### STANLEY BLACK & DECKER, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS

(Unaudited, Millions of Dollars Except Per Share Amounts)

		THIRD QU	ARTI	R	YEAR-TO	-DATE	
		2025		2024	2025		2024
NET SALES	\$	3,756.0	\$	3,751.3	\$ 11,445.8	\$	11,645.2
COSTS AND EXPENSES							
Cost of sales		2,576.9		2,630.7	8,079.4		8,274.9
Gross profit		1,179.1		1,120.6	3,366.4		3,370.3
% of Net Sales		31.4%		29.9%	29.4%		28.9%
Selling, general and administrative		791.0		797.1	2,531.1		2,477.5
% of Net Sales		21.1%		21.2%	22.1%		21.3%
Other - net		72.2		86.4	187.4		392.9
Loss on sale of business		-		-	0.3		-
Asset impairment charges		169.1		46.9	169.1		72.4
Restructuring charges		32.1		22.1	 52.1		66.9
Income from operations		114.7		168.1	426.4		360.6
Interest - net		79.1		78.6	 236.5		244.9
EARNINGS FROM CONTINUING OPERATIONS BEFORE INCOME TAXES		35.6		89.5	189.9		115.7
Income taxes on continuing operations  NET EARNINGS FROM CONTINUING OPERATIONS	-	(15.8)	-	91.1	 (53.8)	-	24.3 91.4
NET EARNINGS FROM CONTINUING OPERATIONS	\$	51.4	\$	91.1	\$ 243.7	\$	91.4
Gain on Security sale before income taxes		-		-	-		10.4
Income taxes on discontinued operations	<u></u>			-			2.4
NET EARNINGS FROM DISCONTINUED OPERATIONS	\$	-	\$		\$ -	\$	8.0
NET EARNINGS	\$	51.4	\$	91.1	\$ 243.7	\$	99.4
BASIC EARNINGS PER SHARE OF COMMON STOCK							
Continuing operations	\$	0.34	\$	0.61	\$ 1.61	\$	0.61
Discontinued operations	\$		\$	-	\$ -	\$	0.05
Total basic earnings per share of common stock	\$	0.34	\$	0.61	\$ 1.61	\$	0.66
DILUTED EARNINGS PER SHARE OF COMMON STOCK							
Continuing operations	\$	0.34	\$	0.60	\$ 1.61	\$	0.60
Discontinued operations	\$	-	\$	-	\$ -	\$	0.05
Total diluted earnings per share of common stock	\$	0.34	\$	0.60	\$ 1.61	\$	0.66
DIVIDENDS PER SHARE OF COMMON STOCK	\$	0.83	\$	0.82	\$ 2.47	\$	2.44
WEIGHTED-AVERAGE SHARES OUTSTANDING (in thousands)							
Basic		151,341		150,580	151,195		150,405
Diluted		151,958	_	151,465	 151,800	_	151,183
		- ,		/		_	/

### STANLEY BLACK & DECKER, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS

(Unaudited, Millions of Dollars)

	Sep	tember 27, 2025	December 28, 2024			
ASSETS						
Cash and cash equivalents	\$	268.3	\$	290.5		
Accounts and notes receivable, net		1,419.6		1,153.7		
Inventories, net		4,442.6		4,536.4		
Other current assets		370.1		397.1		
Total current assets		6,500.6		6,377.7		
Property, plant and equipment, net		1,970.7		2,034.3		
Goodwill and other intangibles, net		11,557.5		11,636.4		
Other assets		1,725.1		1,800.5		
Total assets	\$	21,753.9	\$	21,848.9		
LIABILITIES AND SHAREOWNERS' EQUITY						
Short-term borrowings	\$	1,355.0	\$	-		
Current maturities of long-term debt		554.8		500.4		
Accounts payable		2,163.0		2,437.2		
Accrued expenses		1,789.7		1,979.3		
Total current liabilities	-	5,862.5		4,916.9		
Long-term debt		4,702.8		5,602.6		
Other long-term liabilities		2,211.3		2,609.5		
Shareowners' equity		8,977.3		8,719.9		
Total liabilities and shareowners' equity	\$	21,753.9	\$	21,848.9		

#### STANLEY BLACK & DECKER, INC. AND SUBSIDIARIES SUMMARY OF CASH FLOW ACTIVITY

(Unaudited, Millions of Dollars)

	THIRD (		UARTE	ER	YEAR-TO-DAT			ГЕ	
		2025		2024		2025		2024	
OPERATING ACTIVITIES									
Net earnings	\$	51.4	\$	91.1	\$	243.7	\$	99.4	
Depreciation		92.9		113.9		276.7		327.3	
Amortization		37.3		40.8		112.0		122.6	
Gain on sale of discontinued operations		-		-		-		(10.4)	
Loss on sale of business		-		-		0.3		-	
Asset impairment charges		169.1		46.9		169.1		72.4	
Changes in working capital <sup>1</sup>		(38.7)		(60.8)		(380.1)		(22.8)	
Other		(90.8)		53.9		(406.2)		(160.7)	
Net cash provided by operating activities		221.2		285.8		15.5		427.8	
INVESTING AND FINANCING ACTIVITIES									
Capital and software expenditures		(65.9)		(86.5)		(210.5)		(239.4)	
Proceeds from sales of businesses, net of cash sold		-		-		5.0		735.6	
Payments on long-term debt		(350.1)		-		(850.4)		-	
Net short-term commercial paper borrowings (repayments)		287.9		(121.5)		1,325.9		(692.3)	
Cash dividends on common stock		(125.8)		(123.6)		(374.3)		(367.2)	
Other		0.7		11.9		5.2		10.3	
Net cash used in investing and financing activities		(253.2)		(319.7)		(99.1)		(553.0)	
Effect of exchange rate changes on cash		(5.8)		14.1		68.3		(28.5)	
Decrease in cash, cash equivalents and restricted cash		(37.8)		(19.8)		(15.3)		(153.7)	
Cash, cash equivalents and restricted cash, beginning of period		315.3		320.7		292.8		454.6	
Cash, cash equivalents and restricted cash, end of period	\$	277.5	\$	300.9	\$	277.5	\$	300.9	
Free Cash Flow Computation <sup>2</sup>									
Net cash provided by operating activities	\$	221.2	\$	285.8	\$	15.5	\$	427.8	
Less: capital and software expenditures		(65.9)		(86.5)		(210.5)		(239.4)	
Free cash flow (before dividends)	\$	155.3	\$	199.3	\$	(195.0)	\$	188.4	
Reconciliation of Cash, Cash Equivalents and Restricted Cash									
	Septe	mber 27,	Dec	ember 28,					
		2025		2024					
Cash and cash equivalents	\$	268.3	\$	290.5					
Restricted cash included in Other current assets		9.2		2.3					
Cash, cash equivalents and restricted cash	\$	277.5	\$	292.8					

 $<sup>^{1}</sup>$  Working capital is comprised of accounts receivable, inventory, accounts payable and deferred revenue.

<sup>&</sup>lt;sup>2</sup> Free cash flow is defined as cash flow from operations less capital and software expenditures. Management considers free cash flow an important measure of its liquidity, as well as its ability to fund future growth and to provide a return to the shareowners, and is useful information for investors. Free cash flow does not include deductions for mandatory debt service, other borrowing activity, discretionary dividends on the Company's common stock and business acquisitions, among other items.

#### STANLEY BLACK & DECKER, INC. AND SUBSIDIARIES BUSINESS SEGMENT INFORMATION

(Unaudited, Millions of Dollars)

	 THIRD Q	UARTI	ER	YEAR-TO-DATE						
	2025		2024		2025		2024			
NET SALES						' <u>-</u>				
Tools & Outdoor	\$ 3,255.5	\$	3,263.3	\$	9,997.8	\$	10,076.6			
Engineered Fastening <sup>1</sup>	500.5		488.0		1,448.0		1,568.6			
Total	\$ 3,756.0	\$	3,751.3	\$	11,445.8	\$	11,645.2			
SEGMENT PROFIT										
Tools & Outdoor	\$ 383.2	\$	327.5	\$	910.5	\$	899.3			
Engineered Fastening <sup>1</sup>	\$ 59.8	\$	70.2	\$	133.8	\$	202.2			
CORPORATE OVERHEAD <sup>2</sup>	\$ (54.9)	\$	(74.2)	\$	(209.0)	\$	(208.7)			
Segment Profit as a Percentage of Net Sales										
Tools & Outdoor	11.8%		10.0%		9.1%		8.9%			
Engineered Fastening <sup>1</sup>	11.9%		14.4%		9.2%		12.9%			

<sup>&</sup>lt;sup>1</sup> In the first quarter of 2025, the Industrial segment was renamed "Engineered Fastening" as a result of a more focused portfolio following recent divestitures. The Engineered Fastening segment name change is to the name only and had no impact on the Company's consolidated financial statements or segment results. The 2024 amounts shown above for the Engineered Fastening segment include the results of the Infrastructure business through the date of sale of April 1, 2024.

<sup>&</sup>lt;sup>2</sup> The corporate overhead element of SG&A, which is not allocated to the business segments for purposes of determining segment profit, consists of the costs associated with the executive management team and expenses related to centralized functions that benefit the entire Company but are not directly attributable to the business segments, such as legal and corporate finance functions, as well as expenses for the world headquarters facility.

## STANLEY BLACK & DECKER, INC. AND SUBSIDIARIES RECONCILIATION OF GAAP EARNINGS FINANCIAL MEASURES TO CORRESPONDING NON-GAAP FINANCIAL MEASURES

(Unaudited, Millions of Dollars Except Per Share Amounts)

	THIRD QUARTER 2025										
		GAAP		a-GAAP astments	Non-GAAP <sup>1</sup>						
Gross profit % of Net Sales	\$	1,179.1 31.4%	\$	8.0	\$	1,187.1 31.6%					
Selling, general and administrative % of Net Sales		791.0 21.1%		(4.1)		786.9 21.0%					
Earnings from continuing operations before income taxes		35.6		217.6		253.2					
Income taxes on continuing operations <sup>2</sup>		(15.8)		51.3		35.5					
Net earnings from continuing operations		51.4		166.3		217.7					
Diluted earnings per share of common stock - Continuing operations	\$	0.34	\$	1.09	\$	1.43					

	THIRD QUARTER 2024										
		GAAP		n-GAAP ustments	Non-GAAP <sup>1</sup>						
Gross profit % of Net Sales	\$	1,120.6 29.9%	\$	24.8	\$	1,145.4 30.5%					
Selling, general and administrative % of Net Sales		797.1 21.2%		(15.1)		782.0 20.8%					
Earnings from continuing operations before income taxes		89.5		105.9		195.4					
Income taxes on continuing operations <sup>2</sup>		(1.6)		12.0		10.4					
Net earnings from continuing operations		91.1		93.9		185.0					
Diluted earnings per share of common stock - Continuing operations	\$	0.60	\$	0.62	\$	1.22					

<sup>&</sup>lt;sup>1</sup> The Non-GAAP 2025 and 2024 information, as reconciled to GAAP above, is considered relevant to aid analysis and understanding of the Company's results and business trends aside from the material impact of certain gains and charges and ensures appropriate comparability to operating results of prior periods. See further detail on Non-GAAP adjustments on page 17.

<sup>&</sup>lt;sup>2</sup> Income taxes attributable to Non-GAAP adjustments are determined by calculating income taxes on pre-tax earnings, both inclusive and exclusive of Non-GAAP adjustments, taking into consideration the nature of the Non-GAAP adjustments and the applicable statutory income tax rates.

# STANLEY BLACK & DECKER, INC. AND SUBSIDIARIES RECONCILIATION OF GAAP EARNINGS FINANCIAL MEASURES TO CORRESPONDING NON-GAAP FINANCIAL MEASURES

(Unaudited, Millions of Dollars Except Per Share Amounts)

	YEAR-TO-DATE 2025										
		GAAP		n-GAAP ustments	Non-GAAP <sup>1</sup>						
Gross profit % of Net Sales	\$	3,366.4 29.4%	\$	44.7	\$	3,411.1 29.8%					
Selling, general and administrative % of Net Sales		2,531.1 22.1%		(78.7)		2,452.4 21.4%					
Earnings from continuing operations before income taxes		189.9		332.1		522.0					
Income taxes on continuing operations <sup>2</sup>		(53.8)		80.6		26.8					
Net earnings from continuing operations		243.7		251.5		495.2					
Diluted earnings per share of common stock - Continuing operations	\$	1.61	\$	1.65	\$	3.26					

	YEAR-TO-DATE 2024										
		GAAP		n-GAAP ustments	Non-GAAP <sup>1</sup>						
Gross profit % of Net Sales	\$	3,370.3 28.9%	\$	72.7	\$	3,443.0 29.6%					
Selling, general and administrative % of Net Sales		2,477.5 21.3%		(62.8)		2,414.7 20.7%					
Earnings from continuing operations before income taxes		115.7		416.7		532.4					
Income taxes on continuing operations <sup>2</sup>		24.3		74.4		98.7					
Net earnings from continuing operations		91.4		342.3		433.7					
Diluted earnings per share of common stock - Continuing operations	\$	0.60	\$	2.27	\$	2.87					

<sup>&</sup>lt;sup>1</sup> The Non-GAAP 2025 and 2024 information, as reconciled to GAAP above, is considered relevant to aid analysis and understanding of the Company's results and business trends aside from the material impact of certain gains and charges and ensures appropriate comparability to operating results of prior periods. See further detail on Non-GAAP adjustments on page 17.

<sup>&</sup>lt;sup>2</sup> Income taxes attributable to Non-GAAP adjustments are determined by calculating income taxes on pre-tax earnings, both inclusive and exclusive of Non-GAAP adjustments, taking into consideration the nature of the Non-GAAP adjustments and the applicable statutory income tax rates.

# STANLEY BLACK & DECKER, INC. AND SUBSIDIARIES RECONCILIATION OF GAAP SEGMENT PROFIT FINANCIAL MEASURES TO CORRESPONDING NON-GAAP FINANCIAL MEASURES

(Unaudited, Millions of Dollars)

	THIRD QUARTER 2025								
		GAAP		-GAAP stments <sup>1</sup>	Non-GAAP <sup>2</sup>				
SEGMENT PROFIT	<u> </u>								
Tools & Outdoor	\$	383.2	\$	6.8	\$	390.0			
Engineered Fastening	\$	59.8	\$	4.1	\$	63.9			
CORPORATE OVERHEAD	\$	(54.9)	\$	1.2	\$	(53.7)			
Segment Profit as a Percentage of Net Sales									
Tools & Outdoor		11.8%				12.0%			
Engineered Fastening		11.9%				12.8%			
	THIRD QUARTER 2024								
	Non-GAA				-				
SEGMENT PROFIT		GAAP	Auju	stments	Non	I-GAAP			
Tools & Outdoor	\$	327.5	\$	35.5	\$	363.0			
Engineered Fastening	\$	70.2	\$	(2.6)	\$	67.6			
CORPORATE OVERHEAD	\$	(74.2)	\$	7.0	\$	(67.2)			
Segment Profit as a Percentage of Net Sales									
Tools & Outdoor		10.0%				11.1%			

Non-GAAP adjustments for the business segments relate primarily to footprint actions and other costs associated with the supply chain transformation, as further discussed on page 17. Non-GAAP adjustments for Corporate overhead in 2024 primarily consist of transition services costs related to previously divested businesses.

14.4%

13.9%

Engineered Fastening

<sup>&</sup>lt;sup>2</sup> The Non-GAAP 2025 and 2024 business segment and corporate overhead information, as reconciled to GAAP above, is considered relevant to aid analysis and understanding of the Company's results and business trends aside from the material impact of certain gains and charges and ensures appropriate comparability to operating results of prior periods.

# STANLEY BLACK & DECKER, INC. AND SUBSIDIARIES RECONCILIATION OF GAAP SEGMENT PROFIT FINANCIAL MEASURES TO CORRESPONDING NON-GAAP FINANCIAL MEASURES

(Unaudited, Millions of Dollars)

	YEAR-TO-DATE 2025									
		GAAP		1-GAAP	No	Non-GAAP <sup>2</sup>				
SEGMENT PROFIT						. 0.1.11				
Tools & Outdoor	\$	910.5	\$	70.2	\$	980.7				
Engineered Fastening	\$	133.8	\$	29.1	\$	162.9				
CORPORATE OVERHEAD	\$	(209.0)	\$	24.1	\$	(184.9)				
Segment Profit as a Percentage of Net Sales										
Tools & Outdoor		9.1%				9.8%				
Engineered Fastening		9.2%				11.3%				
	YEAR-TO-DATE 2024									
			Nor	n-GAAP						
	(	GAAP	Adir	istments <sup>1</sup>	No	1-GAAP <sup>2</sup>				
SEGMENT PROFIT		GAAP	Adju	istments <sup>1</sup>	Noi	n-GAAP <sup>2</sup>				
SEGMENT PROFIT  Tools & Outdoor	\$	<b>GAAP</b> 899.3	Adju \$	111.0	Noi \$	1,010.3				
~										
Tools & Outdoor	\$	899.3	\$	111.0	\$	1,010.3				
Tools & Outdoor Engineered Fastening	\$ \$	899.3 202.2	\$ \$	111.0 3.4	\$ \$	1,010.3 205.6				

<sup>&</sup>lt;sup>1</sup> Non-GAAP adjustments for the business segments relate primarily to separation benefit costs associated with a voluntary retirement program as well as footprint actions and other costs associated with the supply chain transformation, as further discussed on page 17. Non-GAAP adjustments for Corporate overhead primarily consist of voluntary retirement program costs and transition services costs related to previously divested businesses.

12.9%

13.1%

Engineered Fastening

<sup>&</sup>lt;sup>2</sup> The Non-GAAP 2025 and 2024 business segment and corporate overhead information, as reconciled to GAAP above, is considered relevant to aid analysis and understanding of the Company's results and business trends aside from the material impact of certain gains and charges and ensures appropriate comparability to operating results of prior periods.

#### STANLEY BLACK & DECKER, INC. AND SUBSIDIARIES RECONCILIATION OF GAAP EARNINGS TO EBITDA

(Unaudited, Millions of Dollars)

	THIRD QUARTER			YEAR-TO-D			DATE	
	_	2025		2024		2025		2024
Net earnings from continuing operations % of Net Sales	\$	51.4 1.4%	\$	91.1 2.4%	\$	243.7 2.1%	\$	91.4 0.8%
·			•					
Interest - net		79.1		78.6		236.5		244.9
Income taxes on continuing operations		(15.8)		(1.6)		(53.8)		24.3
Depreciation		92.9		113.9		276.7		327.3
Amortization		37.3		40.8		112.0		122.6
EBITDA <sup>1</sup>	\$	244.9	\$	322.8	\$	815.1	\$	810.5
% of Net Sales		6.5%		8.6%		7.1%		7.0%
Non-GAAP adjustments before income taxes		217.6		105.9		332.1		416.7
Less: Accelerated depreciation included in Non-GAAP adjustments before income taxes		1.5		22.3		6.2		48.9
Adjusted EBITDA <sup>1</sup>		461.0	\$	406.4	\$	1,141.0	\$	1,178.3
% of Net Sales		12.3%		10.8%		10.0%		10.1%

<sup>&</sup>lt;sup>1</sup> EBITDA is earnings before interest, taxes, depreciation and amortization. Adjusted EBITDA represents EBITDA excluding certain gains and charges, as summarized below. EBITDA and Adjusted EBITDA, both Non-GAAP measures, are considered relevant to aid analysis and understanding of the Company's operating results and ensures appropriate comparability to prior periods.

#### SUMMARY OF NON-GAAP ADJUSTMENTS BEFORE INCOME TAXES (Unaudited, Millions of Dollars)

	THIRD QUARTER				YEAR-TO-DATE				
		2025	2	2024		2025		2024	
Supply Chain Transformation Costs: Footprint Rationalization <sup>2</sup>	\$	4.6	\$	25.4	s	16.6	\$	57.8	
Material Productivity & Operational Excellence Voluntary retirement program <sup>3</sup>		3.9		(1.0)		11.9 11.9		12.4	
Other (gains) charges Gross profit	\$	8.0	\$	24.8	S	4.3	\$	2.5 72.7	
Supply Chain Transformation Costs:									
Footprint Rationalization <sup>2</sup>	\$	4.0	\$	13.4	\$	15.1	\$	34.0	
Complexity Reduction & Operational Excellence <sup>4</sup>		4.4		2.0		24.9		6.2	
Transition services costs related to previously divested businesses		-		4.6		8.4		14.8	
Voluntary retirement program <sup>3</sup>		-		-		33.5		(0.1)	
Other (gains) charges		(4.3)	_	(4.9)	_	(3.2)	_	7.9	
Selling, general and administrative		4.1	\$	15.1	\$	78.7	\$	62.8	
Income related to providing transition services to previously divested businesses	\$	-	\$	(4.6)	\$	(10.3)	\$	(14.8)	
Voluntary retirement program <sup>3</sup>		-		-		6.2		-	
Environmental charges <sup>5</sup>		-		(1.7)		(1.1)		152.1	
Deal-related costs and other <sup>6</sup>		4.3		3.3		(7.6)		4.6	
Other, net	\$	4.3	\$	(3.0)	\$	(12.8)	\$	141.9	
Loss on sale of business	\$	-	\$	-	\$	0.3	\$	-	
Asset impairment charges <sup>7</sup>		169.1		46.9		169.1		72.4	
Restructuring charges		32.1		22.1		52.1		66.9	
Non-GAAP adjustments before income taxes	\$	217.6	\$	105.9	\$	332.1	\$	416.7	

<sup>&</sup>lt;sup>2</sup> Footprint Rationalization costs primarily relate to site transformation and re-configuration costs of \$26.7 million and \$31.3 million in 2025 and 2024, respectively, as well as accelerated depreciation of manufacturing and distribution center equipment of \$45.2 million in 2024. Facility exit costs related to site closures are reported in Restructuring charges.

<sup>&</sup>lt;sup>3</sup> In June 2025, the Company implemented a voluntary retirement program ("VRP") to right-size the Company's corporate and support functions to align with a more focused portfolio following recent divestitures and more streamlined operations as part of the supply chain transformation. The costs associated with the VRP relate to separation benefits provided to eligible employees who voluntarily retired from the Company.

<sup>&</sup>lt;sup>4</sup> Complexity Reduction & Operational Excellence costs in 2025 primarily relate to third-party consulting fees to provide expertise in identifying business model changes and quantifying related cost savings opportunities within the Company's Engineered Fastening business, developing a detailed program and related governance, and assisting the Company with the implementation of actions necessary to achieve the identified objectives.

<sup>&</sup>lt;sup>5</sup> The \$152.1 million pre-tax environmental charges in 2024 related primarily to a reserve adjustment for the non-active Centredale Superfund site as a result of regulatory changes and revisions to remediation alternatives.

<sup>6</sup> Includes an \$8.1 million gain on sale of a distribution center in the second quarter of 2025 as part of the supply chain transformation.

<sup>&</sup>lt;sup>7</sup> The asset impairment charges in 2025 were primarily driven by updates to the Company's brand prioritization strategy impacting the Lenox, Troy-Bilt, and Irwin trade names, and the write down of certain minority investments pertaining to legacy corporate ventures. The asset impairment charges in 2024 were primarily related to the Lenox trade name and the Infrastructure business.

### STANLEY BLACK & DECKER, INC. AND SUBSIDIARIES RECONCILIATION OF GAAP REVENUE GROWTH TO NON-GAAP ORGANIC GROWTH

(Unaudited)

THIRD QUARTER 2025 Non-GAAP **GAAP** Less: Organic Plus: **Product Line** Revenue Less: Less: Growth1 Growth Acquisitions Divestitures Transfer Currency Stanley Black & Decker - % - % -1% - % - % 1% **Tools & Outdoor** - % - % - % 1% -2% 1% North America -2% - % - % - % - % -2% Europe 6% - % - % - % 6% - % Rest of World - % - % - % -1% -1% - %

- %

-3%

5%

1%

- %

3%

**Engineered Fastening** 

<sup>&</sup>lt;sup>1</sup> Non-GAAP Organic Growth, as reconciled to GAAP Revenue Growth above, is utilized to describe the change in the Company's net sales excluding the impacts of foreign currency fluctuations, acquisitions during their initial 12 months of ownership, divestitures, and transfers of product lines between segments. Organic growth is also referred to as organic sales growth and organic revenue growth.