

Privacy Policy

Introduction

This Privacy Policy applies to the privacy practices of Wellfield Technologies Inc. and its subsidiaries (hereby referred to as “Wellfield”, “we”, “us”, or “our”) in the course of providing our Content (as defined in our Website Terms of Use), as well as our website located at www.wellfield.io, (the “Website”). By accessing the Wellfield Website or using the Content, you are consenting to these privacy policies and practices. If any of these policies or practices are unacceptable to you, please do not visit, access or use Wellfield’s Website or Content.

By accessing and using the Wellfield Website, you acknowledge that you are at least sixteen (16) years of age or older and have the legal capacity to consent to this Privacy Policy.

Consent

“Personal Information” means information about an identifiable individual or any information that allows an individual to be identified. By submitting Personal Information to us, you signify your consent to the collection, use and disclosure of your Personal Information in accordance with this Privacy Policy. If you do not consent to the collection, use and disclosure of your Personal Information in accordance with this Privacy Policy, please do not provide any Personal Information to us.

Collection of Personal Information

We collect Personal Information when you sign up for investor newsletters or share your resume / CV with us.

How we use Personal Information

Wellfield uses Personal Information you provide to share investor relations updates and news and where applicable engaging in recruiting and hiring efforts.

You may opt out of receiving marketing communications; however, despite your indicated email preferences, we may send you relevant notices where permitted by law.

Disclosure of Personal Information

We may from time to time employ other companies and people to perform tasks on our behalf and may need to share Personal Information with them. Unless we tell you differently, such third parties do not have any right to use the Personal Information we share with them beyond what is necessary to assist us. This includes third party

companies and individuals employed by us to execute our investor relations and hiring and recruiting efforts.

If we (or substantially all of our assets) are acquired, or if we go out of business, enter bankruptcy, or go through some other change of control, Personal Information may be made available or otherwise transferred to the new controlling entity, where permitted under applicable law.

Disclosure of Personal information may be required to fulfill our legal and regulatory obligations, including providing your personal information to government entities or law enforcement. We reserve the right to use and disclose any information as we reasonably believe is necessary to:

1. satisfy any applicable law, regulation, legal process or governmental request;
2. enforce our contracts or user agreement (Terms of Use), including investigation of potential violations hereof; and
3. detect, prevent, or otherwise address fraud, security or technical issues.

We may disclose your Personal Information to third parties without your consent if we have reason to believe that disclosing this information is necessary to identify, contact or bring legal action against someone who may be causing injury to or interference with (either intentionally or unintentionally) our rights or property, other Users, or anyone else (including the rights or property of anyone else) that could be harmed by such activities.

Further, we may disclose Personal Information when we believe in good faith that such disclosure is required by and in accordance with the law.

Cookies

When you access the Wellfield Website, we may place small data files called cookies (or other tracking tools) on your computer or other devices to automatically store information including (but limited to) identifying user information and your usage preferences. This information helps us recognize you as a user and better customize our Content, and/or settings for you. By using Wellfield, you acknowledge and agree that we may collect and transmit any data collected to third-party providers (such as data analytics providers) to make use of the technologies described above. If you do not consent to the placing of Cookies on your device, please do not visit, access, or use Wellfield.

Protection of Your Personal Information

We actively work to guard the privacy of your Personal Information and protect it from unauthorized access, use, disclosure or destruction. To deliver our Content, internally we have restrictive, permissioned access for employees, affiliates and subcontractors to relevant portions of your data on an as-needed basis only. We conduct ongoing training with our employees regarding the importance and treatment of customer information.

We maintain physical, electronic and procedural safeguards and comply with all laws and regulation to protect your information from unauthorized access.

Despite this effort, transmission of information via the internet is not completely secure. Although we do our best to protect your Personal Information during transmission, any acts of transmission are at your own risk.

Storage and Retention

We use servers located on our premises as well as cloud services hosted by third-party service providers. Accordingly, your Personal Information may be available to government and/or law enforcement agencies and may be accessed by these entities pursuant to a lawful order, irrespective of the safeguards we have implemented to protect your Personal Information.

We will keep your Personal Information for as long as it remains necessary for the identified purpose or as required by law, which may extend beyond the termination of our relationship with you. We may retain certain data as necessary to prevent fraud or future abuse, or for legitimate business purposes, such as analysis of aggregated, non-personal Information, or if otherwise required by law. All retained Personal Information will remain subject to the terms of this Privacy Policy.

Accessing and Correcting Your Personal Information

You have the right to request access to your Personal Information, and to receive an accounting of how that information has been used and disclosed, subject to certain exceptions prescribed by law. For example, if the requested information would reveal Personal Information about another individual, your request for access may be limited or denied. If your request is denied, we will notify you in writing of the reason for the denial.

You also have a right to challenge the accuracy and completeness of your Personal Information, and to have it amended as appropriate.

If you would like to request access to your Personal Information, challenge the accuracy and completeness of your Personal Information, or if you have any concerns regarding our privacy practices, please contact our Privacy Officer at: info@Wellfield.io including "Privacy Officer" in the subject.

You have the right to lodge a complaint with the Office of the Privacy Commissioner of Canada (OPC) or other privacy regulator in your jurisdiction regarding the treatment of your Personal Information.

Changes to Our Privacy Policy

From time to time, we may make changes to our Privacy Policy. We will notify you of such changes by updating this Website and/or by sending an email to the email address

we have on file. Continued access and/or use of our Website and Content or provision of Personal Information to us after any update to our Privacy Policy will constitute your acceptance of, and agreement to this revised Privacy Policy. Please periodically review our Privacy Policy so that you are aware of our current policies on the collection, use and disclosure of Personal Information.

Effective Date: November 15, 2021