

FIRST BANK

2025

First Quarter Update



Important Information

Caution Regarding Forward-Looking Statements

This presentation contains certain forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934 and the Private Securities Litigation Reform Act of 1995, including those regarding First Bancorp's expectations or predictions of future financial or business performance or conditions. The forward-looking statements are inherently subject to risks and uncertainties. Forward-looking statements are typically identified by words such as "believe," "expect," "anticipate," "intend," "target," "estimate," "continue," "positions," "prospects" or "potential," by future conditional verbs such as "will," "would," "should," "could" or "may", or by variations of such words or by similar expressions. Such forward-looking statements include, but are not limited to, statements about future financial and operating results, expected cost savings,

expected impact on future earnings, the Company's plans, objectives, expectations and intentions and other statements that are not historical facts. These forward-looking statements are subject to numerous assumptions, risks and uncertainties which change over time. Forward-looking statements speak only as of the date they are made and you are cautioned not to place undue reliance on any forward-looking statements. We assume no duty to update forward-looking statements.

In addition to factors previously disclosed in First Bancorp's reports filed with the Securities and Exchange Commission ("SEC"), including without limitation its Annual Reports on Form 10-K, its Quarterly Reports on Form 10-Q, and its Current Reports on Form 8-K, the following factors, among others, could cause actual

results to differ materially from forward-looking statements: the financial success or changing strategies of the Company's customers; the Company's level of success in integrating acquisitions; actions of government regulators; the level of market interest rates; success and timing of business initiatives; competitive conditions; the inability to realize cost savings or revenues; the impact, extent and timing of technological changes; capital management activities; and general economic conditions.

Non-GAAP Measures

This presentation contains financial information, performance measures and statements that include non-GAAP (Generally Accepted Accounting Principles) measures and should be read along with related earnings releases and Forms 10-Q/K for the respective quarters and period ends, which provide a reconciliation of non-GAAP measures to GAAP measures. Management believes that these non-GAAP measures provide

additional useful information that allows readers to evaluate the ongoing performance of First Bancorp. Non-GAAP measures should not be considered as an alternative to any measure of performance or financial condition as determined in accordance with GAAP, and investors should consider the Company's performance and financial condition as reported under GAAP and all other relevant information when assessing the

performance or financial condition of First Bancorp. Non-GAAP measures have limitations as analytical tools, and investors should not consider them in isolation or as a substitute for analysis of the Company's results or financial condition as reported under GAAP.

Company Overview

Bank Holding Company	First Bancorp
Subsidiary Bank	First Bank
Headquarters	Southern Pines, North Carolina
Established	1935 as Bank of Montgomery
Assets	\$12.4 billion
Loans	\$8.1 billion
Deposits	\$10.7 billion
Branches	113 in NC & SC
Employees*	1,350 full-time equivalent employees
Ranking	4 th largest bank headquartered in NC (largest community bank)
Market Capitalization*	\$1.7 billion – Ticker FBNC
Stock Market/Indices	NASDAQ Global Select Market, S&P SmallCap 600 Index, Russell 2000
Daily Average Trading Volume*	181,000 shares
Insider Ownership*	1.85%
Institutional Ownership*	70.28%
Member of Russell 2000	Yes

* Data is as of 4/15/25

Our Mission

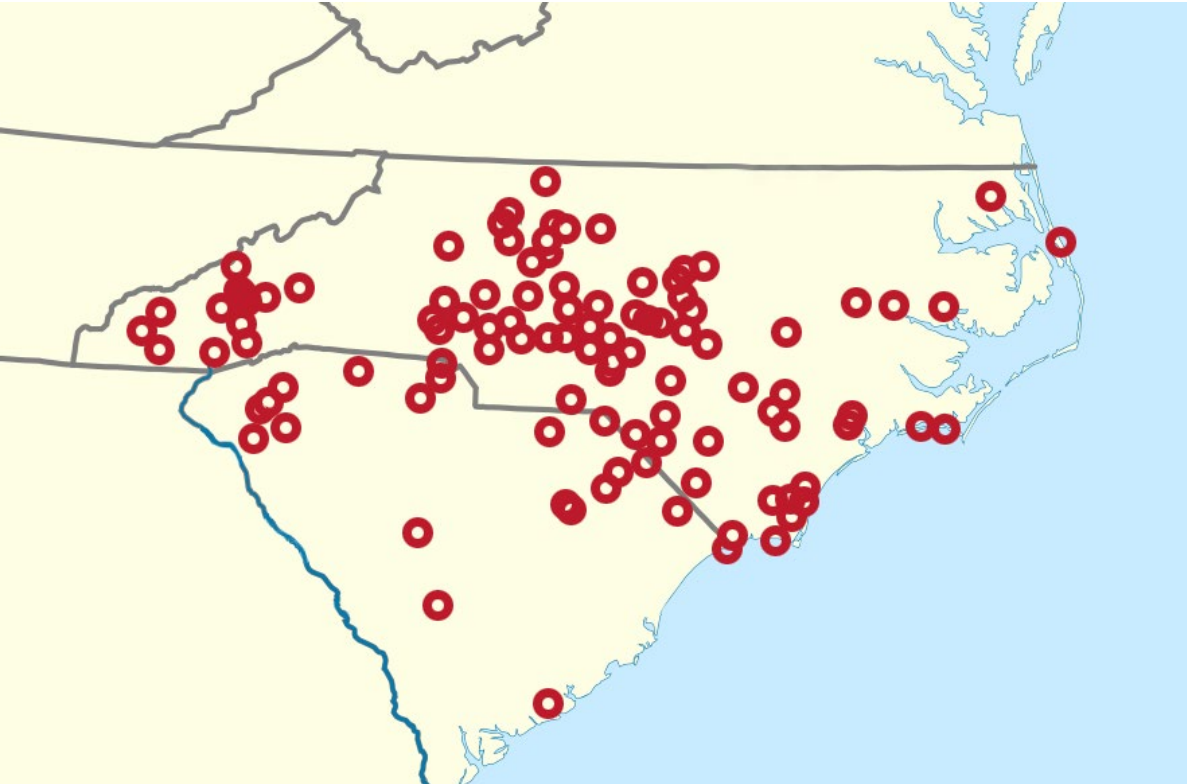
To be the best community bank in every community we serve and through every delivery channel we offer.

Our core values

- Be committed to safety and soundness.
- Provide accurate, prompt, courteous service.
- Make it easy for our associates to deliver the best value to our clients, and easy for our clients to do business with us whenever, wherever, and however they choose.
- Help our clients and associates build and achieve goals.

Our Footprint

Within North & South Carolina



National Recognition

KBW Bank Honor Roll

Top 4% of Banks Over \$500 million in Assets - 2022

Included for the first time in a select group of 14 banks (4% of banking industry over \$500 million) for increasing earnings per share for each of the past 10 years.

#1 Best Employer in North Carolina

– 2023 and 2024

First Bank has formally been named the NUMBER ONE BEST EMPLOYER in North Carolina, in the extra-large employer category, by Business NC for the last two years.

S&P Global – Top 10 Public Banks

Ranked 10th in performance of all public banks over \$10 billion in assets for 2022.

Forbes - Best In-State Banks Recognition

– 2019, 2020, 2021, 2024

Ranked 1st or 2nd in North Carolina.

Based on customer survey on satisfaction and the following attributes:

- Trust
- Terms & Conditions
- Branch Services
- Digital Services
- Financial Advice



Q1 2025 Highlights

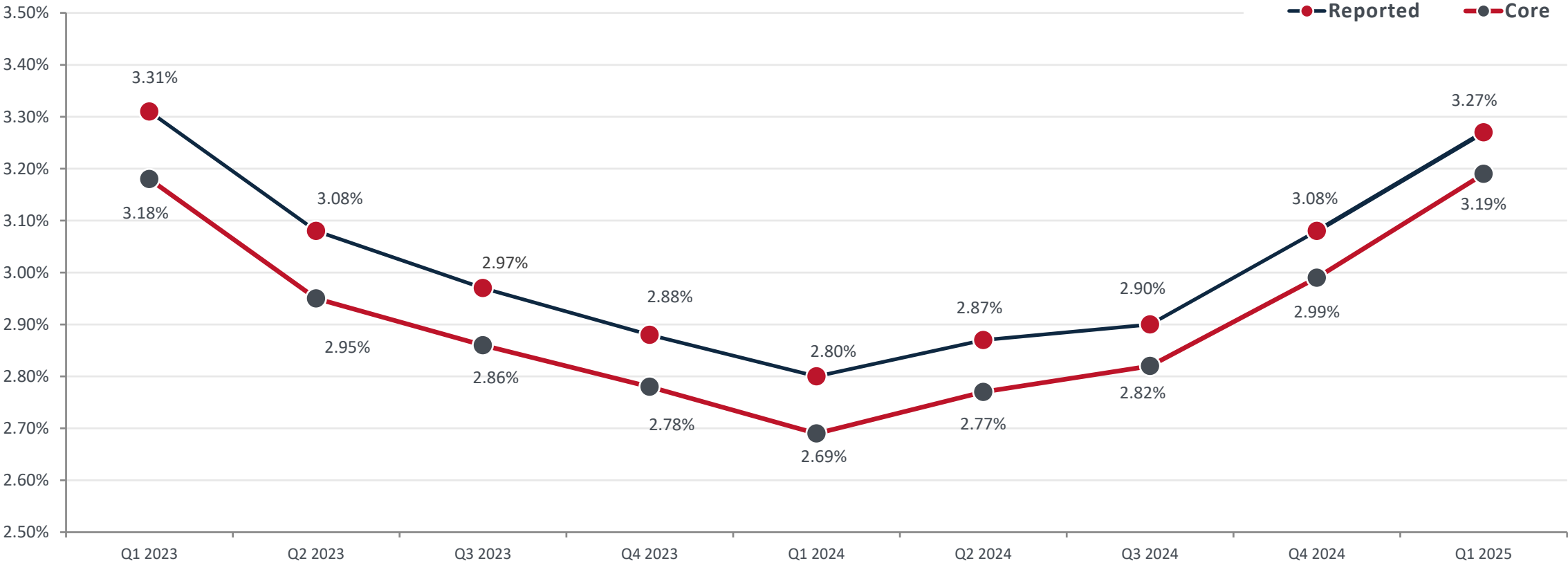
FIRST BANK

	Q1 2025	Q4 2024	CHANGE
Net income (1)(2)	\$36.4 million	\$3.6 million	\$32.8 million
Adjusted Net income	\$34.9 million	\$31.7 million	\$3.2 million
Provision for Credit Losses (2)	\$1.1 million	\$0.5 million	\$0.6 million
Diluted EPS (1)(2)	\$0.88	\$0.08	\$0.80
Adjusted Diluted EPS	\$0.84	\$0.76	\$0.08
Return on Average Assets	1.21%	0.12%	+109 bps
Return on Average Common Equity	10.38%	1.29%	+909 bps
Return on Average Tangible Common Equity (3)	15.54%	1.93%	+1361 bps
Net Interest Margin – Tax Equivalent (4)	3.27%	3.08%	+19 bps
Loan Yield	5.52%	5.47%	+5 bps
Total Cost of Deposits	1.46%	1.57%	-11 bps
Total Cost of Funds	1.51%	1.62%	-11 bps

1. Q4 24 includes securities loss of approximately \$36.8 million pre-tax, or \$0.68 per share after-tax.
2. Q1 25 includes a reduction of credit reserves for Hurricane Helene of \$2.0 million pre-tax, or \$0.04 per share after-tax.
3. Annualized net income divided by: average common shareholders' equity less average total intangible assets, net.
4. Tax-equivalent net-interest income divided by average earning assets.

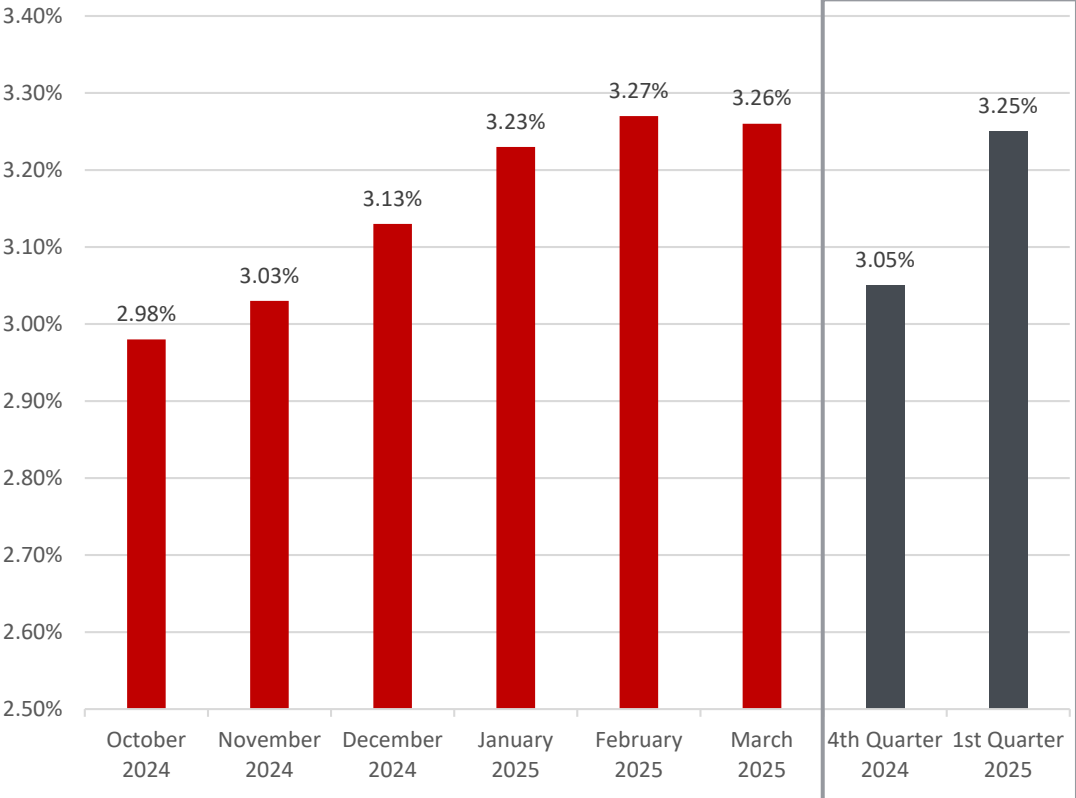
Net Interest Margin (tax-equivalent)

Net interest margin is calculated by dividing tax-equivalent net interest income by average earning assets. Core net interest margin excludes accretion from purchase accounting loan discounts

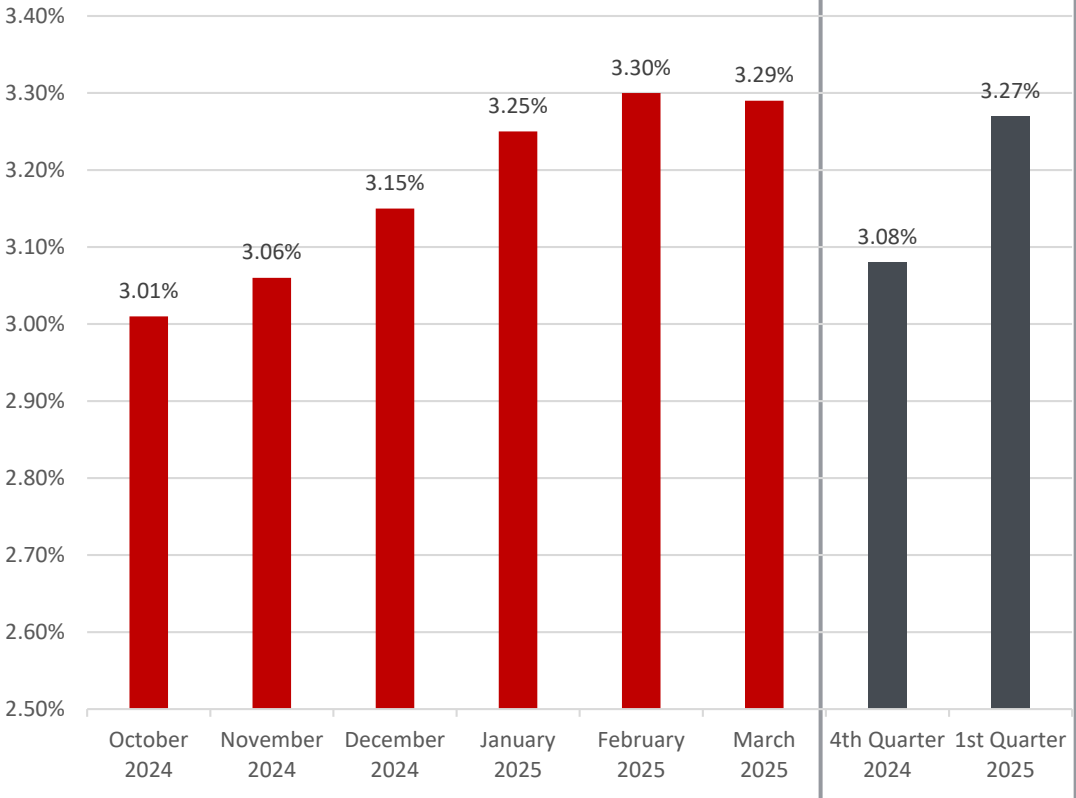


Monthly Margin Trends

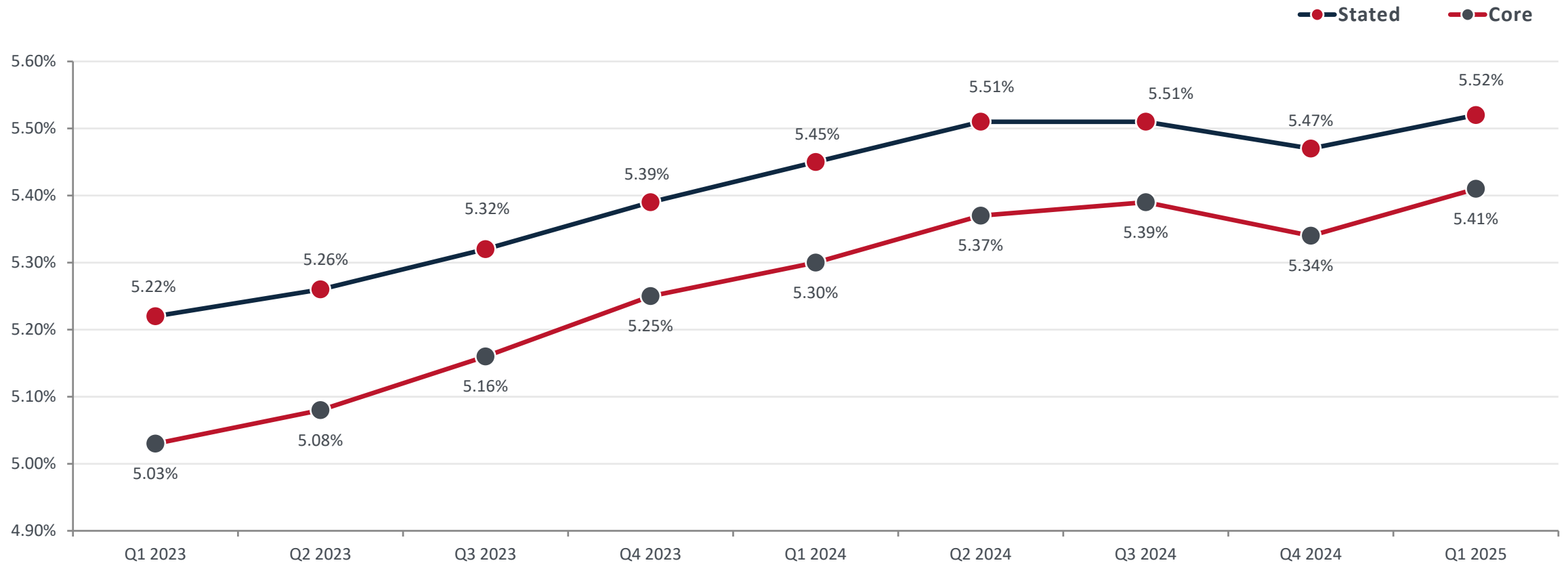
Total Net Interest Margin



Total NIM – T/E

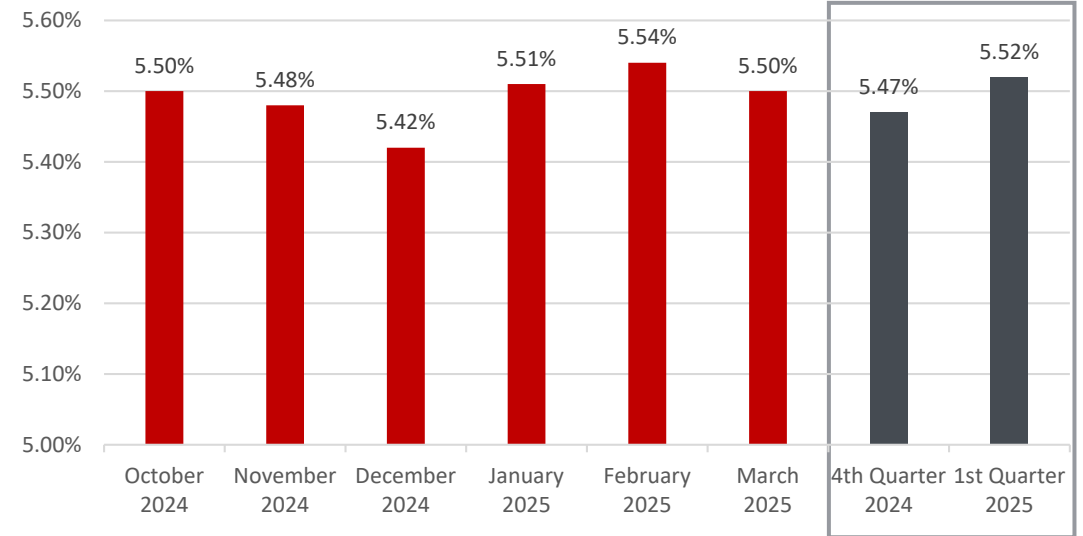


Loan Yields

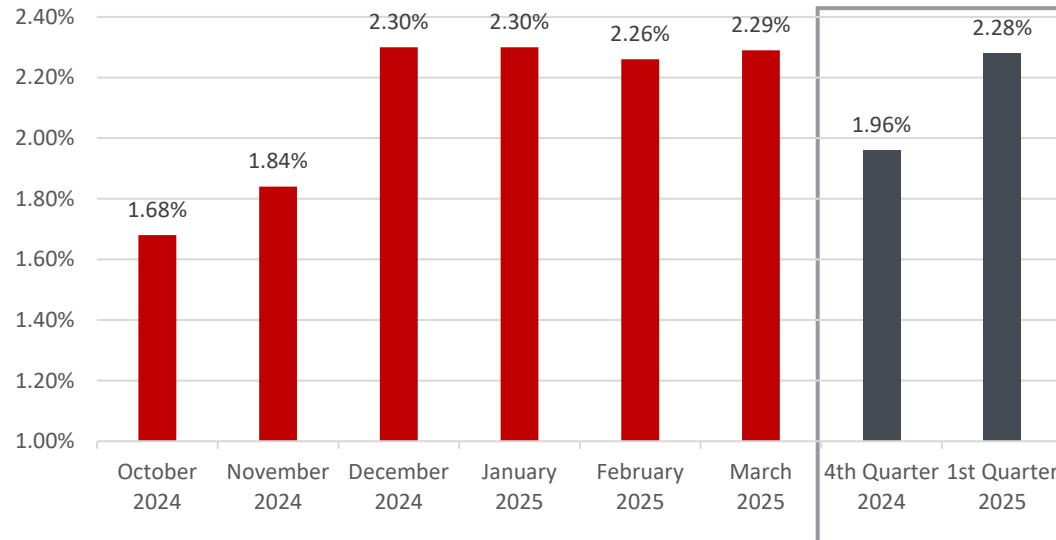


Monthly Asset Yield Trends

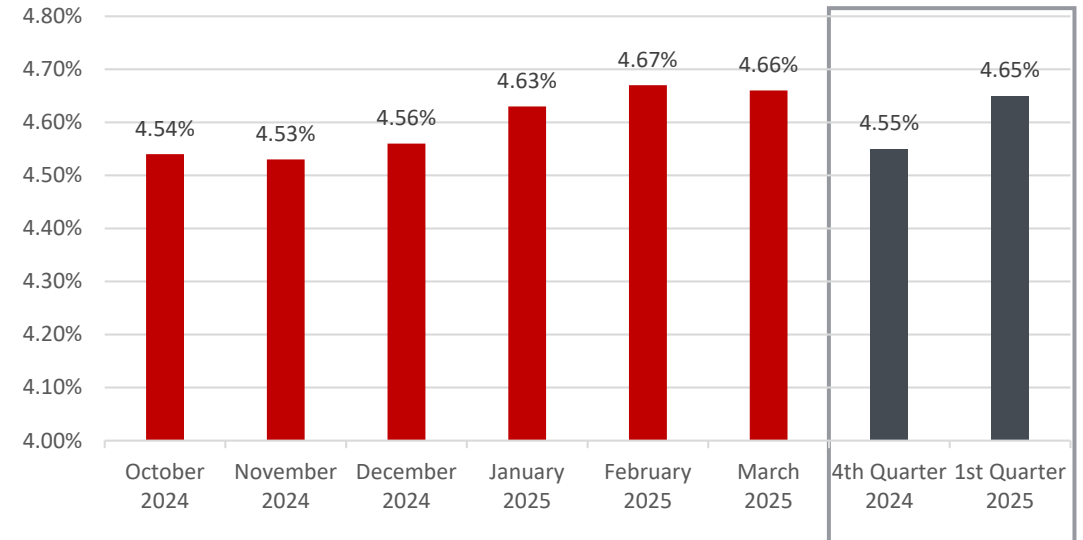
Total Loans, Fees, & Accretion



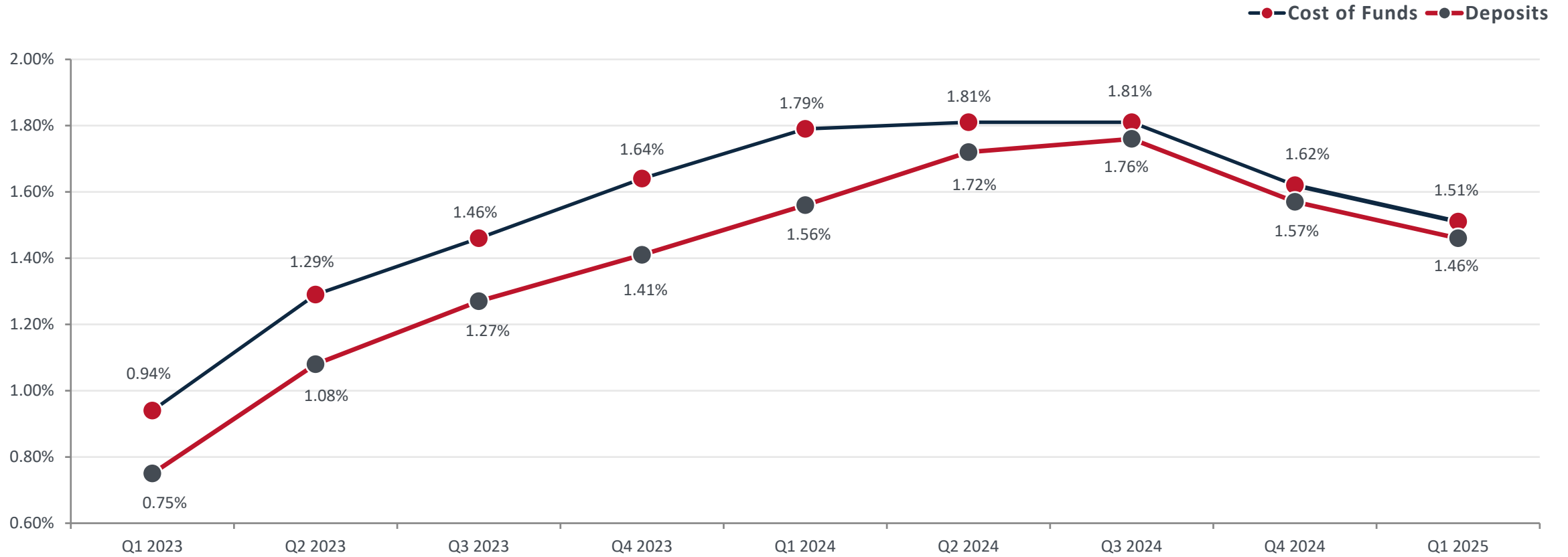
Total Securities



Interest Earning Assets



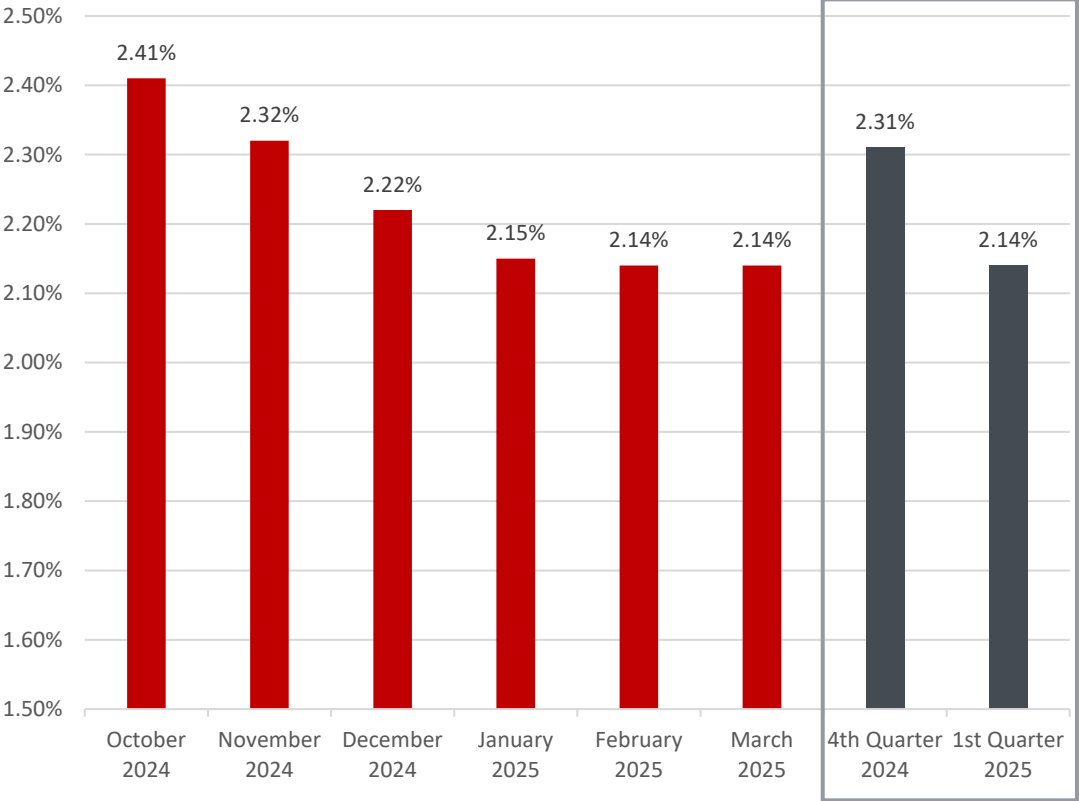
Cost of Funds and Total Cost of Deposits



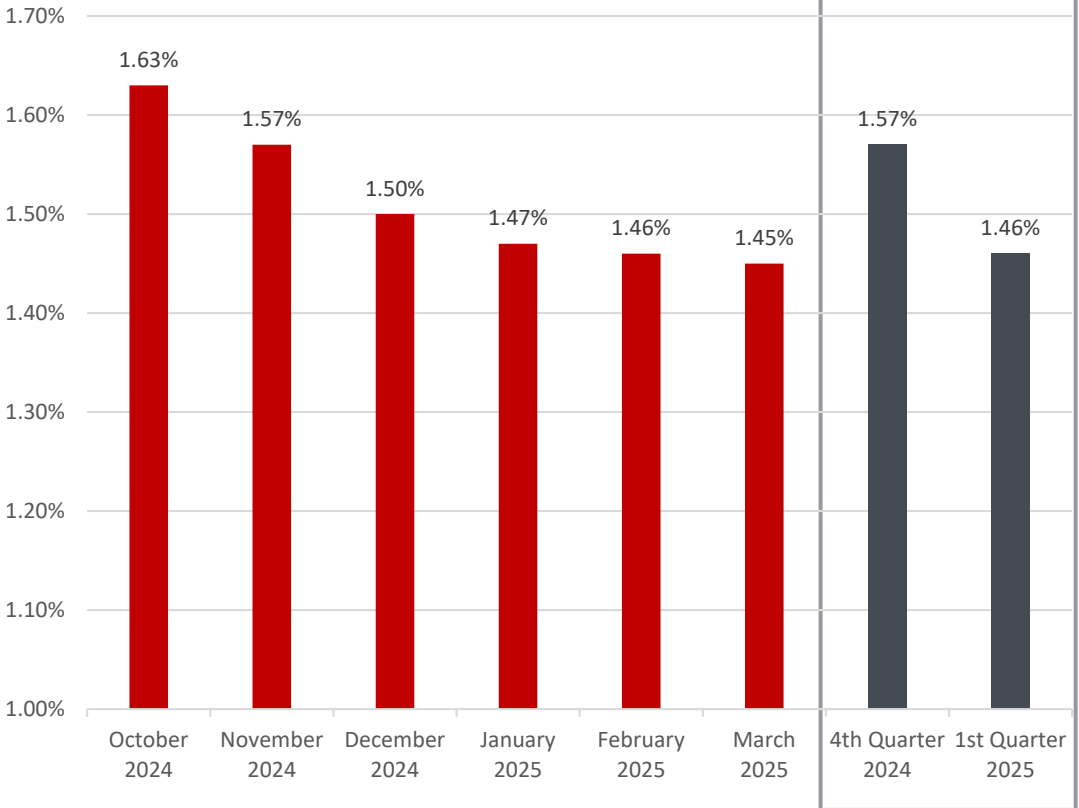
Monthly Deposit Cost Trends



Interest Bearing Deposits



Total Cost of Deposits

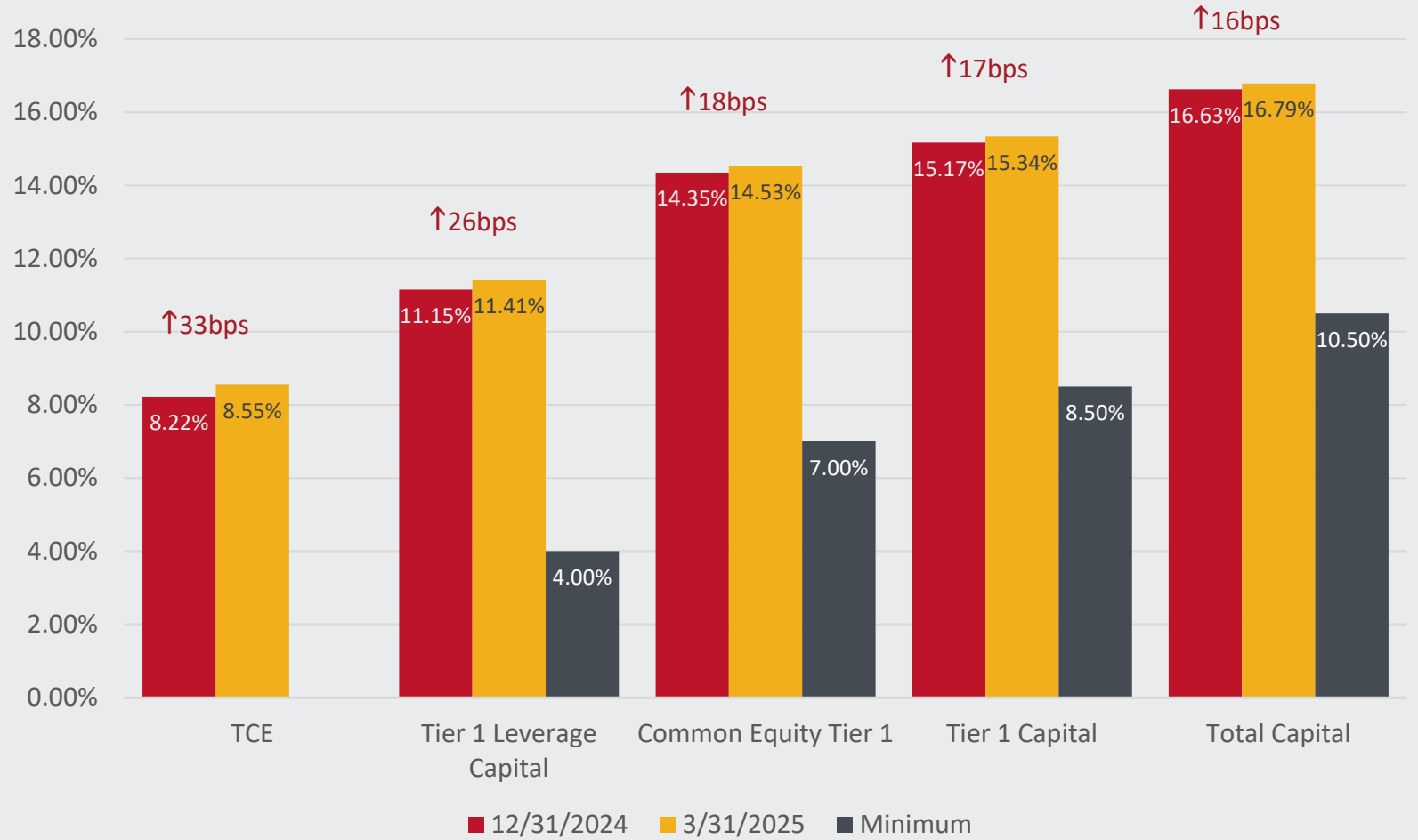


Strong Capital Levels

First Bancorp continues to maintain strong capital levels with growth in every measure from Q4 2024 to Q1 2025.

Capital levels afford management strategic flexibility.

Capital Ratios



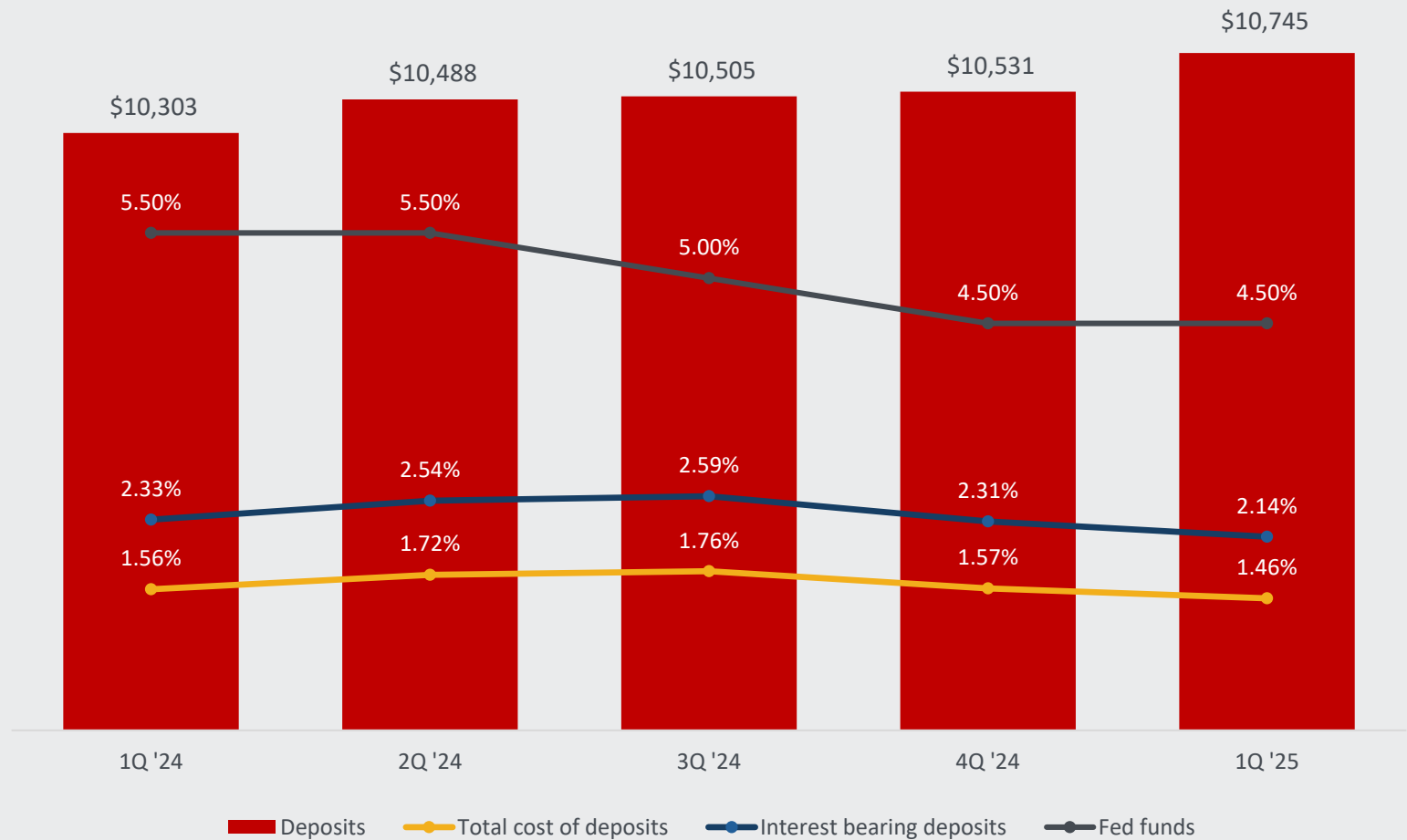
Capital ratios for Q1 2025 are preliminary and subject to change.

Strong Deposit Franchise Supported by Attractive Markets

Total deposits ended at \$10.7 billion, an increase of \$214 million for the quarter, or 8% annualized. Brokered deposits remain minimal at March 31, 2025 at \$10 million.

Management has controlled Total Cost of Deposits with the Federal Reserve rate cuts, with total cost of deposits decreasing 11 basis points in Q1 2025 after a 19 basis point decrease in Q4 2024.

Deposits End-of-Period (\$ in millions)



Granular, Diverse and Relationship-focused Customer Funding Base

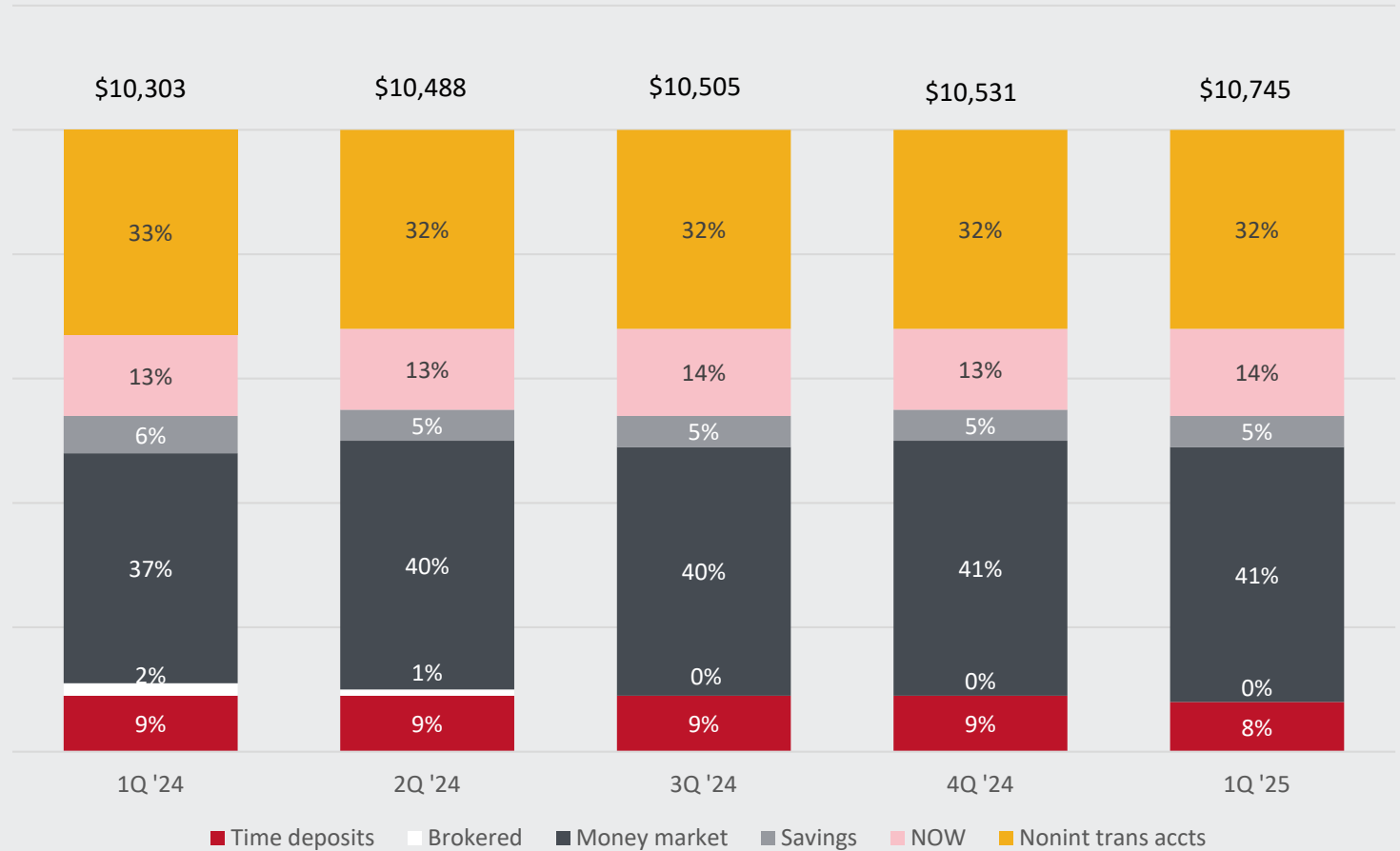
The Company benefits from a granular deposit franchise, with the top twenty depositors representing approximately 7% of total deposits.

Consumer deposits represent 43% of total deposits.

Business deposits represent 57% of total deposits.

Uninsured and uncollateralized deposits represent approximately 33% of total deposits.

Deposits End-of-Period (\$ in millions)

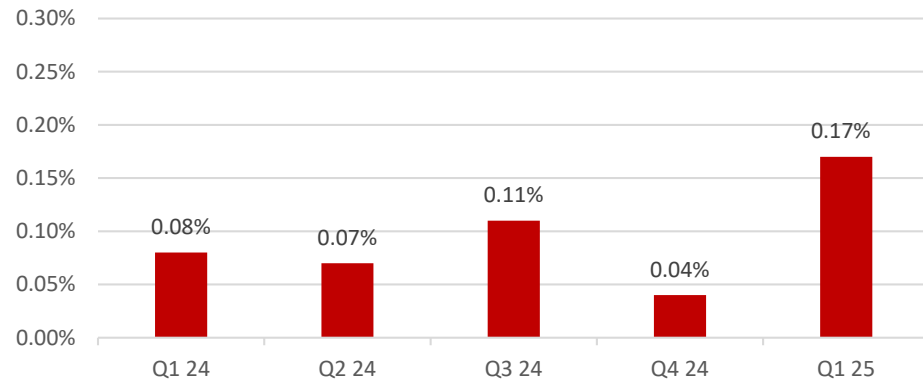


Allowance for Credit Losses – 3/31/25

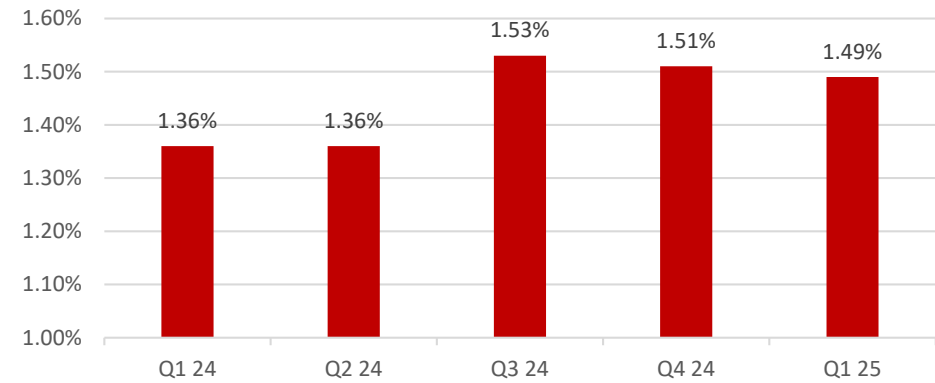
	Loans Outstanding	Allowance for Credit Losses (ex Hurricane Helene)	Allowance for Credit Losses (Hurricane Helene)	% of Loans Outstanding
Commercial and industrial	\$ 890,071	\$ 19,105	\$ 170	2.17%
Construction, development & other land loans	644,439	7,034	635	1.19%
Commercial real estate - owner occupied	1,233,732	18,322	1,003	1.57%
Commercial real estate - non owner occupied	2,701,746	25,183	3,201	1.05%
Multi-family real estate	512,958	4,552	463	0.98%
Residential 1-4 family real estate	1,709,593	29,057	4,678	1.97%
Home equity loans/lines of credit	321,240	2,652	850	1.03%
Consumer loans	68,115	3,726	0	5.47%
Unamortized net deferred loan costs (fees)	1,139			
Total loans	\$ 8,103,033	\$ 109,631	\$ 11,000	1.49%

Asset Quality Trends

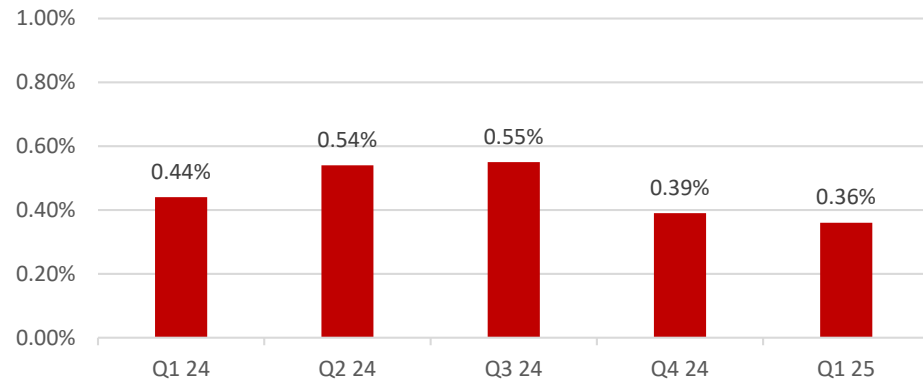
Annualized Net Charge Offs



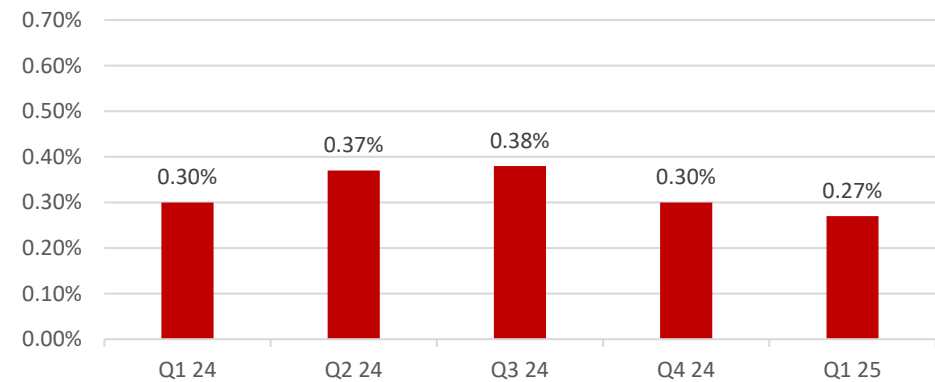
ACL / Loans



Nonperforming Loan Ratio



Nonperforming Asset Ratio



Investment Thesis

Bank that offers many of the product capabilities found in larger regional banks but delivers those services with a local community bank focus

- Strong culture
- Mobile Banking, Wealth Management, Credit Card, Treasury Services, and Mortgage Banking

Centered in one of the fastest-growing regions in the U.S.

Focused on high growth markets



Stable, low-cost core deposit franchise

- Built over 90 years of serving our communities
- Strength of rural markets
- Q1 2025 Total Cost of Deposits was 1.46%
- Minimal wholesale funding

Conservative Balance Sheet

- Minimal credit risk in investment portfolio
- Core funded
- In market loan portfolio – almost no participations

Market disruptions provide opportunity

Valuation

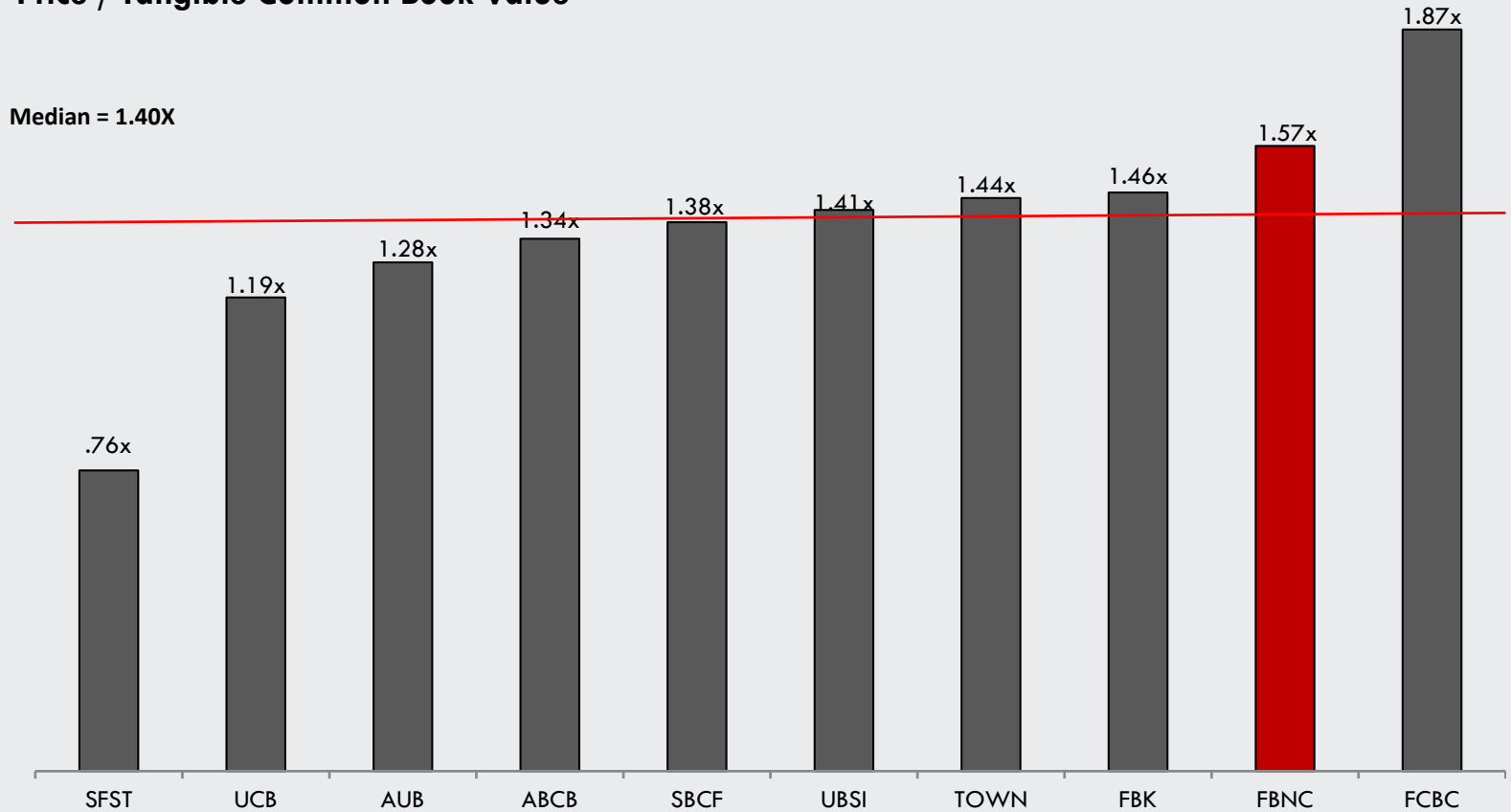
Price to Tangible Common Book Value

Closing stock price on March 31, 2025 = \$40.14

- Price to tangible book – 1.57x
- Based on 3/31/25 tangible common book value of \$24.69

Price / Tangible Common Book Value

Median = 1.40X



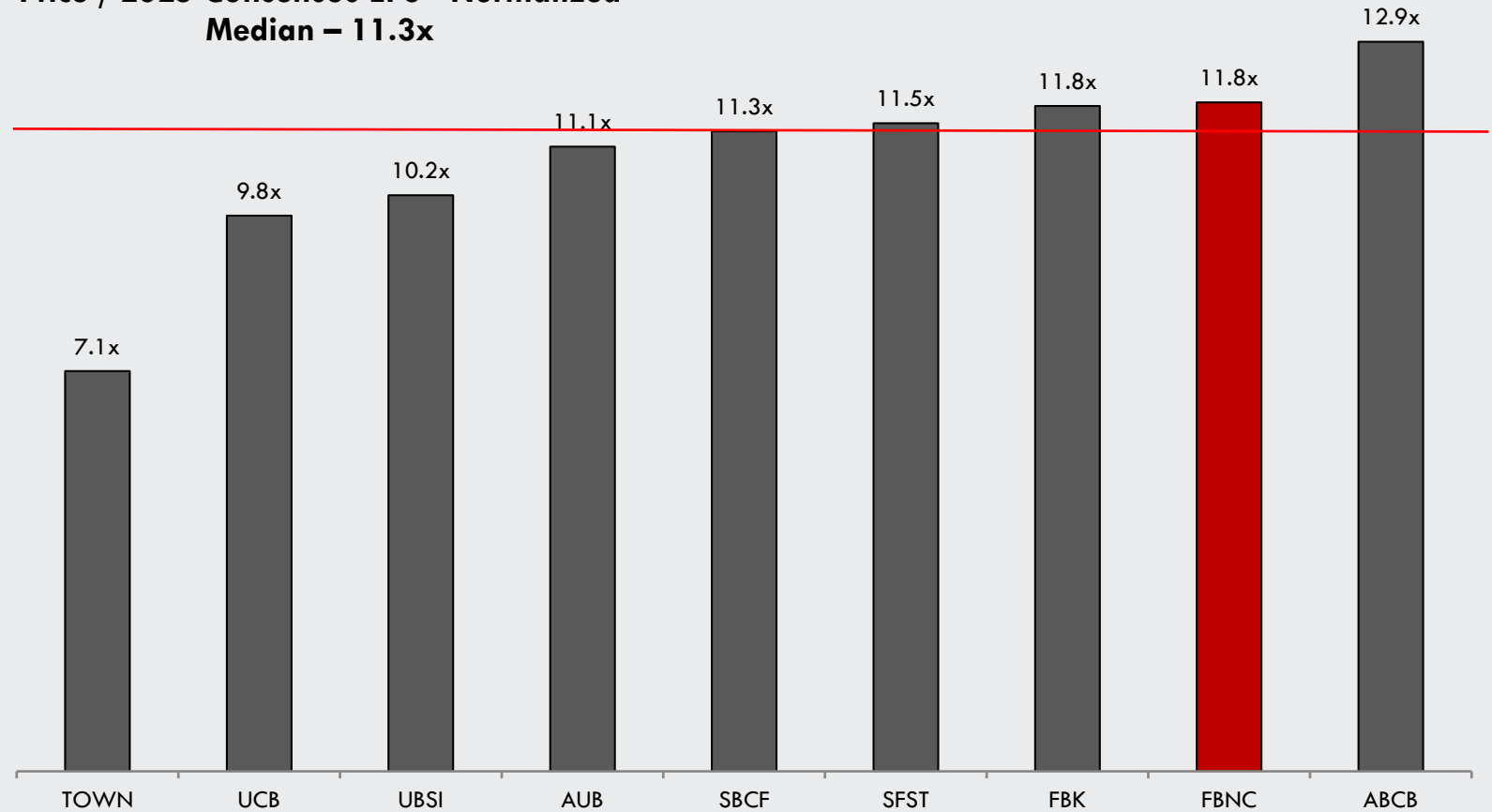
Source: S&P Global

Valuation

Price to Earnings

Based on SNL Mean Normalized EPS 2025 Estimate of \$3.30, the FBNC price to earnings ratio is 11.8x based on March 31, 2025, closing price for FBNC stock of \$40.14.

Price / 2025 Consensus EPS - Normalized
Median – 11.3x



Source: S&P Global

North Carolina & South Carolina

Great States for Business



High Influx of Population

North Carolina is currently the 9th most populous state –

- Projected 7th by 2040 – and within 1% of 5th most populated
- 4th highest net increase in population in 2024
- Projected to grow 20% over the next 20 years – 5th highest total growth

South Carolina is the 23rd most populous state –

- The No. 1 fastest growing state by percentage change in 2023 and 4th fastest in 2024. 5th highest net increase in population in 2023 and 10th highest in 2024.
- Projected to increase 18% between 2024 and 2042

America's Top States for Business

- North Carolina ranked No. 1 in America's Top States for Business – 2022 and 2023 (CNBC), 2022 (Forbes), and Top Five in 2024 (CNBC, Forbes, CEO Magazine, Business Facilities).
- South Carolina has trended up 20 points since 2021 to No. 19 for 2024 (CNBC)
- South Carolina's economy is 12th in the nation (CNBC)

Tax-friendly states – NC is phasing out corporate income tax and SC's corporate tax rate is among the lowest in the Southeast

North Carolina Pension System – Ranked strongest in the nation by Moody's

Both states have an AAA Bond Rating

Service Excellence Standards

Convenience and Ease

Our customers choose when, where, and how they do business with us.

Courteous Service

We treat customers and fellow associates with respect, effectively communicate, and celebrate our unique contributions.

Knowledge and Accuracy

We employ the best associates and ensure all associates are well trained, establish quality standards, and hold each other accountable.

Safety and Soundness

We ensure long term financial stability by enhancing trust and confidence by providing a safe environment.



Succession Plan Implemented

**Adam Currie promoted to Chief Executive
Officer of First Bank**

“This transition is the culmination of a succession plan that has been in place for many years.”

Richard H. Moore
Chief Executive Officer and Chairman of the Board of Directors of First Bancorp

Currie’s experience and leadership

- Served as President of the Bank since November 2023
- A key driver of First Bancorp’s success in multiple regions over his tenure
- Served as Chief Banking Officer beginning in 2021 and as a Regional President for the prior six years
- Initially hired to expand the Bank’s presence into Charlotte in 2015 after tenures with PNC Capital Markets and RBC Bank

Michael G. Mayer will remain as President and advisor until early 2026.



Adam Currie, Chief Executive Officer, First Bank

Corporate Citizenship



Corporate Citizenship

A proud Carolinas community partner since 1935

First Bank has long been a committed partner in the many communities it serves across the Carolinas. The following are just some of the investment areas made over the recent years.



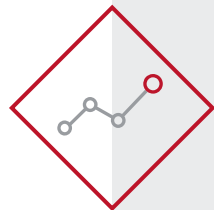
Ensuring Equitable Access to Education

- Area public schools and community colleges
- HBCU and college scholarships
- Communities in schools
- Literacy programs and book drives
- STEAM Programs
- Boys and Girls Club chapters
- Summer camps



Improving the Lives of Neighbors in Need

- United Way chapters across the Carolinas
- The American Red Cross
- Habitat for Humanity affiliates as volunteers and with our Habitat Loan Origination Program
- Partnership for Children
- Women's shelters and organizations
- Smart Start
- Food banks and numerous drives
- COVID relief funds, meals for frontline workers, and programs for victims of domestic violence



Promoting Business and Economic Growth

- Foundations
- Entrepreneurship competitions
- Business incubators
- Small business financial education seminars
- Local community economic development organizations
- Events recognizing local business leaders

Social Responsibility

Diversity and Inclusion

We treat customers and associates with respect, communicate effectively and celebrate the unique contributions of each individual. We strive to build an inclusive organization that represents the communities we serve.

Diversity Council

Represent the ideas and concerns of associates regarding diversity and inclusion and ensure all efforts align with Our Promise to Service Excellence

Serve as a communication channel, providing advice and assistance to leadership in promoting respect, inclusion, opportunity and community in our workplace

Create a work environment that demonstrates all views are respected and provides equal access to opportunities for growth and advancement

Ensure all open positions have a diverse pool of candidates, and our job requirements align with the markets we serve

- Established recruiting relationships with North Carolina HBCUs
- Joined NCWorks to improve visibility of open positions

Financial Wellness

We provide financial education resources and tools to help members of our communities build brighter financial futures.

Teach Children to Save

First Bank is an active participant in the American Bankers Association's Teach Children to Save efforts, with associates making more than 185 visits to schools across the Carolinas and the bank matching those visits with \$172,000 in donations.

First@Work

Through the Bank's First@Work program, Bank associates offer in-person and online financial education seminars for employees at local businesses and at events in their communities.

Educational Resources

First Bank maintains many educational resources covering a range of topics like personal finance, budgeting, starting a business, buying a home, and understanding a credit score. These are frequently and widely shared through the Bank's social media channels, including Facebook, Twitter, LinkedIn, and Instagram.

The Learning Lab

Built specifically for teens ages 12-18, the Learning Lab online modules provide financial education through fun, game-like scenarios on a variety of topics, including budgeting, savings, and investing.

FIRST BANK

Thank you!