

GILEAD SCIENCES, INC.
SCIENCE COMMITTEE CHARTER

(as amended on November 5, 2025)

PURPOSE:

The purpose of the Science Committee (the “Committee”) of the Board of Directors (the “Board”) of Gilead Sciences, Inc. (the “Company”), is to advise the Board regarding the Company’s research strategies. The Committee will have free and open communication with the directors and the executive management of the Company. The operation of the Committee shall be subject to the Bylaws of the Company as in effect from time to time and to Section 141 of the Delaware General Corporation Law.

COMPOSITION:

The Committee shall be composed of a minimum of two members of the Board. The members of the Committee shall be appointed by and serve at the discretion of the Board. At least one member of the Committee shall be independent.

FUNCTIONS AND AUTHORITY:

As appropriate under the circumstances, the Committee will have full power and authority to carry out the following responsibilities:

1. Provide strategic advice and make recommendations to the Board regarding current and planned research and development programs.
2. Provide strategic advice to the Board regarding emerging science and technology issues and trends.
3. Report to the full Board with respect to significant matters covered at Committee meetings.

MEETINGS:

Meetings of the Committee will be held at the pleasure of the Board and the members of the Committee, from time to time, in response to needs of the Board and the Committee. Notwithstanding the foregoing, the Committee will meet at least once per year. The Chairman of the Board, the Chief Executive Officer, the Executive Vice President of Research and the Executive Vice President of Development, and any other officers or directors that are invited by the Committee, may attend any meeting of the Committee.

MINUTES AND REPORTS:

The Committee will maintain written minutes of its meetings, which minutes will be filed with the minutes of the meetings of the Board. The Committee will report its actions and recommendations to the Board from time to time, or whenever so requested by the Board.