

# IMPACT METRICS

## Data Tables

### Climate

Greenhouse Gas Emissions (Metric Tons CO <sub>2</sub> e) SDG(s)	MtCO <sub>2</sub> e 2024	Reduction against SBTI Targets
Scope 1	799,054	
Scope 2	84,224	
Scope 1 + Scope 2	883,308	-25%
Scope 3	1,008,700	-25%

GHG Intensity	GHG Intensity 2024
Scope 1 + Scope 2	0.29
Scope 3	0.34
Total	0.63

### Renewable Energy (Electricity)

Renewable Energy 2024	38%
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### Trees Planted/Donated

Trees Planted/Donated 2016-2024	2,843,327
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### Water

Total Water Withdrawal in all areas (Megaliters)	Megaliters 2024
Water Withdrawal	126,609
Water Discharge	120,739
Total Water Consumption	7,870

Water use by activity (Megaliters)	Megaliters 2024
Agricultural operations	125,375
Offices, distribution centers, and port facilities	133
Packaging and production processes (including fresh cut fruit operation)	3,101

Total Water Discharge by destination (Megaliters)	Megaliters 2024
Third party water treatment	4,315
Freshwater (rivers, lakes)	11,888
Ground water	104,536

Total Water Withdrawal & Discharge in All Areas with Water Stress (Megaliters)	Megaliters 2024
Water Withdrawal	107,159
Water Discharge	101,140
Total water consumption	6,019



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## Waste

Solid Waste	Composted	Donated	Recycled/Reused	Residuals/Landfilled	Returned to suppliers	Sold to third party (Animal feed & industrial uses)
Nonorganic, others	0	0	2,270,828	13,425,210	-----	221,240
Organic (e.g., fruit wastes; residual crops, etc.)	135,451,734	38,660,921	3,125,231	25,613,755	-----	142,448,958
Packaging wastes - cardboard/paper	0	3,350	8,670,925	0	17,000	27,968
Packaging wastes - plastic	0	0	607,650	26,400	0	0

## Biodiversity

Habitats restored	Size (sq km)	Project focus	Partnerships
Members of the local government (Municipalities of Buenos Aires and Coto Brus), biological corridors (Rio Cañas), community groups and networks (Red Quercus, ASAMUSAR, ACETUSAMA, ASOMOBI, Ruta del Agua y la Biodiversidad), private companies (Fresh Del Monte, Coopeagri), public sector (INDER, SINAC, FONAFIFO), public education institutions (Escuela Los Naranjos)	5.41 sq km (through tree donations and reforestation activities).  1.03 sq km (through protection of La Puna Wildlife Refuge). (Target 3.5 sq	Landscape restoration in the Volcán River and Sonador River sub basins, through the stablishment of biological connectivity routes. Strengthening CB Rio Cañas and Quercus Network biological monitoring brigades and other landscape stakeholders, especially in bird monitoring.	Members of the local government (Municipalities of Buenos Aires and Coto Brus), biological corridors (Rio Cañas), community groups and networks (Red Quercus, ASAMUSAR, ACETUSAMA, ASOMOBI, Ruta del Agua y la Biodiversidad), private companies (Fresh Del Monte, Coopeagri), public sector (INDER, SINAC, FONAFIFO), public education institutions (Escuela Los Naranjos)
Costa Rica Banana division - Around Lomas farm and El Jaguar Wildlife Refuge	0.03 sq km (through reforestation activities with public education institutions (Escuela Lomas). 3.12 sq km (though protection of El Jaguar Wildlife Refuge). (Target 0.5 sq km)	Landscape restoration in the Parismina River sub basin, through the stablishment of biological connectivity routes. Strengthening biological monitoring capabilities of landscape stakeholders	BIOJUNTOS Alliance (COLONO, BAYER, Resusa, Agroenzimas, Instituto Costarricense de Electricidad, EARTH University, Fresh Del Monte Pineapple and Banana Divisions, World Wildlife Foundation WWF), SINAC, public education institutions (Escuela Lomas, Colegio Línea Vieja).
Guatemala Banana division - Yuma farm and other farms in the Motagua district	01.49 sq km (through tree donations and reforestation activities). (Target 1 sq km)	Landscape restoration in the Motagua River basin, through the stablishment of biological connectivity routes. Strengthening biological monitoring capabilities of landscape stakeholders	SITRABI, the teaching staff of the educational centers and the Ministry of Culture and Sports, through the Quiriguá Archaeological Park for the development of the EcoAprendo+ program. Instituto Privado de Investigación en Cambio Climático (ICC).



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## Social

### Gender Diversity

By Region	Male	Female	Not Disclosed
GLOBAL	74%	26%	0%
North America	57%	43%	0%
APAC	79%	21%	0%
Europe & Africa	59%	41%	0%
MENA	84%	16%	0%
LATAM	78%	22%	0%

Global Leadership Team*	Male	Female
Global	64%	36%

\* Leadership team includes those in executive management.

Employees hires & Turnover	Male	Female	Not Disclosed	Total
New hires	9,070	2,954	1	12,025
Turnover	9,230	3,671	1	12,902

### Racial Diversity

Global Leadership Team*	Hispanic/Latin	Black/African American	White	Arabic/Middle Eastern	Asian
Global	43%	0%	14%	36%	7%

\* Data represents how members of our leadership team identify. Our leadership team includes those in executive management.

Employees	Hispanic	Asian	Black/African American	White	Other
U.S.	73%	1%	2%	6%	17%

### Generational Diversity

Region	< 30 yrs old	30-50 yrs old	>50 yrs old
Global	29%	52%	19%

Region	< 30 yrs old	30-50 yrs old	>50 yrs old
New hires	44%	10%	46%
Turnover	41%	44%	14%

Pay Ratio North America*	Year 2024
Pay ratio of women to men	82%

\* North America region includes Canada, Mexico, and the United States.

### Injuries Data

Injury rates (per 200,000 hours worked)	2024
Fatality rate	0.004
High consequence injury rate	0.049
Total injury rate	7,431

Total injuries	2024
Fatalities	2
High consequence injuries	23
Total injuries	3,490
Hours worked	93,928,544

