Q4 Company

NEWS RELEASE

Varonis Announces Second Quarter 2022 Financial Results

8/1/2022

Annual recurring revenues grew 30% year-over-year to \$426.3 million

Total revenues grew 26% year-over-year to \$111.4 million

Adjusted for constant currency and Russia, annual recurring revenues grew 32% year-over-year and total revenues grew 30% year-over-year, respectively

NEW YORK, Aug. 01, 2022 (GLOBE NEWSWIRE) -- **Varonis Systems, Inc.** (Nasdaq: VRNS), a pioneer in data security and analytics, today announced financial results for the second quarter ended June 30, 2022.

"Highlighted by 30% ARR growth, our second quarter results again demonstrate the strength of the Varonis Data Security Platform and the durability of our business model, as we delivered both strong topline growth and operating leverage," said Yaki Faitelson, Varonis CEO. "Given the uncertainty of the times, companies around the world continue to recognize the growing urgency to secure their sensitive data."

"We are meaningfully raising our full-year operating income expectations and reaffirming our full-year financial guidance for both ARR and revenues," Mr. Faitelson continued. "Going forward, we are well positioned to deliver against the vast, long-term opportunity we see."

Financial Summary for the Second Quarter Ended June 30, 2022

- Total revenues increased 26% to \$111.4 million, compared with \$88.4 million in the second quarter of 2021.
- Subscription revenues increased 44% to \$84.4 million, compared with \$58.4 million in the second quarter of 2021.

- Maintenance and services revenues were \$27.1 million, compared with \$30.0 million in the second quarter of 2021.
- GAAP operating loss was (\$37.6) million, compared to GAAP operating loss of (\$28.2) million in the second quarter of 2021.
- Non-GAAP operating income was \$1.7 million, compared to non-GAAP operating income of \$1.1 million in the second quarter of 2021.

The tables at the end of this press release include a reconciliation of GAAP operating income (loss) to non-GAAP operating income (loss) and GAAP net income (loss) to non-GAAP net income (loss) for the three and six months ended June 30, 2022 and 2021. An explanation of these measures is included below under the heading "Non-GAAP Financial Measures and Key Performance Indicators."

Key Performance Indicators and Recent Business Highlights

- Annual recurring revenues, or ARR, were \$426.3 million as of the end of the second quarter, up 30% year-over-year.
- As of June 30, 2022, 75% of customers with 500 employees or more purchased four or more licenses, up from 68% as of June 30, 2021, and 45% purchased six or more licenses, up from 35% as of June 30, 2021.
- As of June 30, 2022, the Company had \$788.8 million in cash and cash equivalents, short term deposits and marketable securities.
- During the six months ended June 30, 2022, the Company generated \$10.1 million of cash from operations, compared to \$11.1 million generated in the prior year period.
- Announced that Varonis was named to Fortune's 2022 list of the 65 Best Small and Medium Workplaces in New York.
- Announced new features for DatAdvantage Cloud that deliver accurate, scalable data classification in Amazon S3, and identify excessive permissions and misconfigurations, classify sensitive data in files and attachments, and detect data exfiltration attempts in Salesforce.
- Achieved the completion of Cloud Security Alliance's STAR Level 1 security assessment, which confirms that DatAdvantage Cloud, the Company's cloud-hosted solution that protects data in mission-critical SaaS and IaaS platforms, meets strict data security standards.

An explanation of ARR is included below under the heading "Non-GAAP Financial Measures and Key Performance Indicators."

Financial Outlook

The Company is again reaffirming its original full-year guidance for ARR and revenue, and increasing its full-year guidance for non-GAAP operating income, despite the below headwinds:

- 1. the significant strengthening of the U.S. dollar against the Euro and the Pound during the first half of 2022, a trend which accelerated in the second quarter;
- 2. the exit of its Russia business, which will impact the Company's full-year revenue and ARR guidance by approximately \$4 million to \$5 million dollars; and
- 3. the Company's exposure to the New Israeli Shekel, which the Company has partially mitigated through its hedging program for 2022. For both the third quarter of 2022 and full-year 2022, this headwind is expected to be 200 basis points.

For the third quarter of 2022, the Company expects:

- Revenues of \$123.0 million to \$125.5 million, or year-over-year growth of 23% to 25%.
- Non-GAAP operating income of \$8.5 million to \$10.0 million.
- Non-GAAP net income per diluted share in the range of \$0.05 to \$0.06, based on 127.1 million diluted shares outstanding.

For full year 2022, the Company expects:

- ARR of \$484.0 million to \$489.0 million, or year-over-year growth of 25% to 26%.
- Revenues of \$485.0 million to \$490.0 million, or year-over-year growth of 24% to 26%.
- Non-GAAP operating income of \$32.5 million to \$36.5 million.
- Non-GAAP net income per diluted share in the range of \$0.19 to \$0.22, based on 126.9 million diluted shares outstanding.

Actual results may differ materially from the Company's Financial Outlook as a result of, among other things, the factors described below under "Forward-Looking Statements".

Conference Call and Webcast

Varonis will host a conference call today, Monday, August 1, 2022, at 4:30 p.m. Eastern Time, to discuss the Company's second quarter 2022 financial results. To access this call, dial 877-425-9470 (domestic) or 201-389-0878 (international). The passcode is 13730847. A replay of this conference call will be available through August 8, 2022 at 844-512-2921 (domestic) or 412-317-6671 (international). The replay passcode is 13730847. A live webcast of this conference call will be available on the "Investors" page of the Company's website (www.varonis.com), and a replay will be archived on the website as well.

Non-GAAP Financial Measures and Key Performance Indicators

Varonis believes that the use of non-GAAP operating income (loss) and non-GAAP net income (loss) is helpful to our investors. These measures, which the Company refers to as our non-GAAP financial measures, are not prepared in accordance with GAAP.

Non-GAAP operating income (loss) is calculated as operating income (loss) excluding (i) stock-based compensation expense, (ii) payroll tax expense related to stock-based compensation, and (iii) amortization of acquired intangible assets and acquisition-related expenses.

Non-GAAP net income (loss) is calculated as net income (loss) excluding (i) stock-based compensation expense, (ii) payroll tax expense related to stock-based compensation, (iii) amortization of acquired intangible assets and acquisition-related expenses, (iv) foreign exchange gains (losses) which includes exchange rate differences on lease contracts as a result of the implementation of ASC 842 and (v) amortization of debt discount and issuance costs.

The Company believes that the exclusion of these expenses provides a more meaningful comparison of our operational performance from period to period and offers investors and management greater visibility to the underlying performance of our business. Specifically:

- Stock-based compensation expenses utilize varying available valuation methodologies, subjective assumptions and a variety of equity instruments that can impact a company's non-cash expenses;
- Payroll taxes are tied to the exercise or vesting of underlying equity awards and the price of our common stock at the time of vesting or exercise, factors which may vary from period to period;
- Acquired intangible assets are valued at the time of acquisition and are amortized over an estimated useful life after the acquisition, and acquisition-related expenses are unrelated to current operations and neither are comparable to the prior period nor predictive of future results;
- The Company incurs foreign exchange gains or losses from the revaluation of its significant operating lease liabilities in foreign currencies as well as other assets and liabilities denominated in non-U.S. dollars, which may vary from period to period; and
- Amortization of debt discount and debt issuance costs, which relate to the Company's convertible senior notes issued in 2020, is a non-cash item.

Each of our non-GAAP financial measures is an important tool for financial and operational decision making and for evaluating our own operating results over different periods of time. The non-GAAP financial measures do not represent our financial performance under U.S. GAAP and should not be considered as alternatives to operating income (loss) or net income (loss) or any other performance measures derived in accordance with GAAP. Non-GAAP financial measures may not provide information that is directly comparable to that provided by other companies in our industry, as other companies in our industry may calculate non-GAAP financial results differently, particularly related to non-recurring, unusual items. In addition, there are limitations in using non-GAAP financial measures because the non-GAAP financial measures are not prepared in accordance with GAAP, and exclude expenses that may have a material impact on our reported financial results. Further, stock-based compensation expense and payroll tax expense related to stock-based compensation have been, and will continue to be for the foreseeable

future, significant recurring expenses in our business and an important part of the compensation provided to our employees. Also, the amortization of intangible assets are expected recurring expenses over the estimated useful life of the underlying intangible asset and acquisition-related expenses will be incurred to the extent acquisitions are made in the future. Additionally, foreign exchange rates may fluctuate from one period to another, and the Company does not estimate movements in foreign currencies. Finally, the amortization of debt discount and debt issuance costs are expected recurring expenses until the maturity of the senior notes in 2025.

The presentation of non-GAAP financial information is not meant to be considered in isolation or as a substitute for the directly comparable financial measures prepared in accordance with GAAP. Varonis urges investors to review the reconciliation of our non-GAAP financial measures to the comparable GAAP financial measures included below, and not to rely on any single financial measures to evaluate our business.

A reconciliation for non-GAAP operating income (loss) and non-GAAP net income (loss) referred to in our "Financial Outlook" is not provided because, as forward-looking statements, such reconciliation is not available without unreasonable effort due to the high variability, complexity, and difficulty of estimating certain items such as charges to stock-based compensation expense and currency fluctuations which could have an impact on our consolidated results. The Company believes the information provided is useful to investors because it can be considered in the context of the Company's historical disclosures of this measure.

ARR is a key performance indicator defined as the annualized value of active term-based subscription license contracts and maintenance contracts related to perpetual licenses in effect at the end of that period. Subscription license contracts and maintenance for perpetual license contracts are annualized by dividing the total contract value by the number of days in the term and multiplying the result by 365. The annualized value of contracts is a legal and contractual determination made by assessing the contractual terms with our customers. The annualized value of maintenance contracts is not determined by reference to historical revenues, deferred revenues or any other GAAP financial measure over any period. ARR is not a forecast of future revenues, which can be impacted by contract start and end dates and renewal rates.

Constant Currency and Russia Impacts

In addition to reported growth rates prepared in accordance with GAAP, the Company is presenting growth rates this quarter that adjust for the impact of foreign currency rate ("FX") fluctuations, as well as for the impact of exiting its Russia business in the first quarter of 2022. To adjust for FX, current period results for entities reporting in currencies other than United States dollars are converted into United States dollars using the average exchange rates from the comparative period rather than the actual exchange rates in effect during the respective periods. To adjust for Russia, the Company has removed Russia's financial contribution from the comparable prior-year period. The Company has provided this financial information to aid investors in better understanding our underlying

performance. The financial measures presented in this release should not be considered as a substitute for, or superior to, the measures of financial performance prepared in accordance with GAAP.

Reconciliation of Revenue and ARR to adjust for constant currency and Russia (in millions):

	June 30,					
		2022		2021	% Change	
Total revenues Effect of foreign currency rate fluctuations Exit of Russia business	\$	Unau 111.4 2.3 —	udited \$	88.4 — (0.9)	26%	
Adjusted total revenues	\$	113.7	\$	87.5	30%	
Total ARR Effect of foreign currency rate fluctuations Exit of Russia business	\$	426.3 5.4 —	\$	328.2 	30%	
Adjusted ARR	\$	431.7	\$	326.1	32%	
EMEA revenues Effect of foreign currency rate fluctuations Exit of Russia business	\$	27.2 2.3 —	\$	24.5 — (0.9)	11%	
Adjusted EMEA revenues	\$	29.5	\$	23.6	25%	

Three Months Ended

Forward-Looking Statements

This press release contains, and statements made during the above referenced conference call will contain, "forward-looking" statements, which are subject to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, including regarding the Company's growth rate and its expectations regarding future revenues, operating income or loss or earnings or loss per share. These statements are not guarantees of future performance but are based on management's expectations as of the date of this press release and assumptions that are inherently subject to uncertainties, risks and changes in circumstances that are difficult to predict. Forward-looking statements involve known and unknown risks, uncertainties and other factors that may cause actual results, performance or achievements to be materially different from any future results, performance or achievements. Important factors that could cause actual results to differ materially from those expressed or implied by these forward-looking statements include the following: the impact of potential information technology, cybersecurity or data security breaches; risks associated with anticipated growth in Varonis' addressable market; Varonis' ability to predict the timing and rate of subscription renewals and their impact on the Company's future revenues and operating results; the impact of the COVID-19 global pandemic and global conflicts on the budgets of our clients and on economic conditions generally; competitive factors, including increased sales cycle time, changes in the competitive environment, pricing changes and increased competition; the risk that Varonis may not be able to attract or retain employees, including sales personnel and engineers; Varonis' ability to build and expand its direct sales efforts and reseller distribution channels; general economic and industry conditions, such as foreign currency exchange rate fluctuations and expenditure trends for data and cybersecurity solutions; risks associated with the

closing of large transactions, including Varonis' ability to close large transactions consistently on a quarterly basis; new product introductions and Varonis' ability to develop and deliver innovative products; risks associated with international operations; Varonis' ability to provide high-quality service and support offerings; and risks associated with our convertible notes and capped-call transaction. These and other important risk factors are described more fully in Varonis' reports and other documents filed with the Securities and Exchange Commission and could cause actual results to vary from expectations. All information provided in this press release and in the conference call is as of the date hereof, and Varonis undertakes no duty to update or revise this information, whether as a result of new information, new developments or otherwise, except as required by law.

About Varonis

Varonis is a pioneer in data security and analytics, fighting a different battle than conventional cybersecurity companies. Varonis focuses on protecting enterprise data: sensitive files and emails; confidential customer, patient, and employee data; financial records; strategic and product plans; and other intellectual property. The Varonis Data Security Platform detects cyber threats from both internal and external actors by analyzing data, account activity, and user behavior; prevents and limits disaster by locking down sensitive and stale data; and efficiently sustains a secure state with automation. Varonis products address additional important use cases including data protection, data governance, Zero Trust, compliance, data privacy, classification, and threat detection and response. Varonis started operations in 2005 and has customers spanning leading firms in the financial services, public, healthcare, industrial, insurance, energy and utilities, technology, consumer and retail, media and entertainment, and education sectors.

To find out more about Varonis, visit www.varonis.com

Varonis Systems, Inc. Consolidated Statements of Operations (in thousands, except for share and per share data)

	Three Months Ended June 30,					Six Months Ended June 30,				
		2022		2021		2022		2021		
		Unau	udited			Unaı	udited			
Revenues: Subscriptions Maintenance and services Total revenues	\$	84,380 27,068 111,448	\$	58,403 30,015 88,418	\$	153,365 54,344 207,709	\$	103,517 59,686 163,203		
Cost of revenues		17,799		14,201		35,608		27,683		
Gross profit		93,649		74,217		172,101		135,520		
Operating expenses: Research and development Sales and marketing General and administrative Total operating expenses		44,815 68,714 17,688 131,217		33,333 54,919 14,196 102,448		88,385 133,501 35,868 257,754		63,395 106,412 28,019 197,826		

Operating loss Financial income (expenses), net	_	(37,568) 2,976		(28,231) (3,802)	 (85,653) 3,712	_	(62,306) (4,824)
Loss before income taxes Income taxes		(34,592) (1,698)	_	(32,033) (915)	 (81,941) (3,112)	_	(67,130) (1,474)
Net loss	\$	(36,290)	\$	(32,948)	\$ (85,053)	\$	(68,604)
Net loss per share of common stock, basic and diluted	\$	(0.33)	\$	(0.31)	\$ (0.78)	\$	(0.66)
Weighted average number of shares used in computing net loss per share of common stock, basic and diluted		109,675,310		106,393,429	108,951,717		103,352,981

Stock-based compensation expense for the three and six months ended June 30, 2022 and 2021 is included in the Consolidated Statements of Operations as follows (in thousands):

Cost of revenues
Research and development
Sales and marketing
General and administrative

 Three Months En- June 30,	ded	Six Months Ended lune 30,						
2022	2021		2022	2021				
 Unaudited			Unaudited					
\$ 3,015 \$	1,856	\$	6,102 \$	3,445				
13,638	8,920		26,238	16,078				
13,568	9,492		26,664	17,234				
 7,537	5,600		14,752	10,490				
\$ 37,758 \$	25,868	\$	73,756 \$	47,247				

Payroll tax expense related to stock-based compensation for the three and six months ended June 30, 2022 and 2021 is included in the Consolidated Statements of Operations as follows (in thousands):

Cost of revenues
Research and development
Sales and marketing
General and administrative

 Three Months Englune 30,	ded	Six Months Ended lune 30,						
2022	2021		2022	2021				
 Unaudited			Unaudited					
\$ 90 \$	405	\$	528 \$	970				
32	64		121	224				
331	1,161		2,403	4,376				
46	103		668	888				
\$ 499 \$	1,733	\$	3,720 \$	6,458				

Amortization of acquired intangibles and acquisition-related expenses for the three and six months ended June 30, 2022 and 2021 is included in the Consolidated Statements of Operations as follows (in thousands):

Cost of revenues Research and development Sales and marketing General and administrative

June 30,	iaca	June 30,							
2022 2021			2022 202						
\$ Unaudited 381 \$ 590 —	382 1,308 2	\$	Unaudited 762 \$ 1,179 —	763 2,616 5					
\$ 971 \$	1,692	\$	1,941 \$	3,384					

Varonis Systems, Inc. Consolidated Balance Sheets (in thousands)

		June 30, 2022 Unaudited	De	cember 31, 2021
Assets Current assets: Cash and cash equivalents Marketable securities Short-term deposits Trade receivables, net Prepaid expenses and other current assets Total current assets	\$	753,172 28,735 6,856 83,929 33,900 906,592	\$	805,761 — 1,850 117,179 34,417 959,207
Long-term assets: Operating lease right-of-use asset Property and equipment, net Intangible assets, net Goodwill Other assets Total long-term assets Total assets	\$	60,512 39,636 3,550 23,135 18,862 145,695 1,052,287	\$	63,749 38,298 4,313 23,135 19,835 149,330 1,108,537
Liabilities and stockholders' equity Current liabilities: Trade payables Accrued expenses and other short-term liabilities Deferred revenues Total current liabilities Long-term liabilities:	\$	4,757 105,782 98,369 208,908	\$	5,324 102,226 104,221 211,771
Convertible senior notes, net Operating lease liability Deferred revenues Other liabilities Total long-term liabilities	_	248,216 61,982 2,277 4,472 316,947		225,330 68,694 2,566 3,583 300,173
Stockholders' equity: Share capital Common stock Accumulated other comprehensive income (loss) Additional paid-in capital Accumulated deficit Total stockholders' equity Total liabilities and stockholders' equity	\$	110 (7,919) 1,038,250 (504,009) 526,432 1,052,287	\$	108 6,083 1,018,005 (427,603) 596,593 1,108,537

(in thousands)

Six Months Ended

Unaudited Cash flows from operating activities: \$ (85,053) \$ Net loss (68,604)Adjustments to reconcile net loss to net cash provided by operating activities: 5,456 47,247 8,069 5,177 73,756 Depreciation and amortization Stock-based compensation Amortization of deferred commissions 11,886 Noncash operating lease costs
Amortization of debt discount and issuance costs 4,646 4,211 740 3,397 Changes in assets and liabilities: Trade receivables 33,250 (3,241) 34,084 Prepaid expenses and other current assets 821 Deferred commissions (13,895)(8,741)Other long-term assets 1,094 763 2,317 (5,716) (12,893) Trade payables (567)Accrued expenses and other short-term liabilities
Deferred revenues
Other long-term liabilities
Net cash provided by operating activities (12,463) (6,141) 734 10.075 11.145 Cash flows from investing activities:
Proceeds from sales and maturities of marketable securities 14,082 Investment in marketable securities (28,735)Proceeds from short-term and long-term deposits 1,850 70,235 Investment in short-term and long-term deposits (6,930) (6,134) (50,000)Purchases of property and equipment Net cash provided by (used in) investing activities (2.146) (39.949)32.171 Cash flows from financing activities:
Proceeds from employee stock plans
Taxes paid related to net share settlement of equity awards
Proceeds from follow-on offering, net 4,710 (795) 6.116 (28,831)500,034 Net cash provided by (used in) financing activities Increase (decrease) in cash and cash equivalents Cash and cash equivalents at beginning of period Cash and cash equivalents at end of period (22,715)503,949 (52,589) 805,761 547,265 234,092 753,172 781,357

Varonis Systems, Inc. Reconciliation of GAAP Measures to non-GAAP (in thousands, except share and per share data)

	Three Moi	nths E e 30,	inded	Six Months Ended June 30,				
	 2022		2021	2022		2021		
Reconciliation to non-GAAP operating income (loss):	Unau	ıdited		Unau	ıdited			
GAAP operating loss	\$ (37,568)	\$	(28,231)	\$ (85,653)	\$	(62,306)		
Add back: Stock-based compensation expense Payroll tax expenses related to stock-based compensation Amortization of acquired intangible assets and acquisition-related expenses	37,758 499		25,868 1,733	73,756 3,720		47,247 6,458		
	 971		1,692	 1,941		3,384		
Non-GAAP operating income (loss)	\$ 1,660	\$	1,062	\$ (6,236)	\$	(5,217)		
Reconciliation to non-GAAP net loss:								
GAAP net loss	\$ (36,290)	\$	(32,948)	\$ (85,053)	\$	(68,604)		
Add back: Stock-based compensation expense Payroll tax expenses related to stock-based compensation Amortization of acquired intangible assets and acquisition-related	37,758 499		25,868 1,733	73,756 3,720		47,247 6,458 10		

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expenses Foreign exchange rate differences, net Amortization of debt discount and issuance costs		971 (3,415) 371		1,692 1,177 1,707		1,941 (5,378) 740		3,384 (387) 3,396
Non-GAAP net loss	\$	(106)	\$	(771)	\$	(10,274)	\$	(8,506)
GAAP weighted average number of shares used in computing net loss per share of common stock - basic and diluted		109,675,310	_	106,393,429	_	108,951,717	_	103,352,981
Non-GAAP weighted average number of shares used in computing net loss per share of common stock - basic and diluted	_	109,675,310	=	106,393,429	_	108,951,717	_	103,352,981
GAAP net loss per share of common stock - basic and diluted Non-GAAP net loss per share of common stock - basic and diluted	\$	(0.33)	\$	(0.31)	\$	(0.78)	\$	(0.66)

Investor Relations Contact: James Arestia Varonis Systems, Inc. 646-640-2149

investors@varonis.com

News Media Contact: Rachel Hunt Varonis Systems, Inc. 877-292-8767 (ext. 1598)

pr@varonis.com

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