Nomination of proxy / Vote by correspondence

The annual general meeting of Alm. Brand A/S will be held Thursday, 10 April 2025 at 3.00 p.m. CEST at Alm. Brand Huset, Midtermolen 7, DK-2100 Copenhagen Ø.

Proxy voting/Vote by correspondence
If you do not attend the annual general meeting yourself, you may vote by correspondence or appoint the Board of Directors or a third party as your proxy to represent you at the general meeting.

A proxy statement or vote by correspondence may be submitted electronically via the Alm. Brand A/S shareholder portal at www.almbrandgroup.com OR in writing by filling in and returning the form below. The undersigned hereby grants proxy or a vote by correspondence in relation to the annual general meeting in Alm. Brand A/S on Thursday, 10 April 2025 at 3.00 p.m. CEST.

PLEASE TICK ONE BOX ONLY:

☐ **I hereby give proxy to the Board of Directors** of Alm. Brand A/S, or a substitute duly appointed by the Board of Directors, to vote on my/our behalf at the annual general meeting in accordance with the recommendations of the Board of Directors, as stated below. Proxies should reach Computershare A/S no later than **Monday, 7 April 2025 at 11.59 p.m. CEST.**

☐ **I hereby give proxy to the following third party:** _____

_____

Name, address and email address (please use CAPITAL LETTERS)

to vote on my/our behalf at the general meeting. Proxies should reach Computershare A/S no later than **Monday, 7 April 2025 at 11.59 p.m. CEST.**

☐ I request an admission card for an advisor to attend with my proxy holder:

_____

Name (please use CAPITAL LETTERS)

☐ **Proxy instructions:** In the table below, I have indicated how I wish the Board of Directors to vote on my behalf at the annual general meeting. Proxy instructions should reach Computershare A/S no later than **Monday, 7 April 2025 at 11.59 p.m. CEST.**

☐ **Vote by correspondence:** In the table below, I have indicated how I wish to vote at the annual general meeting. Please note that a vote by correspondence cannot be withdrawn, and it should reach Computershare A/S no later than **Monday, 7 April 2025 at 11.59 p.m. CEST.**

Please note that neither Alm. Brand A/S nor Computershare A/S can be held responsible for any delay in submitting the material. This form should reach Computershare A/S no later than Monday, 7 April 2025 at 11.59 p.m. CEST - either by email to gf@computershare.dk or by returning the form to Computershare A/S, Lottenborgvej 26D, 1. floor, DK-2800 Kgs. Lyngby.

The annual general meeting of Alm. Brand A/S will be held
Thursday, 10 April 2025 at 3.00 p.m. CEST at Alm. Brand Huset, Midtermolen 7, DK-2100 Copenhagen Ø.

Name and address:_____

_____

VP account number:_____

This form must be returned to:
gf@computershare.dk
or by post to:
Computershare A/S
Lottenborgvej 26D, 1. floor
DK-2800 Kgs. Lyngby

NB! VP account number MUST be stated to identify you as a shareholder. In general, the VP account number is the same as your securities account number. In some cases, the VP account number is your securities account number plus a prefix identification number to your bank. If in doubt, please contact your depository bank.

Agenda of the annual general meeting to be held on Thursday, 10 April 2025 at 3.00 p.m. CEST (short form, please refer to the notice for the complete agenda)	FOR	AGAINST	ABSTAIN	Recommen-dation by the Board
1. Report by the Board of Directors on Alm. Brand A/S's activities during 2024				
2. Presentation of the annual report for 2024 for approval and discharge of the Board of Directors and the Executive Management from liability.....				For
3. Proposal for resolution on the distribution of profit according to the approved annual report				For
4. Proposal to renew the existing authorization to acquire treasury shares.....				For
5. Proposal to extend the authorizations under articles 3A-3D of the articles of association to increase the share capital subject to certain specified limits in the period until 9 April 2030.				For
6. Proposal for resolution to reduce the share capital with a view to cancellation of treasury shares				
6.a. Adoption of capital reduction				For
6.b. Amendment of the articles of association				For
7. Presentation of the remuneration report for 2024 for an indicative vote				For
8. Approval of the remuneration policy for Alm. Brand Group				For
9. Proposal for approval of board remuneration for 2025				For
10. Election of members to the Board of Directors:				
1. Re-election of Jan Skytte Pedersen				For
2. Re-election of Tina Schmidt Madsen				For
3. Election of Christian Høegh-Andersen.....				For
4. Re-election of Jais Stampe Valeur				For
5. Re-election of Pia Laub				For
6. Re-election of Anette Eberhard.....				For
11. Appointment of auditors, including sustainability auditors				For
12. Authorisation to the chairman of the meeting to apply for registration of resolutions.....				For
13. Any other business				

If the form is only dated and signed it will be considered a proxy to the Board of Directors in accordance with the recommendations of the Board of Directors as indicated in the table. If the type of proxy/ vote by correspondence is not indicated by checking one of the boxes above, but the form is otherwise completed and signed, the form will be considered as a vote by correspondence.

The proxy applies to all items discussed at the general meeting. In the event new proposals are submitted, including amendments or proposals for election of members to the Board of Directors or appointment of auditor not on the agenda, the proxy holder will vote on your behalf according to his/her best belief. Vote by correspondences will be taken into account if a new proposal is substantially the same as the original. The proxy/vote by correspondence is valid for shares I/we hold at the record date, Thursday, 3 April 2025 at 11.59 p.m. CEST, calculated on the basis of the share register and notifications of ownership, which the company has received but not yet registered in the share register. The proxy may be revoked at any time by written notice to the registrar, Computershare A/S, by email to gf@computershare.dk, please note your VP account number in your revocation notice.

Date _____ Signature _____

Please note that neither Alm. Brand A/S nor Computershare A/S can be held responsible for any delay in submitting the material. This form should reach Computershare A/S no later than Monday, 7 April 2025 at 11.59 p.m. CEST - either by email to gf@computershare.dk or by returning the form to Computershare A/S, Lottenborgvej 26D, 1. floor, DK-2800 Kgs. Lyngby.