



NEWS RELEASE

Ryder Named a Most Valuable Employer for Military® by CivilianJobs.com for Fourth Year in a Row

5/30/2016

MIAMI--(BUSINESS WIRE)-- **Ryder System, Inc.** (NYSE: R), a leader in commercial **fleet management, dedicated transportation, and supply chain** solutions, today announced that it has been named among the Most Valuable Employers (MVE) for Military® by CivilianJobs.com, an online recruiting solution designed to connect America's military with civilian careers. Marking the eighth year of its publication in 2016, the MVE recognition serves to help military-experienced job seekers and veterans identify the top employers to target for civilian careers.

This Smart News Release features multimedia. View the full release here:

<http://www.businesswire.com/news/home/20160530005004/en/>

"At Ryder, we continue to place a tremendous focus on recruiting and retaining veterans, who are such a valuable asset to our organization," said Patrick Pendergast, Group Director, Recruiting Services, Ryder. "Investing in military service men and women, who possess great integrity and discipline, as well as problem solving and team building skills, is part of our strategic priority to attract and develop the best people in the industry."

The 2016 Most Valuable Employers (MVE) for Military presented by DeVry University was open to all U.S.-based companies. The winners were selected based on surveys in which employers outlined their recruiting, training, and retention plans that best serve military service members and veterans. In addition to being recognized in the May issue of Military Transition News, CivilianJobs.com's worldwide military base newspaper, winning employers will also be displayed on the CivilianJobs.com web site.

"I congratulate the employers recognized as MVEs today and further thank all of them for their commitment to our country's veterans and military personnel," said Tim Best, CEO, Bradley-Morris, Inc., parent company of CivilianJobs.com. "This year's list of Most Valuable Employers for Military winners is a testament to the variety of companies and industries that make it an annual goal to hire transitioning military and veterans. These companies truly embrace and value the level of talent that is ingrained in each military-experienced job seeker."

Since joining the U.S. Chamber of Commerce Hiring Our Heroes program in November 2011, Ryder has increased

the percentage of veterans among its U.S. workforce of more than 27,400 employees from 8 percent to more than 10 percent. Through various partnerships and recruiting events, Ryder works to ensure that transitioning military service men and women are aware of employment opportunities within the trucking industry and at Ryder. The Company also invests in making sure its veteran new hires feel at ease through its Veteran Buddy program by pairing them with a Ryder military veteran “buddy” who is available to help them assimilate to their new work environment. Veterans interested in a career in transportation can visit www.ryder.com/military, where they can match their skills with open positions at Ryder.

About Ryder

Ryder is a FORTUNE 500® commercial fleet management, dedicated transportation, and supply chain solutions company. Ryder’s stock (NYSE:R) is a component of the Dow Jones Transportation Average and the Standard & Poor’s 500 Index. Ryder has been named among FORTUNE’s World’s Most Admired Companies, and has been recognized for its industry-leading practices in third-party logistics, environmentally-friendly fleet and supply chain solutions, and world-class safety and security programs. The Company is a proud member of the American Red Cross Disaster Responder Program, supporting national and local disaster preparedness and response efforts. For more information, visit www.ryder.com, and follow us on our **Online Newsroom**, **Facebook**, **LinkedIn**, **Twitter**, and **YouTube**.

About MVE

The CivilianJobs.com Most Valuable Employers (MVE) for Military serves to help military-experienced job seekers identify the top employers to target for civilian careers. MVEs are selected annually based on those employers whose recruiting, training and retention plans best serve military service members and veterans. The MVE recognition is produced by CivilianJobs.com, where America's military connects with civilian careers. CivilianJobs.com, with parent company Bradley-Morris, Inc. (BMI), the largest military-focused recruiting firm in the U.S., together deliver the largest military-to-civilian footprint available to companies seeking to recruit and hire from the military talent pool. BMI is based in metro-Atlanta, Georgia.

About Military Transition News (MTN)

Published since 2005, Military Transition News is a bi-monthly multi-media publication (print / email / web) featuring practical information for job seekers, including resume and interviewing tips, transition planning and strategy recommendations, company profiles, and advice from transition experts. MTN is distributed to military bases worldwide via military transition classes, through Military Transition Offices (TAP and ACAP), military hospitals, USO centers and email distribution.

Note Regarding Forward-Looking Statements: Certain statements and information included in this news release are "forward-looking statements" within the meaning of the Federal Private Securities Litigation Reform Act of 1995.

These forward-looking statements are based on our current plans and expectations and are subject to risks, uncertainties and assumptions. Accordingly, these forward-looking statements should be evaluated with consideration given to the many risks and uncertainties that could cause actual results and events to differ materially from those in the forward-looking statements including those risks set forth in our periodic filings with the Securities and Exchange Commission. New risks emerge from time to time. It is not possible for management to predict all such risk factors or to assess the impact of such risks on our business. Accordingly, we undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise

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