SECOND QUARTER 2020

Earnings Conference Call

August 6, 2020



RESPONSIBLE. SAFE. INNOVATIVE.

CAUTIONARY STATEMENTS

Cautionary Statement Regarding Forward Looking Statements

This presentation contains “forward-looking statements” within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, which are intended to be covered by the safe harbor created by such sections and other applicable laws, including Canadian securities laws. When a forward-looking statement expresses or implies an expectation or belief as to future events or results, such expectation or belief is expressed in good faith and believed to have a reasonable basis. However, such statements are subject to risks, uncertainties and other factors, which could cause actual results to differ materially from future results expressed, projected or implied by the forward-looking statements. Forward-looking statements often address our expected future business and financial performance and financial condition, and often contain words such as “anticipate,” “intend,” “plan,” “will,” “could,” “would,” “estimate,” “should,” “expect,” “believe,” “project,” “target,” “indicative,” “preliminary,” “potential” and similar expressions. Forward-looking statements in this presentation may include, without limitation: (i) the ability of our assets to overcome challenges of COVID-19; (ii) ability to achieve forecast silver and gold production, cost of sales, cash and all in sustaining cost, after by-product credit and sustaining capital estimates at Greens Creek, Casa Berardi, Lucky Friday, San Sebastian and in Nevada; (iii) the ability to repay the revolving line of credit by year end; (iv) Casa Berardi can improve the mill operations and increase reliability, throughput and cash flow and significantly reduce costs; (v) that Lucky Friday ramp up continues and the mine is positioned to return to full production by the end of 2020; (vi) the ability of the bulk sample processing agreement to help with plans to lower the mining cost, to set the recovery rates of the third party’s operations, and for the 30,000 ton bulk sample to be self funding; (vii) the ability of the Company to maintain its strong liquidity and balance sheet; (viii) the ability of the low capital strategy at San Sebastian to make significant returns in the future and to find additional mineable veins there; and (ix) ability of Hecla to produce closer to 40% of the silver in the US once Lucky Friday is at full production. The material factors or assumptions used to develop such forward-looking statements or forward-looking information include that the Company’s plans for development and production will proceed as expected and will not require revision as a result of risks or uncertainties, whether known, unknown or unanticipated, to which the Company’s operations are subject.

Estimates or expectations of future events or results are based upon certain assumptions, which may prove to be incorrect, which could cause actual results to differ from forward-looking statements. Such assumptions, include, but are not limited to: (i) there being no significant change to current geotechnical, metallurgical, hydrological and other physical conditions; (ii) permitting, development, operations and expansion of the Company’s projects being consistent with current expectations and mine plans; (iii) political/regulatory developments in any jurisdiction in which the Company operates being consistent with its current expectations; (iv) the exchange rate for the USD/CAD and USD/MXN, being approximately consistent with current levels; (v) certain price assumptions for gold, silver, lead and zinc; (vi) prices for key supplies being approximately consistent with current levels; (vii) the accuracy of our current mineral reserve and mineral resource estimates; (viii) the Company’s plans for development and production will proceed as expected and will not require revision as a result of risks or uncertainties, whether known, unknown or unanticipated; (ix) counterparties performing their obligations under hedging instruments and put option contracts; (x) sufficient workforce is available and trained to perform assigned tasks; (xi) weather patterns and rain/snowfall within normal seasonal ranges so as not to impact operations; (xii) relations with interested parties, including Native Americans, remain productive; (xiii) economic terms can be reached with third-party mill operators who have capacity to process our ore; (xiv) maintaining availability of water rights; (xv) factors do not arise that reduce available cash balances, (xvi) there being no material increases in our current requirements to post or maintain reclamation and performance bonds or collateral related thereto, and (xvii) the Company's plans for refinancing its high yield notes proceeding as expected.

CAUTIONARY STATEMENTS (cont'd)

Cautionary Statement Regarding Forward Looking Statements (Cont'd)

In addition, material risks that could cause actual results to differ from forward-looking statements include, but are not limited to: (i) gold, silver and other metals price volatility; (ii) operating risks; (iii) currency fluctuations; (iv) increased production costs and variances in ore grade or recovery rates from those assumed in mining plans; (v) community relations; (vi) conflict resolution and outcome of projects or oppositions; (vii) litigation, political, regulatory, labor and environmental risks; (viii) exploration risks and results, including that mineral resources are not mineral reserves, they do not have demonstrated economic viability and there is no certainty that they can be upgraded to mineral reserves through continued exploration; (ix) the failure of counterparties to perform their obligations under hedging instruments, including put option contracts; (x) our plans for improvements at our Nevada operations, including at Fire Creek, are not successful; (xi) our estimates for the third and fourth quarter results are inaccurate; (xii) we take a material impairment charge on our Nevada operations; (xiii) we are unable to remain in compliance with all terms of the credit agreement in order to maintain continued access to the revolver, and (xiv) we are unable to refinance the maturing high yield notes. For a more detailed discussion of such risks and other factors, see the Company's 2018 Form 10-K, filed on February 22, 2019, and Form 10-Q filed on each of May 9, and August 7, 2019 with the Securities and Exchange Commission (SEC), as well as the Company's 2019 Form 10-K filed on February 10, 2020, Form 10-K/A filed February 13, 2020, and the Company's other SEC filings. The Company does not undertake any obligation to release publicly revisions to any "forward-looking statement," including, without limitation, outlook, to reflect events or circumstances after the date of this presentation, or to reflect the occurrence of unanticipated events, except as may be required under applicable securities laws. Investors should not assume that any lack of update to a previously issued "forward-looking statement" constitutes a reaffirmation of that statement. Continued reliance on "forward-looking statements" is at investors' own risk.

Cautionary Note Regarding Estimates of Measured, Indicated and Inferred Resources

The SEC permits mining companies, in their filings with the SEC, to disclose only those mineral deposits that a company can economically and legally extract or produce. We use certain terms in this presentation, such as "resource," "measured resources," "indicated resources," and "inferred resources" that are recognized by Canadian regulations, but that SEC guidelines generally prohibit U.S. registered companies from including in their filings with the SEC, except in certain circumstances. U.S. investors are urged to consider closely the disclosure in our most recent Form 10-K and Form 10-Q. You can review and obtain copies of these filings from the SEC's website at www.sec.gov.

Qualified Person (QP) Pursuant to Canadian National Instrument 43-101

Kurt D. Allen, MSc., CPG, Director - Exploration of Hecla Limited and Keith Blair, MSc., CPG, Chief Geologist of Hecla Limited, who serve as a Qualified Persons under National Instrument 43-101("NI 43-101"), supervised the preparation of the scientific and technical information concerning Hecla's mineral projects in this presentation. Information regarding data verification, surveys and investigations, quality assurance program and quality control measures and a summary of analytical or testing procedures for the Greens Creek Mine are contained in a technical report titled "Technical Report for the Greens Creek Mine" effective date December 31, 2018, and for the Lucky Friday Mine are contained in a technical report titled "Technical Report for the Lucky Friday Mine Shoshone County, Idaho, USA" effective date April 2, 2014, for Casa Berardi are contained in a technical report titled "Technical Report on the mineral resource and mineral reserve estimate for Casa Berardi Mine, Northwestern Quebec, Canada" effective date December 31, 2018 (the "Casa Berardi Technical Report"), and for the San Sebastian Mine, Mexico, are contained in a technical report prepared for Hecla titled "Technical Report for the San Sebastian Ag-Au Property, Durango, Mexico" effective date September 8, 2015 . Also included in these four technical reports is a description of the key assumptions, parameters and methods used to estimate mineral reserves and resources and a general discussion of the extent to which the estimates may be affected by any known environmental, permitting, legal, title, taxation, socio-political, marketing or other relevant factors. Information regarding data verification, surveys and investigations, quality assurance program and quality control measures and a summary of sample, analytical or testing procedures for the Fire Creek Mine are contained in a technical report prepared for Klondex Mines, dated March 31, 2018; the Hollister Mine dated May 31, 2017, amended August 9, 2017; and the Midas Mine dated August 31, 2014, amended April 2, 2015. Copies of these technical reports are available under Hecla's and Klondex's profiles on SEDAR at www.sedar.com.

Mr. Allen and Mr. Blair reviewed and verified information regarding drill sampling, data verification of all digitally-collected data, drill surveys and specific gravity determinations relating to the Casa Berardi Mine. The review encompassed quality assurance programs and quality control measures including analytical or testing practice, chain-of-custody procedures, sample storage procedures and included independent sample collection and analysis. This review found the information and procedures meet industry standards and are adequate for Mineral Resource and Mineral Reserve estimation and mine planning purposes.

Cautionary Note Regarding Non-GAAP measures

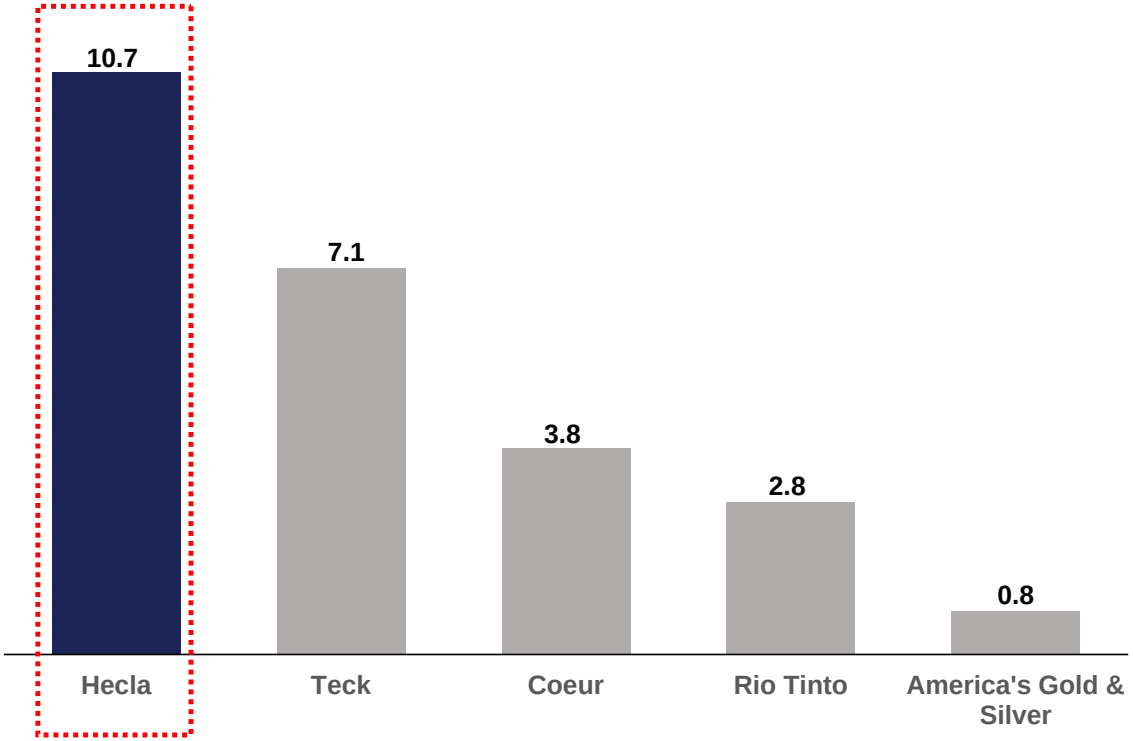
Cash cost per ounce of silver and gold, net of by-product credits, EBITDA, adjusted EBITDA, AISC, after by-product credits, and free cash flow represent non-U.S. Generally Accepted Accounting Principles (GAAP) measurements. A reconciliation of these non-GAAP measures to the most comparable GAAP measurements can be found in the Appendix.

HECLA IS A UNIQUE AND SCARCE INVESTMENT OPTION

Produces a third of U.S. silver production, largest reserve and resource

2019 U.S. Silver Production (31.5 Moz)

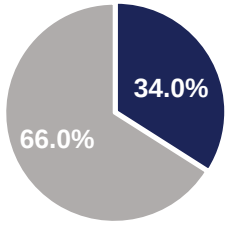
(Moz)



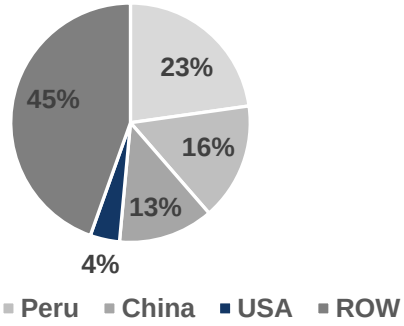
Note: 6.3 Moz are produced by 14 companies combined.

Source: Silver Institute

Hecla's Share of U.S. Production



3 Countries Produce 50% of World Production
U.S. Produces 4%

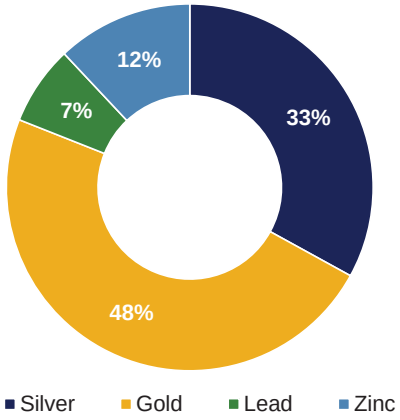


Financial Review

LEADING PRECIOUS METAL, LEAD AND ZINC PRODUCER WITH DIVERSE ASSETS AND COMMODITY MIX

#1 silver and #3 lead and zinc producer in the U.S.

Q2 2020 Margins[(1)]
Silver Margin: **$9.11/oz**
Gold Margin: **$759/oz**

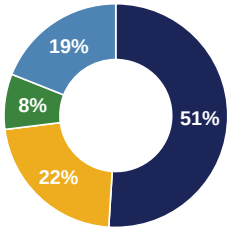
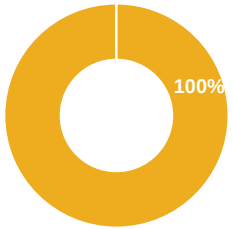
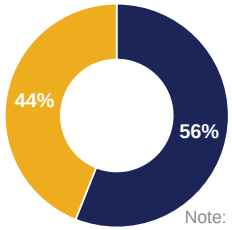
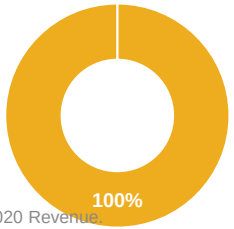
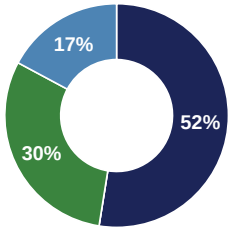


Silver Production: **3.4 Moz**
Cost of Sales: **$73.1 M**
Cash Costs, after by-product credits[(1)]: **$4.97/oz**
AISC, after by-product credits[(1)]: **$9.33/oz**
Realized Price: **$18.44/oz**

Gold Production: **60 Koz**
Cost of Sales: **$59.1 M**
Cash Costs, after by-product credits[(1)]: **$846/oz**
AISC, after by-product credits[(1)]: **$977/oz**
Realized Price: **$1,736/oz**

Lead Production: **9 Ktons**
Realized Price: **$0.78/lb**

Zinc Production: **17.9 Ktons**
Realized Price: **$0.89/lb**

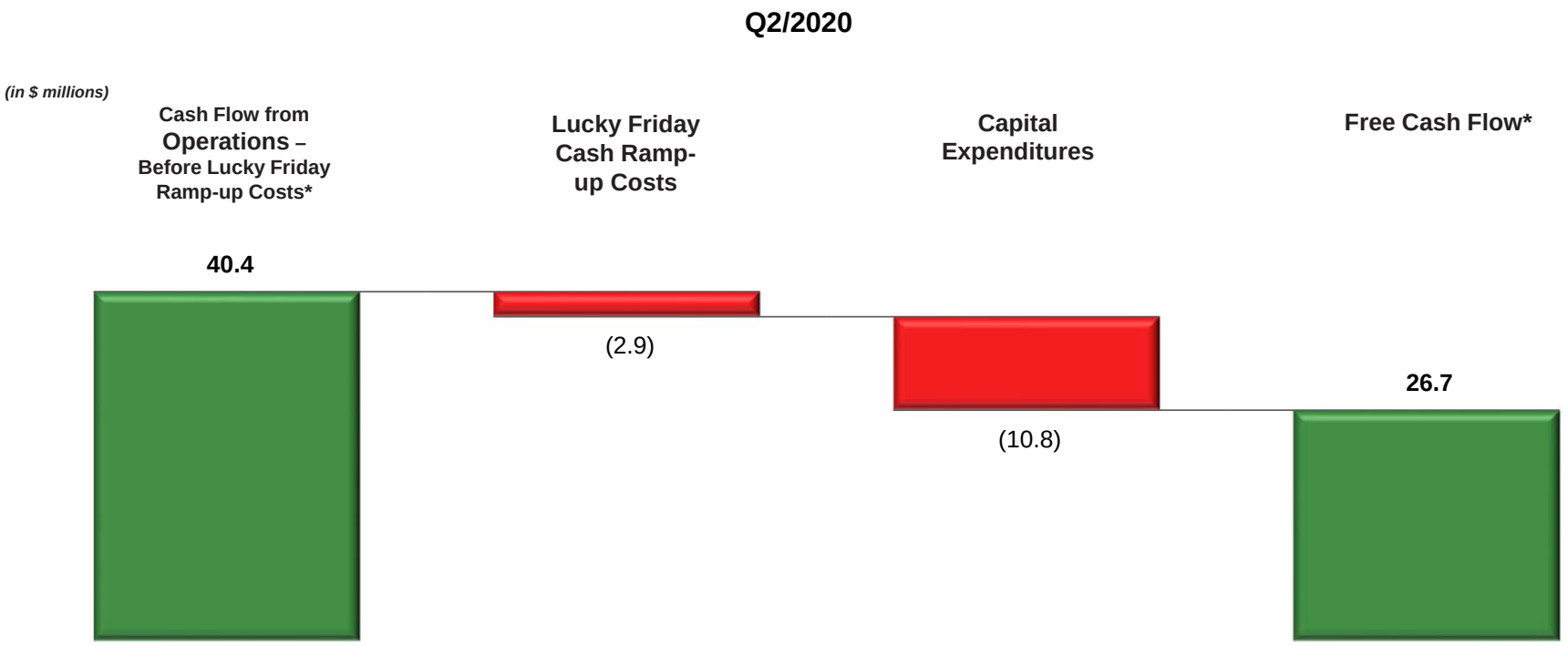
Greens Creek	Casa Berardi	San Sebastian	Nevada	Lucky Friday
				
51% of Total Revenue	**30%** of Total Revenue	**3%** of Total Revenue	**9%** of Total Revenue	**7%** of Total Revenue

Note: Based on Q2 2020 Revenue.

(1) Cash Costs after by-product credits, AISC after by-product credits and Margins are non-GAAP measures. Reconciliation to GAAP is provided in the appendix. Silver Margin for Q2 2020 is calculated as Realized Silver Price of $18.44/oz less AISC, after by-product credits of $9.33/oz. Gold Margin for Q2 2020 is calculated as Realized Gold Price of $1,736/oz less AISC, after by-product credits of $977/oz.

FOCUSED ON FREE CASH FLOW GENERATION

Further upside in free cash flow generation in 2021 expected with Lucky Friday ramp-up

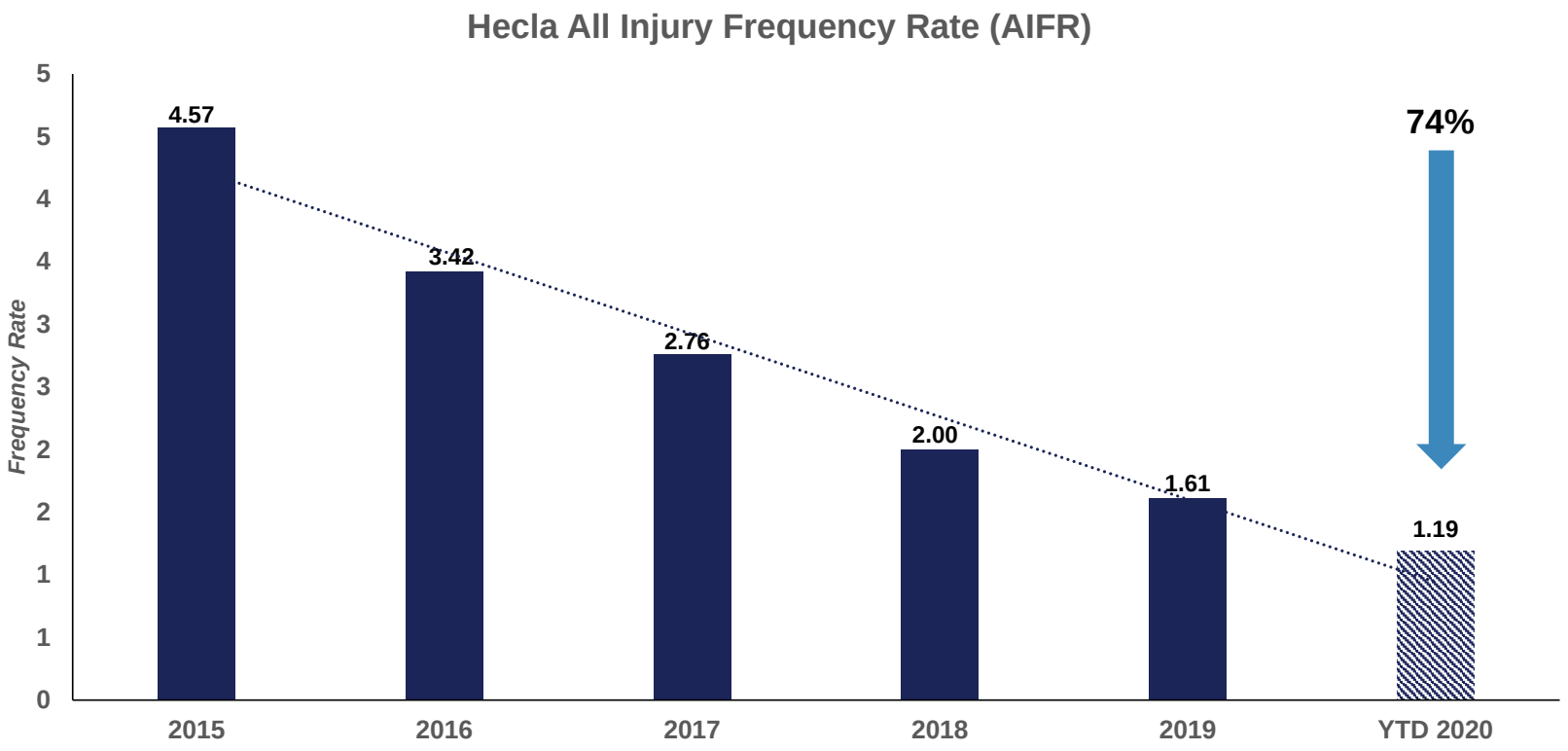


**Free Cash Flow and Cash Flow from Operations Before Lucky Friday Ramp-up Costs are non-GAAP measures. Free Cash Flow for Q2/2020 is calculated as cash flow provided by operating activities (GAAP) of $37.5 million less additions of properties, plants, equipment and mineral interests (GAAP) of $10.8 million. Reconciliation to GAAP is provided in the appendix

Operations Review

EXCELLENT SAFETY RECORD

Continue to lower AIFR



GREENS CREEK PERFORMING STRONGLY

New schedule helps protect the operation against the pandemic

- Safely remained in operation, 470 days without a reportable injury (a record in 30 years of operations)
- Changed schedule for workers
  - 7 days in quarantine
  - 21 days on island
  - 14 days off
  - Juneau workers can quarantine at home
- Leased hotel in Juneau for quarantine purposes
- Morale is strong



Quarantine social distancing



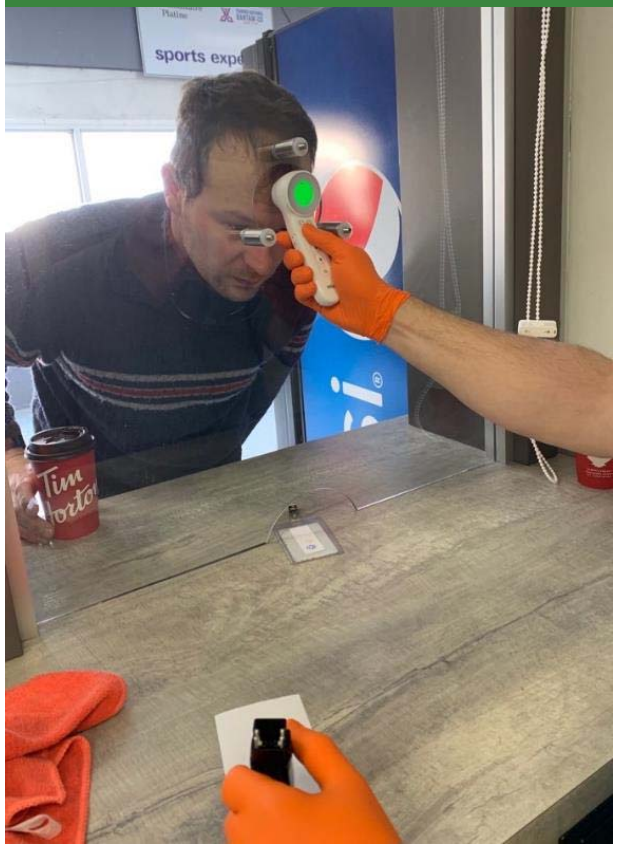
M/V Alcyone concentrate ship
Crew working with N95 masks

CASA BERARDI BACK TO FULL OPERATION

Program to improve mill operations ongoing; goal is significant cost reductions

- Quebec government mandated closure from March 24 to April 15, 2020
- Returned to full production quickly
- Initiatives to improve mill reliability, throughput and recovery are proceeding as planned

Security –
Employee screening includes questionnaire with temperature check



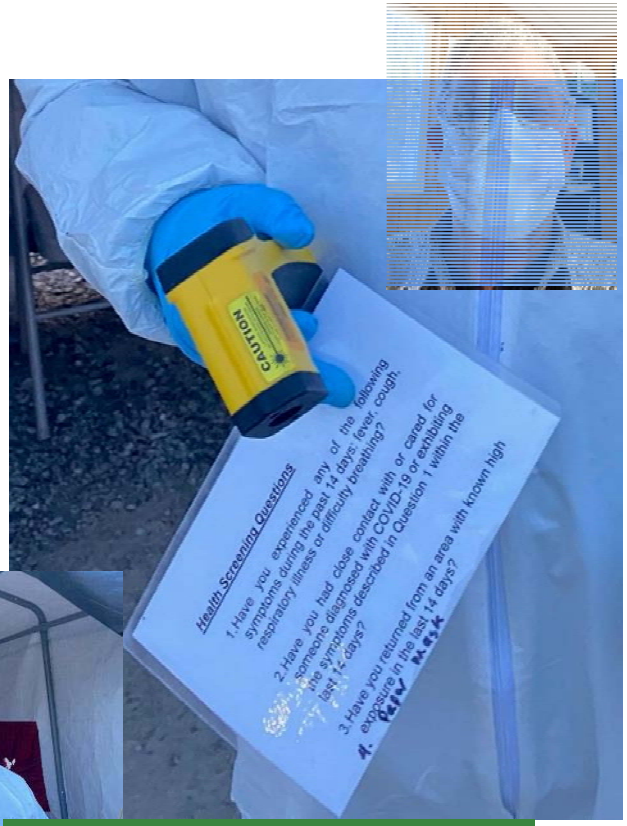


Social distancing measure –
Turnstile plexiglass installed in crew transport vehicle

LUCKY FRIDAY RAMP-UP CONTINUES

Full production rate expected by year end

- Mining deemed essential in Idaho
- Minimal effect on workforce
- Over 96% of the expected workforce in-place
- #2 hoist project completed on budget during quarter
- Ongoing production ramp-up; expected full production rate by the end of the year
- RVM project proceeding slowly do to COVID-19 travel restrictions.





Security –
Employee screening includes questionnaire with temperature check

ADVANCES IN NEVADA

Bulk sample program underway; favorable hydrology study

- Complete mining of oxide resource
- Processing agreement with third party for bulk sample of Type 2 ore
  - Have collected 16,000 of the targeted 30,000 tons of Type 2 ore
  - Ground conditions, water inflow, productivity, and unit costs are all better than planned
  - Ore appears to be more structurally controlled and less disseminated than modeled
  - Bulk sample expected to be self-funding
- Rich exploration environment
  - Enhancing target definition



SAN SEBASTIAN LONG-TERM POTENTIAL REMAINS

Flexible capital strategy pays off

- Mining is expected to stop in the third quarter
- Milling is expected to be complete in the fourth quarter
- Continue to study potential opportunities to return to production in the future
- Low capital strategy at San Sebastian has generated significant returns in the past, and is expected to again in the future



THANK YOU FOR STAYING SAFE





N95 Masks –
Mandatory for tasks being performed within 2 meters without any physical barrier.





N95 Masks – Required when social distancing is not possible



N95 Masks –
Required when social distancing is not possible



Appendix

ENDNOTES

1. Cost of sales and other direct production costs and depreciation, depletion and amortization.
2. Cash cost, after by-product credits, per silver and gold ounce represents a non-GAAP measurement, a reconciliation of which to cost of sales and other direct production costs and depreciation, depletion and amortization (sometimes referred to as "cost of sales" in this release), can be found in the Appendix. It is an important operating statistic that management utilizes to measure each mine's operating performance. It also allows the benchmarking of performance of each mine versus those of our competitors. As a primary U.S. silver mining company, management also uses the statistic on an aggregate basis - aggregating the Greens Creek, Lucky Friday and San Sebastian mines - to compare performance with that of other primary silver mining companies. With regard to Casa Berardi and Nevada Operations, management uses cash cost, after by- product credits, per gold ounce to compare its performance with other gold mines. Similarly, the statistic is useful in identifying acquisition and investment opportunities as it provides a common tool for measuring the financial performance of other mines with varying geologic, metallurgical and operating characteristics. In addition, the Company may use it when formulating performance goals and targets under its incentive program. The estimated fair value of the stockpile acquired at Hollister has been removed from the cash cost, after by-product credits calculation.
3. All-in sustaining cost (AISC), after by-product credits, is a non-GAAP measurement, a reconciliation of which to cost of sales and other direct production costs and depreciation, depletion and amortization, the closest GAAP measurement, can be found in the appendix. AISC, after by-product credits, includes cost of sales and other direct production costs, expenses for reclamation and exploration, and sustaining capital costs at the mine sites. AISC, after by-product credits, for our consolidated silver properties also includes corporate costs for all general and administrative expenses, exploration and sustaining capital which support the operating properties. AISC, after by-product credits, is calculated net of depreciation, depletion, and amortization and by-product credits. Current GAAP measures used in the mining industry, such as cost of goods sold, do not capture all the expenditures incurred to discover, develop and sustain silver and gold production. Management believes that all in sustaining costs is a non-GAAP measure that provides additional information to management, investors and analysts to help in the understanding of the economics of our operations and performance compared to other producers and in the investor's visibility by better defining the total costs associated with production. Similarly, the statistic is useful in identifying acquisition and investment opportunities as it provides a common tool for measuring the financial performance of other mines with varying geologic, metallurgical and operating characteristics. In addition, the Company may use it when formulating performance goals and targets under its incentive program. 2020 AISC, after by-product credits, per gold ounce for the Nevada operations excludes $5 million of capital as it distorts the AISC estimates for the remainder part of the year. The estimated fair value of the stockpile acquired at Hollister has been removed from the AISC, after by-product credits calculation.
4. Expectations for 2020 includes silver, gold, lead and zinc production from Lucky Friday, Greens Creek, San Sebastian, Casa Berardi and Nevada Operations converted using Au $1,525/oz, Ag $17.00/oz, Zn $1.00/lb, Pb $0.85/lb. (Numbers may be rounded.)

FREE CASH FLOW (NON-GAAP) RECONCILIATON

Reconciliation of Cash Flow from Operations (GAAP) to Free Cash Flow (Non GAAP)

In 000 USD

	Q2/2020
Cash Flow from Operations	37,526
Add: Lucky Friday cash ramp-up costs	2,900
Cash Flow from Operations before Lucky Friday Cash Ramp-up	40,426
Less: Capital Expenditures	(10,819)
Less: Lucky Friday Ramp-up Costs	(2,900)
Free Cash Flow	**26,707**

CASH COST AND AISC RECONCILIATION TO GAAP

Silver Operations

Reconciliation of Cost of Sales and Other Direct Production Costs and Depreciation, Depletion and Amortization (GAAP) to Cash Cost, Before By-product Credits and Cash Cost, After By-product Credits (non-GAAP) and All-In Sustaining Costs, Before By-product Credits, per Ounce and All-In Sustaining Costs, After By-product Credits, per Ounce (non-GAAP)

In thousands (except per ounce amounts)

	Q2 2019	Q3 2019	Q4 2019	Q1 2020	Q2 2020
Cost of sales and other direct production costs and depreciation, depletion and amortization (GAAP)	$ 61,744	$ 57,335	$ 91,124	$ 60,314	$ 73,137
Depreciation, depletion and amortization	(13,120)	(12,634)	(18,481)	(14,204)	(15,777)
Treatment costs	11,726	13,566	15,546	16,362	23,095
Change in product inventory	3,746	7,987	(11,590)	4,037	(4,536)
Reclamation and other costs	(1,355)	(386)	(1,641)	(42)	(203)
Exclusion of Lucky Friday costs	(4,412)	(4,084)	(6,546)	(3,876)	(12,475)
Cash Cost, Before By-product Credits[1]	58,329	61,784	68,412	62,591	63,241
Reclamation and other costs	861	860	860	902	903
Exploration	2,059	1,884	799	1,121	314
Sustaining capital	9,985	9,494	13,805	5,566	4,500
General and administrative	8,918	7,978	8,977	8,939	6,979
AISC, Before By-product Credits[1,2]	80,152	82,000	92,853	79,119	75,937
Total By-product credits	(48,414)	(54,564)	(57,076)	(44,578)	(48,760)
Cash Cost, After By-product Credits, per Silver Ounce	$ 9,915	$ 7,220	$ 11,336	$ 18,013	$ 14,481
AISC, After By-product Credits	$ 31,738	$ 27,436	$ 35,777	$ 34,541	$ 27,177
Divided by ounces produced	2,836	3,085	3,164	3,123	2,912
Cash Cost, Before By-product Credits, per Silver Ounce	$ 20.57	$ 20.03	$ 21.62	$ 20.03	$ 21.71
By-product credits per Silver Ounce	(17.07)	(17.69)	(18.04)	(14.27)	(16.74)
Cash Cost, After By-product Credits, per Silver Ounce	$ 3.50	$ 2.34	$ 3.58	$ 5.76	$ 4.97
AISC, Before By-product Credits, per Silver Ounce	$ 28.26	$ 26.58	$ 29.35	$ 27.24	$ 26.07
By-products credit per Silver Ounce	(17.07)	(17.69)	(18.04)	(14.79)	(16.74)
AISC, After By-product Credits, per Silver Ounce	$ 11.19	$ 8.89	$ 11.31	$ 12.45	$ 9.33
Realized Silver Price					$ 18.44
Silver Margin (Realized Silver Price - AISC)					$ 9.11

1. Includes all direct and indirect operating cash costs related directly to the physical activities of producing metals, including mining, processing and other plant costs, third-party refining and marketing expense, on-site general and administrative costs, royalties and mining production taxes, before by-product revenues earned from all metals other than the primary metal produced at each unit.
2. All-in sustaining costs, before by-product credits for our consolidated silver properties includes corporate costs for all general and administrative expenses and exploration and sustaining capital which support the operating properties.

CASH COST AND AISC RECONCILIATION TO GAAP

Gold Operations

Reconciliation of Cost of Sales and Other Direct Production Costs and Depreciation, Depletion and Amortization (GAAP) to Cash Cost, Before By-product Credits and Cash Cost, After By-product Credits (non-GAAP) and All-In Sustaining Costs, Before By-product Credits, per Ounce and All-In Sustaining Costs, After By-product Credits, per Ounce (non-GAAP)

In thousands (except per ounce amounts)

	Q1 2019	Q2 2019	Q3 2019	Q4 2019	Q1 2020	Q2 2020
Cost of sales and other direct production costs and depreciation, depletion and amortization (GAAP)	$ 80,528	$ 92,671	$ 89,317	$ 108,518	$ 65,239	$ 59,139
Depreciation, depletion and amortization	(24,488)	(36,357)	(38,140)	(41,999)	(25,462)	(23,646)
Treatment costs	480	463	606	486	589	577
Change in product inventory	(978)	(4,336)	3,188	(10,254)	6,888	3,269
Reclamation and other costs	(508)	(1,013)	(506)	(508)	(423)	(420)
Cash Cost, Before By-product Credits[1]	55,034	51,428	54,465	56,243	46,831	38,919
Reclamation and other costs	507	505	508	507	423	421
Exploration	1,464	1,639	1,835	845	776	467
Sustaining capital	18,399	21,984	15,542	8,645	9,332	5,052
AISC, Before By-product Credits[1,2]	75,404	75,556	72,350	66,240	57,362	44,859
Total By-product credits	(1,183)	(830)	(866)	(551)	(450)	(374)
Cash Cost, After By-product Credits, per Gold Ounce	$ 53,851	$ 50,598	$ 53,599	$ 55,692	$ 46,381	$ 38,545
AISC, After By-product Credits	$ 74,221	$ 74,726	$ 71,484	$ 65,689	$ 56,912	$ 44,485
Divided by ounces produced	42	44	59	56	43	46
Cash Cost, Before By-product Credits, per Gold Ounce	$ 1,305	$ 1,170	$ 924	$ 1,003	$ 1,089	$ 854
By-product credits per Gold Ounce	(28)	(19)	(15)	(10)	(10)	(8)
Cash Cost, After By-product Credits, per Gold Ounce	$ 1,277	$ 1,151	$ 909	$ 993	$ 1,079	$ 846
AISC, Before By-product Credits, per Gold Ounce	$ 1,788	$ 1,719	$ 1,228	$ 1,197	$ 1,333	$ 985
By-product credits per Gold Ounce	(28)	(19)	(15)	(10)	(10)	(8)
AISC, After By-product Credits, per Gold Ounce	$ 1,760	$ 1,700	$ 1,213	$ 1,187	$ 1,323	$ 977
Realized Gold Price						$ 1,736
Gold Margin (Realized Gold Price - AISC)						$ 759

1. Includes all direct and indirect operating cash costs related directly to the physical activities of producing metals, including mining, processing and other plant costs, third-party refining and marketing expense, on-site general and administrative costs, royalties and mining production taxes, before by-product revenues earned from all metals other than the primary metal produced at each unit.
2. All-in sustaining costs, before by-product credits for our consolidated gold properties includes corporate costs for all general and administrative expenses and exploration and sustaining capital which support the operating properties.

Other Supporting Information

RESPONSIBLE. SAFE. INNOVATIVE.

Believe in earning and maintaining our social license to operate

- We must be responsible operators in the communities where we live and work
  - We provide career jobs for our 1,800 employees
  - Create a culture where safety is non-negotiable
  - Protect and partner with the community
  - Generate shareholder return
  - Work every day to safeguard the environment
- Our goal is to be responsible, safe and innovative in everything we do and everywhere we operate



OUR PRIORITY: ESG

Implement SASB Standards on ESG

- Our core values of being responsible, safe and innovative are reflected in our commitment to operating as a responsible, ethical and sustainable business
- Utilize the industry-specific SASB standards to report on the ESG aspects of our company
- Continue to integrate ESG factors into Hecla that will bring value and positively impact environmental, social and governance areas



OUR COMMITMENT: ENVIRONMENT

Reducing greenhouse gas emissions and conserving energy

- Typically 60% less diesel fuel consumption at Greens Creek through the use of interruptible hydropower
- The biomass heating project installed at the Casa Berardi Mine is expected to reduce 2,732 tonnes of greenhouse gas emissions per year by using biomass instead of propane
- More than $1 million in annual energy savings at Greens Creek due to on-demand ventilation
- Autonomous haulage at Casa Berardi increased payloads by 8% and decreased energy use 17% per vehicle
- Track on-site consumption of carbon-based fuels at all operating properties

Autonomous haulage increased payloads by 8%



OUR COMMITMENT: TAILINGS MANAGEMENT

Emphasis on safety and stability

- Design, construct, operate, decommission and close our tailings facilities to ensure stability
- Approximately half of the tailings produced is used as backfill at Greens Creek, Lucky Friday, and Casa Berardi
- Early adopter of the dry-stack method of tailings management at the Greens Creek Mine
- Dry-stack method minimizes tailings surface footprint, reduces amount of water retained in the tailings and lessens consequences for any potential failure
- Completed independent tailings stewardship reviews at both Casa Berardi and Midas Mines in 2018



OUR COMMITMENT: RECLAMATION

Every mine begins with a reclamation plan

- Begin each mine with a reclamation plan to restore the land to its natural state for productive uses
- More than $175 million committed to ensuring mined lands are successfully reclaimed following operations
- Completed reclamation of the 570-acre Grouse Creek Mine in 2013 and saw the return of the financial assurance demonstrating governmental agencies' acceptance of the site reclamation works
- Reclamation on track at the former Troy Mine in Montana, where more than 90% of tailings have been covered or top soiled and seeded
- Partnered with the Western Shoshone Tribe in concurrent reclamation at Hollister Mine – and in siting exploration pads to minimize disturbance

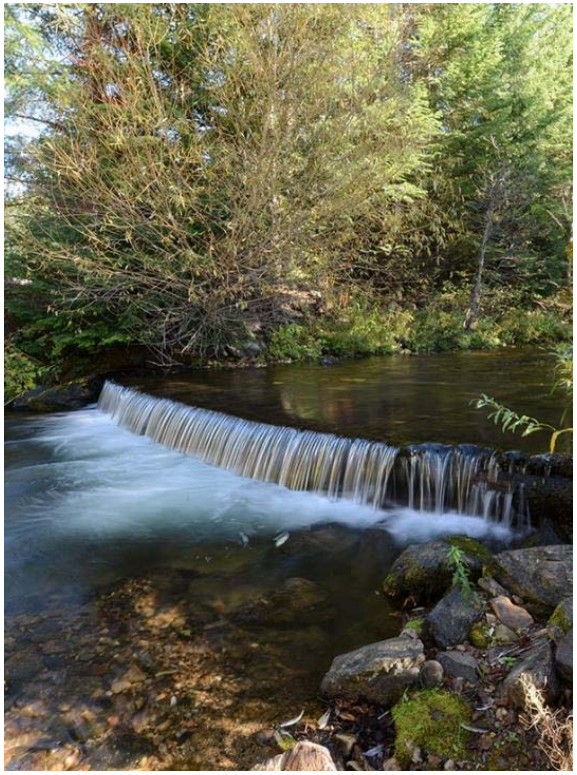




OUR COMMITMENT: WATER MANAGEMENT

Robust program of sampling, quality analysis and audits

- All water output must meet applicable federal and state (or provincial) water quality permit conditions
- More than 95 percent of the process plant water needs at our Casa Berardi Mine are met by recycling water from the tailings pond
- Conduct water audits to understand usage, find opportunities to reduce consumption, and reduce the associated volume of treated water to ensure that natural waters are protected



OUR COMMITMENT: SAFETY

Safety is non-negotiable at Hecla

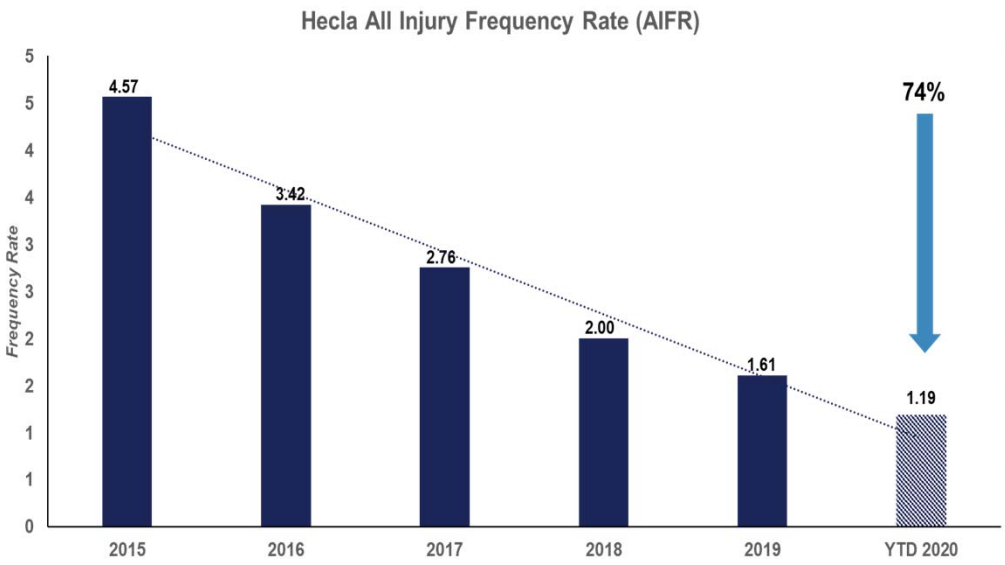
- Practice continuous improvement where we adapt/change to minimize risks of injury or an accident
- Goal is always 0 injuries/fatalities
- First hardrock mining company to achieve NMA's CORESafety certification (2016)
- Casa Berardi Mine in Quebec was the first international mine to receive certification under the CORESafety system (2018)
- Lucky Friday Mine Rescue Team earned first place in the 2018 Central Mine Rescue Competition and the Greens Creek's Mine Rescue Team took second

SAFETY IS EMBEDDED IN OUR CULTURE



OUR COMMITMENT: SAFETY

Continue to lower All Injury Frequency Rate





Injury frequency rates have been on a **steady decline since 2014**

OUR COMMITMENT: COMMUNITIES AND EDUCATION

Investing in future generations and communities

Charitable Donations and Volunteerism

- More than $2.9 million in Hecla Charitable Foundation contributions since 2009
- Foundation is focused on four areas: education, community programs, youth activities, and health services
- Culture of Volunteerism—our employees volunteer as firefighters, coaches, school board members
- Sponsoring youth programs





OUR COMMITMENT: COMMUNITIES AND EDUCATION

Investing in future generations and communities

Education and Training

- $900,000 toward sustainable career development programs at Greens Creek Mine since 2011
- More than $1 million in donations toward student scholarships by the Hecla UQAT Foundation in Quebec since 2009
- Pathways in Alaska program begins with middle school tours and runs through high school with job shadowing and instruction
- In 2014, we hired the first two successful certification graduates, both of whom started in our Pathway program in middle school





OUR COMMITMENT: INDIGENOUS PEOPLES

We partner with First Nations in local communities

- Hecla Quebec and the Gitanyow Band in upper British Columbia have entered into an exploration agreement that addresses mutual benefits from future exploration activity in the area – including employment, contracting, environment, and permitting
- Hecla Quebec has signed a Memorandum of Understanding with the Pikogan First Nations that could guide development of a collaboration agreement
- Working with the Western Shoshone Tribe and the Te-Moak Council in Nevada on cultural and environmental matters, including siting and reclamation of exploration drill sites
- Our Greens Creek Mine, in partnership with the University of Alaska, hosted community workshops to educate and address questions on sustenance fisheries and the impacts of global mercury releases to the environment

