

FIRST QUARTER 2025 FINANCIAL RESULTS

\$3.7B

TOTAL REVENUE

+1% Organic Growth*
VS. 1Q'24

30.4%

ADJUSTED GROSS MARGIN*

+140 BPS
VS. 1Q'24

\$0.75

ADJUSTED EPS*



“Stanley Black & Decker started the year with a solid first quarter. In light of the current environment, we are accelerating adjustments to our supply chain and exploring all options as we seek to minimize the impact of tariffs on end users while balancing the need to protect our business and our ability to innovate for years to come. Against this backdrop, our top priorities remain clear: accelerating our growth culture to serve our end users and customers, generating cash and strengthening our balance sheet, and progressing the transformation to support our long term margin journey.”

Donald Allan, Jr.
President & Chief Executive Officer

Global Cost Reduction Program On-Track With Expectations

Pre-Tax Run-Rate Cost Savings

\$130M

1Q'25 Quarter-To-Date

\$1.7B

Program-To-Date

Protecting Growth Investments Designed To Deliver Future, Sustainable Market Share Gains



A Powerful Portfolio
Of Iconic Brands



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*Non-GAAP financial measure; non-GAAP financial measures should not be considered replacements for, and should be read together with, the most comparable GAAP financial measures. Adjusted Gross Margin excludes certain pre-tax gains and charges. GAAP Gross Margin was 29.9% for 1Q 2025, up 130 basis points VPY. Adjusted EPS is diluted GAAP EPS excluding certain gains and charges. GAAP EPS was \$0.60 for 1Q 2025. Organic growth is organic revenue divided by prior year sales. Revenue growth was down 3% versus the prior year as 1% organic growth was more than offset by currency (-2%) and the Infrastructure business divestiture (-2%). For full financial data and non-GAAP reconciliations, please refer to Stanley Black & Decker's earnings release issued on April 30, 2025, and the appendix of the earnings conference call slides, available at <http://www.stanleyblackanddecker.com/investors>.

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