

(NYSE: SWK)

REVENUE

\$15.6B

↑ 20% | **↑ 17%**
TOTAL GROWTH | ORGANIC GROWTH*

DILUTED EPS - CONTINUING OPERATIONS

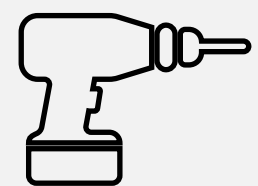
\$9.62 | \$10.48

GAAP

ADJUSTED*

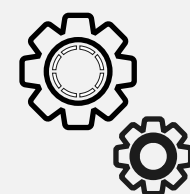
↑ 30%VPY

BUSINESS UNIT PERFORMANCE



TOOLS & STORAGE
ORGANIC GROWTH*

↑ 20%



INDUSTRIAL
ORGANIC GROWTH*

↑ 3%

stanleyblackanddecker.com/investors



MORE FOCUSED PORTFOLIO THAT PROVIDES A COMPELLING MULTI-YEAR RUNWAY FOR GROWTH

“Stanley Black & Decker delivered record revenue and earnings growth in 2021 supported by robust customer demand and our growing portfolio of product innovations. We completed 2021 with a series of strategic transactions that focused our core business, including establishing Stanley Black & Decker as a global leader in the \$25 billion outdoor power equipment market as well as announcing the pending sale of our electronic security business. We are well positioned with a more focused portfolio that provides us a compelling multi-year runway for growth, margin expansion and long-term shareholder value creation.”

— JIM LOREE, CEO

**APPROXIMATELY \$4B SHARE REPURCHASE PROGRAM
EXPECTED TO BE EXECUTED IN 2022**

2022 GUIDANCE

ORGANIC REVENUE GROWTH

7% - 8%

DILUTED EPS - CONTINUING OPERATIONS

\$10.10 - \$10.70 | \$12.00 - \$12.50

GAAP

ADJUSTED*



POWERSTACK IS, "THE BEST
CORDLESS POWER TOOL
BATTERY WE'VE USED"
**POPULAR
MECHANICS**



ENVIRONMENTAL
STEWARDSHIP
RECOGNITION BY



Dow Jones
Sustainability
World Index



NAMED ONE OF 2021
"WORLD'S BEST
EMPLOYERS" BY

Forbes

The Company's results represent continuing operations and exclude the commercial electronic security and healthcare businesses following the announced divestiture in December 2021.

*Non-GAAP financial measure; non-GAAP financial measures should not be considered replacements for, and should be read together with, the most comparable GAAP financial measures. Adjusted EPS excludes acquisition-related and other charges. Organic sales growth is defined as the difference between total current and prior year sales less the impact of companies acquired and divested in the past twelve months and any foreign currency impacts divided by prior year sales. For full financial data and non-GAAP reconciliations, please refer to Stanley Black & Decker's earnings release issued on February 1, 2022, available at <http://www.stanleyblackanddecker.com/investors>

Caution Concerning Forward-Looking Statements: This document contains "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995 regarding future operating and financial performance. You are cautioned not to rely on these forward-looking statements, which are based on current expectations of future events. For important information about the risks and uncertainties that could cause actual results to vary materially from the assumptions, expectations, and projections expressed in any forward-looking statements, review the "Cautionary Statements" included in the Stanley Black & Decker earnings release issued on February 1, 2022, as well as the most recently filed Stanley Black & Decker Reports on Forms 10-K and 10-Q. Stanley Black & Decker does not undertake any obligation to update or release any revisions to any forward-looking statement as a result of new information or future events or developments.