Q4 Company

NEWS RELEASE

Varonis Announces Third Quarter 2022 Financial Results

10/31/2022

Company announces early availability of the Varonis Data Security Platform as a SaaS

Annual recurring revenues grew 26% year-over-year and total revenues grew 23% year-over-year

Company announces \$100.0 million share repurchase authorization

NEW YORK, Oct. 31, 2022 (GLOBE NEWSWIRE) -- **Varonis Systems, Inc.** (Nasdaq: VRNS), a pioneer in data security and analytics, today announced financial results for the third quarter ended September 30, 2022.

Yaki Faitelson, Varonis CEO, said, "Today marks a significant milestone in our history. We are announcing the early availability of the Varonis Data Security Platform as a SaaS delivery model. Our new SaaS offering is quick to deploy, easy to maintain and provides our customers with the automated detection and protection capabilities they need to stay ahead of bad actors. Taken together, these enhancements create significant value for our customers."

Guy Melamed, Varonis CFO and COO, added, "Adjusting for constant currency and the exit of our Russia business, ARR grew 30% year-over-year and total revenues grew 27% year-over-year, respectively. At the same time, we face headwinds from macroeconomic uncertainty and continued foreign currency weakness, which we expect will further impact our reported results in the near-term. As a result of these challenges, we are adjusting our full year guidance and are taking thoughtful and prudent measures regarding factors that we do control to remain nimble. We will continue to strategically invest in our business to capture the significant long-term opportunity we see."

Financial Summary for the Third Quarter Ended September 30, 2022

• Total revenues increased 23% to \$123.3 million, compared with \$100.4 million in the third guarter of 2021.

- Subscription revenues increased 37% to \$96.1 million, compared with \$70.4 million in the third quarter of 2021.
- Maintenance and services revenues were \$27.3 million, compared with \$30.0 million in the third quarter of 2021.
- GAAP operating loss was (\$25.6) million, compared to GAAP operating loss of (\$18.6) million in the third quarter of 2021.
- Non-GAAP operating income was \$9.8 million, compared to non-GAAP operating income of \$8.1 million in the third quarter of 2021.

The tables at the end of this press release include a reconciliation of GAAP operating income (loss) to non-GAAP operating income (loss) and GAAP net income (loss) to non-GAAP net income (loss) for the three and nine months ended September 30, 2022 and 2021. An explanation of these measures is included below under the heading "Non-GAAP Financial Measures and Key Performance Indicators."

Key Performance Indicators and Recent Business Highlights

- Annual recurring revenues, or ARR, were \$447.8 million as of the end of the third quarter, up 26% year-over-year.
- As of September 30, 2022, 76% of customers with 500 employees or more purchased four or more licenses, up from 70% as of September 30, 2021, and 47% purchased six or more licenses, up from 37% as of September 30, 2021.
- As of September 30, 2022, the Company had \$790.4 million in cash and cash equivalents, short term deposits and marketable securities.
- During the nine months ended September 30, 2022, the Company generated \$8.4 million of cash from operations, compared to \$6.8 million generated in the prior year period.
- Announces share repurchase program authorization allowing repurchases of up to \$100.0 million expected to be completed over the next 12 months.
- Released our 2022 SaaS Data Risk Report, which examined Risk Assessments of over 700 organizations and
 revealed that companies have an average of 157,000 sensitive records exposed to everyone on the internet,
 representing \$28 million in data-breach risk per company.

An explanation of ARR is included below under the heading "Non-GAAP Financial Measures and Key Performance Indicators."

Financial Outlook

The Company is adjusting its previous full-year outlook to reflect near-term headwinds from macroeconomic uncertainty and continued foreign currency weakness.

For the fourth quarter of 2022, the Company expects:

- Revenues of \$139.0 million to \$142.0 million, or year-over-year growth of 10% to 12%.
- Non-GAAP operating income of \$22.0 million to \$24.0 million.
- Non-GAAP net income per diluted share in the range of \$0.17 to \$0.18, based on 127.3 million diluted shares outstanding.

For full year 2022, the Company now expects:

- ARR of \$460.0 million to \$463.0 million, or year-over-year growth of 19% to 20%.
- Revenues of \$470.0 million to \$473.0 million, or year-over-year growth of 20% to 21%.
- Non-GAAP operating income of \$25.5 million to \$27.5 million.
- Non-GAAP net income per diluted share in the range of \$0.14 to \$0.15, based on 126.7 million diluted shares outstanding.

As a reminder, the Company's guidance for non-GAAP operating income (loss) reflects the weakening of the U.S. dollar against the New Israeli Shekel, which the Company has partially mitigated through its hedging program for 2022. For the fourth quarter of 2022 and full-year 2022, these headwinds are expected to be 50 basis points and 200 basis points, respectively.

Actual results may differ materially from the Company's Financial Outlook as a result of, among other things, the factors described below under "Forward-Looking Statements".

Conference Call and Webcast

Varonis will host a conference call today, Monday, October 31, 2022, at 4:30 p.m. Eastern Time, to discuss the Company's third quarter 2022 financial results. To access this call, dial 877-425-9470 (domestic) or 201-389-0878 (international). The passcode is 13733544. A replay of this conference call will be available through November 7, 2022 at 844-512-2921 (domestic) or 412-317-6671 (international). The replay passcode is 13733544. A live webcast of this conference call will be available on the "Investors" page of the Company's website (www.varonis.com), and a replay will be archived on the website as well.

Non-GAAP Financial Measures and Key Performance Indicators

Varonis believes that the use of non-GAAP operating income (loss) and non-GAAP net income (loss) is helpful to our investors. These measures, which the Company refers to as our non-GAAP financial measures, are not prepared in accordance with GAAP.

Non-GAAP operating income (loss) is calculated as operating income (loss) excluding (i) stock-based compensation expense, (ii) payroll tax expense related to stock-based compensation, and (iii) amortization of acquired intangible

assets and acquisition-related expenses.

Non-GAAP net income (loss) is calculated as net income (loss) excluding (i) stock-based compensation expense, (ii) payroll tax expense related to stock-based compensation, (iii) amortization of acquired intangible assets and acquisition-related expenses, (iv) foreign exchange gains (losses) which include exchange rate differences on lease contracts as a result of the implementation of ASC 842 and (v) amortization of debt discount and issuance costs.

The Company believes that the exclusion of these expenses provides a more meaningful comparison of our operational performance from period to period and offers investors and management greater visibility to the underlying performance of our business. Specifically:

- Stock-based compensation expenses utilize varying available valuation methodologies, subjective assumptions and a variety of equity instruments that can impact a company's non-cash expenses;
- Payroll taxes are tied to the exercise or vesting of underlying equity awards and the price of our common stock at the time of vesting or exercise, factors which may vary from period to period;
- Acquired intangible assets are valued at the time of acquisition and are amortized over an estimated useful life after the acquisition, and acquisition-related expenses are unrelated to current operations and neither are comparable to the prior period nor predictive of future results;
- The Company incurs foreign exchange gains or losses from the revaluation of its significant operating lease liabilities in foreign currencies as well as other assets and liabilities denominated in non-U.S. dollars, which may vary from period to period; and
- Amortization of debt discount and debt issuance costs, which relate to the Company's convertible senior notes issued in 2020, is a non-cash item.

Each of our non-GAAP financial measures is an important tool for financial and operational decision making and for evaluating our own operating results over different periods of time. The non-GAAP financial measures do not represent our financial performance under U.S. GAAP and should not be considered as alternatives to operating income (loss) or net income (loss) or any other performance measures derived in accordance with GAAP. Non-GAAP financial measures may not provide information that is directly comparable to that provided by other companies in our industry, as other companies in our industry may calculate non-GAAP financial results differently, particularly related to non-recurring, unusual items. In addition, there are limitations in using non-GAAP financial measures because the non-GAAP financial measures are not prepared in accordance with GAAP, and exclude expenses that may have a material impact on our reported financial results. Further, stock-based compensation expense and payroll tax expense related to stock-based compensation have been, and will continue to be for the foreseeable future, significant recurring expenses in our business and an important part of the compensation provided to our employees. Also, the amortization of intangible assets are expected recurring expenses over the estimated useful life of the underlying intangible asset and acquisition-related expenses will be incurred to the extent acquisitions

are made in the future. Additionally, foreign exchange rates may fluctuate from one period to another, and the Company does not estimate movements in foreign currencies. Finally, the amortization of debt discount and debt issuance costs are expected recurring expenses until the maturity of the senior notes in 2025.

The presentation of non-GAAP financial information is not meant to be considered in isolation or as a substitute for the directly comparable financial measures prepared in accordance with GAAP. Varonis urges investors to review the reconciliation of our non-GAAP financial measures to the comparable GAAP financial measures included below, and not to rely on any single financial measures to evaluate our business.

A reconciliation for non-GAAP operating income (loss) and non-GAAP net income (loss) referred to in our "Financial Outlook" is not provided because, as forward-looking statements, such reconciliation is not available without unreasonable effort due to the high variability, complexity, and difficulty of estimating certain items such as charges to stock-based compensation expense and currency fluctuations which could have an impact on our consolidated results. The Company believes the information provided is useful to investors because it can be considered in the context of the Company's historical disclosures of this measure.

ARR is a key performance indicator defined as the annualized value of active term-based subscription license contracts, maintenance contracts and SaaS contracts in effect at the end of that period. Subscription license contracts, maintenance contracts and SaaS contracts are annualized by dividing the total contract value by the number of days in the term and multiplying the result by 365. The annualized value of contracts is a legal and contractual determination made by assessing the contractual terms with our customers. The annualized value of maintenance contracts is not determined by reference to historical revenues, deferred revenues or any other GAAP financial measure over any period. ARR is not a forecast of future revenues, which can be impacted by contract start and end dates and renewal rates.

Constant Currency and Russia Impacts

In addition to reported growth rates prepared in accordance with GAAP, the Company is presenting growth rates that adjust for the impact of foreign currency rate ("FX") fluctuations, as well as for the impact of exiting its Russia business in the first quarter of 2022. To adjust for FX, current period results for entities reporting in currencies other than United States dollars are converted into United States dollars using the average exchange rates from the comparative period rather than the actual exchange rates in effect during the respective periods. To adjust for Russia, the Company has removed Russia's financial contribution from the comparable prior-year period. The Company has provided this financial information to aid investors in better understanding our underlying performance. The financial measures presented in this release should not be considered as a substitute for, or superior to, the measures of financial performance prepared in accordance with GAAP.

Reconciliation of Revenue and ARR to adjust for constant currency and Russia (in millions):

		2022	2021	% Change				
		Unaudited						
Total revenues Effect of foreign currency rate fluctuations	\$	123.3 \$	100.4	23% 3%				
Exit of Russia business	\$	5.5 3 — \$	(0.9)	1%				
Total ARR Effect of foreign currency rate fluctuations	\$	447.8 \$ 9.2 \$	354.2	26% 3%				
Exit of Russia business	\$	9.2 3 — \$	(2.3)	1%				
EMEA revenues	\$	22.1 \$	22.8	(3%)				
Effect of foreign currency rate fluctuations Exit of Russia business	\$ \$	3.3 \$ — \$	(0.9)	15% 4%				

Three Months Ended

Forward-Looking Statements

This press release contains, and statements made during the above referenced conference call will contain, "forward-looking" statements, which are subject to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, including regarding the Company's growth rate and its expectations regarding future revenues, operating income or loss or earnings or loss per share. These statements are not guarantees of future performance but are based on management's expectations as of the date of this press release and assumptions that are inherently subject to uncertainties, risks and changes in circumstances that are difficult to predict. Forward-looking statements involve known and unknown risks, uncertainties and other factors that may cause actual results, performance or achievements to be materially different from any future results, performance or achievements. Important factors that could cause actual results to differ materially from those expressed or implied by these forward-looking statements include the following: the impact of potential information technology, cybersecurity or data security breaches; risks associated with anticipated growth in Varonis' addressable market; general economic and industry conditions, such as foreign currency exchange rate fluctuations and expenditure trends for data and cybersecurity solutions; Varonis' ability to predict the timing and rate of subscription renewals and their impact on the Company's future revenues and operating results; the impact of the COVID-19 global pandemic and global conflicts on the budgets of our clients and on economic conditions generally; competitive factors, including increased sales cycle time, changes in the competitive environment, pricing changes and increased competition; the risk that Varonis may not be able to attract or retain employees, including sales personnel and engineers; Varonis' ability to build and expand its direct sales efforts and reseller distribution channels; risks associated with the closing of large transactions, including Varonis' ability to close large transactions consistently on a quarterly basis; new product introductions and Varonis' ability to develop and deliver innovative products; risks associated with international operations; Varonis' ability to provide high-quality service and support offerings; the expansion of

cloud-delivered services; and risks associated with our convertible notes and capped-call transaction. These and other important risk factors are described more fully in Varonis' reports and other documents filed with the Securities and Exchange Commission and could cause actual results to vary from expectations. All information provided in this press release and in the conference call is as of the date hereof, and Varonis undertakes no duty to update or revise this information, whether as a result of new information, new developments or otherwise, except as required by law.

About Varonis

Varonis is a pioneer in data security and analytics, fighting a different battle than conventional cybersecurity companies. Varonis focuses on protecting enterprise data: sensitive files and emails; confidential customer, patient, and employee data; financial records; strategic and product plans; and other intellectual property. The Varonis Data Security Platform detects cyber threats from both internal and external actors by analyzing data, account activity, and user behavior; prevents and limits disaster by locking down sensitive and stale data; and efficiently sustains a secure state with automation. Varonis products address additional important use cases including data protection, data governance, Zero Trust, compliance, data privacy, classification, and threat detection and response. Varonis started operations in 2005 and has customers spanning leading firms in the financial services, public, healthcare, industrial, insurance, energy and utilities, technology, consumer and retail, media and entertainment, and education sectors.

To find out more about Varonis, visit www.varonis.com

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Varonis Systems, Inc. Consolidated Statements of Operations (in thousands, except for share and per share data)

(in thousands, except for she	are arr	a per sitare e	, a ca ,	,				
	Three Months Ended September 30.					Nine Mon Septen		
		2022		2021		2022		2021
		Unau	ıdite	ed		Unau	udit	ed
Revenues: Subscriptions Maintenance and services Total revenues	\$	96,052 27,256 123,308	\$	70,350 30,003 100,353	\$	249,417 81,600 331,017	\$	173,867 89,689 263,556
Cost of revenues		17,198	_	14,338	_	52,806	_	42,021
Gross profit		106,110		86,015		278,211		221,535
Operating expenses: Research and development Sales and marketing General and administrative Total operating expenses		44,478 69,810 17,404 131,692	_	34,344 56,229 13,997 104,570	_	132,863 203,311 53,272 389,446		97,739 162,641 42,016 302,396
Operating loss Financial income (expenses), net		(25,582) 2,431		(18,555) (3,234)		(111,235) 6,143		(80,861) (8,058)
Loss before income taxes Income taxes		(23,151) (5,566)		(21,789) (1,525)		(105,092) (8,678)	_	(88,919) (2,999)
Net loss	\$	(28,717)	\$	(23,314)	\$	(113,770)	\$	(91,918)
Net loss per share of common stock, basic and diluted	\$	(0.26)	\$	(0.22)	\$	(1.04)	\$	(0.88)
Weighted average number of shares used in computing net loss per share of common stock, basic and diluted	1	09,996,589		107,028,201		109,303,835		104,595,650

Stock-based compensation expense for the three and nine months ended September 30, 2022 and 2021 is included in the Consolidated Statements of Operations as follows (in thousands):

	<u> </u>	Three Months Ended September 30,				nded 30,		
		2022	2021	202	2	2021		
		Unaudite	ed		Unaudited			
Cost of revenues	\$	2,382 \$	1,839	\$	8,484 \$	5,284		
Research and development		12,490	8,347	3	38,728	24,425		
Sales and marketing		12,556	9,001	3	39,220	26,235		
General and administrative		6,872	5,235		21,624	15,725		
	\$	34,300 \$	24,422	\$ 10	08,056 \$	71,669		

Payroll tax expense related to stock-based compensation for the three and nine months ended September 30, 2022 and 2021 is included in the Consolidated Statements of Operations as follows (in thousands):

September 30,					Nine Months Ended September 30,						
	2022	20	021		2022		2021				
	Unau	ıdited			Unau	idited					
\$	6	\$	27	\$	534	\$		997			

Research and development
Sales and marketing
General and administrative

19 70	104 334	140 2,473	328 4.710
 13	61	 681	 949
\$ 108	\$ 526	\$ 3,828	\$ 6,984

Amortization of acquired intangibles and acquisition-related expenses for the three and nine months ended September 30, 2022 and 2021 is included in the Consolidated Statements of Operations as follows (in thousands):

Cost of revenues Research and development Sales and marketing General and administrative

Three Months Er September 3		Nine Months Ended September 30,						
2022	2021		2022	2021				
\$ Unaudited 382 \$ 589 —	381 1,307 2	\$	Unaudited 1,144 \$ 1,768 —	1,144 3,923 7				
\$ 971 \$	1,690	\$	2,912 \$	5.074				

September 30,

December 31,

Varonis Systems, Inc. Consolidated Balance Sheets (in thousands)

		2022 Unaudited	2021		
Assets		Oriaudited			
Current assets: Cash and cash equivalents Marketable securities Short-term deposits Trade receivables, net Prepaid expenses and other current assets Total current assets	\$	754,245 25,235 10,871 91,685 34,557 916,593	\$	805,761 1,850 117,179 34,417 959,207	
Long-term assets: Operating lease right-of-use asset Property and equipment, net Intangible assets, net Goodwill Other assets Total long-term assets Total assets	\$	58,757 38,188 3,169 23,135 18,666 141,915 1,058,508	\$	63,749 38,298 4,313 23,135 19,835 149,330 1,108,537	
Liabilities and stockholders' equity Current liabilities: Trade payables Accrued expenses and other short-term liabilities Deferred revenues Total current liabilities	\$	5,989 109,250 94,190 209,429	\$	5,324 102,226 104,221 211,771	
Long-term liabilities: Convertible senior notes, net Operating lease liability Deferred revenues Other liabilities Total long-term liabilities	_	248,589 58,867 2,125 7,191 316,772		225,330 68,694 2,566 3,583 300,173	
Stockholders' equity: Share capital					

Common stock	110	108
Accumulated other comprehensive income (loss)	(12,357)	6,083
Additional paid-in capital	1,077,280	1,018,005
Accumulated deficit	(532,726)	(427,603)
Total stockholders' equity	 532,307	 596,593
Total liabilities and stockholders' equity	\$ 1,058,508	\$ 1,108,537

Varonis Systems, Inc. Consolidated Statements of Cash Flows (in thousands)

(in thousands)				
	Nine Months E September			
	 2022	2021		
Cash flows from operating activities:	Unaudite	d		
Net loss Adjustments to reconcile net loss to net cash provided by operating activities:	\$ (113,770) \$	(91,918)		
Depreciation and amortization Stock-based compensation Amortization of deferred commissions Noncash operating lease costs Amortization of debt discount and issuance costs Gain from sale of property and equipment	8,125 108,056 17,198 6,974 1,113 (21)	8,271 71,669 11,511 6,201 5,124		
Changes in assets and liabilities: Trade receivables Prepaid expenses and other current assets Deferred commissions Other long-term assets Trade payables Accrued expenses and other short-term liabilities Deferred revenues Other long-term liabilities Net cash provided by operating activities	 25,494 (5,236) (17,510) 1,338 665 (17,125) (10,472) 3,608 8,437	22,847 568 (13,652) 819 2,596 (5,057) (13,241) 1,102 6,840		
Cash flows from investing activities: Proceeds from sales and maturities of marketable securities Investment in marketable securities Proceeds from short-term and long-term deposits Investment in short-term and long-term deposits Proceeds from sale of property and equipment Purchases of property and equipment Net cash provided by (used in) investing activities	 32,800 (58,052) 6,882 (15,985) 21 (7,634) (41,968)	26,106 80,236 (50,000) (4,120) 52,222		
Cash flows from financing activities: Proceeds from employee stock plans Taxes paid related to net share settlement of equity awards Proceeds from follow-on offering, net Net cash provided by (used in) financing activities Increase (decrease) in cash and cash equivalents Cash and cash equivalents at beginning of period Cash and cash equivalents at end of period	\$ 11,509 (29,494) ———————————————————————————————————	10,999 (1,043) 500,034 509,990 569,052 234,092 803,144		

	Three Months Ended September 30,				Nine Months E September 3			
	2022 2021				2022		2021	
Reconciliation to non-GAAP operating income:		Unau	udite	ed		Unau	ıdit	ed
GAAP operating loss	\$	(25,582)	\$	(18,555)	\$	(111,235)	\$	(80,861)
Add back: Stock-based compensation expense Payroll tax expenses related to stock-based compensation Amortization of acquired intangible assets and acquisition-related expenses Non-GAAP operating income	\$	34,300 108 971 9,797	\$	24,422 526 1,690 8,083	\$	108,056 3,828 2,912 3,561	\$	71,669 6,984 5,074 2,866
Reconciliation to non-GAAP net income (loss):								
GAAP net loss	\$	(28,717)	\$	(23,314)	\$	(113,770)	\$	(91,918)
Add back: Stock-based compensation expense Payroll tax expenses related to stock-based compensation Amortization of acquired intangible assets and acquisition-related expenses Foreign exchange rate differences, net Amortization of debt discount and issuance costs Non-GAAP net income (loss)	\$	34,300 108 971 (302) 372 6,732	\$	24,422 526 1,690 599 1,727 5,650	\$	108,056 3,828 2,912 (5,679) 1,112 (3,541)	\$	71,669 6,984 5,074 212 5,123 (2,856)
GAAP weighted average number of shares used in computing net loss per shar of common stock - basic and diluted Non-GAAP weighted average number of shares used in computing net income (loss) per share of common stock - basic Non-GAAP weighted average number of shares used in computing net income (loss) per share of common stock - diluted	1	09,996,589 09,996,589 26,939,836		107,028,201 107,028,201 119,070,609	=	109,303,835 109,303,835 109,303,835	=	104,595,650 104,595,650 104,595,650
GAAP net loss per share of common stock - basic and diluted Non-GAAP net income (loss) per share of common stock - basic Non-GAAP net income (loss) per share of common stock - diluted	\$ \$	(0.26) 0.06 0.05	\$	(0.22) 0.05 0.05	\$	(1.04) (0.03) (0.03)	\$	(0.88) (0.03) (0.03)

Source: Varonis Systems, Inc.

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