

## **MANITOWOC UK Modern Slavery Act Transparency Statement**

### **1. Statement**

Statement of MANITOWOC CRANE GROUP (UK) Ltd to the Modern Slavery Act 2015.

Modern slavery encompasses slavery, servitude, human trafficking and forced labor. MANITOWOC has zero tolerance approach to any form of modern slavery and does not knowingly do business with any supplier who engages in such practice. We are committed to acting ethically and with integrity and transparency in all business dealings and to ensuring that we have effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

### **2. Our Business**

Founded in 1902, The Manitowoc Company, Inc. is a leading global manufacturer of cranes and lift solutions with manufacturing, distribution, and service facilities in 20 countries. Manitowoc is recognized as one of the premier innovators and providers of crawler cranes, tower cranes, and mobile cranes for the heavy construction industry, which are complemented by a slate of industry-leading aftermarket product support services. In 2021, Manitowoc's revenues totaled \$1.7 billion.

Manitowoc is implemented in the United Kingdom through its wholly owned subsidiary Manitowoc Crane Group (UK) Limited, with its head office at Network 421, Radcliffe Road, Gawcott, MK 18 4FD Buckingham. Manitowoc Crane Group (UK) Ltd sells, distributes and provides services for cranes and lift solutions in the UK.

### **3. Written policies and procedures/Transparency in Supply Chains**

Manitowoc is committed to following all applicable laws and regulations, including those that prohibit human trafficking and slavery, and expects the same of its suppliers and contractors. Manitowoc's Human Rights, Global Ethics, and Code of Conduct policies require all employees, officers, and directors to comply with related laws and regulations, and to observe the ethical standards of society. Manitowoc is taking the following measures regarding our key suppliers, which represents 80% of our regional spend:

Manitowoc annually requests suppliers and contractors verify compliance with our Global Ethics and Code of Conduct policies. We also require suppliers certify their products comply with laws regarding slavery and human trafficking in the countries they do business. (verification and certification). Additionally, to further enhance our compliance, we are currently designing and evaluating internal audit procedures to assess our suppliers and contractors. (audit) We are developing a human rights training program for Manitowoc employees who have direct responsibility for supply chain management, particularly focusing on mitigation of risks within Manitowoc's supply chain. (training) Internal accountability standards, such as our human rights policy and publicly accessible reporting tools, including our Whistleblower hotline, are available to anyone who wants to report violations of these policies or standards. Manitowoc's employees, suppliers, or contractors failing to comply with

company standards regarding slavery and human trafficking will be handled on a case by case basis. (accountability).

#### **4. Our suppliers**

Our Purchasing Contracts forms contain an anti-slavery clause that requires the supplier to represent he will not engage in or utilize human trafficking, child, slave or any other form of forced or involuntary labor.

Manitowoc will continue to update its policies and procedures as required to ensure it maintains appropriate safeguards against any mistreatment of persons involved in its supply chain or own business.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Manitowoc's slavery and human trafficking statement for the current financial year.

Approved by the Board and Signed by Mr Pier Domenico Ravera, General Manager and Regional Sales Director

On 8<sup>th</sup> August 2022

Mr Pier Domenico Ravera  
General Manager and Regional Sales Director

