



The following table provides the diversity statistics of Northwest Bancshares, Inc.'s Board of Directors as of April 17, 2025. The information provided below was based on voluntary information self-identified by each member of the Board of Directors.

Board Diversity Matrix

Total number of directors	11	
	Female	Male
Part I: Gender Identity		
Directors	2	9
Part II: Demographic Background		
African American or Black	1	-
Hispanic or Latinx	-	1
White	1	8