



# Sustainability Committee Charter

## Vision

Lead the way in demonstrating that effective management of environmental, social, and governance matters maximizes company value, minimizes risk, and contributes to sustainable financial performance. We look across our organization to find ways in which we can create sustainable value for the company and our stakeholders.

## Purpose

The Sustainability Committee ("Committee") is a cross-functional leadership group within AMH charged with overseeing and measuring progress toward the sustainability goals and objectives of the Company. It is the senior decision-making body for the development and execution of the company's sustainability strategy, subject to oversight by the Executive Officers and the Nominating and Corporate Governance Committee.

## Mission and Responsibilities

- Provide leadership and direction on sustainability positions, policies, priorities, and strategies
- Oversee progress towards goals and objectives
- Oversee management of sustainability risks and opportunities
- Communicate and champion good sustainability practices throughout the organization

## Success Indicators

- Internal clarity, engagement and alignment on sustainability positions, policies, priorities, and strategies
- Progress on goals and objectives identified in the strategic plan
- Operational efficiencies in data collection processes and decision-making to drive the company's long-term success

## **Composition**

The Committee reports to the Chief Executive Officer (CEO), and is comprised of key functional leaders, such as representatives of the operations, development, finance, legal, government affairs, human resources, and information technology functions. The CEO appoints the chair and the members of the Committee.

The Committee may also receive input from sustainability working groups across the organization to help the company achieve its sustainability goals and objectives. Such working groups will work closely with the Sustainability Department to ensure processes and data are documented and replicable for specific sustainability initiatives.

## **Procedures and Meetings**

Meetings are held at least quarterly. Priority issues will drive meetings outside of the standing schedule. The chairperson will facilitate the preparation of quarterly reports and updates as needed for the Executive Officers and the Nominating and Corporate Governance Committee of the Board of Trustees.

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