



# The Environmental, Social Responsibility, and Governance Committee Charter

## Purpose

The purpose of the Environmental, Social and Governance Committee (the “ESG Committee”) of American Homes 4 Rent® (“AMH” or “Company”) is a management committee that supports the Company’s on-going commitment to environmental, social responsibility, corporate governance, and sustainability initiatives that are important to our business (“ESG Matters”).

The ESG Committee is a cross-functional leadership committee of the Company. It will assist the Board of Trustees and senior management in:

- Developing Company strategy relating to ESG Matters, including identifying, evaluating, and monitoring ESG Matters at the Company that could affect the Company’s business activities, performance, and reputation;
- Assisting in shaping corporate communications with respect to ESG Matters;
- Improving the Company’s understanding of ESG Matters;
- Overseeing integration of strategically significant ESG policies into the business operations and strategy; and
- Monitoring and assessing developments relating to and improving the Company’s understanding of ESG Matters, including evaluating the Company’s relative alignment with external frameworks and ESG ratings and rankings such as those maintained by the Sustainability Accounting Standards Board and other organizations.

## Committee Members

The Company’s Chief Executive Officer will appoint the members of the ESG Committee and shall appoint the Chair of the Committee. The ESG Committee will include officers and employees whom the CEO deems appropriate, considering their expertise in relevant and varied disciplines, which may include environmental, health and safety, communications,

investor relations, legal operations, construction and development, corporate governance, and human resources.

## **Duties and Responsibilities**

The duties and responsibilities of the ESG Committee shall be:

- To assist the CEO and COO in setting the Company's general strategy with respect to ESG Matters, and to consider and recommend policies, practices, and disclosures that conform with the strategy;
- To consider and bring to the attention of the CEO, the COO and Board, as appropriate, current and emerging ESG Matters that may affect the business, operations, performance or public image of the Company or are otherwise pertinent to the Company and its stakeholders, and to make recommendations on how the Company's policies, practices, initiatives and disclosures can adjust to or address current trends;
- To assist the senior management in shaping internal and external communications regarding the Company's position or approach to ESG Matters;
- To make periodic visits, as required, individually or as the ESG Committee, to Company facilities and properties in connection with understanding and proposing ESG initiatives and reporting;
- To propose systems, as appropriate, to monitor ESG Matters;
- To report to the CEO periodically concerning the activities of the ESG Committee and discuss any proposed future initiatives; and
- To perform such other duties, tasks, and responsibilities relevant to the purpose of the ESG Committee as may from time to time be requested by the CEO.

## **Meetings**

The ESG Committee shall meet as often as it determines necessary or appropriate to meet its objectives, but no less frequent than bi-annually. The Chair of the ESG Committee, in consultation with other committee members, shall be responsible for scheduling and setting the meeting dates, times, and agendas. The ESG Committee may ask other officers and employees of the Company to attend meetings to provide relevant information as appropriate.

## **Reporting**

The Chair shall facilitate making regular reports to the CEO and Board of Trustees (or one of its committee's) concerning the ESG Committee's activities and proposals. The ESG Committee will report to the CEO and to such other members of the executive management of the Company as the CEO may, from time-to-time, request.