



Bribery and Anti-corruption

Our policies for employees and business partners strictly prohibit all forms of bribery and corruption, whether commercial or governmental. For employees, these policies are incorporated into the Employee Handbook and each must read and reaffirm compliance with them, annually.

Further, our mandated trainings include modules on vigilance with regards to eliminating bribery and corruption. Considering Plug's international expansion, the Board has requested a more directive and formal training program which we are currently working to develop. For business partners, these policies are included below in the Responsible Supply Chain section of this report and are incorporated in our criteria used by the EcoVadis software.