfeterskole
DIRECTORSHIPS, DEPUTY CHAIRMAN	Landbrug og Fødevarer F.M.B.A.
DIRECTORSHIPS, MEMBER	Alm. Brand Foreningen 1792 Alm. Brand A/S Alm. Brand Forsikring A/S Nøddeselskabet I/S
COMMITTEE SEATS	Nomination committee of Alm. Brand A/S Remuneration committee of Alm. Brand A/S
POSITIONS ON BOARDS OF REPRESENTATIVES	Member of the Board of Representatives of Alm. Brand Foreningen 1792
EXPERIENCE	Senior management experience with a focus on strategy development and execution. Solid experience in political advocacy. Experience in navigating global markets and spearheading strategic initiatives to deliver long-term value.
QUALIFICATIONS	Extensive industry expertise from the seed industry as head of a global cooperative business. Strong focus on value creation, performance and sustainability. Strong political advocacy skills, nationally and internationally. International business experience. Understanding of risk management and business know-how in the agricultural sector. Solid experience with board duties.

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## Anette Eberhard

Manager, born in 1961 and appointed in 2015.



EDUCATION AND TRAINING	MSc (Economics)
CAREER	Professional board member. Former CEO of EKF Danmarks Eksportkredit and managing partner of IPP Denmark. She is also a former vice president of Danske Bank, head of budget at the Copenhagen University Hospital and deputy director at Frederiksberg Municipality.
DIRECTORSHIPS, CHAIRMAN	NH AIFM P/S Embankment Group A/S
DIRECTORSHIPS, DEPUTY CHAIRMAN	The Investment Fund for Developing Countries (IFU) The Investment Fund for Central and Eastern European Countries (IFØ)
DIRECTORSHIPS, MEMBER	Alm. Brand A/S Alm. Brand Forsikring A/S Pensionskassen for Socialrådgivere, Socialpædagoger og Kontorpersonale
COMMITTEE SEATS	Chair of the audit committee of Alm. Brand A/S Member of the audit and risk committees of the Investment Fund for Developing Countries Chair of the audit committee of Pensionskassen for Socialrådgivere, Socialpædagoger og Kontorpersonale
EXPERIENCE	CEO and senior management experience from the financial sector including insurance business, especially within lending and guarantees, investment, portfolio and risk management. Experience in navigating global markets. Solid experience with board duties.
QUALIFICATIONS	Strong focus on value creation and performance. Extensive knowledge of investor relations and financial communication. In-depth knowledge of financial regulation and compliance. Understanding of M&A, ESG and business know-how.

## Pia Laub

Professional board member, born in 1969 and appointed in 2020.



EDUCATION AND TRAINING	BSc (Mathematics & Economics) European Master in Management. Completed International Directors Programme and AI for Boards from Insead. Completed Global ESG Certificate Programme from Competent Boards
CAREER	Professional board member. Former executive director of the agricultural & commercial and industrial divisions at Topdanmark.
DIRECTORSHIPS, CHAIRMAN	Bookingstudio A/S
DIRECTORSHIPS, DEPUTY CHAIRMAN	Ny Carlsberg Glyptotek The Danish National Center for Grief NCG Ejendomsselskab Komplementar ApS
DIRECTORSHIPS, MEMBER	Alm. Brand A/S Alm. Brand Forsikring A/S Codan Foundation NCG Ejendomsselskab P/S
COMMITTEE SEATS	Chair of the risk committee of Alm. Brand A/S. Appointed to be responsible for the Partial Internal Model (PIM).
EXPERIENCE	Senior management positions at executive level in the insurance industry, including overall responsibility for business area risk management. Solid and extensive experience with board duties.
QUALIFICATIONS	Has worked extensively with insurance and risk management at senior management, executive and board level and has an in-depth understanding of the financial sector. Strong focus on value creation, strategic development and execution. Extensive experience with transformation, financial information, risk management and stakeholder management. Strong ESG competencies. Considerable understanding of digitalisation, technological transformation and solvency compliance.