

Your **Vote** Counts!

HECLA MINING COMPANY

2024 Annual Meeting

Vote by May 16, 2024 11:59 p.m. ET. For shares held in a Plan, vote by May 14, 2024 11:59 p.m. ET.

HECLA MINING COMPANY
6500 N. MINERAL DRIVE
SUITE 200
COEUR D'ALENE, ID 83815-9408



V41174-P05705

You are invested in HECLA MINING COMPANY and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy material for the shareholder meeting to be held on May 17, 2024.**

Get informed before you vote

View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 3, 2024. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit www.ProxyVote.com

Control #

Smartphone users

Point your camera here and vote without entering a control number



Vote in Person or Virtually at the Meeting*

May 17, 2024
10:00 a.m. PDT

Hecla Mining Company
Corporate Office - Boardroom
6500 N. Mineral Dr., Suite 200
Coeur d'Alene, Idaho
www.virtualshareholdermeeting.com/HL2024

*Please check the meeting materials for any special requirements for meeting attendance. If you are attending the meeting in person, you will need to request a ballot to vote these shares.

THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends
1. ELECTION OF CLASS II DIRECTORS Nominees:	
1a. Stephen F. Ralbovsky	✔ For
1b. Catherine J. Boggs	✔ For
1c. Mark P. Board	✔ For
2. Proposal to ratify and approve the selection of BDO USA, P.C., as our independent registered public accounting firm for the calendar year ending December 31, 2024.	✔ For
3. Advisory resolution to approve named executive officer compensation.	✔ For
4. In their discretion, on all other business that may properly come before the meeting or any adjournment or adjournments thereof.	

Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Delivery Settings".