

Human Rights Statement

As of March 2024

Sabra Health Care REIT, Inc. ("Sabra" or the "Company") is committed to the protection and advancement of human rights and to ensuring that all members of our team function with integrity. The principles outlined in this Human Rights Statement relate to and confirm key commitments and principles in both our Code of Conduct and Ethics and our Employee Handbook. Our Code of Conduct and Ethics is updated as appropriate. Employees provide annual written confirmation that they have read and understood the Code of Conduct and Ethics.

PRINCIPLES

Sabra's Human Rights Principles, set forth below, are our own. In developing our Principles, we have been informed by reference to such third-party international organizations as the United Nations and such instruments as its Universal Declaration on Human Rights, its Guiding Principles on Business and Human Rights, and the International Labor Organization's 1998 Declaration on Fundamental Principles and Rights at Work (ILO '98). However, these Principles represent Sabra's statement of its own standards on these subjects, rather than those of a third party.

- **Child Labor:** Sabra prohibits the use of child labor, in accordance with ILO Convention 138.
- **Forced Labor:** Sabra rejects the use of forced labor in all its forms, including prison or debt bondage labor, trafficking, and the lodging of deposits or identity papers by employers or by outside recruiters.
- **Occupational Health and Safety:** Sabra recognizes the importance of the health, safety and environmental well-being of our employees and communities and is committed to safeguarding these objectives. We believe that health, safety and environmental goals can, and should, be consistent with the economic health of our Company. We provide and maintain a safe and healthy work environment for our employees at our office and encourage open discussion with them of their health, safety and environmental concerns. A safe and healthy environment includes access to clean sanitary facilities and drinking water.
- **Discrimination:** As an equal opportunity employer, Sabra values the diversity of the unique individuals who make up our team. We do not discriminate on the basis of an individual's race, gender, age, color, religion, national origin, disability, sexual orientation, ancestry, genetic information, military service, creed, pregnancy, marital status, citizenship, gender identity, gender expression or any other status protected by applicable law. Therein, we advocate for fairness and the respect of opportunity and protection of minority groups' rights as well as protection of women's rights. Employees receive mandatory unconscious bias training.
- **Discipline:** Sabra forbids any form of corporal punishment, mental or physical coercion, or verbal abuse.

- Harassment: Sabra strictly prohibits all forms of harassment, including sexual harassment of any kind. The Company is committed to providing a work environment that is free from all forms of harassment, discrimination, and retaliation. Each new hire is required to complete sexual harassment prevention training during onboarding, and all supervisory employees are required to complete sexual harassment prevention training every two years.
- Collective Bargaining: Sabra follows all laws related to employees' right to organize.
- Compensation: Sabra is committed to compensating its employees at competitive rates, in all cases at or above applicable minimum wages. We comply with applicable laws regulating hours of work and support a living wage by providing competitive compensation and benefits that meet or exceed legal requirements. All our employees deserve to earn a living wage and reasonable benefits that provide an adequate standard of living.
- Anti-Corruption: Sabra prohibits corruption in all its forms, including extortion and bribery.
- Stakeholder Engagement: We seek to foster engagement with key stakeholder groups, including our shareholders, tenants, operators and broader community. We encourage our employees to be good stewards and better the community they live in, through philanthropy efforts and sponsorship events.

OVERSIGHT

Sabra's Corporate Responsibility and Governance Committee reviews and, when appropriate, makes recommendations to the Board regarding the policies of the Company concerning environmental, social, and governance matters, including those with respect to human rights. Any concerns about violations of or misconduct related to our Human Rights Statement may be reported in confidence to our Director of Human Resources or through Sabra's anonymous reporting hotline at (888) 845-0819.

Sabra reserves its right to amend or supplement the Human Rights Statement and the matters addressed herein, without prior notice, at any time. The Human Rights Statement has been recommended by the Corporate Responsibility and Governance Committee and approved by the Board of Directors.