



NEWS RELEASE

Ryder Sets Employee Giving Record for United Way

11/3/2016

- Employee Campaign and Foundation Contribution Raises more than \$800,000 to Benefit Programs -

MIAMI--(BUSINESS WIRE)-- Ryder System, Inc. (NYSE: R), a leader in commercial **fleet management, dedicated transportation**, and **supply chain** solutions, is proud to announce a record-setting 2016 **United Way** campaign total of \$812,701, surpassing its campaign goal. Employee donations from across the Company also set a record with a total of \$392,701, an increase of 4.4 percent over last year. Ryder's total companywide results increased 6.5 percent over its 2015 campaign.

TWEET THIS: @RyderSystemInc sets employee giving record for @UnitedWayMiami #RyderCares #StrongerMiami

Each year, the annual campaign is organized by Ryder executives and volunteers who plan and execute a week of fundraising activities and donations made through an online pledging portal. This year's campaign theme, "Live. Care. Give." united employees at the Company's global headquarters in Miami, major employee centers in Novi, Mich., Alpharetta, Ga. and Ft. Worth, Texas, as well as Ryder's national rental organization and operational leaders across the United States.

Ryder has supported United Way of Miami-Dade for more than 40 years, and in recent years, the organization has assisted Ryder in expanding its company campaign to support other Ryder communities in the United States. Funds raised through the campaign support programs that prepare children for success in school and life, help individuals and families become financially stable, and offer resources that help individuals, families, and older adults improve their health.

"Ryder's commitment and passion for helping others is unwavering," said Harve A. Mogul, United Way of Miami-Dade president and CEO. "The Ryder employee campaign is one of the largest and oldest in our history and a wonderful example of a model campaign where staff at every level is engaged in making Miami a better place for all of us."

As part of his long-standing commitment to the United Way efforts, Ryder Chairman and CEO Robert Sanchez also

led its countywide campaign as co-chair along with Alexandra Villoch, President and Publisher of the Miami Herald Media Company.

"I was honored to help the United Way further its mission," said Mr. Sanchez. "Giving back in the communities where we work and live is an inherent part of our culture at Ryder. I'm particularly proud of the hard work of our employees who came together in record numbers to make a difference in the lives of others. Those extra efforts have been critical, as we've continued to expand our campaign beyond our headquarters community to reach greater numbers of Ryder employees each year. Thanks to Ryder's campaign chair, Senior Vice President and Chief Information Officer Mel Kirk, for leading the charge."

Teams of employees developed an event-filled week that included a Ryder "Top Chef" competition, "Live and Learn" workshop sessions, employee tours of United Way-sponsored organizations and an entertaining Ryder Variety Show. They were led by employee co-chairs: Jeanette McCarty, Vice President Shared Services Center; Rich Mohr, Vice President and Global Product Manager, Rental Operations; Dave Belter, Vice President and Global Transportation Management; and Gary Allen, Vice President Supply Chain Excellence.

"It is important that we continue to raise the bar in helping those in need within our communities," Mr. Kirk said. "The fact that we continue to surpass our goal year after year is a true testament to the importance we place on greater giving at Ryder."

About Ryder

Ryder is a FORTUNE 500® commercial fleet management, dedicated transportation, and supply chain solutions company. Ryder's stock (NYSE:R) is a component of the Dow Jones Transportation Average and the Standard & Poor's 500 Index. Ryder has been named among FORTUNE's World's Most Admired Companies, and has been recognized for its industry-leading practices in third-party logistics, environmentally-friendly fleet and supply chain solutions, and world-class safety and security programs. The Company is a proud member of the American Red Cross Disaster Responder Program, supporting national and local disaster preparedness and response efforts. For more information, visit www.ryder.com, and follow us on our **Online Newsroom** and social media pages: **Facebook**, **LinkedIn**, **Twitter**, **Instagram**, and **YouTube**.

About United Way of Miami-Dade

Since 1924, United Way of Miami-Dade has been an innovative force in the community, successfully responding to emerging needs and transforming people's lives. Today our work is focused on education, financial stability and health—the building blocks for a good life. We invest in quality programs, advocate for better policies, engage people in the community and generate resources. To learn more, give, advocate or volunteer, visit www.unitedwaymiami.org, www.facebook.com/UnitedWayMiami, www.twitter.com/UnitedWayMiami, or www.instagram.com/UnitedWayMiami.

View source version on businesswire.com: <http://www.businesswire.com/news/home/20161103006173/en/>

Source: Ryder System, Inc.

Ryder System, Inc.

David Bruce, 305-500-4999

David_Bruce@Ryder.com

or

Kitty Dumas, 305-500-4541

Kitty_Dumas@Ryder.com