

Investor Presentation

Version 11.3.2023

StanleyBlack&Decker



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Cautionary Statement

This presentation contains “forward-looking statements,” that is, statements that address anything other than historical facts. In this context, forward-looking statements often address our expected future business and financial performance and financial condition, and often contain words such as: “expect,” “anticipate,” “intend,” “plan,” “believe,” “seek,” “transform,” “target,” “will,” “opportunity” or “guidance.” Forward-looking statements by their nature address matters that are, to different degrees, uncertain. These statements are based on assumptions of future events that may not prove accurate. They are also based on our current plans and strategy and such plans and strategy could change in the future. Actual results may differ materially from those projected or implied in any forward-looking statements. Please refer to our most recent SEC filings, including our 2022 Annual Report on Form 10-K, subsequently filed Quarterly reports on Form 10-Q, as well as our other filings with the SEC, for detailed information regarding factors that could cause or contribute to actual results differing materially from those expressed or implied in such forward-looking statements. We do not undertake to update our forward-looking statements. This presentation does not constitute an offer to sell or a solicitation of an offer to buy any securities of Stanley Black & Decker, Inc. (the “Company”). If the Company were to conduct an offering of securities in the future, it would be made under an effective registration statement, and a prospectus relating to that offering could be obtained from the underwriters of that offering or from the Company. Refer to the Appendix included herein for non-GAAP and other financial measures.

More Streamlined Company With Great Franchises

StanleyBlack&Decker

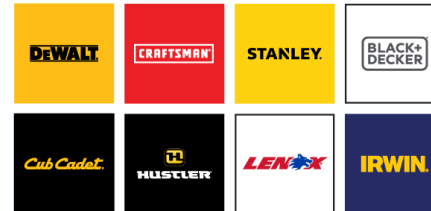
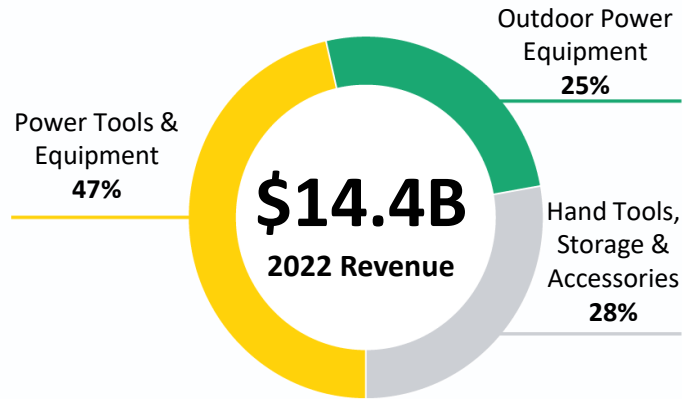
2022 Revenue¹: \$16.9B

Market Cap: ~\$13B

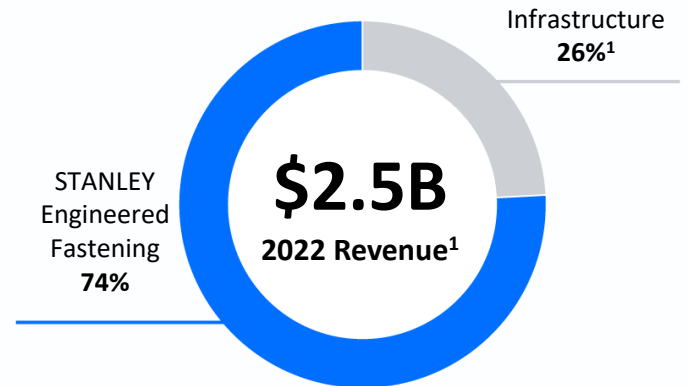
Cash Dividend Yield: 3.8%

*Dividend Paid Consecutively For 147
Years; Increased For Past 56
Consecutive Years
(NYSE: SWK)*

Tools & Outdoor World-Wide Leader In Tools & Outdoor



Industrial Highly-Engineered B-2-B Businesses



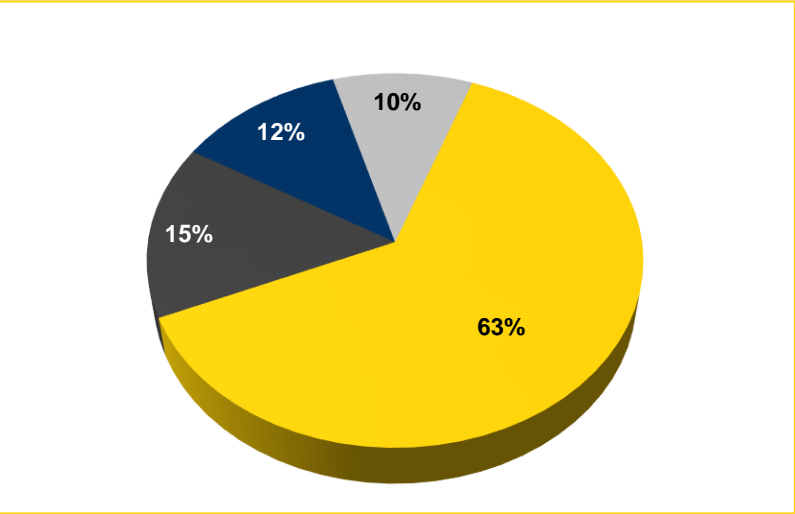
Core Capabilities

- 1 Portfolio Of Iconic Brands**
- 2 Powerful Innovation**
- 3 Broadest Category & Channel Coverage**
- 4 Leverage SBD Operating Model**

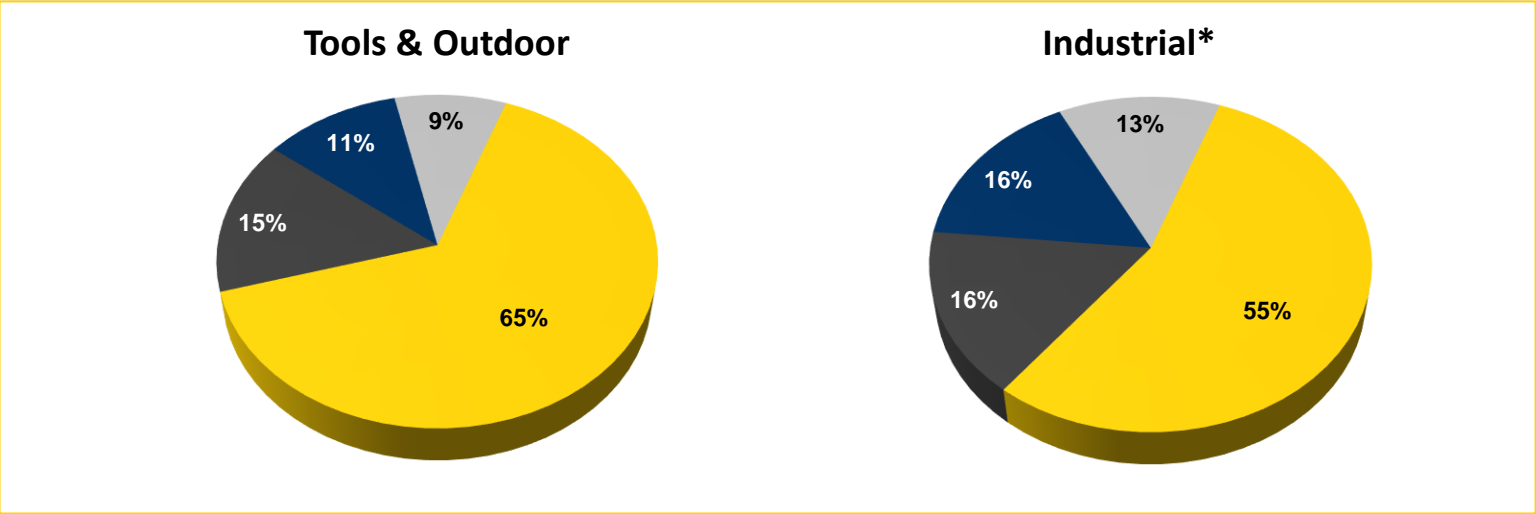
Powered By Our People And Guided By Our Purpose – For Those Who Make The World

Geographic Reach

Stanley Black & Decker



Segments



U.S. Europe Emerging Markets ROW

Diversified Globally With 60%-65% Of Our Revenues Generated In The U.S.

Transforming To Accelerate Organic Growth

Executing On Our Clear Vision And Strategy For Long-Term Success...

**Reduce Complexity –
~\$2B 3-Year Cost Savings**

OPTIMIZE
CORPORATE STRUCTURE

FOCUS
OPERATING MODEL

TRANSFORM
SUPPLY CHAIN

**Invest In Core Growth
\$300M - \$500M**



INNOVATION



ELECTRIFICATION



MARKET LEADERSHIP



MORE RESPONSIVE
SUPPLY CHAIN

**Enhance
Shareholder Return**

Organic Revenue*
Growth 2-3X Market

35%+ Adjusted Gross Margin*
By 2025

100%+ Free Cash Flow*
Conversion

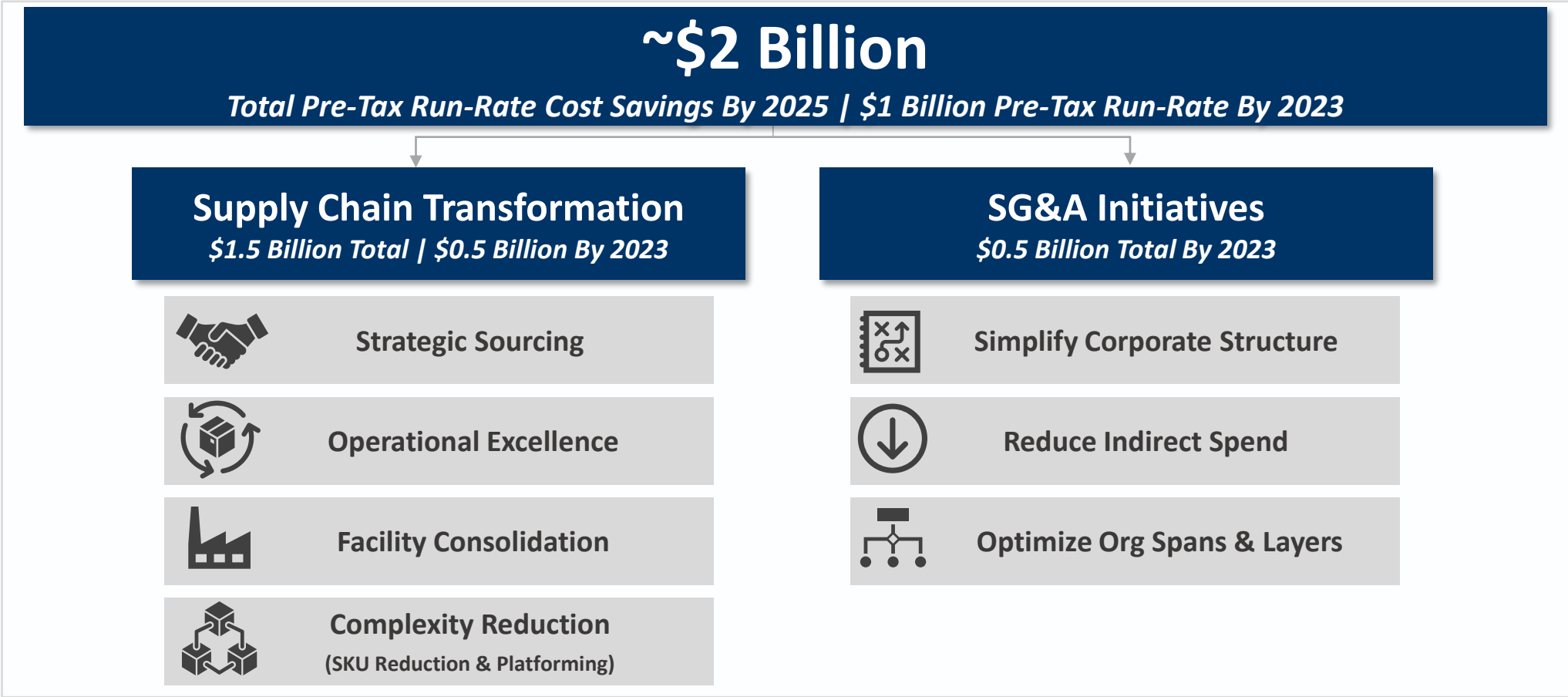
Powerful Innovation

Customer Fill Rate
Improvement

...As A More Focused, Purpose Driven Company

Global Cost Reduction Plan

Rapidly Aligning Organization & Operating Model Around More Focused Portfolio...



...Improving Our Cost Position And Enabling Reinvestment In Core Businesses

Business Streamlining & Transformation On-Track

On-Track For \$2.0 Billion Pre-Tax Run-Rate Cost Savings By 2025...

Progress Achieved

Pre-Tax Run-Rate Cost Savings

\$215M

3Q'23 Quarter-To-Date

\$875M

Program-To-Date

Supply Chain Transformation



Strategic Sourcing



Facility Consolidation



*Complexity Reduction
(SKU Reduction & Platforming)*



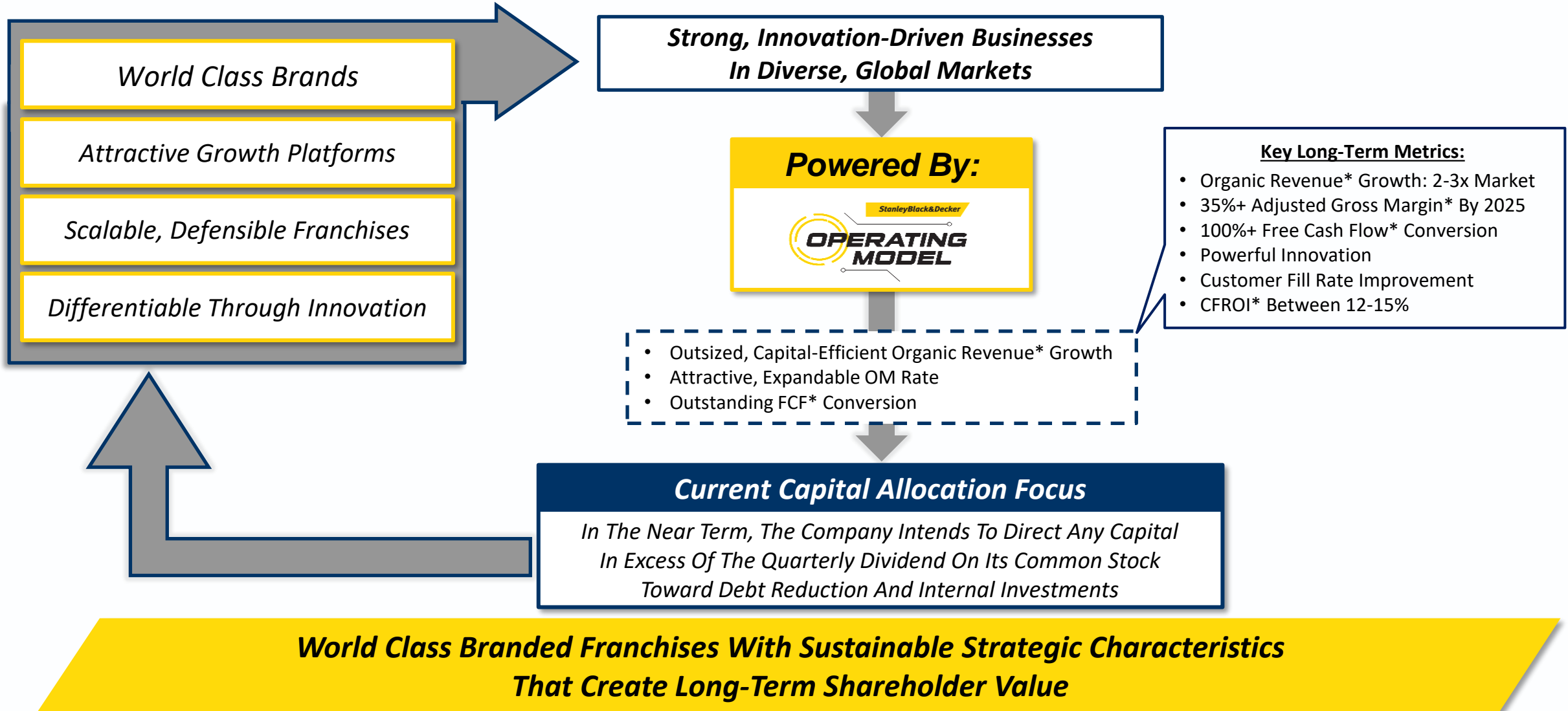
Ops Excellence

Program-To-Date Primarily Driven By SG&A Efficiencies, Strategic Sourcing And Ops Excellence

On-Track With Expectations With Program-To-Date Savings Ahead Of Plan

...Enabling \$300 - \$500 Million Growth Investment And 35%+ Adjusted Gross Margins*

Stanley Black & Decker Value Creation Model



Balance Sheet & Liquidity

2022 Actuals

4Q'22 Free Cash Flow (\$M)*	\$521
Book Debt/FY'22 EBITDA*	8.3x 4.9x**
Book Debt/Capital	43%

SWK Credit Rating (LT | ST)

S&P	A- A2
Moody's	Baa2 P2
Fitch	BBB+ F2
Remain Committed To Investment Grade Credit Ratings	

Liquidity Key Points

- Maintain Investment Grade Credit Ratings
- \$4.0B In Credit Facilities Backed By A Well Capitalized, Diversified Bank Group
- No Term Debt Maturities Until 1Q 2025 | Next Maturity 1Q 2026

Liquidity Sources As Of 3Q'23

Cash On Hand	\$0.3B
Addl. Commercial Paper Capacity (\$3.5B Max)	\$2.0B
Addl. Credit Facility Capacity	\$0.5B
Total Additional Liquidity	\$2.8B

Focused On Debt Reduction In 2023 & Beyond

Financial Flexibility In A Challenging And Dynamic Environment

2023 Guidance

StanleyBlack&Decker



2023 Guidance

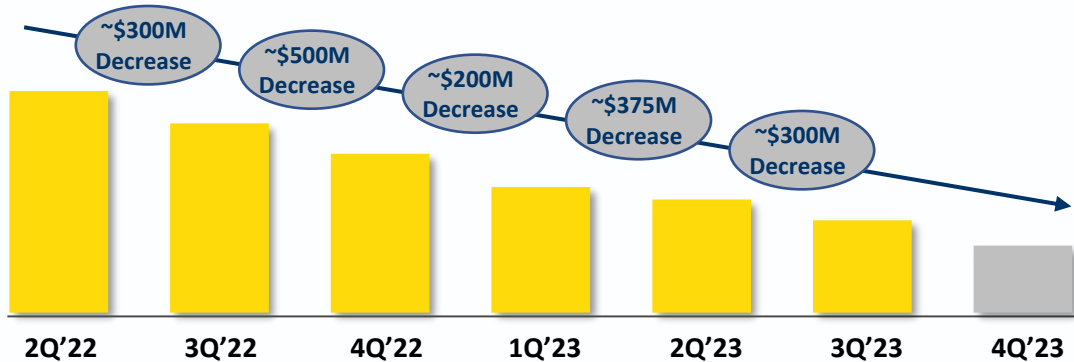
2023 EPS Guidance Range To Be GAAP (\$1.45)-(\$1.00) And Adjusted* \$1.10-\$1.40 | Free Cash Flow* \$0.6B-\$0.9B

2023 Guidance Assumptions		
<u>FY'23 Organic Revenue*</u> Down Mid-Single Digits	<u>Tools & Outdoor</u> Down Mid-To-High Single Digits	<u>Industrial</u> Relatively Flat
<u>Normalized Production</u>	Fourth Quarter 2023	
<u>Investments</u>	Approximately \$125M Annualized	
<u>4Q Adj. Operating Margin*</u>	Expect To Maintain 3Q Adjusted Operating Margin* Gains	
<u>FY'23 Other Items</u>	Other Net: Includes ~\$190M Non-Cash Intangible Amortization Pre-Tax Acquisition-Related & Other Charges: \$425M - \$450M	

Inventory & Gross Margin Update (From 3Q Earnings Call)

Adjusted Gross Margin Improvements And Inventory Reductions Contribute To ~\$360 Million FCF In 3Q'23...

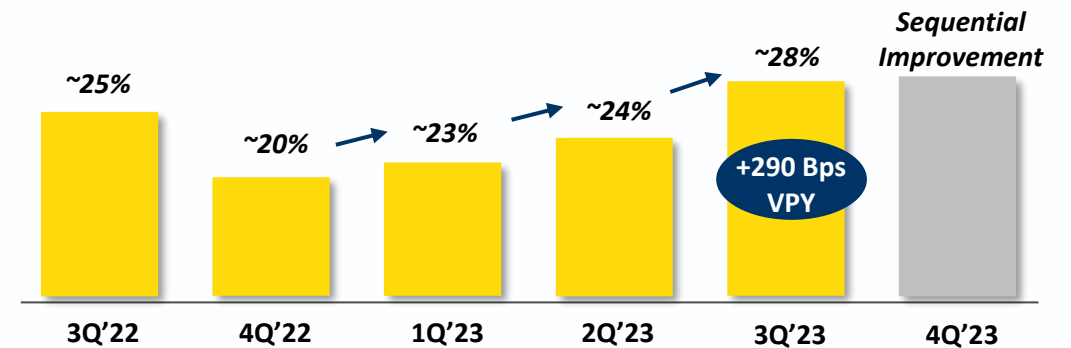
On-Track To Deliver ~\$1 Billion Inventory Reduction In 2023



- ~\$0.9 Billion Inventory Reduction Year-To-Date 2023
- Five Straight Quarters Of Inventory Reduction Totaling \$1.7 Billion Since Mid-2022
- \$0.2 Billion Free Cash Flow* Year-To-Date With FY'23 Free Cash Flow* Expected To Approximate \$0.6 Billion To \$0.9 Billion

**Continued Inventory Reduction A Priority For 2024 And 2025
Expect Multi-Year Reductions To Be Driven By Efficiency Gains**

Continued Adjusted Gross Margin* Improvement

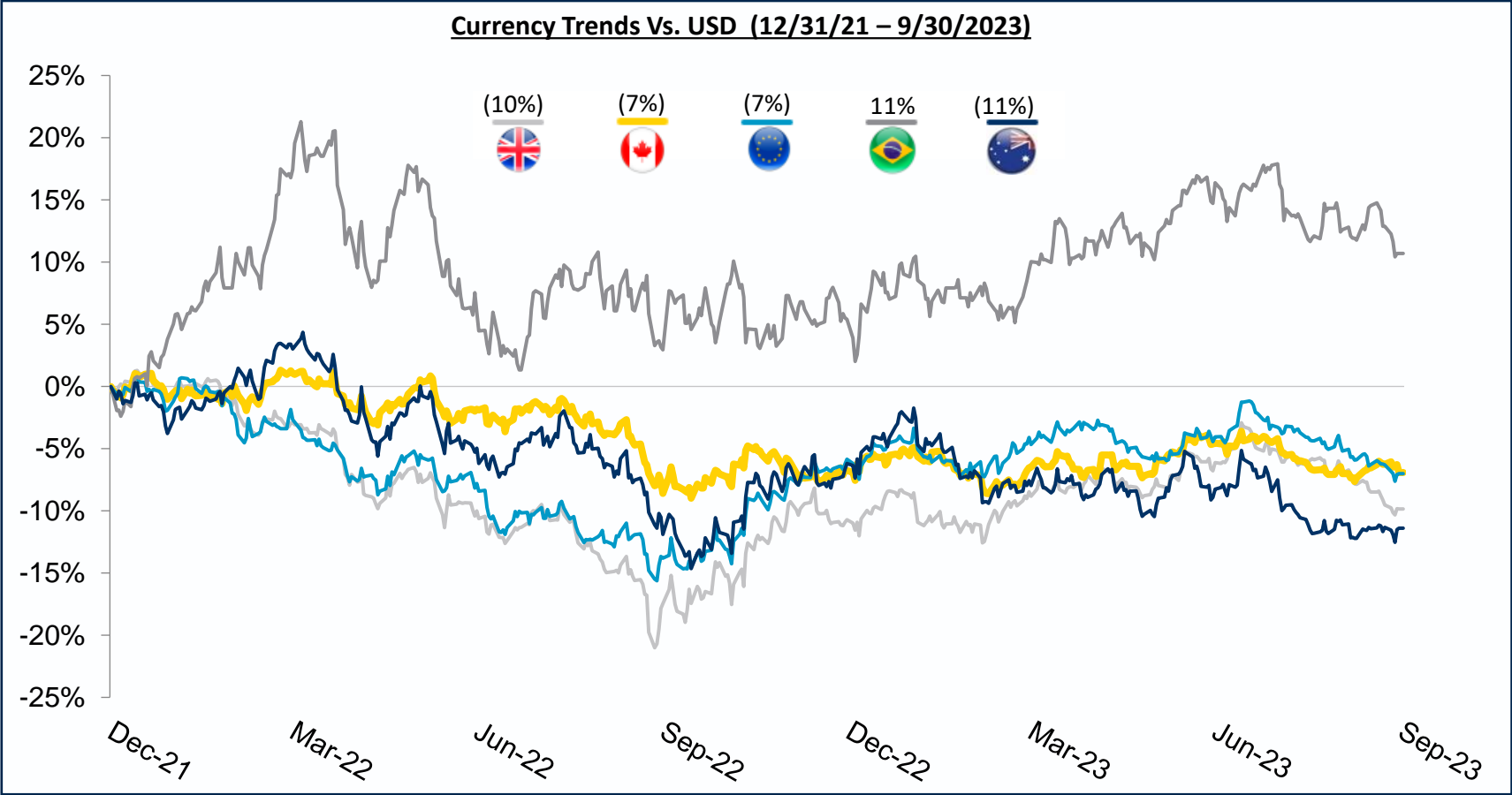


- +400 Bps Sequential Adjusted Gross Margin* Improvement
- Adj. GM* Expansion VPY As Lower Inventory Destocking Costs, Supply Chain Transformation Benefits And Lower Shipping Costs More Than Offset The Impact From Lower Organic Revenue*
- Expect Adjusted Gross Margin* To Build Sequentially Into 1H'24

Long Term Target: 35%+ Adjusted Gross Margins*

...Prioritizing Cash Generation, Profitability Improvement And Balance Sheet Strength

Currency Impact



Hedging Approach

- Hedge Key Currency Exposures (CAD, EUR, GBP, & AUD, Among Other)
- Intent Is To Dampen Volatility And Allow Time For Business Teams To Mitigate Fluctuations With Cost & Price Actions

Estimated 2023 OM Annual Impact

- CAD 1% Move: \$4.5M - \$5.5M
- EUR 1% Move: \$3.0M - \$4.0M
- GBP 1% Move: \$1.0M - \$2.0M
- BRL 1% Move: \$1.0M - \$2.0M
- AUD 1% Move: \$1.0M - \$2.0M

2022 Currency Headwinds From Stronger US Dollar Against Major Currencies

Tools & Outdoor

StanleyBlack&Decker

DEWALT

CRAFTSMAN

STANLEY

**BLACK+
DECKER**

Cub Cadet

IRWIN

LENX

HUSTLER

TROY-BILT

**MAC
TOOLS**

PROTO

FACOM

BOSTITCH

PORTER CABLE

WOLF Garten

USAG

ROVER

SIDCHROME

Vidmar

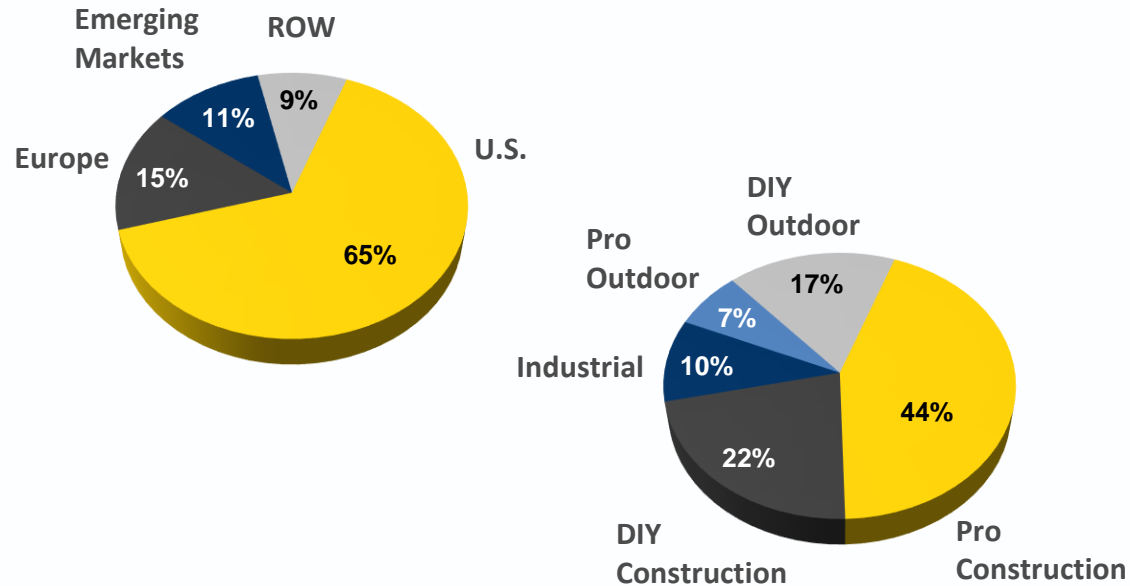
LISTA

Tools & Outdoor

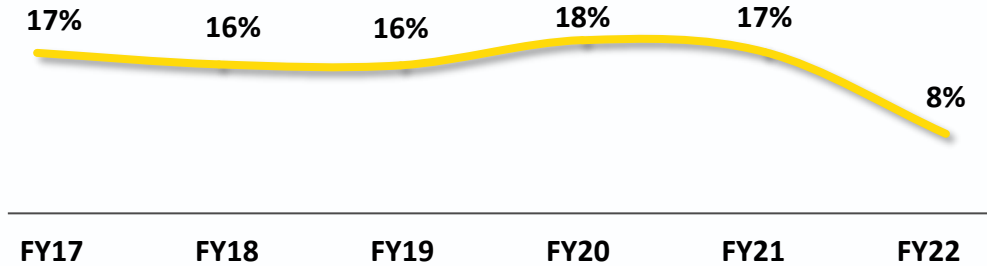
2022 Revenues: \$14.4B

Power Tools: \$6.7B | Hand Tools Accessories & Storage: \$4.0B | Outdoor Equipment: \$3.7B

2022 Revenue Profile



Segment Adjusted Operating Margins*



Significant Margin Expansion Opportunity From Supply Chain Transformation Over Next Three Years

Strategic Sourcing

Facility Consolidation

Operational Excellence

Complexity Reduction

Worldwide Leader In Tools And Outdoor... Well Positioned For Sustained Growth

*Non-GAAP Financial Measure. Refer To Appendix For Additional Information On GAAP And Non-GAAP Financial Measures. Please refer to prior Form 8-K filings for the respective years shown above for reconciliation of GAAP to Non-GAAP segment operating margin.

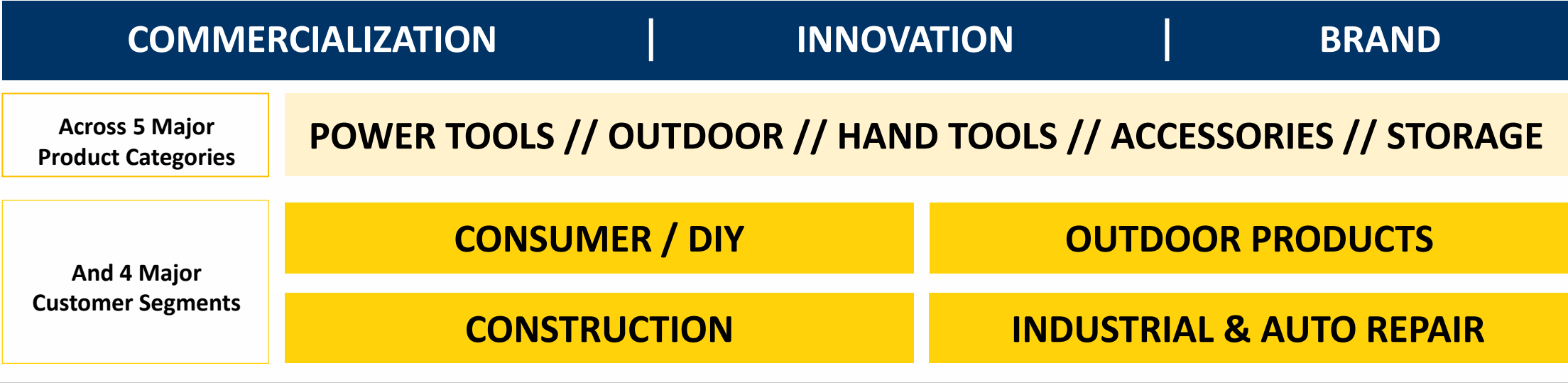
Adjusted Operating Margin Excludes Acquisition-Related And Other Charges. For Full Financial Data And Non-GAAP Reconciliations, Please Refer To Stanley Black & Decker's Fourth Quarter And Full Year Earnings Release Issued On February 2, 2023, Available At <https://ir.stanleyblackanddecker.com/news-events/events/event-details/2023/Q4-and-FY-2022-Stanley-Black-Decker-Inc-Earnings-Conference-Call/default.aspx>

A Global Leader In Tools & Outdoor

Proven Market Outperformance Driven By Our Powerful Growth Formula...



A POWERFUL GROWTH FORMULA:



...Well Positioned For A Multi-Year Runway For Growth & Margin Expansion

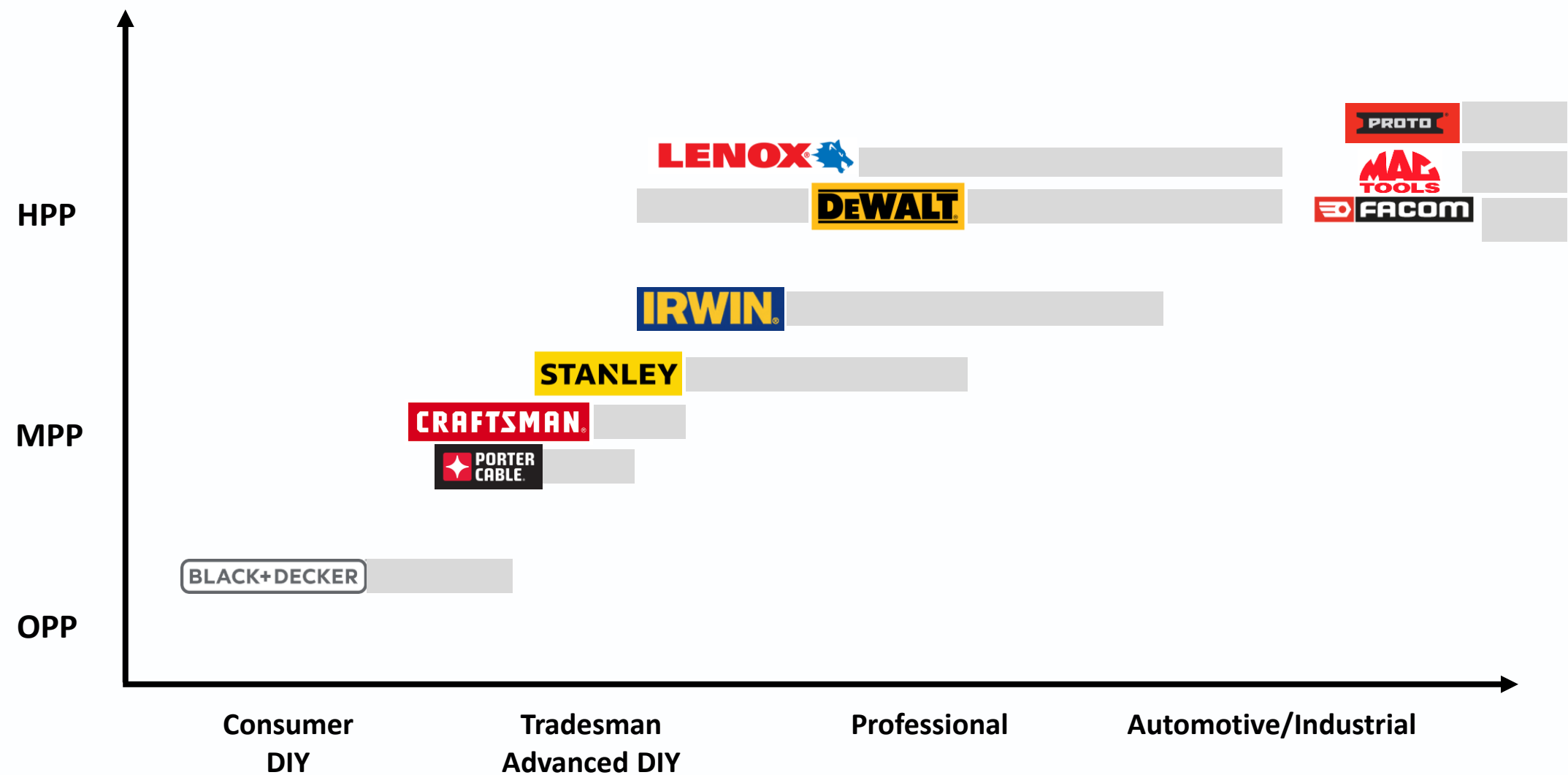
Mission: Driving Organic Growth

To Be The WORLDWIDE LEADER In Our Product Categories:



From \$600M Hand Tool Company To \$14B Diversified Tools And Outdoor Industry Leader

Hand & Power Tool Brand Positioning



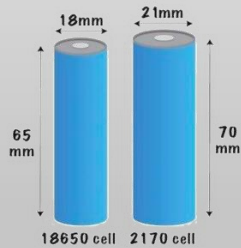
Investments In Technology

Electrical

Motors & Electronics



Battery Cells



Charging

Faster Speed



Multiple Batteries



Digital

Asset Tracking



**Most Power Dense Cordless
Solutions In The Industry**

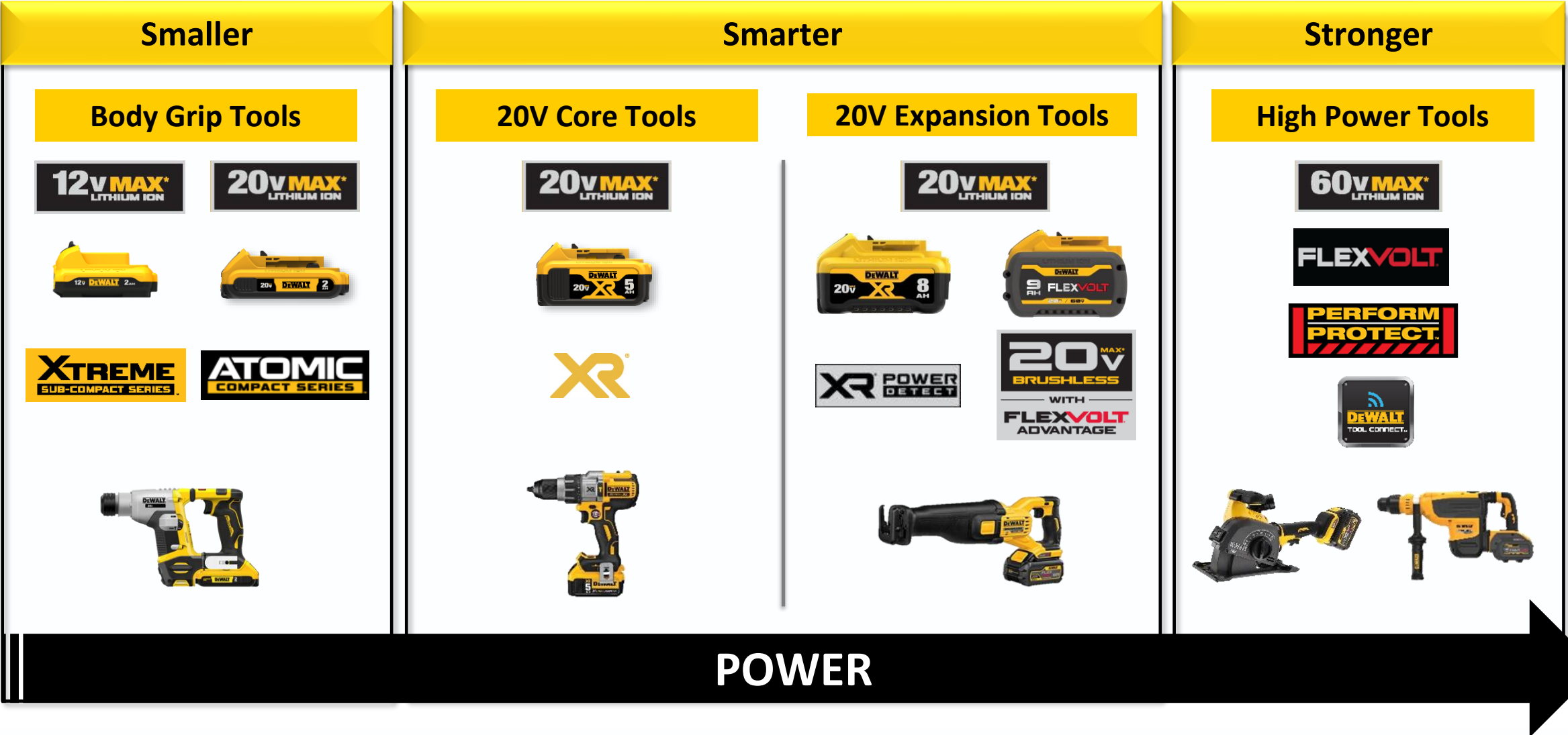


**Broadest Range Of Charging
Solutions In The Industry**



**Most Comprehensive Loss
Prevention Solutions
In The Industry**

Applying Technology Across Our Cordless Platform



DEWALT Wave Of Innovation



Power Of Cordless Freedom With The Largest PRO Tool Brand In The World

CRAFTSMAN® **V20** LITHIUM ION Cordless System



Focused On Increased Penetration Through Expanding The Cordless Power Tools System

Hand Tools, Accessories & Storage Opportunities



\$4B Global Business...
\$42B Total Market - \$34B Addressable

Leader In
30+ Categories

THREE KEY AREAS OF FOCUS TO SERVE EVERY END USER, JOB SITE & AUTO SHOP IN THE WORLD:

Elite Series Accessories

Unmatched Performance Serving The World's
Toughest Jobsites



Own The Toolbox

Storage For Every Tool That Does The Job



Mechanics Tools Of The Future

Disruptive Innovation in Access, Precision, and
Gripping Technology To Capture A Vast End
User Market



100+ Year Legacy Of Innovation

Outdoor Growth Opportunity

Completed Two Major Complementary Acquisitions In 4Q 2021...

~\$3.7 Billion Lawn & Garden Platform With Broad Coverage Across \$25B+ Outdoor Category



MTD & Excel Acquisitions Provide Compelling Capacity Expansion & Multi-Year Runway For Growth

1

Electrification & Autonomous

Lead Large Format Gas & Electric Expansion

2

Win With The Professional

Apply Innovation Leadership & Dealer Network To Expand Into Higher-End Pro Categories

3

Optimize Brand & Channel

Strong Position In Retail & Expansion In Pro Dealer Network

4

Parts & Service

Further Penetrate ~\$4B Global Lawn & Garden Parts & Accessories Category

...Creating Significant ESG, Growth & Margin Opportunities

Industrial

Engineered Fastening
Infrastructure

StanleyBlack&Decker

STANLEY.
Engineered Fastening

NELSON

CAM.

POP

TUCKER

CRIBMASTER

PALADIN

PENGO

LABOUNTY

Stanley Industrial Overview

\$2.4 BILLION (2022 Revenue) - DIVERSIFIED INDUSTRIAL SEGMENT*

Vision



A Global Leader Of Highly Engineered, Application Based Solutions, Where Safety, Reliability & Productivity Are Critical

Mission

The #1 Innovation Catalyst & Solution Partner For Industrial Customers
A Scalable, Profitable, High Performing Industrial Segment



Our Purpose

FOR THOSE WHO MAKE THE WORLD ADVANCE

Highly Engineered B2B Businesses

Customer-Trusted Brands

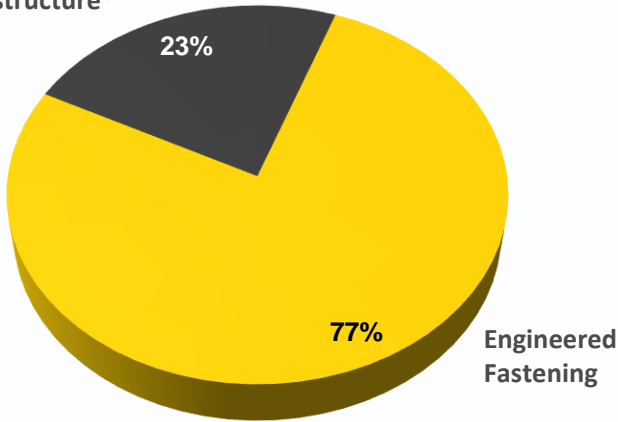
Deep Domain Knowledge & Customer Intimacy

Ability To Differentiate Through Innovation

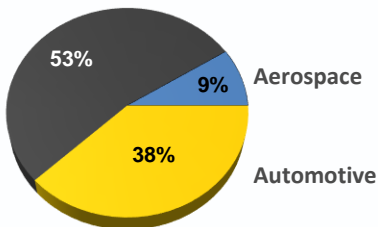
Leveraging Functional Expertise

Best Practice Sharing & Professional Development

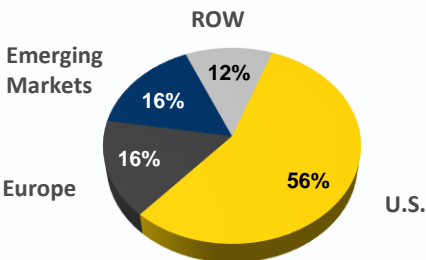
Infrastructure*



General Industrial



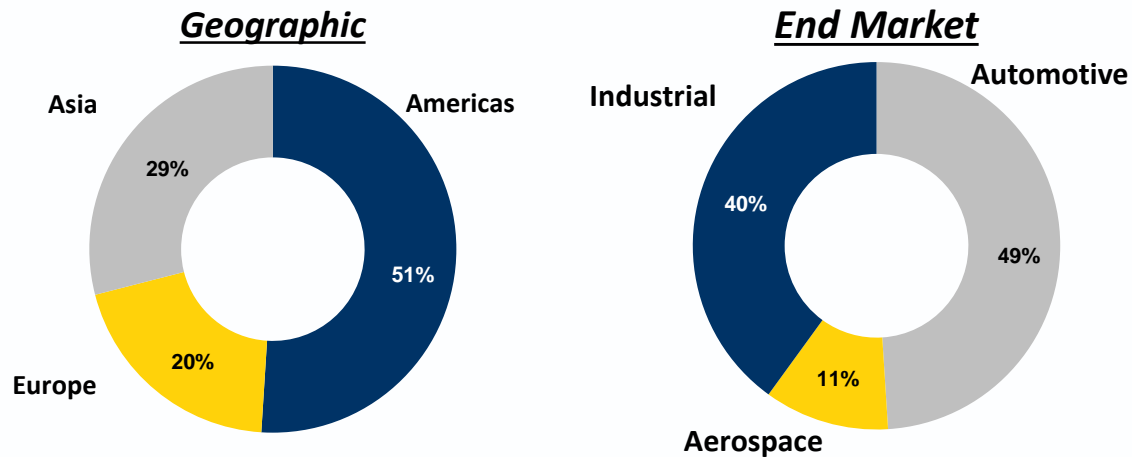
Emerging Markets



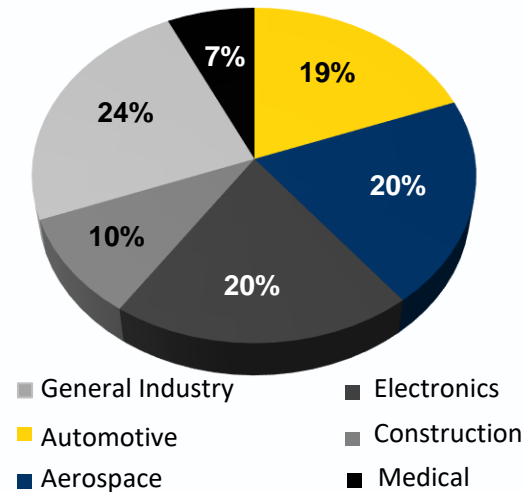
Platform Of Highly Engineered B2B Businesses, Underpinned By Trusted Brands

Engineered Fastening Business Overview

2022 Revenue: ~\$1.9B



Global Fastener Segment - \$85B



~\$29B
Value Add
Market Segments

Other Players

Fasteners:



Tools & Fasteners:



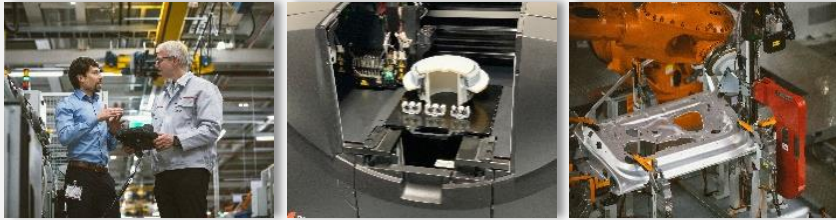
Most Extensive Portfolio Of Assembly Technology & Engineered Solutions

Engineered Fastening Advantage

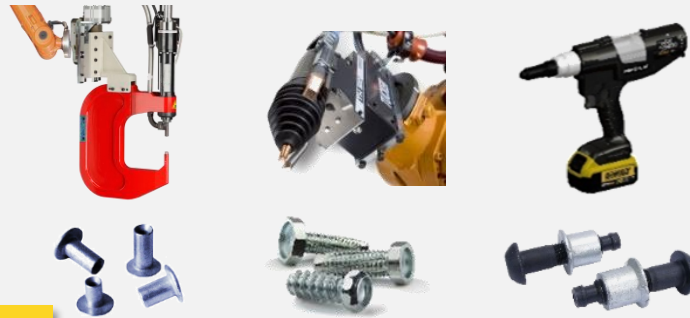
Vision

*To Be The Worldwide Leader In Highly Engineered Products
With Opportunities To Grow Organically & Through Acquisitions*

Engineering Capabilities



Leading Industry Technologies



Growth Strategy

Enhance The Core



New Fastening Markets & Technologies

Build Regional Scale



Think Global... Act Local

M&A Adjacencies



Diverse Engineered Components Business

Disrupt The Core



Patented New Materials

Multi-Vertical Platform



STANLEY®
Engineered Fastening

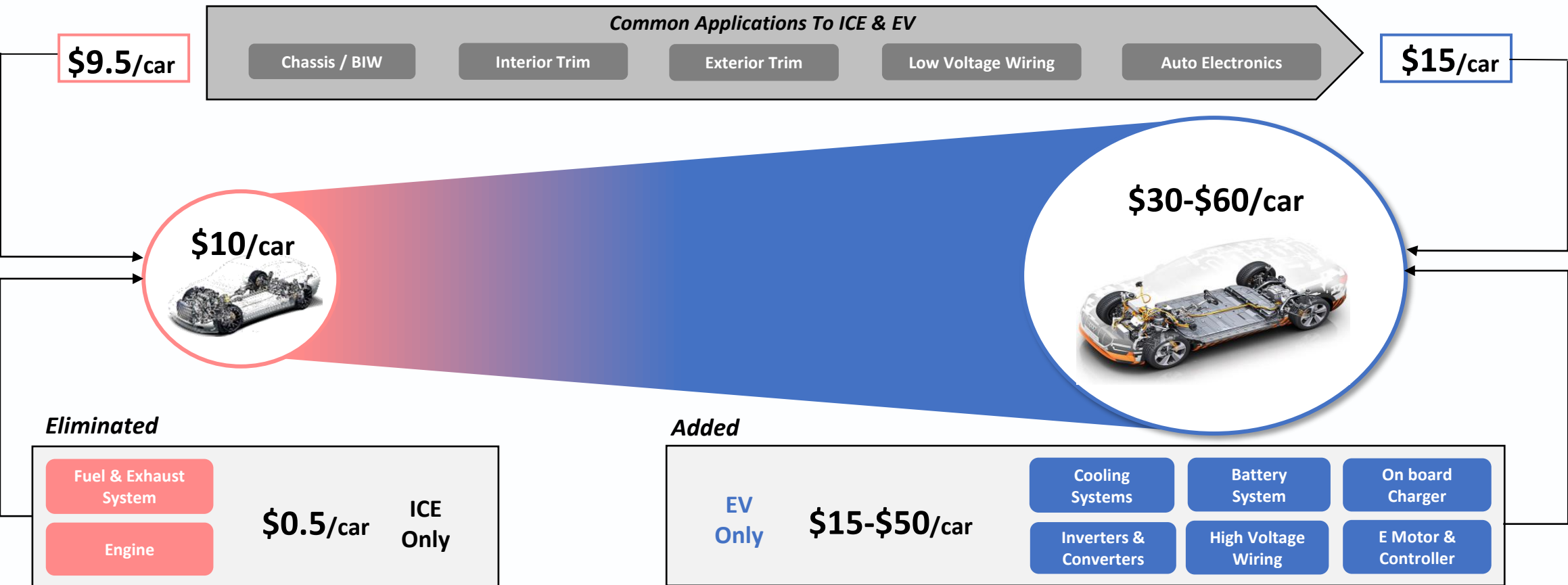
Global Scale



Addressable Market Increases Significantly For EV vs ICE

Internal Combustion (ICE) Vehicle - Average Content

Fully Electric & Hybrid Electric Vehicle - Projected Content

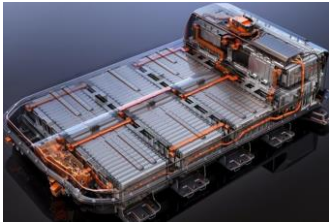


Electrification Drives 3x To 6x Higher Content \$ Potential Per Vehicle

Electrification Opportunities In STANLEY Industrial

Electrification Across The Industrial Platform

Auto



Thermal Management

Solutions For EV
Battery Makers

Attachment Tools



Cordless Rail Drill

Supporting End-user
Demand For Cordless
Technology

Industrial



Heavy Equip Transfer

Cordless Tool Replaces
+500lbs Of Hydraulic
Equipment

Why We Win

Customer Intimacy	Deep Design Integration With Major OEMs
Technology Leadership	Most Credible Full Systems Partner (Fasteners, Tools, Automation, Services & Software)
Supply Chain Excellence	Engineering & Manufacturing Hubs Close To Customer

Focus Areas



Chassis
Applications



EV Tier
Suppliers



Wire Harness
Mgmt.



EV Battery
System And
Safety



Li Ion Cell



Grid Storage
OEMs



Cordless
Industrial
Products



Cordless
Welding

Well Positioned To Address The Electrification Market Transformation

Attachment Tools

Segment Overview

- 2022 Revenues: \$550M
- Leader In Specialized Attachments For Off-Highway Construction Equipment That Build And Maintain The World's Infrastructure
- Focused On Professional End-Users And Applications Where Safety, Productivity, And Reliability Are Drivers For Our Customers' Businesses
- Innovation Leader In Electrification Of Tools Historically Powered By Hydraulics



Appendix

StanleyBlack&Decker



Non-GAAP & Other Financial Measures

This presentation may include non-GAAP and other financial measures as defined below.

Organic revenue or organic sales is defined as the difference between total current and prior year sales less the impact of companies acquired and divested in the past twelve months and any foreign currency impacts. Organic revenue growth, organic sales growth or organic growth is organic revenue or organic sales divided by prior year sales. Gross profit is defined as sales less cost of sales. Gross margin is gross profit as a percentage of sales. Operating profit is defined as sales less cost of sales and selling, general and administrative expenses. Operating margin is operating profit as a percentage of sales.

Gross profit, gross margin, SG&A, operating profit and operating margin may be shown both inclusive and exclusive of acquisition-related and other charges. Management uses gross profit, gross margin, operating profit and operating margin as key measures to assess the performance of the Company as a whole, as well as the related measures at the segment level. Adjusted earnings per share or adjusted EPS, is diluted GAAP EPS excluding the impacts of acquisition-related and other charges.

Free cash flow (“FCF”) is defined as cash flow from operations less capital and software expenditures. Management considers free cash flow an important indicator of its liquidity, as well as its ability to fund future growth and to provide a return to the shareowners and is useful information for investors. Free cash flow does not include deductions for mandatory debt service, other borrowing activity, discretionary dividends on the Company’s common stock and business acquisitions, among other items. Free cash flow conversion is defined as free cash flow divided by net income.

CFROI is defined as cash flow from operations plus after-tax interest expense divided by a 2-point average of debt and equity. CFROI is considered important as it is a cash-based measure of value creation that ties our strategic focus to returns.

EBITDA is defined as earnings before interest, taxes, depreciation and amortization. EBITDA and Adjusted EBITDA are non-GAAP measurements. Management believes Adjusted EBITDA, which excludes the impacts of acquisition-related and other charges, is important for the ability to determine the earnings power of the Company.

The Company considers the use of the Non-GAAP financial measures above relevant to aid analysis and understanding of the Company’s results, business trends and outlook measures aside from the material impact of acquisition-related and other charges and ensures appropriate comparability to operating results of prior periods.

The Company also provides expectations for the non-GAAP financial measures of adjusted EPS, presented on a basis excluding acquisition-related and other charges, as well as free cash flow. Forecasted adjusted EPS is reconciled to GAAP EPS on slide 12. Due to high variability and difficulty in predicting items that impact cash flow from operations, a reconciliation of forecasted free cash flow to its most directly comparable GAAP estimate has been omitted. The Company believes such a reconciliation would also imply a degree of precision that is inappropriate for this forward-looking measure.

Reconciliation Of GAAP To Non-GAAP Measures

Q3 2022			Q2 2023			Q3 2023		
GAAP Gross Profit	Acquisition- Related Charges & Other	Non-GAAP Gross Profit	GAAP Gross Profit	Acquisition- Related Charges & Other	Non-GAAP Gross Profit	GAAP Gross Profit	Acquisition- Related Charges & Other	Non-GAAP Gross Profit
\$1,018.1 24.7%	+	(\$2.5) = \$1,015.6 24.7%	\$932.1 22.4%	+	\$51.4 = \$983.5 23.6%	\$1,060.6 26.8%	+	\$32.2 = \$1,092.8 27.6%

Reconciliation Of GAAP To Non-GAAP Measures

Free Cash Flow

	<u>4Q'22</u>	<u>FY'22</u>	<u>FY'21</u>	<u>FY'20</u>
Net Cash (Used In) Provided By Operating Activities	651	(1,460)	663	2,022
Less: Capital And Software Expenditures	(130)	(530)	(519)	(348)
Free Cash Flow	521	(1,990)	144	1,674

Adjusted EBITDA*

(MILLIONS OF DOLLARS)	<u>FY'22</u>	<u>FY'21</u>	<u>FY'20</u>
Net earnings before equity interest	\$ 170	\$ 1,532	\$ 1,146
Interest income	(55)	(10)	(18)
Interest expense	339	185	223
Income taxes	(132)	55	38
Depreciation and amortization	572	514	512
EBITDA	\$ 894	\$ 2,277	\$ 1,900
Pre-tax acquisition-related charges and other	642	194	314
Adjusted EBITDA	\$ 1,536	\$ 2,471	\$ 2,214
Debt	\$ 7,456		
Debt/EBITDA	8.3x		
Debt/Adjusted EBITDA	4.9x		

End Categories

End Categories - % Of Revenue*	Industrial	Tools & Outdoor	SWK
Existing Residential / Repair / DIY	0%	22%	19%
New Residential Construction	0%	26%	23%
Non-Resi. / Commercial Construction	0%	16%	13%
Industrial & Automotive Repair	31%	10%	13%
Automotive OEM	37%	0%	5%
Infrastructure	23%	0%	3%
Aerospace	9%	0%	1%
Outdoor Professional	0%	7%	6%
Outdoor Consumer / DIY	0%	17%	15%
Other	0%	2%	2%
Total	100%	100%	100%

~40% Exposure To Residential Construction (~30% U.S.) And ~20% Exposure To The Outdoor Pro And Consumer

Portfolio Transformation

~\$10B Has Been Invested In Acquisitions Since 2005 To Advance Growth Opportunities

Tools & Outdoor

Year	Company	Purchase Price (\$M)
2005	National	\$170
2006	Facom	\$480
2011 / 2012	CribMaster / Lista N.A.	\$120
2012	Powers	\$220
2012 / 2013	Tong Lung, Bajaj, GQ, Emirian (GEM)	~\$100
2017	Craftsman Brand	~\$935
2017	Newell Tools	\$1,860
2019	MTD Products (20% Equity Investment)	\$235
2021	MTD Products (Remaining 80% Option)	~\$1,500
2021	Excel	\$375

Industrial

Year	Company	Purchase Price (\$M)
2010	CRC-Evans (Infrastructure)	\$445
2013	Infastech (SEF)	\$850
2018	Nelson Fastener Systems (SEF)	\$425
2019	IES Attachments (Infrastructure)	\$655
2020	Consolidated Aerospace Manufacturing (SEF)	\$1,400

Divestitures

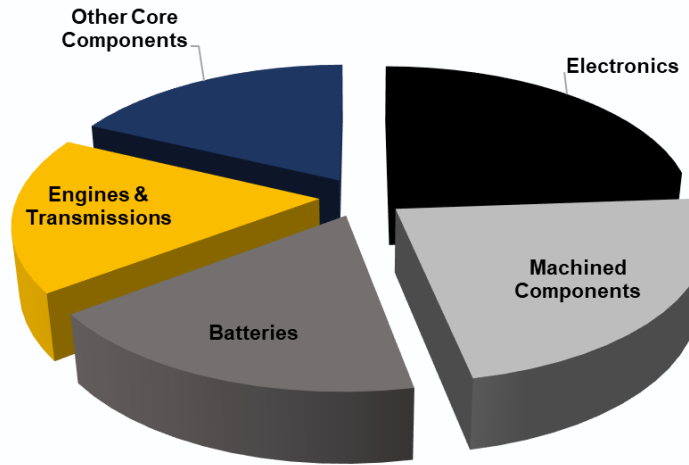
Year	Company	Purchase Price (\$M)
2012	HHI (Security)	\$1,400
2017	Mechanical Security Businesses (Security)	\$725
2022	Commercial Electronic Security & Healthcare	\$3,200
2022	Stanley Access Technologies	\$900

Material Spend

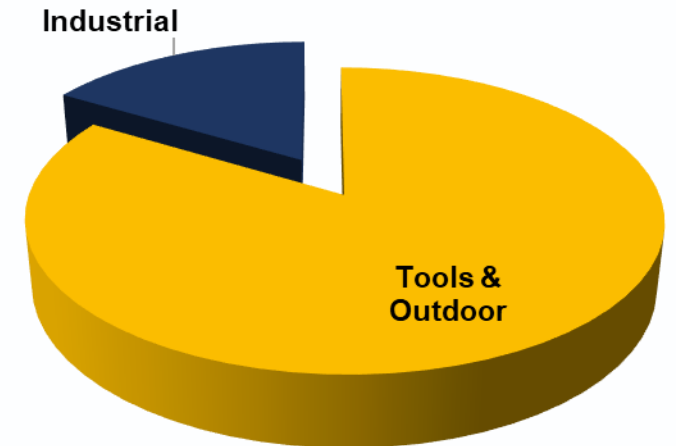
Direct Material Spend*

2022 (\$M)		
Finished Goods	\$1,840	25%
Components	3,900	52%
Steel	690	9%
Resin / Plastic Moldings	530	7%
Packaging	350	5%
Base Metals	130	2%
	\$7,440	

Components



Finished Goods



Top Three Raw Material Exposures
 (Finished Goods + Direct + Components)
 1. Steel 2. Resin 3. Packaging

Liquidity

Near Term Liquidity Sources

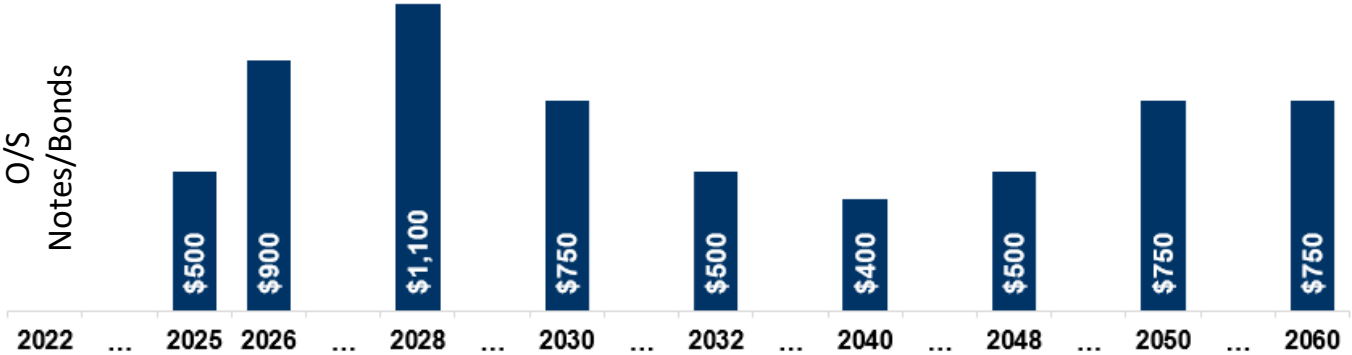
September 2023

Cash Position	\$0.3B
Revolving Credit Facilities	\$4.0B
Total Near-Term Liquidity	\$4.3B

5-Year Agreement – Sep 2026 \$2.5B

364-Day Facility – Sep 2024 \$1.5B

Long-Term Debt Outstanding (\$M)



Adequate Liquidity To Meet The Needs Of The Company

Investor Presentation

Version 11.3.2023

StanleyBlack&Decker

