

Finance and Investment Committee Charter

(Amended and Restated November 6, 2023)

Purpose

The Finance and Investment Committee (the "Committee") is created by the Board of Directors of the Company (the "Board") to assist the Board in its oversight of:

 the Company's operation and financial strategies, capital structure, capital market transactions, financing transactions, strategic investments, acquisitions, divestitures, and other financial matters as may come before the Committee;

and

the establishment of investment policies and practices, and selection and oversight of investment
advisors as may be necessary and appropriate from time-to-time. In carrying out these duties the
Committee shall have the authority to retain special legal, accounting, or other consultants to advise the
Committee.

Membership

The Finance and Investment Committee shall consist of at least three members. The Governance, Corporate Sustainability and Nominating Committee shall recommend nominees for appointment to the Committee annually and as vacancies or newly created positions occur. Committee members shall be appointed by the Board and may be removed by the Board at any time. The Governance, Corporate Sustainability and Nominating Committee shall recommend to the Board, and the Board shall designate, the Chair of the Committee.

Responsibilities

In addition to other responsibilities that may be assigned from time to time by the Board, the Committee is responsible for the following matters:

- review with management and approve and monitor any investment strategy that may be established by the Company from time to time (including risks and risk mitigations thereof);
- review with management the Company's investment advisors as may be appropriate from time to time, including relationships such advisors may have that might impact their objectivity and independence, and review and approve any appointments or replacements of such advisors;
- review with management and approve (or recommend to the Board for approval) stock repurchase transactions that may be proposed;



- review with management and approve (or recommend to the Board for approval) acquisition or divestiture transactions that may be proposed; and
- review with management and approve (or recommend to the Board for approval) debt or equity capital market transactions or other financing transactions that may be proposed.

Reporting to the Board

- · The Committee shall report to the Board periodically.
- At least annually, the Committee shall evaluate its own performance and report to the Board on such
 evaluation.
- The Committee shall annually review and assess the adequacy of this charter and recommend any proposed changes to the Board for approval.

Authorities and Delegations

The Committee has the sole authority to retain and terminate any independent advisors engaged by and for the benefit of the Committee as it deems necessary to carry out its duties, and has sole authority to approve all fees and other retention terms for such advisors including legal counsel and third-party experts. The Committee may delegate its authority to subcommittees or the Chair of the Committee when it deems appropriate.

The Committee shall periodically review, at its discretion, any of the Company's finance and investment-related advisory relationships, such as banks, investment advisors, legal and third-party expert advisors on deals, including the fees, other retention terms and the independence of such advisors. For the avoidance of doubt, management has the authority to engage these advisors as needed in the best interests of the Company.

Procedures

The Committee shall meet as often as it determines is appropriate to carry out its responsibilities under this charter. The Chair of the Committee, in consultation with the other Committee members, shall determine the frequency and length of the Committee meetings and shall set meeting agendas consistent with this charter.