

STANLEY BLACK & DECKER, INC.
CORPORATE GOVERNANCE
COMMITTEE CHARTER

Purpose

The Corporate Governance Committee is appointed by the Board (1) to assist the Board by identifying individuals qualified to become Board members, and to recommend to the Board the director nominees for the next annual or special meeting of shareholders at which directors are to be elected or to fill any vacancies or newly created directorships that may occur between such meetings; (2) to recommend to the Board the Corporate Governance Guidelines applicable to the Company; (3) to lead the Board in its annual review of the performance of the Board; (4) to recommend to the Board the chair and other members for each committee; and (5) oversee and set compensation for the Company's non-management directors.

Committee Membership

The Corporate Governance Committee shall consist of no fewer than three members. The members of the Corporate Governance Committee shall meet the independence requirements established by the New York Stock Exchange.

The members of the Corporate Governance Committee shall be appointed and replaced by the Board and serve at the sole discretion of the Board. One member of the Corporate Governance Committee shall be appointed as Committee Chair by the Board. In the event the Chair is not present at a meeting, the Committee members present at that meeting shall designate one of its members as the acting chair of such meeting.

Committee Authority and Responsibilities

1. The Corporate Governance Committee shall actively seek individuals qualified to become board members, shall evaluate input from shareholders concerning potential candidates, organizational documents and applicable law and shall recommend to the Board the director nominees to be voted upon at each annual or special meeting of shareholders at which directors are to be elected or to fill any vacancies or newly created directorships that may occur between such meetings. The Corporate Governance Committee will take reasonable steps to include diverse candidates with respect to gender, ethnicity, race, nationality, age, skills and experience in the context of the needs of the Board in the pool of potential candidates under consideration to be nominees.
2. The Corporate Governance Committee shall consider and make recommendations to the Board with respect to the number of directors on the Board in accordance with the Corporate Governance Guidelines and organizational documents.
3. The Corporate Governance Committee shall annually review Director qualifications and make recommendations to the Board regarding Director nomination, renomination and independence based on the criteria considered by the Board. The Corporate Governance Committee shall also make recommendations to the Board regarding which Directors should

serve on the various committees, the rotation of members among the committees and which Directors should be appointed as Chairpersons of such committees and the Board.

4. The Corporate Governance Committee shall annually review and make recommendations to the Board with respect to the compensation and benefits of directors, including under any incentive compensation plans and equity-based compensation plans.

5. The Corporate Governance Committee shall receive comments from all directors and report annually to the Board with an assessment of the Board's performance, to be discussed with the full Board following the end of each fiscal year.

6. The Corporate Governance Committee shall review and reassess the adequacy of the Corporate Governance Guidelines of the Company and recommend any proposed changes to the Board for approval.

7. The Corporate Governance Committee shall have the sole authority to retain and terminate any search firm to be used to identify director candidates and shall have sole authority to approve the search firm's fees and other retention terms. The Corporate Governance Committee shall also have authority to obtain advice and assistance from internal or external legal, accounting or other advisors.

8. The Corporate Governance Committee shall review proposals submitted by shareholders for action at meetings of shareholders and make recommendations to the Board with respect thereto.

9. The Corporate Governance Committee shall review and approve any policy guidelines with respect to charitable contributions, including the guidelines included in the Code of Business Ethics. The Corporate Governance Committee shall recommend to the Board the level of charitable contributions to be set the following year.

10. The Corporate Governance Committee shall review the Company's policies, objectives and practices with respect to the Company's environmental, social and governance (ESG) strategy and reporting and related public communications.

11. The Corporate Governance Committee may form and delegate authority to subcommittees when appropriate.

12. The Corporate Governance Committee shall make regular reports to the Board.

13. The Corporate Governance Committee shall review and reassess the adequacy of this Charter annually and recommend any proposed changes to the Board for approval. The Corporate Governance Committee shall annually review its own performance.

Amended July 2021