



Vonage selected as one of the 2015 CareerBuilder® Top Companies to Work for in Arizona

June 29, 2015

PHOENIX, AZ (June 29, 2015) - CareerBuilder® and Republic Media (*The Arizona Republic*, azcentral.com, *La Voz*) announced today that Vonage has earned a spot on the list of **2015 CareerBuilder® Top Companies to Work for in Arizona**.

All participating companies completed a two-part assessment process conducted by the independent workplace research firm, Best Companies Group (BCG). Part one of process was the Employer Questionnaire, where BCG asked about benefits, HR policies and the fun things the employers do for their employees. Part two was the Employee Engagement and Satisfaction Survey, which measured the employee experience in eight core focus areas:

- Leadership and Planning
- Corporate Culture and Communications
- Role Satisfaction
- Work Environment
- Relationship with Supervisor
- Training, Development and Resources
- Pay and Benefits
- Overall Engagement

Using the combined data from both parts of the survey process, BCG was able to determine who was good enough to make the list.

"This Top Company list gets more competitive each year," says Denise Gredler, CEO of BestCompaniesAZ and consulting partner for the program. "The list winners had very impressive employee survey results averaging an overall favorable rate of 88 percent, and an overall employee engagement score of 91 percent."

"We are proud to be recognized as one of CareerBuilder's "Top Companies to Work for," said Alan Masarek, CEO, Vonage. "We are committed to investing in our employees and our culture to create an environment that promotes creative thinking, innovation and collaboration, where employees are driven to achieve results and feel valued for their contributions. We want top talent to view Vonage a destination place to work. This award recognized that our employees believe that we are well on our way to achieving that goal."

For complete details, visit topcompanies.azcentral.com.

About Vonage:

Vonage (NYSE: VG) is a leading provider of cloud communications services for consumers and businesses. Vonage provides a robust suite of feature-rich residential and business communication solutions that offer flexibility, portability and ease-of-use across multiple devices designed to meet the needs of a wide range of customers.

Vonage's portfolio of business products covers the full spectrum of business communications needs, from single-person companies to those with thousands of employees spread over multiple locations. Vonage provides bring-your-own-broadband (BYOB) cloud products and those that offer carrier-grade reliability and Quality of Service (QoS) across BYOB options and the Company's private, national MPLS IP network. For more information, visit www.vonage.com.

About Republic Media

Republic Media is a consultative media company that provides you with the means to deliver your message to the right audience in the most effective way. From online to print to direct mail, Republic Media encompasses an array of products including *The Arizona Republic*, azcentral.com, 12 News, and *La Voz*. Since 1890, *The Arizona Republic* continues to be Arizona's most trusted and most read newspaper. <http://republicmediasolutions.com/about.aspx>

About CareerBuilder®

CareerBuilder is the global leader in human capital solutions, helping companies target and attract their most important asset - their people. Its online career site, CareerBuilder.com®, is the largest in the United States with more than 24 million unique visitors, 1 million jobs and 49 million resumes. CareerBuilder works with the world's top employers, providing resources for everything from employment branding and talent intelligence to recruitment support. More than 10,000 websites, including 140 newspapers and broadband portals such as MSN and AOL, feature CareerBuilder's proprietary job search technology on their career sites. Owned by Gannett Co., Inc. (NYSE:GCI), Tribune Company and The McClatchy Company (NYSE:MNI), CareerBuilder and its subsidiaries operate in the United States, Europe, South America, Canada and Asia. For more information, visit www.careerbuilder.com.

About BestCompaniesAZ

BestCompaniesAZ has been at the forefront of identifying, developing, and promoting Arizona's best companies for more than a decade. As co-founder of the very first workplace award program in Arizona, BestCompaniesAZ is committed to helping companies maximize their branding, recruitment and retention results by offering consulting services in the areas of employee surveying, best practices, national and local award consulting, culture development, human resources. Outstanding achievement in these fields is promoted to the national workforce and H.R. communities through social media and local public relations outreach programs. For more information, visit www.BestCompaniesAZ.com.

About Best Companies Group

Best Companies Group is an independent workplace research firm, managing over 50 "Best Companies", "Best Places to Work" and "Best Employer" programs in the US, Canada, Europe, and North Africa.

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