

# Your **Vote** Counts!

**HECLA MINING COMPANY**

2026 Annual Meeting

Vote by May 20, 2026 11:59 p.m. ET. For shares held in a Plan, vote by May 18, 2026 11:59 p.m. ET.

HECLA MINING COMPANY  
6500 N. MINERAL DRIVE  
SUITE 200  
COEUR D'ALENE, ID 83815-9408



V92882-P47395

## You are invested in HECLA MINING COMPANY and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy materials for the shareholder meeting to be held on May 21, 2026.**

### Get informed before you vote

View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 7, 2026. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

#### Smartphone users

Point your camera here and vote without entering a control number



#### Vote Virtually at the Meeting\*

May 21, 2026  
10:00 a.m. PDT

Virtually at:  
[www.virtualshareholdermeeting.com/HL2026](http://www.virtualshareholdermeeting.com/HL2026)

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends
1. ELECTION OF TWO CLASS I DIRECTORS <b>Nominees:</b>	
1a. Rob Krcmarov	✔ For
1b. Dean R. Gehring	✔ For
2. Proposal to ratify and approve the selection of BDO USA, P.C., as our independent registered public accounting firm for the calendar year ending December 31, 2026.	✔ For
3. Advisory resolution to approve our named executive officer compensation for 2025.	✔ For
4. Approve an amendment to our Amended and Restated Hecla Mining Company Stock Plan for Nonemployee Directors.	✔ For
5. In their discretion, on all other business that may properly come before the meeting or any adjournment or postponement thereof.	

Prefer to receive an email instead? While voting on [www.ProxyVote.com](http://www.ProxyVote.com), be sure to click "Delivery Settings".