

SILGAN HOLDINGS INC.

CHARTER OF THE
NOMINATING COMMITTEE
OF THE
BOARD OF DIRECTORS

Purpose

This Charter governs the operations of the Nominating Committee (the “Nominating Committee”) of the Board of Directors of Silgan Holdings Inc. (the “Company”). The Board of Directors of the Company has established the Nominating Committee and has empowered the Nominating Committee to assist the Board of Directors of the Company in identifying qualified individuals to become nominees for the Board of Directors of the Company and recommending to the Board of Directors of the Company individuals to serve as nominees for the Board of Directors of the Company. The Nominating Committee shall also have such other responsibilities as are set forth in this Charter or as shall be assigned to it by the Board of Directors of the Company. The Nominating Committee is responsible to and reports directly to the Board of Directors of the Company.

Membership

The Nominating Committee shall consist of at least two (2) members of the Board of Directors of the Company and shall be comprised of such number of members of the Board of Directors of the Company as the Board of Directors of the Company shall determine from time to time. Each member of the Nominating Committee shall be appointed to such position by the Board of Directors of the Company and shall serve at the discretion of the Board of Directors of the Company.

Each member of the Nominating Committee shall be independent as defined and required by the New York Stock Exchange (the “NYSE”) and as required by any other applicable laws, rules and regulations. It shall be the responsibility of the Board of Directors of the Company to determine, in its business judgment, whether a member of the Nominating Committee is independent as defined and required by the NYSE and as required by any other applicable laws, rules and regulations. It shall be the responsibility of each member of the Nominating Committee to immediately disclose to the Board of Directors of the Company any relationship that might impact whether such individual would be independent as defined and required by the NYSE and as required by any other applicable laws, rules and regulations.

Organization and Procedures

The Board of Directors of the Company may designate a Chairperson of the Nominating Committee. Such Chairperson shall preside over the meetings of the Nominating Committee. In the event that the Board of Directors of the Company has not designated a Chairperson of the Nominating Committee or the Chairperson of the Nominating Committee is not in attendance for a meeting of the Nominating Committee, then at the beginning of a meeting of the Nominating

Committee the members of the Nominating Committee shall choose one of the members of the Nominating Committee to preside over such meeting. A majority of the members of the Nominating Committee shall constitute a quorum for the transaction of business, and the action of a majority of the members of the Nominating Committee present at any meeting at which there is a quorum shall be the act of the Nominating Committee. Unless otherwise expressly stated in this Charter, the Nominating Committee shall be governed by the same procedural rules, including rules regarding meetings, actions without meetings, notices and waivers of notice as are applicable to the Board of Directors of the Company.

In order to carry out its responsibilities under this Charter, the Nominating Committee may, in its sole discretion, retain and obtain the advice of search firms, consultants, legal counsel and other advisers (each a “Adviser”). The Nominating Committee shall be directly responsible for the appointment, compensation and oversight of the work of any Adviser retained by the Nominating Committee. The Company must provide for appropriate funding, as determined by the Nominating Committee, for payment of reasonable compensation to an Adviser retained by the Nominating Committee.

The Nominating Committee may form and delegate its responsibilities to subcommittees consisting of one or more members of the Nominating Committee as and when the Nominating Committee deems appropriate. The Nominating Committee may also engage other members of the Board of Directors of the Company who are not members of the Nominating Committee and executive officers of the Company to assist it in the performance of its responsibilities as and when the Nominating Committee deems appropriate, including meeting with any candidates as nominees for the Board of Directors of the Company.

Responsibilities

In addition to the other responsibilities of the Nominating Committee expressly provided for in this Charter, the Nominating Committee shall be responsible for and authorized to carry out the following:

1. Lead the search for, identify and screen qualified candidates as nominees for the Board of Directors of the Company, consistent with any guidelines and procedures established by the Board of Directors of the Company, provided that the foregoing shall not apply to any nominee that is nominated for election to the Board of Directors of the Company pursuant to any contractual nomination rights (including pursuant to the Second Amended and Restated Stockholders Agreement). The Nominating Committee shall conduct inquiries into the backgrounds and qualifications of candidates as nominees for the Board of Directors of the Company as the Nominating Committee deems appropriate. In identifying such candidates, the Nominating Committee shall seek individuals who have the highest personal and professional ethics and integrity with qualities of leadership, character and judgement and who shall be effective in representing the long-term interests of the stockholders of the Company. The Nominating Committee shall also consider candidates with diverse backgrounds for the Board of Directors of the Company.
2. Recommend to the Board of Directors nominees to stand for election or reelection to the Board of Directors of the Company at the annual meetings of stockholders of the Company and for inclusion in the Company’s Proxy Statements for such annual meetings

of stockholders of the Company or to stand for election by the Board of Directors of the Company for vacancies and newly created directorships on the Board of Directors of the Company, provided that the foregoing shall not apply to any nominee that is nominated for election to the Board of Directors of the Company pursuant to any contractual nomination rights (including pursuant to the Second Amended and Restated Stockholders Agreement). The Nominating Committee recognizes that the Board of Directors of the Company is responsible to approve nominees to stand for election to the Company's Board of Directors.

3. Consider nominees for the Board of Directors of the Company from stockholders of the Company in accordance with any guidelines and procedures established by the Board of Directors of the Company.
4. Assist the Board of Directors of the Company in developing corporate governance guidelines of the Company required by the NYSE and recommend to the Board of Directors of the Company changes to such corporate governance guidelines and any guidelines and procedures for the selection of nominees for the Board of Directors of the Company.
5. Review this Charter annually and recommend any proposed changes to this Charter to the Board of Directors of the Company for its approval.
6. Conduct an annual evaluation of the Nominating Committee in such manner as the Nominating Committee deems appropriate.
7. Assist the Board of Directors of the Company in its annual evaluation of the Board of Directors of the Company and in its evaluation of management of the Company, all as requested by the Board of Directors of the Company.
8. Cause this Charter to be filed with the Securities and Exchange Commission (the "SEC") in accordance with, and when and as required by, the rules and regulations of the SEC.
9. Discharge any other duties, responsibilities or activities delegated to the Nominating Committee by the Board of Directors of the Company from time to time.

In carrying out its responsibilities, the Nominating Committee shall have such access to members of the Company's management and to information and records of the Company as the Nominating Committee shall require.

Meetings

The Nominating Committee shall meet as frequently as the members of the Nominating Committee in their discretion deem necessary to carry out its responsibilities, but at least twice a year. The Nominating Committee will cause to be kept adequate minutes of its meetings with the Company's records and shall report to the Board of Directors regarding its meetings. The Nominating Committee may have in attendance at its meeting other members of the Board of Directors of the Company, members of the Company's management, Advisers or others as it

may deem necessary. Meetings of the Nominating Committee may be held in person or by means of a telephone conference, video conference or other electronic technology.

This Charter may be amended or modified only by the Board of Directors of the Company.

Effective November 28, 2022.