



ROOK I PROJECT

COMMUNITY INFORMATION SESSIONS 2026

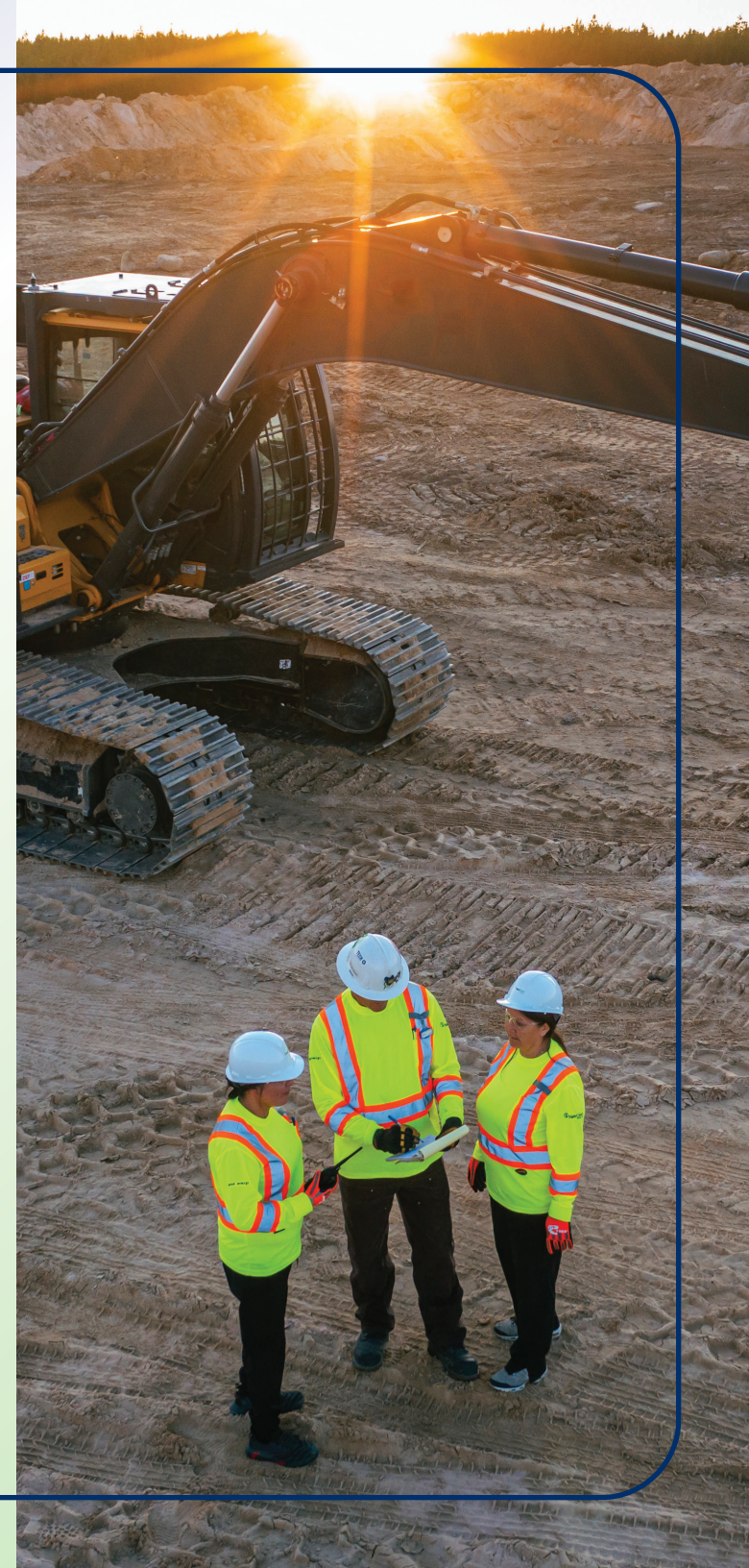




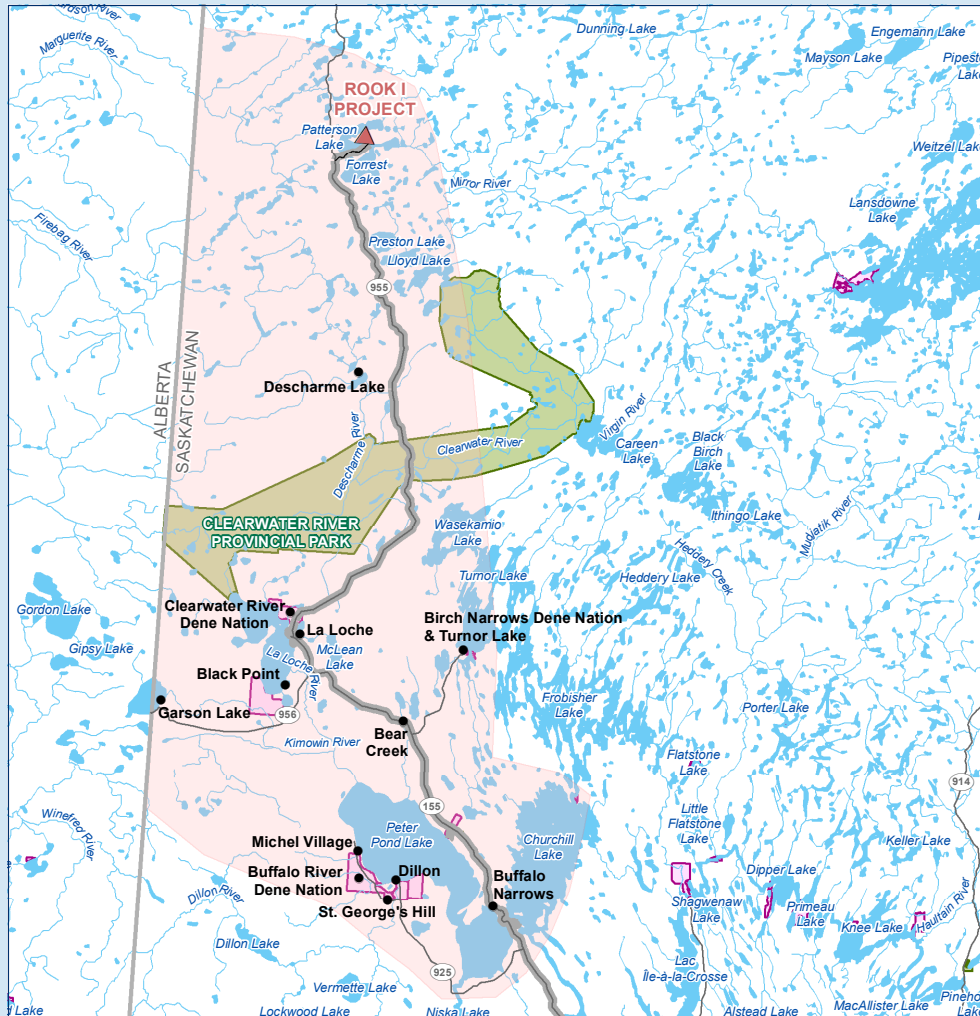
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Rook I Project Overview

Location of the NexGen Rook I Project in Northwestern Saskatchewan



Local Priority Area (LPA)

NexGen is driven by the vision of sustainably delivering the uranium needed to support clean energy fuel for the future, and is guided by the values of:

- honesty;
- respect;
- accountability; and
- resilience.

NexGen's purpose is to create as much positivity as possible – socially, economically, and environmentally.

The Rook I Project (Project) is NexGen's new uranium mining and milling development in northwestern Saskatchewan.

- The Project is located in the southwest Athabasca Basin, 130 km north of La Loche, and 640 km northwest of Saskatoon.
- The Project, which is 100% owned by NexGen, including facilities to support the extraction and processing of uranium ore from the high-grade Arrow uranium deposit.
- Being developed into the largest source of low-cost uranium globally, with the ability to produce up to 30 million pounds of high-grade uranium annually, generating enough energy to power 46 million homes per year.
- Since the exploration stages, NexGen has advanced the Project in partnership with local Indigenous Nations and communities to ensure shared economic benefits, responsible environmental stewardship, and a legacy of positive impact for generations to come.
- Provincial Environmental Assessment (EA) approval for the Project was received on November 8, 2023. On March 5, 2026, Federal EA approval was granted, and NexGen was issued a Licence to Prepare Site and Construct the Project.

Rook I Project Overview

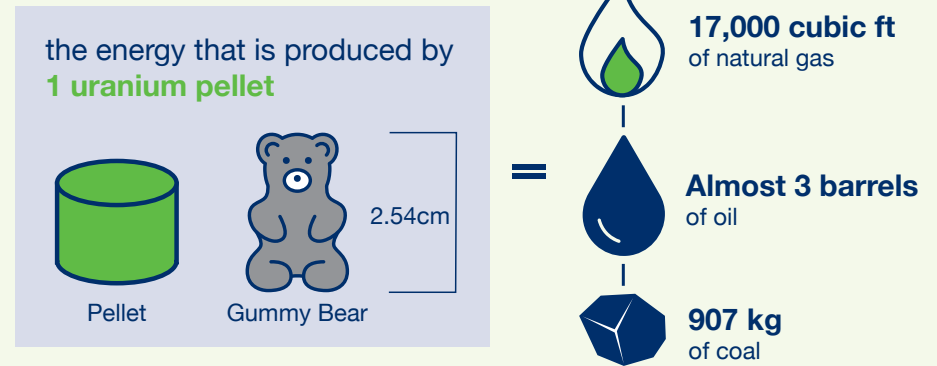
Fueling the Future: Why Uranium is Needed

- Uranium is a naturally occurring radioactive element that is mined and processed to make fuel for nuclear power generation.
- In a nuclear power reactor, the heat creates steam, which turns a turbine and generates electricity with zero carbon emissions.
- Nuclear power is a critical component of energy strategies worldwide to meet clean energy and climate goals and to provide stable and affordable electricity. The demand for uranium is expected to rise 200% by 2040.¹
 - Nuclear energy has the least CO₂ equivalent emissions versus any other energy forms, and the lowest full-cycle carbon footprint.²
 - Nuclear power provides continuous, stable output regardless of weather or the time of day.³
- Uranium is also used in medical isotopes and imaging technologies that support healthcare.




Fueling the Future: The Rook I Project

- The Project is essential to meeting the growing demand and delivering clean and secure energy solutions.
- The Project will bring long-term employment, skills training, and infrastructure investment to northern Saskatchewan, with Indigenous and community partnerships at the core of its development.
- Over 300,000,000 tonnes of CO₂ would be avoided annually from the Project's uranium fuel.⁴

Nuclear fuel is extremely Energy dense



The Project will:

-  Fuel enough carbon-free energy to power up to **46 million homes**. That is approximately three times the number of homes in Canada.⁵
-  Displace more than **300,000,000 tonnes** of CO₂ annually from the Project's uranium fuel;⁴
-  Remove the equivalent of nearly **70 million cars** off the road each year.⁴

1. WNA - World Nuclear Fuel Report 2023 – Upper Case scenario.

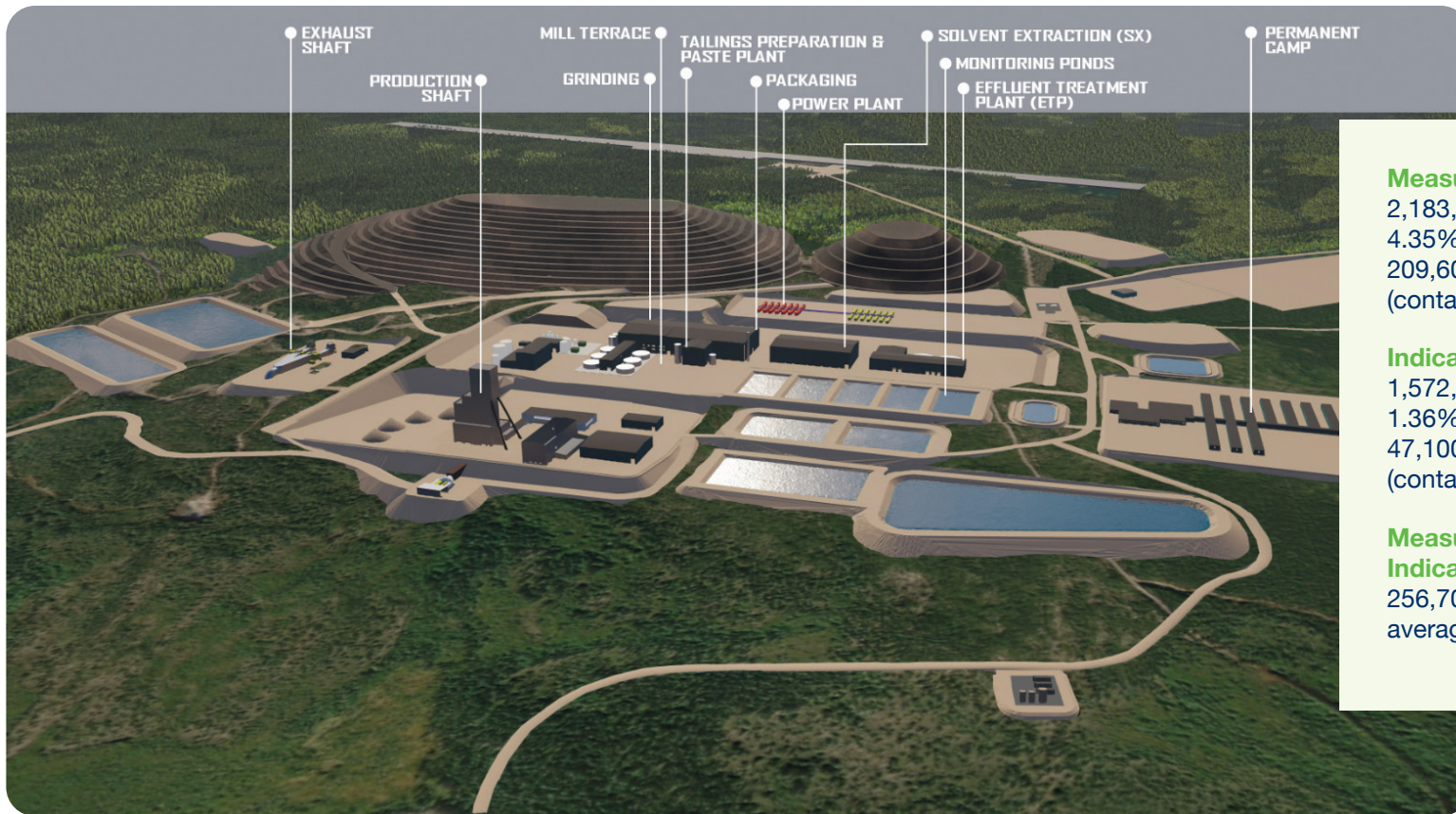
2. WNA, Carbon Dioxide Emissions from Electricity, September 2024.

3. U.S. Department of Energy, Nuclear Power is the Most Reliable Energy Source and It's Not Even Close, March 2021.

4. WNA 2021, IAEA, IEA, EIA, WNA as cited by Canadian Nuclear Association, EPA, and Internal NXE calculations 2024.

5. Statistics Canada. Focus on Geography Series, 2021 Census.

Rook I Project Overview



Measured Resources:

2,183,000 Tonnes
4.35% Grade U_3O_8
209,600,000 lbs U_3O_8
(contained)

Indicated Resources:

1,572,000 Tonnes
1.36% Grade U_3O_8
47,100,000 lbs U_3O_8
(contained)

Measured and Indicated Resources:

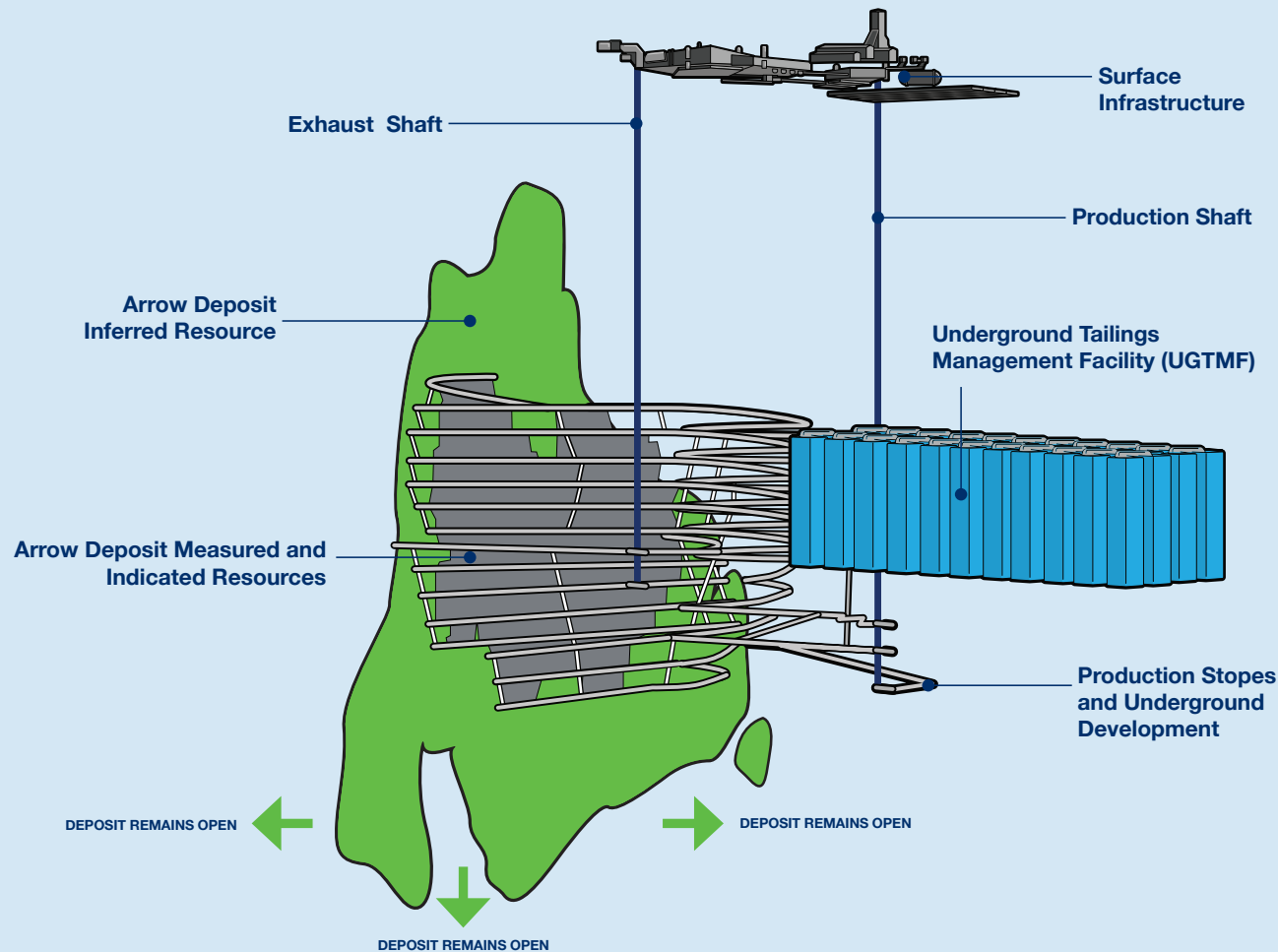
256,700,000 lbs U_3O_8 at an average grade of 3.10%

- The underground mine workings are within competent (very strong and hard) basement rock and include the mine and an underground tailings management facility. This rock also has low hydraulic conductivity (i.e., water flow); water inflow to the mine will be less than that measured at existing uranium operations in Saskatchewan.
- The mine plan incorporates proven and safe underground mine techniques, using the longhole stoping mining method (similar to hard rock gold mining). This is a method of mining where holes are drilled by a production drill to a predetermined pattern, the rock is blasted, and the ore is collected for processing. Due to the competent ground conditions, freezing is not required to conduct mining activities.
- The Project design has a production shaft and an exhaust shaft, which are used for ventilation, safely accessing underground areas, and transporting materials.
- Mined rock is hoisted from underground and brought to surface. Benign waste rock will be used as either construction material (e.g., to build roads) or placed on surface in long-term storage areas.
- Ore is processed on surface to produce uranium concentrate, which will be transported off site to facilities for further enrichment for the eventual use in nuclear power reactors.

Rook I Project Overview

Simplified Rook I Project Operations Overview

Graphics for Illustration Only — Not Drawn to Scale

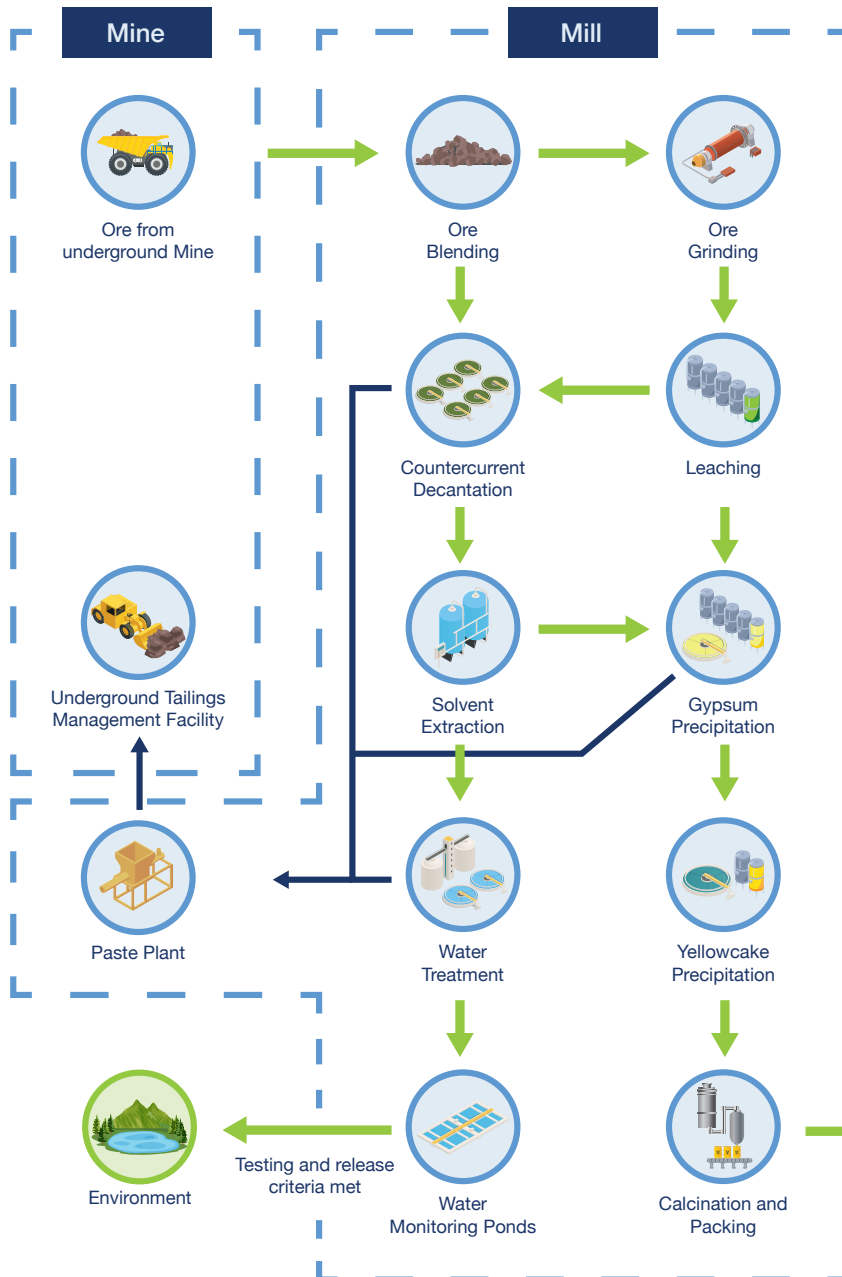


Underground Tailings Management Facility (UGTMF)

- Tailings are the materials left over after processing has been completed and the uranium has been removed from the ore.
- All tailings for the Project will be stored underground; there will be no tailings remaining on the surface. Tailings will be combined with cement in a paste plant and pumped underground.
- Approximately half of the cemented tailings are planned to be backfilled in areas excavated for mining. The other half will be pumped into underground chambers specifically mined to create space for cemented tailings storage as part of the UGTMF. The UGTMF also safely stores any residues from the effluent treatment plant.
- Disposal of tailings underground reduces potential effects to the environment and allows for ongoing decommissioning and reclamation during the Operations Phase of the Project, setting a new global standard for environmental mine management.
- Project design, including the UGTMF, formed part of the EA that was accepted by both provincial and federal regulatory agencies following their respective, rigorous technical review processes.

Project design includes an underground mine, a surface mill and ancillary facilities, and an underground tailings management facility (UGTMF) that provides the ability to store all tailings generated from the Project underground — a first for the uranium industry and a new standard of environmental excellence.

Rook I Project Overview



ORE PROCESSING

up to 30 Mlbs annual production of uranium concentrate	up to 1,300 tonnes of ore processed per day	97.6% process recovery
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- Ore extracted from the mine is blended on the surface, maintaining a consistent head grade. The mill is optimized for the Arrow Deposit's metallurgical ore, which contains low contaminants of potential concern.
- Conventional processing uses acid/peroxide leaching, separation of liquid and solids, solvent extraction, precipitation, and drying/calcination.
- The final product, a uranium concentrate (U_3O_8), reduces environmental risk and logistic costs.
- The mill and process plant design is based on the as low as reasonably achievable (ALARA) principle of time, distance, and shielding for radiation safety and protection.

Rook I Project Overview

Rook I Project Timeline



Construction

- Preparing the site
- Building and testing (i.e., commissioning) parts of the mine, mill, and supporting facilities
- Progressive reclamation

ANTICIPATED DURATION: 4 YEARS



Operation

- Mining and milling activities
- Producing uranium concentrate
- Progressive reclamation

ANTICIPATED DURATION: 24 YEARS



Closure (Decommissioning and Reclamation)

- Securing and closing the mine shafts
- Removing all surface buildings
- Recontouring and revegetating disturbed areas
- Environmental monitoring to meet reclamation objectives

ANTICIPATED DURATION: 15 YEARS



Project Lifespan

The lifespan of the Project is 43 years and includes Construction, Operations, and Decommissioning and Reclamation (i.e., Closure) phases.

Baseline monitoring began as early as 2015. Monitoring is incorporated throughout all phases of the Project to verify environmental performance and is a combined effort between NexGen, the Local Priority Area (LPA) Indigenous Nations, and the regulatory agencies.

Following Federal approval from the Canadian Nuclear Safety Commission (CNSC) and being issued a licence to prepare a site for and construct the Project, major construction will commence at the Project site in summer 2026.

Rook I Project Overview

Construction of the Rook I Project

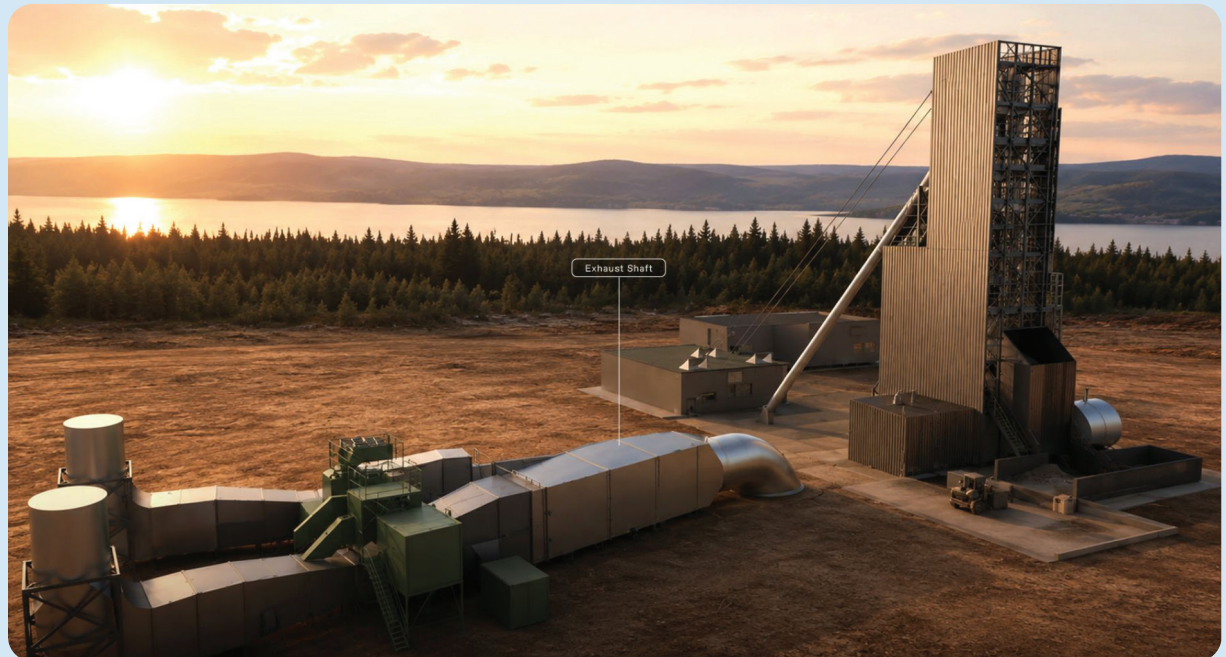
The Construction phase is to construct and commission all planned Project components and infrastructure to support the commencement of production of uranium concentrate. Construction of the Project will be completed over approximately a four-year period.

Receiving the Licence to Construct from the CNSC on March 5, 2026 enables NexGen to transition from advanced exploration activities to formal construction of the Project in summer 2026. Construction activities for the Project in 2026 will include the following and will continue to be done by local businesses and/or partnerships:

- developing site roads within the Project footprint to allow for the safe, efficient transportation of materials and equipment;
- constructing the on-site airstrip and associated infrastructure;
- commencement of civil works (i.e., earthworks) to prepare for shaft sinking;
- batch plant mobilization;
- commencement of headframe piling and concrete activities;
- commencement of hoist house construction;
- temporary power installations;
- mobilization of shaft sinker and establishment of temporary facilities; and
- completion of freeze plant installation and start the temporary ground freezing.

Additional construction activities for the Project that will occur after 2026 include:

- establish water and water management infrastructure (e.g., ponds and Construction stage effluent treatment plant);
- sink the exhaust shaft and production shaft and begin underground development;
- begin construction and commissioning of the process plant (e.g., mill building, batch plant, and paste plant); and
- develop and commission other infrastructure and services in preparation for Operations.



GENERATED IMAGE OF THE PRODUCTION SHAFT HOIST HOUSE AND HEADFRAME WITH THE EXHAUST SHAFT FOR ILLUSTRATIVE PURPOSES.

Collaboration with Nations

NexGen has Benefit Agreements signed for the Project with all four impacted Indigenous Nations:

- Clearwater River Dene Nation (CRDN)
- Métis Nation of Saskatchewan Northern Region 2 (MN-S NR2) and Métis Nation of Saskatchewan (MN-S)
- Birch Narrows Dene Nation (BNDN)
- Buffalo River Dene Nation (BRDN)

Benefit Agreements – A Partnership Approach

- NexGen and the LPA Indigenous Nations maintain a collaborative and transparent relationship rooted in shared values, mutual understanding, and transparent communication. These partnerships are built on continuous engagement from Project design through closure, emphasizing cooperative decision-making and long-term relationship-building.
- The partnerships are grounded in trust and mutual respect for each LPA Indigenous Nation's cultural and governance practices. The Benefit Agreements reflect a shared commitment to community well-being, environmental stewardship, and sustainable economic prosperity.
- Ongoing engagement at every stage allows the partnerships to remain responsive to evolving community needs and values.

What do the Benefit Agreements do?

- Formalize NexGen's long-standing collaborative relationship with all Indigenous communities within the Project's LPA with the mutual objective to responsibly develop the Project.
- Define environmental, cultural, economic, training, employment, financial, and other benefits to be provided to the respective LPA Indigenous Nations by NexGen in respect to the Project.
- Confirm the consent and support of the LPA Indigenous Nations for the Project throughout its complete life cycle, from the signing of the Benefit Agreements through to the Institutional Control Program.
- Confirm mechanisms and forums for continued engagement such as joint committees (e.g., Implementation and Environmental Committees) that include representatives from both NexGen and the respective Indigenous Nation.



LPA NATION LEADERSHIP ATTENDING PART 1 OF THE COMMISSION HEARING IN GATINEAU, QC IN NOVEMBER 2025

Collaboration with Nations



CRDN AND MN-S NR2 LEADERSHIP ROOK I SITE TOUR IN JUNE 2025

What do the Implementation Committees do?

- Responsible for jointly overseeing the principles and objectives of the respective Benefit Agreement.
- Implement education, training, employment, and contracting opportunities.
- NexGen and each LPA Indigenous Nation have an Implementation Coordinator appointed, who is responsible for being the primary point of contact for the Implementation Committee and overseeing its activities.

Employment & Training

- NexGen works collaboratively with each LPA Indigenous Nation to support Indigenous employment through clear pathways such as NexGen-initiated pre-employment training programs, on-the-job training, apprenticeships, and career development initiatives. Specific targets and strategies are embedded within each Benefit Agreement to support long-term workforce participation.

Business Opportunities

- LPA Indigenous Nations and their members and citizens are prioritized for all contracts, procurement, and joint venture opportunities, with tailored support provided to Indigenous-owned businesses. These efforts build local business capacity and promote long-term economic sustainability. In 2025, NexGen's spend was comprised of 94% from the LPA.

Long-term Financial Benefits

- Financial mechanisms – including equity participation, profit sharing, and structured annual payments – are designed to support community-identified priorities such as education, health, infrastructure, and cultural initiatives. These benefits are structured to ensure long-term stability and positive impact.

Collaboration with Nations

What do the Environmental Committees do?

- Collaboratively and transparently discuss, oversee, and continually monitor the environmental performance of the Project.
- Provide feedback on environmental protection measures with genuine mechanisms for optimizations regularly.
- Establish sub-committees or working groups to discuss specific topics of interest or priority.
- Participate in regular visits to the Rook I site.
- NexGen and each LPA Indigenous Nation have an appointed Regulatory Lead who is responsible for being the primary point of contact for the Environmental Committee and its supporting activities.



Indigenous Monitors

- NexGen funds a full-time independent Indigenous Environmental Monitor that is selected by each primary Indigenous Nation (i.e., one environmental monitor per LPA Nation).
- The Indigenous Monitors have unrestricted environmental monitoring opportunities, including independent environmental sampling for the life of the Project (i.e., through Construction, Operations, and Closure).
- The Indigenous Monitors regularly report to and attend all Environmental Committee meetings, and also participate in meetings with the communities.
- NexGen and the LPA Indigenous Nations have worked together to identify and promote training programs to support the Indigenous Monitors.



LPA NATION ENVIRONMENTAL COMMITTEES PARTICIPATING
IN MEETINGS AND ROOK I SITE VISITS

Collaboration with Nations

Environmental Committee Initiatives

NexGen is collaborating with LPA Indigenous Nations on innovative initiatives that are outside of and beyond Environmental Assessment (EA) or other regulatory requirements. These initiatives are part of NexGen's dedicated approach to environmental excellence.



Regional Traditional Food Study (2023/2024)

NexGen has completed a regional traditional food study with LPA Indigenous Nations to build on work conducted in support of the EA. This included capacity and support to conduct additional individual, community-based traditional food studies. See pages 22 and 23 for more information.



Native Plant Program (Since 2023)

In collaboration with local Indigenous Nations, community members, and Elders, native plant seeds are collected from the Project area, taken to off-site nurseries to mature, and when ready, planted as seedlings to support progressive reclamation and inform long-term reclamation planning. See page 24 for more information.



Regional Caribou Working Group (Since 2023)

NexGen has formed a regional woodland caribou working group with LPA Indigenous Nations to support discussions regarding caribou and increasing functional caribou habitat, including through collaboration on the Project-specific Caribou Mitigation and Offset Plan (CMOP).



Linear Feature Reclamation Program (Since 2020)

Since 2020, NexGen, in collaboration with local trappers and LPA Indigenous Nations, has evaluated ways to reclaim linear features (e.g., cut lines) that also disrupt predator-prey movement to support caribou populations. This has included on-the-ground reclamation of linear features in the local Project area.



Returning Land Use Planning (Since 2023)

NexGen is working with the LPA Indigenous Nations to continue discussions regarding land use planning throughout the Project lifecycle, including final land use following Project decommissioning and closure.

Regulatory Process for the Project

Overview:

The Project was subject to both Federal and Provincial EA processes.

- An EA is a process used to understand the potential environmental and social effects of a proposed project. This process happens before any decisions about constructing a project are made.
- The EA for the Project was subject to the Canadian Environmental Assessment Act, 2012 (CEAA 2012) and The Environmental Assessment Act of Saskatchewan.

NexGen prepared an Environmental Impact Statement (EIS) in support of the EA for the Project. The EIS is the report that summarizes all of the work completed from the collection of baseline data (ongoing since 2015), through to the design of the Project, and the ‘findings’ of the EA.

In May 2022, NexGen submitted the draft EIS for the Project to the Federal and Provincial regulators. Each of the Provincial and Federal regulatory review processes have included rigorous technical and public review of the EIS.



Provincial Regulatory Process Summary:

NexGen submitted a revised EIS to the Provincial regulator — the Saskatchewan Ministry of Environment (ENV) — in August 2023, which underwent a 30-day public review between September 2, 2023 and October 3, 2023.

On November 8, 2023, NexGen received Ministerial approval under *The Environmental Assessment Act* of Saskatchewan to proceed with the development of the Project. NexGen is the first company in more than 20 years to receive Provincial EA approval for a greenfield uranium mine and mill project in Saskatchewan.

Federal Regulatory Process Summary:

The Federal technical and public review process for the EIS began on July 14, 2022 and formally concluded on January 28, 2025 with the EIS being accepted by the Canadian Nuclear Safety Commission (CNSC).

As part of the Federal and technical public review of the draft EIS, NexGen submitted responses to technical and public review comments to the CNSC. NexGen submitted a Final EIS package to the CNSC on November 29, 2024, which was accepted on January 28, 2025, concluding the Federal EA technical review process. The January 28, 2025 acceptance included acceptance of NexGen's responses to all public comments received on the EIS.

On March 11, 2025, the CNSC announced that a two-part Commission Hearing had been scheduled for the Project on November 19, 2025 and February 9 to 13, 2026.

On March 5, 2026, the CNSC approved the Federal EA for the Project and issued NexGen a Licence to Prepare Site and Construct, only 14 business days following the conclusion of the Part 2 Commission Hearing.

Rook I Project Permitting Timeline



Regulatory Process for the Project

NexGen advanced Provincial permitting and Federal licensing processes in parallel with the EA.

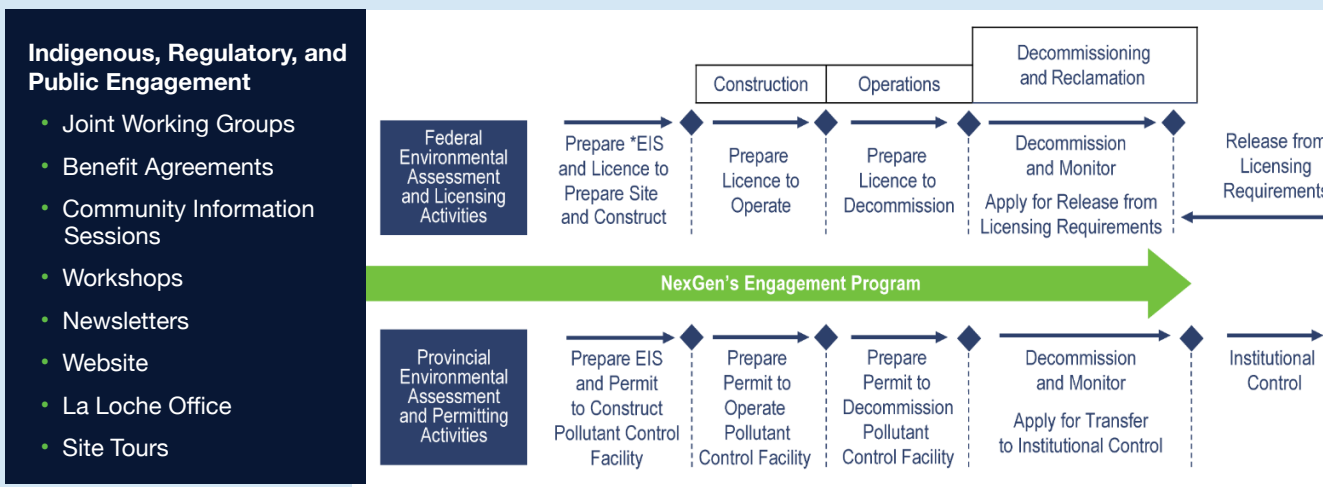
Licensing (Federal) and Permitting (Provincial)

- Licensing and permitting for the Project provide the details of how work related to the Project is completed. This includes:
 - information on the management system processes that govern how NexGen works,
 - the technical details of what NexGen will build and operate,
 - plans for closure to demonstrate the capacity and capability to safely and reliably develop and execute the Project.
- Both the CNSC and ENV are lifecycle regulators and will oversee the Project through Construction, Operations, and Closure (Decommissioning and Reclamation).

Federal Licensing:

- The licence application for the Project was initiated in February 2019 and was advanced in parallel with the EA for the Project after commencing baseline studies in 2015 and early community engagement in 2013, prior to the start of drilling.
- NexGen submitted the final components of the Federal licence application for the Construction phase of the Project to the CNSC on June 30, 2023. The licence application was deemed sufficient by the CNSC on September 1, 2023.
- Following the two-part CNSC Commission Hearing, the CNSC issued NexGen a Licence to Prepare Site and Construct the Project on March 5, 2026.

Rook I Project Timeline



Provincial Permitting:

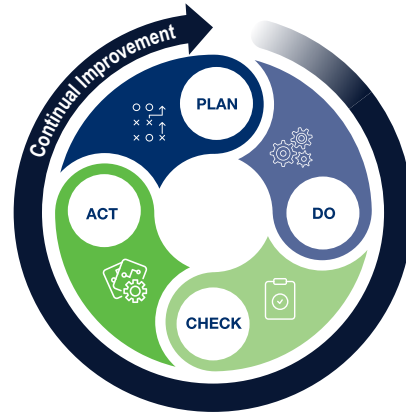
- Provincial permitting is consistent with Federal licensing. NexGen has the necessary permits from the ENV required to begin construction of the Project, which will formally begin in summer 2026.
- On March 31, 2025, NexGen signed a Mineral Surface Lease Agreement (MSLA) with the Saskatchewan Ministry of Government Relations. The MSLA provides long-term rental of crown land for mine operations while also holding mine operators accountable to use best efforts to maximize benefits for local communities.

Licensing

Integrated Management System (IMS)

A management system is a framework of processes, procedures, and practices used to fulfill tasks and achieve all objectives safely and consistently. Personnel, equipment, organizational culture, and documented policies and processes are all integrated into one management system. An Integrated Management System (IMS) is a requirement for CNSC licensing.

The IMS for the Project is foundational to successful health, safety, environmental, and community engagement activities.

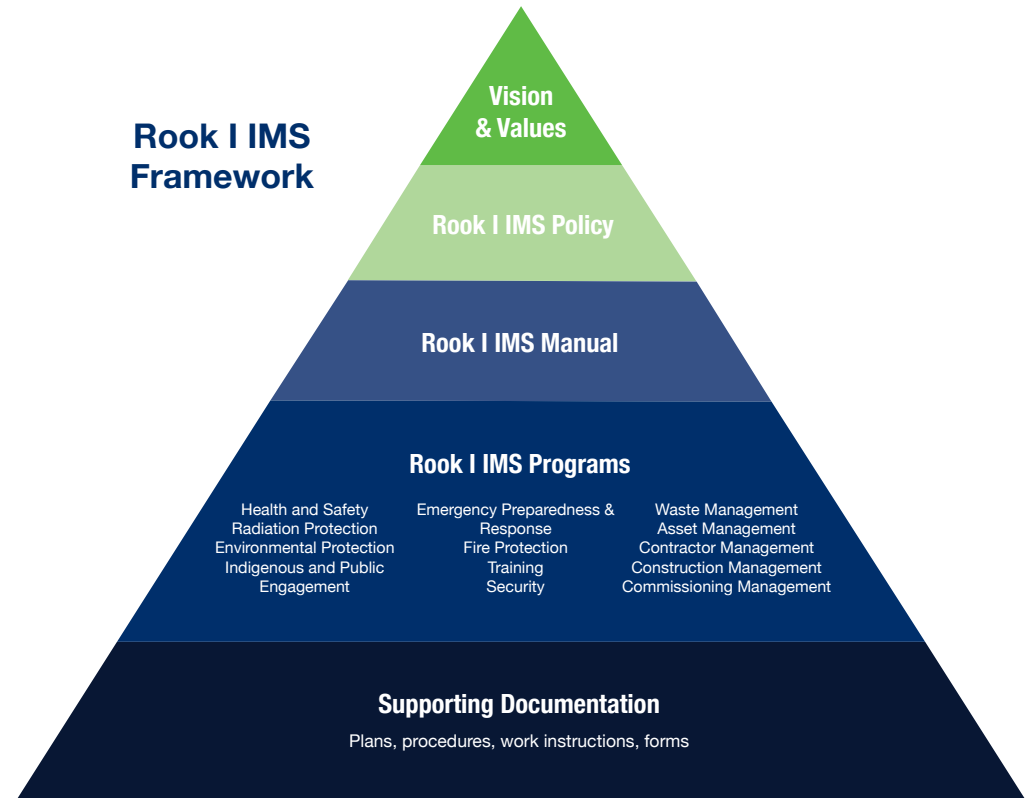


Plan	Identify and prepare
Do	Perform
Check	Review
Act	Remedy and enhance

Federal Licensing

- Through licensing, NexGen provides information on the management system processes that govern how NexGen works, the technical details of what is being built and that we will be operating, and plans for closure to demonstrate the capacity and capability to safely and reliably develop and execute the Project.
- NexGen proactively engages with local Indigenous Nations and communities to share information on topics of interest and to receive feedback.

Rook I IMS Framework

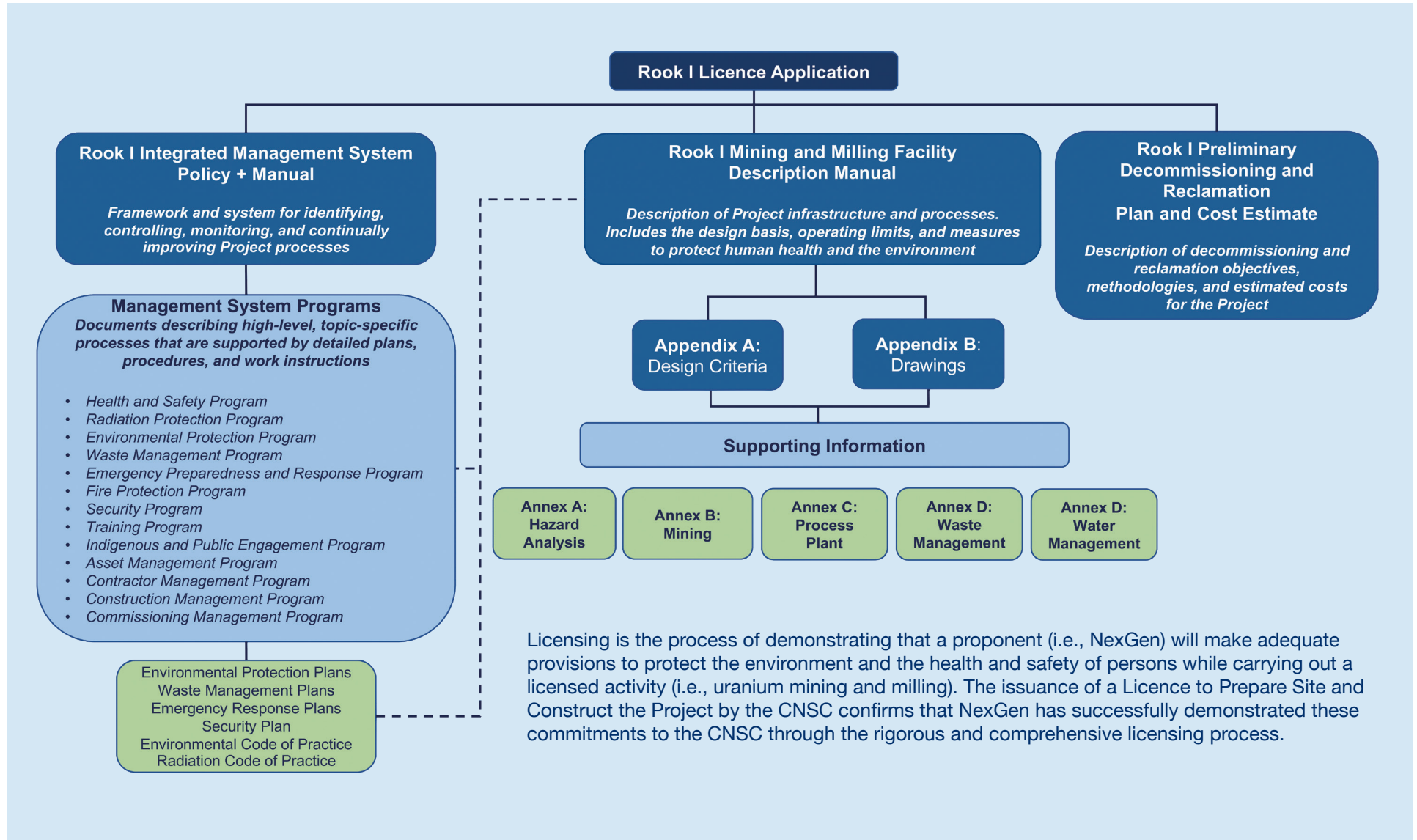


Management System Programs

Documents describing high-level, topic-specific processes that are supported by detailed plans, procedures, and work instructions

- Health and Safety Program
- Radiation Protection Program
- Environmental Protection Program
- Waste Management Program
- Emergency Preparedness and Response Program
- Fire Protection Program
- Security Program
- Training Program
- Indigenous and Public Engagement Program
- Asset Management Program
- Contractor Management Program
- Construction Management Program
- Commissioning Management Program

Licensing



Environment



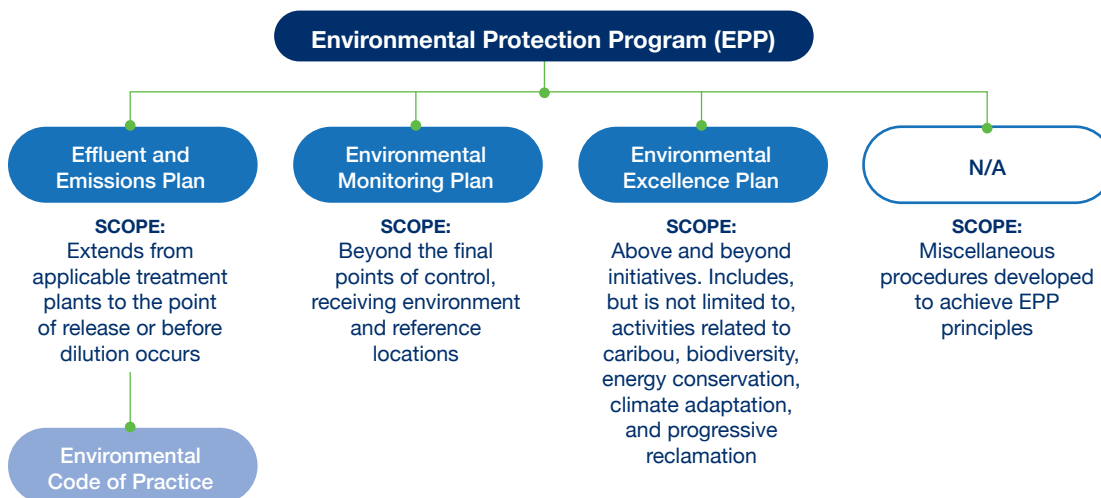
This is a visualization of the Environmental Protection Program, which is a program included in the Rook I Project Licence Application and the Rook I IMS. NexGen worked with the Environmental Committees from CRDN, MN-S NR2, BNDN, and BRDN to create this image, and we thank them for their valuable input and guidance.

Environment

NexGen's Environmental Protection Principles

- Protect and promote the health, safety, and well-being of people and the environment through all aspects and phases of the project
- Established culture of environmental protection which is periodically assessed and continually improved
- Apply economically viable, best available technology and techniques
- Design and plan for responsible closure
- Respect the principle of pollution prevention
- Provide workers with the knowledge, skills, and tools to implement environmental protection processes
- Maintain diverse, open, and transparent two-way communication channels that build trust and confidence of regulators, local Indigenous Nations and the public
- Monitor and assess against indicators and targets based on science and indigenous and local knowledge
- Comply with applicable requirements
- Continually improve program performance

Context of Plans in the Environmental Protection Program



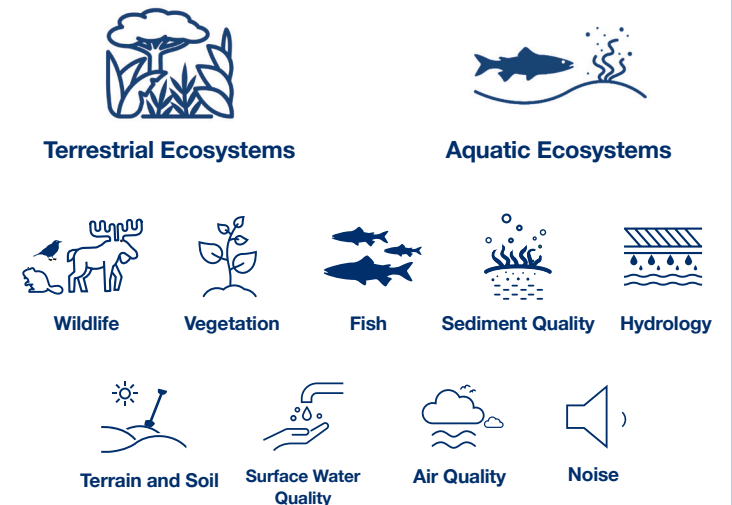
Who Monitors



In addition, through the Benefit Agreements, NexGen funds a full-time Indigenous Monitor, chosen by each of the LPA Indigenous Nations to conduct independent environmental sampling and reporting to communities.



What is Monitored



Environment

Baseline Monitoring is used to:

- Systematically collect and analyze environmental data prior to any project activities; and
- Establish a reference point or “baseline” for the current state of the environment (air quality, water quality, soil conditions, etc.) Before any potential changes occur.

Monitoring during the Project will be used to:

- Verify, support, or refine environmental risk assessments;
- Verify containment and control effectiveness;
- Provide data to assess and mitigate potential human and environmental health risks;
- Characterize environmental changes;
- Help to inform opportunities for continual improvement; and
- Demonstrate due diligence and compliance with legal and other requirements.

2026 Monitoring Programs:

- Atmosphere
- Meteorological
- Hydrology
- Wetlands
- Surface Water
- Groundwater
- Wildlife
- Snow
- Sediment
- Soil
- Vegetation

Additional Baseline Programs Completed:

- Noise and Light
- Fish and Fish Habitat
- Aquatic Plant Chemistry
- Traditional Food Study
- Heritage Resources Impact Assessment
- Environmental Effects Monitoring Program
- Gamma Radiation
- Ice
- Patterson Lake Currents

	Active Stations	Established In*
Meteorological	2	2015
Groundwater	32	2017
Air Quality	11	2018
Hydrology	14	2018
Snow	11	2018
Surface Water	21	2018
Wildlife	15	2018
Sediment	38	2018
Soil	6	2019
Vegetation	6	2019
Wetlands	9	2024

*This is the year monitoring of specific environmental components was initiated. Not all active stations were established the first year that monitoring occurred.



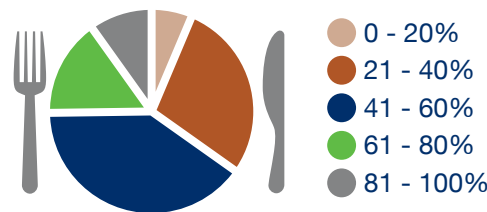
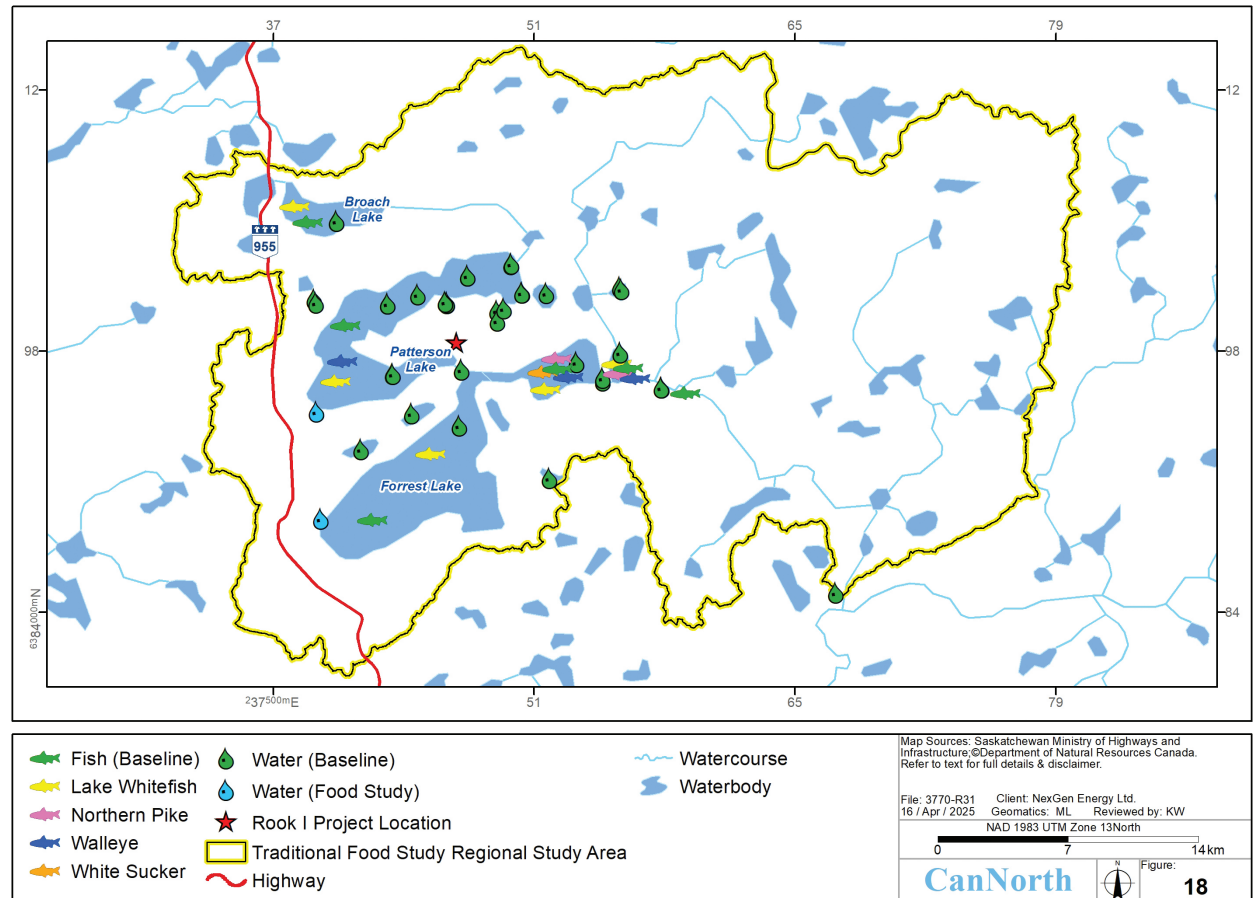
Environment

Traditional Food Study (TFS)

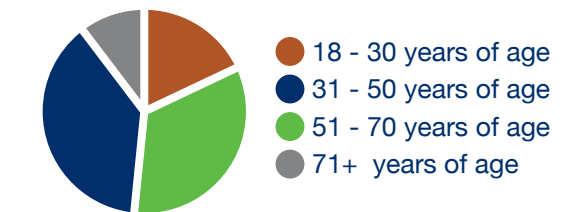
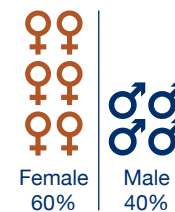
A independent TFS was completed and led by the LPA Indigenous Nations and funded by NexGen to further characterize baseline conditions and inform monitoring and analysis of long-term trends throughout the life of the Project. The data from the TFS can be considered in future environmental risk assessment iterations to further refine assumptions and improve the accuracy of risk characterization.

A TFS is not required by legislation; however, this study was completed as part of NexGen's commitment to environmental excellence and elite standards.

The TFS included studying the traditional food types, frequency, amounts, and harvest locations. The results of the assessment showed that traditional foods are an important part of the overall diet of LPA community members. The following information was obtained through interviews:

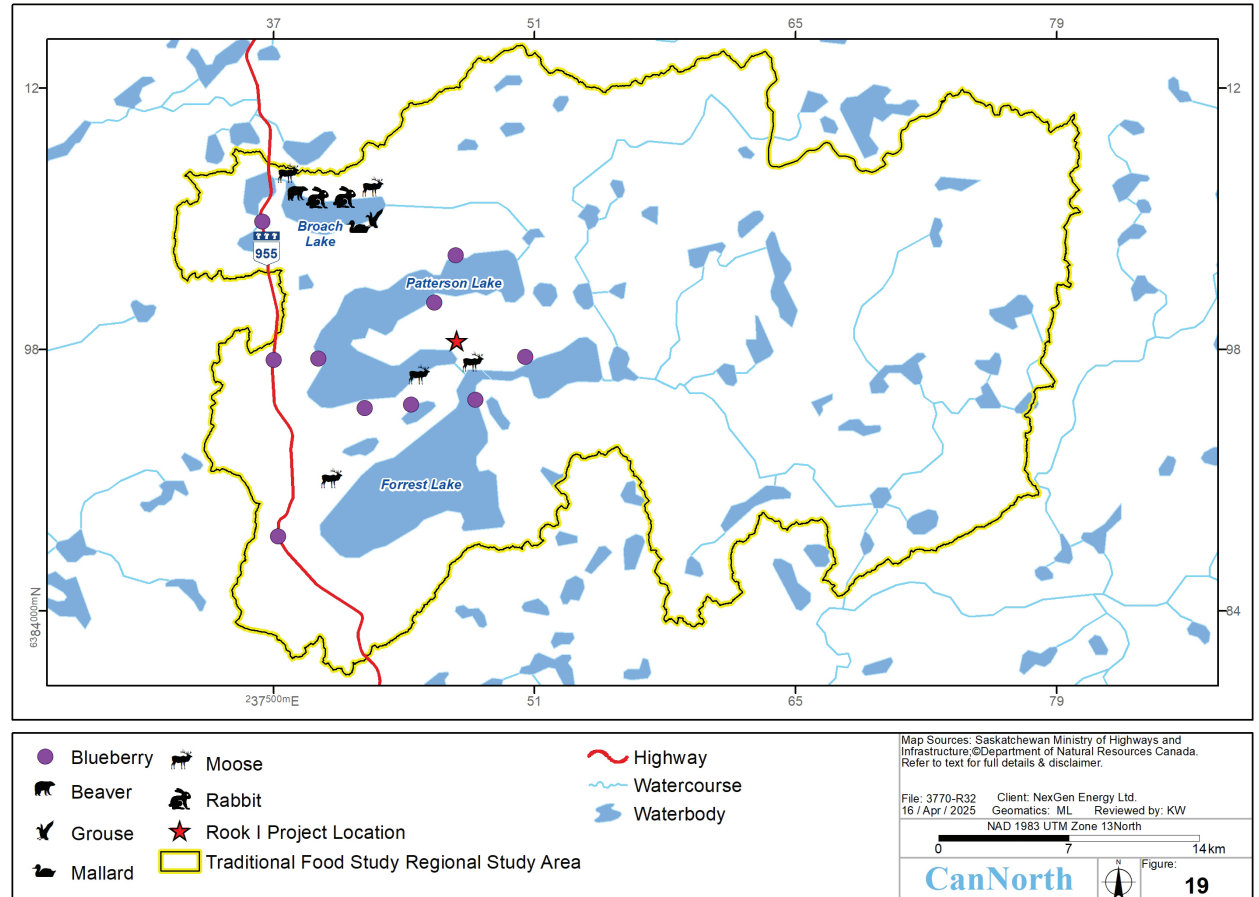


Percentage of diet identified as traditional



Demographics of participants

Environment



TFS Results and Recommendations:

Based on the results of the study, concentrations of constituents of potential concern (COPCs) in water and traditional foods from the area are comparable to applicable guidelines and levels found in other programs in the region.

Furthermore, several health benefits of consuming traditional foods have been documented across northern Canada and, thus, the consumption of locally collected fish, meat, and vegetation from the TFS regional study area is encouraged.

Based on the results of the TFS, the recommendations are:

- Lead shot should not be used when hunting upland game birds or large game as it can contaminate the meat. Further, it is recommended to cut away the portion of meat surrounding a bullet entry before consuming the meat or tissue.
- The healthy fish consumption guidelines as described by the Saskatchewan Health Authority should be followed.

The TFS results were compared to the conservative assumptions used in the EIS, which were confirmed to be protective and safe for traditional food consumers.

Environment

Native Plant Program (Since 2023)

- Developed in collaboration with local Indigenous Nations and community members, this program is shaped by strong support for using locally sourced native plants as part of the reclamation strategy for the Project. This program also provides opportunities for meaningful engagement, education, and skill-building.
- The outcomes of the program are:
 - (1) to gather seeds or propagates from native species for revegetation that are well-adapted to the local environment;
 - (2) to collect valuable data on seed availability, germination rates, and handling to inform reclamation methods;
 - (3) to collaborate with local Indigenous and community participants to foster restorative care of the Project area;
 - (4) to build knowledge and skills by combining Indigenous and scientific approaches; and
 - (5) to provide local Indigenous and community members with hands-on training through direct involvement in revegetation efforts.
- This initiative has fostered a deeper connection to the land, ensuring that reclamation practices respect traditional ecological knowledge while advancing technical methods. By integrating Indigenous and local knowledge and fostering positive relationships, NexGen is demonstrating responsible and sustainable resource development.
- The Native Plant Program began in 2023 with local seed collection. There have been four Rook I site visits as part of this program since its initiation, with the first seedlings being planted at the Rook I exploration site in 2025. Seedling planting and seed collection will also occur in 2026.



Environment

NexGen takes a proactive approach to reclamation, which is continually informed by engagement with local Indigenous Nations, communities, employees, and others. NexGen plans for reclamation from the outset, with activities designed to minimize disturbance, support ecosystem recovery, and progressively restore land as the Project advances. Reclamation has been integrated into every stage of the Project – from early exploration through post-closure.



01 EXPLORATION

NexGen's approach to reclamation is applied from the beginning of the project life cycle, as demonstrated through the incorporation of reclamation planning during the exploration phase. Disturbed areas such as drill pads, access trails, and borrow pits are reclaimed once no longer required, using practices aligned with Saskatchewan's Mineral Exploration Guidelines.



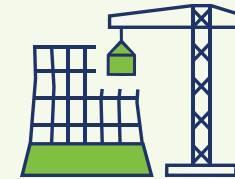
02 PLANNING & PERMITTING

Reclamation and closure planning are embedded into project design and permitting. NexGen maintains decommissioning and reclamation plans and financial assurances (e.g., reclamation bonds), as required. Reclamation plans and financial assurances are updated as required to reflect new information, engagement outcomes, and regulatory feedback. This ensures reclamation planning evolves alongside project activities.



03 MINE DESIGN

The Rook I Project is designed to support progressive reclamation and long-term closure outcomes. Key infrastructure such as the UGTMF reduce surface disturbance and support early closure of completed areas. Design decisions consider long-term environmental stability.



04 CONSTRUCTION

During the Rook I Project construction phase, NexGen will minimize the footprint and duration of land disturbance. Areas no longer required for construction will be stabilized and reclaimed where feasible, rather than waiting until the end of the Project. This approach will reduce cumulative disturbance and supports early recovery.

Progressive reclamation is applied throughout the project life cycle, with disturbed areas reclaimed as soon as they are no longer required. This approach reduces cumulative disturbance, lowers closure risk, and supports long-term environmental stability.

The Rook I Project represents a generational change in mine development; embedding reclamation into every phase of the Project life cycle rather than treating it as a future obligation.



07 POST-CLOSURE

Following closure, reclaimed areas will be monitored to confirm reclamation success and support adaptive management where needed. The goal is a stable, self-sustaining landscape that supports traditional land use and integrates with surrounding natural systems.



06 CLOSURE

At closure of the Rook I Project, remaining infrastructure will be decommissioned and disturbed areas will be reclaimed to meet approved closure objectives. Reclamation will focus on long-term geotechnical, geochemical, and ecological stability.



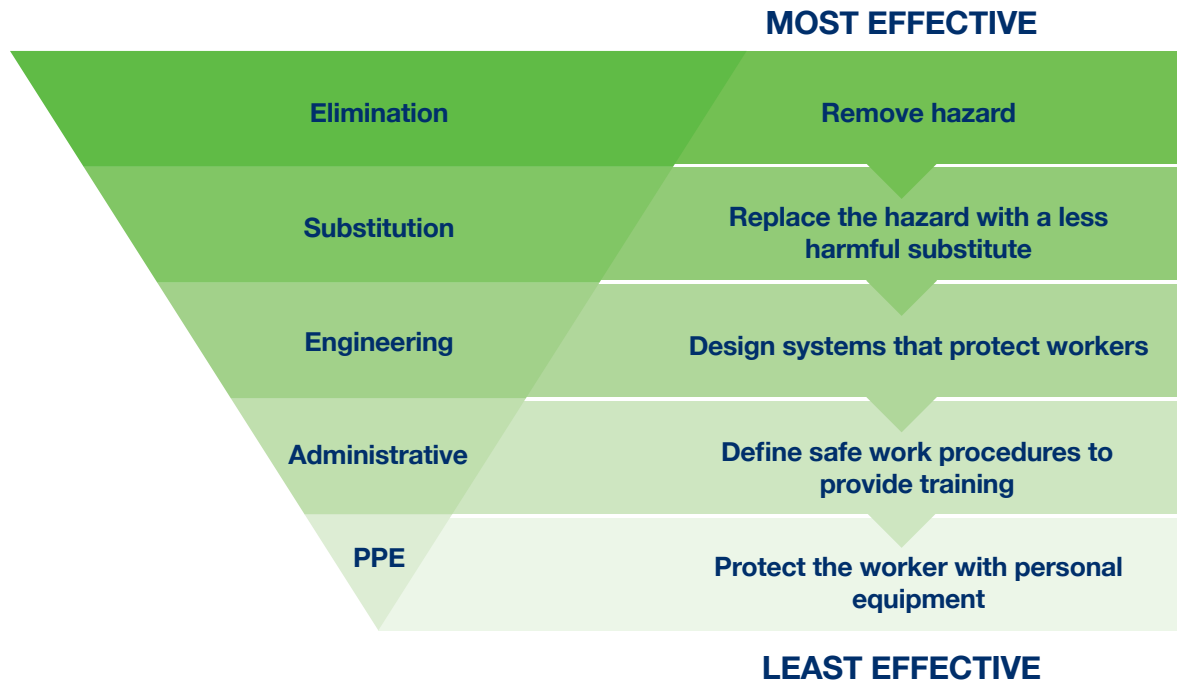
05 OPERATIONS

Progressive reclamation will continue throughout the Rook I Project operations phase as temporary infrastructure becomes redundant. Waste rock storage areas will be constructed considering final closure slopes, and underground tailings placement will enable progressive closure underground.

Health and Safety

NexGen promotes sustainable development in a safe and responsible manner and makes the health and safety of its people a core priority.

Hierarchy of Controls



NexGen is a zero-harm workplace which is based on fostering a culture of safety first and equipping individuals with the necessary tools, training, and awareness.

Health and safety are at the forefront of everything NexGen does, and as part of NexGen's approach, the following programs have been developed specifically with respect to health and safety:

- Health and Safety Program
- Radiation Protection Program
- Emergency Preparedness and Response Program
- Fire Protection Program
- Security Program

All workers at the Rook I site are provided with health and safety training as part of the orientation process, with additional training provided commensurate with worker roles and site activities.

A risk analysis is performed for all work activities to identify hazards and determine safety controls to prevent incidents that may result in personal injuries, equipment damage, or environmental spills.

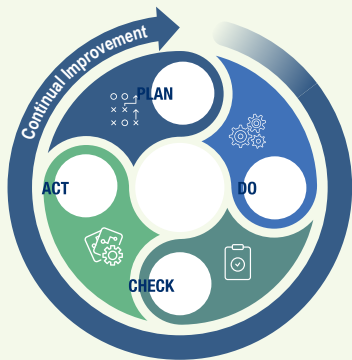
Health and Safety

Rook I Health and Safety Program

The Rook I Health and Safety Program applies to everyone at the Rook I site, both employees and contractors, and provides a structured, risk-based framework for managing occupational health, safety, and well-being during the preparation, construction, and commissioning phases of the Project. As part of the Rook I IMS, the program follows a Plan-Do-Check-Act cycle to identify, control, monitor, and continually improve health and safety processes, ensuring risks to workers, the public, and the environment are minimized. Its scope includes hazard identification, risk assessment, training, emergency preparedness, and compliance with regulatory standards, such as the Nuclear Safety and Control Act and Saskatchewan's occupational health regulations.

Key principles include fostering an elite health and safety culture, empowering workers as safety leaders, and maintaining exposure risks as low as reasonably achievable (ALARA). The program integrates controls such as elimination, substitution, engineering solutions, and personal protective equipment, alongside other measures like training and safe work practices. It also emphasizes proactive monitoring, regular and independent audits, and clear communication to promote continual improvement and ensure regulatory compliance.

Roles and responsibilities are clearly defined across all organizational levels, from NexGen Board and executives to individual workers, with active input from the Occupational Health Committee (OHC). This collaborative approach ensures that all personnel are equipped to identify and mitigate risks, participate in emergency responses, and contribute to a safe, sustainable working environment.



Plan	Identify and prepare
Do	Perform
Check	Review
Act	Remedy and enhance

Health and Safety

Occupational Health

NexGen takes responsibility for all its offices and sites, constantly evaluating opportunities for optimization.

All workers at the Rook I site are provided with health and safety training as part of the orientation process, with respiratory protection, radiation safety, mobile equipment, working at heights, and hazard identification training provided commensurate with worker roles and site activities.

A medical center is maintained at the Rook I site and staffed with qualified professionals to provide emergency medical treatment and general health and wellness support to employees and contractors.

Occupational Health Committees (OHCs) are established for both the NexGen Offices and Rook I site. These committees consist of NexGen employees and management representatives who meet on a regular basis to consider and deal with health and safety issues.

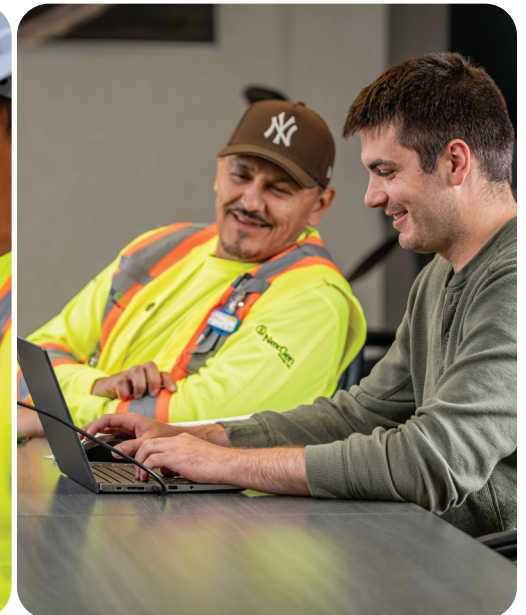


Security

Site security is in place at the Project to protect all employees and contractors working on the site and to prevent loss or theft of materials and equipment.

Security controls include:

- site access control, all traffic entering and exiting site go through a site access gate monitored by security personnel;
- security searches;
- security inspections;
- surveillance cameras; and
- restricting access to specific areas.



Health and Safety

Radiation 101

Radiation is energy in the form of moving waves or streams of particles.

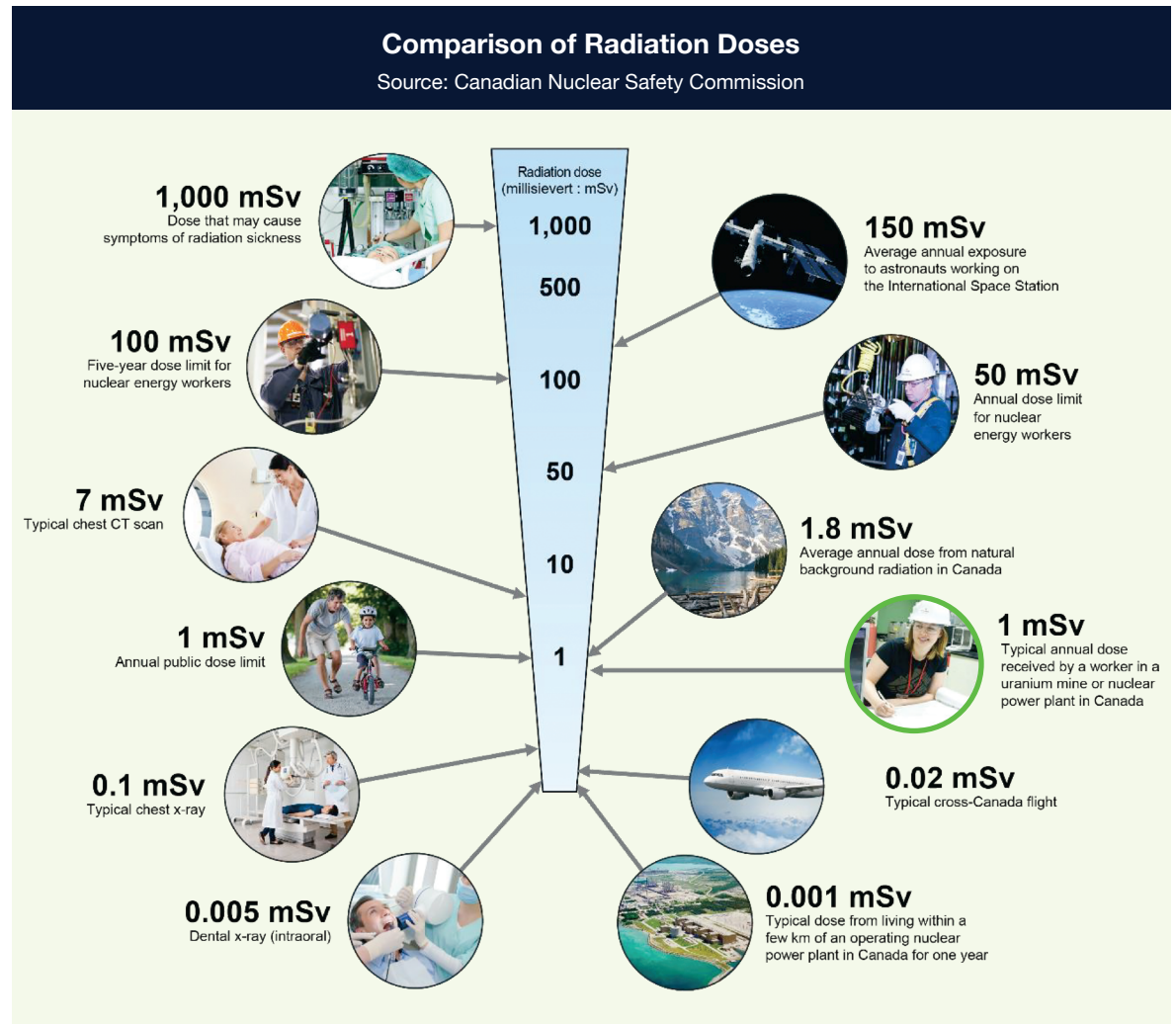
- Radioactive materials are present in soil, rocks, the air we breathe, the water we drink, and even in our own bodies.
- These sources of natural radiation make up the bulk of the total radiation we are exposed to every day.
- We are also exposed to artificial radiation from various sources, such as nuclear medicine and commercial products like smoke detectors.
- The CNSC and the Province of Saskatchewan set radiation dose limits for nuclear energy workers and the public to protect human health and safety.

Safely managing radiation at a uranium site involves practices such as ventilation, time minimization, increasing distance from radiation sources, use of shielding, and regular monitoring and reporting. These measures help to keep radiation doses to all people as low as reasonably achievable (ALARA) and well within regulatory limits.

Radiation Protection Program

The NexGen Radiation Protection Program is designed to keep workers and nearby communities safe by using well-established safety practices and continuous monitoring.

Uranium facilities follow strict regulations to limit exposure, including advanced ventilation systems, dust control, and regular health checks for workers. Radiation levels surrounding the Rook I property will be kept well below limits set to protect public health and well below the average dose from natural background radiation in Canada. By using science-backed methods and constant oversight, mining can be done safely, responsibly, and with minimal impact on the surrounding environment.



The typical annual dose received by a worker in a uranium mine or nuclear power plant in Canada is 1 milliSieverts (mSv).

Health and Safety

Emergency Preparedness and Response Program (EPRP)

NexGen's emergency response planning provides a comprehensive approach to addressing potential emergencies at the Rook I site. This planning is integral to the broader health and safety framework and establishes protocols for identifying, preparing for, and responding to incidents.

The Emergency Preparedness and Response Program addresses:

- site emergencies that may occur on surface and in underground mines;
- transportation emergencies involving equipment, materials or personnel; and
- crisis events that may draw widespread media attention or could threaten public trust.

During and following emergency events and situations, information is communicated to, and among, various internal and external parties affected by, involved in, and interested in emergency events and situations. This includes, but is not limited to:

- workers;
- emergency response teams;
- regulatory agencies; and
- local Indigenous Nations, local communities, and the public (as required).

Additionally, site employees will be trained to form the Emergency Response Team, Mine Rescue, and Hazardous Materials (HAZMAT) Team. Emergency response training will include:

- structural and wildland fire firefighting;
- HAZMAT training;
- underground mine rescue training; and
- first aid training.

NexGen has always recognized the importance of effective emergency management as a means of minimizing the impact of emergency events or situations on the health and safety of workers, local Indigenous Nations, local communities, the public, the environment, and Project infrastructure. This approach to emergency prevention, preparedness, response, and mitigation is reflected in the following principles:

- protecting and promoting the health, safety, and well-being of people and the environment through all aspects and phases of the Project;
- establishing a strong health, safety, and environment culture which is regularly assessed and continually improved;
- providing workers and emergency response team members with the knowledge and skills necessary to respond to emergency events and situations safely and successfully;
- identifying, assessing, and managing emergency risks such that exposures to workers are as low as reasonably achievable (ALARA);



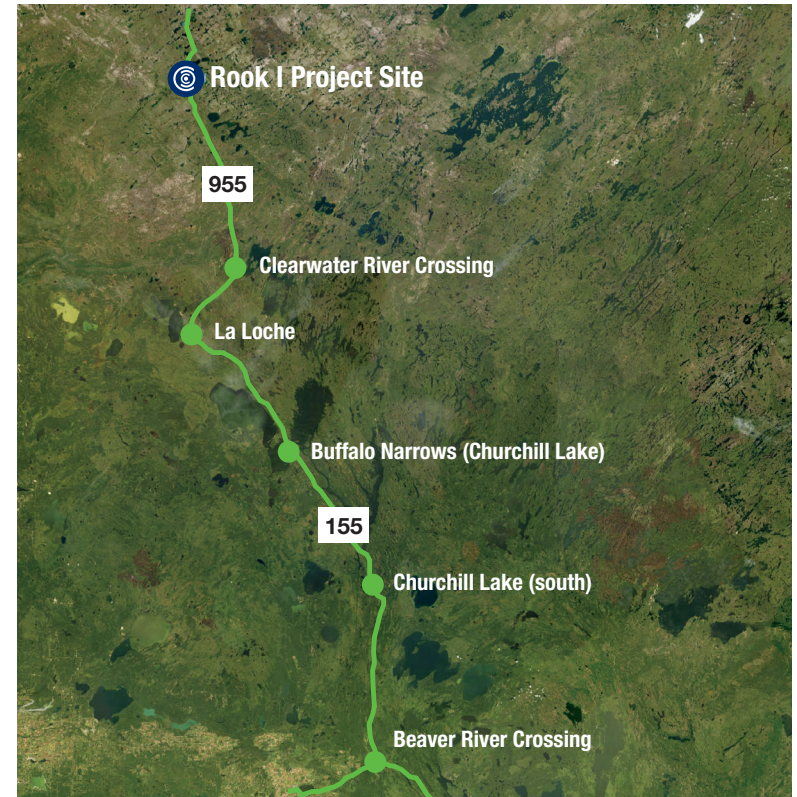
- communicating the necessary information to relevant internal stakeholders, emergency services, local Indigenous groups, local communities, the public, and legal authorities;
- establishing effective communication for the coordination of human and material resources;
- minimizing the impact of emergency situations on workers' families and communities;
- complying with applicable legal and other requirements; and
- continually improving Program performance.

Health and Safety

Road Transportation Safety

- An “Accidents and Malfunctions Assessment” and “Transportation Risk Assessment” were completed and included as part of the EA for the Project.
- NexGen has a Ground Transportation Emergency Response Plan (GTERP) as part of the Emergency Preparedness and Response Program (EPRP) for the Project.
- The GTERP details the systematic and risk-based approach to preventing, preparing for, responding to, and recovering from ground transportation emergencies.
- Vehicles transporting materials to and from the Rook I site will comply with all relevant regulatory requirements, the Transportation of Dangerous Goods Act and Regulations, and Packaging and Transport of Nuclear Substances Regulations.
- Contractor vehicles and contract carriers’ adherence to these requirements are assessed and audited.

During Operations, NexGen will transport uranium concentrate from the Project site. The uranium concentrate will be sealed inside reinforced steel drums and secured in enclosed semi-trailers for transport. This is the same method used to safely transport uranium in Canada for decades. **Uranium concentrate is not transported during the Construction phase of the Project.**

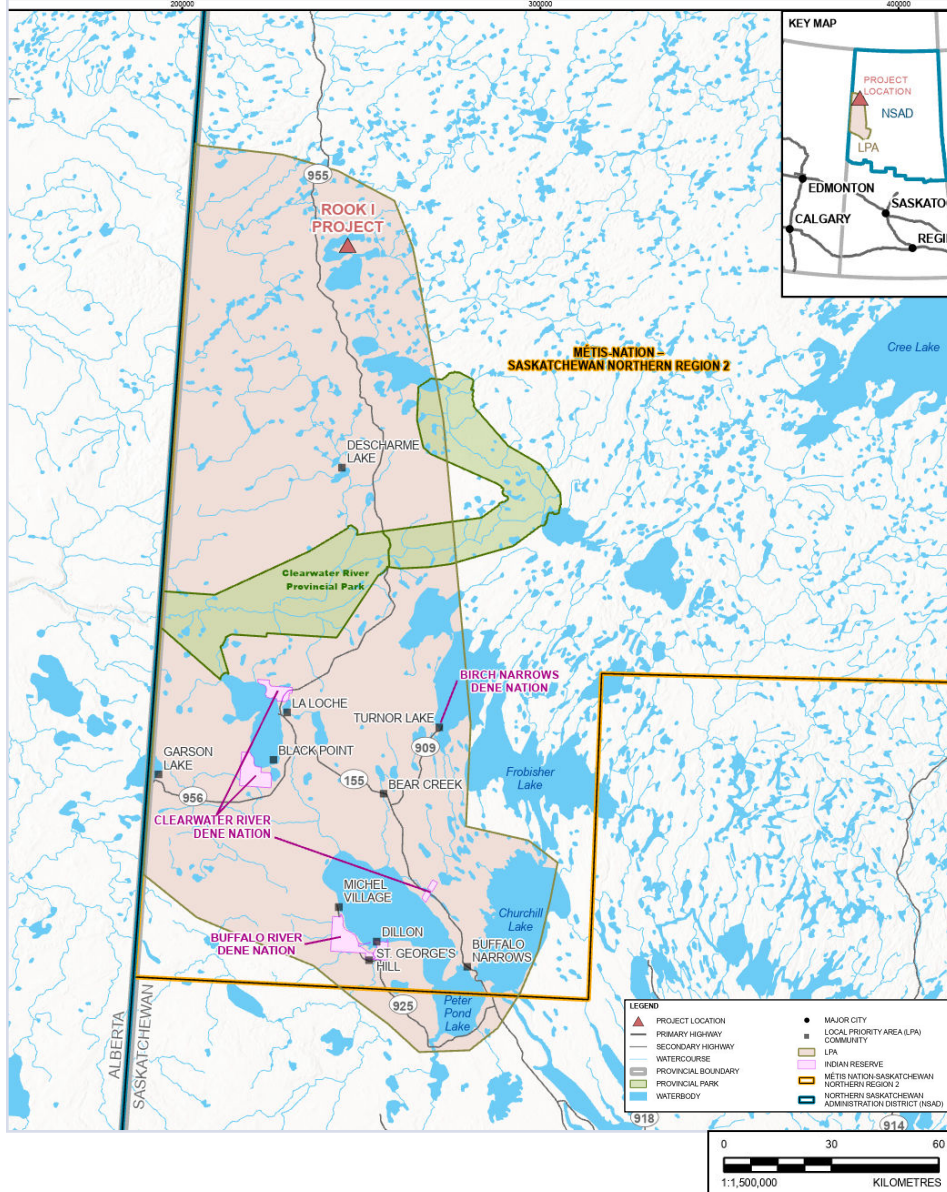


Access to the Rook I Project Site
via Highways 155 and 955



Community Engagement

Local Priority Area for the Rook I Project



Local Priority Area (LPA)

- The LPA consists of the local communities closest to the Project that could experience Project effects and for which NexGen prioritizes all local training, employment, and business opportunities for the Project.
- These communities are located along, or accessed via, Highways 155 and 955 north of the intersection of Highways 155 and 925. This includes the Clearwater River Dene Nation (CRDN), Métis Nation of Saskatchewan Northern Region 2 (MN-S NR2), Birch Narrows Dene Nation (BNDN), Buffalo River Dene Nation (BRDN), Northern Village of La Loche, and Northern Village of Buffalo Narrows, and surrounding hamlets, settlements, and communities.
- In addition to working with the LPA Indigenous Nations, NexGen conducts meaningful engagement with other Indigenous Nations and communities, and members of the public.

Regional Priority Area (RPA)

- The RPA comprises communities within the Northern Saskatchewan Administrative District (NSAD), as defined in the Province of Saskatchewan's Northern Municipalities Act, 2010, as well as the Indigenous Nations and communities that are outside of the LPA that have been identified as notification communities with respect to the Project.
- Within the RPA, NexGen's prioritization for Project-related opportunities is based on a graduating outward approach from the location of the Project. Within the RPA, the communities that are most proximal to the LPA (i.e., those that are located south of the LPA along or accessed via Highway 155 north of the Highway 55 intersection and the rest of the communities within the Athabasca Basin) are prioritized for Project-related opportunities, followed by, more broadly, the remaining communities.

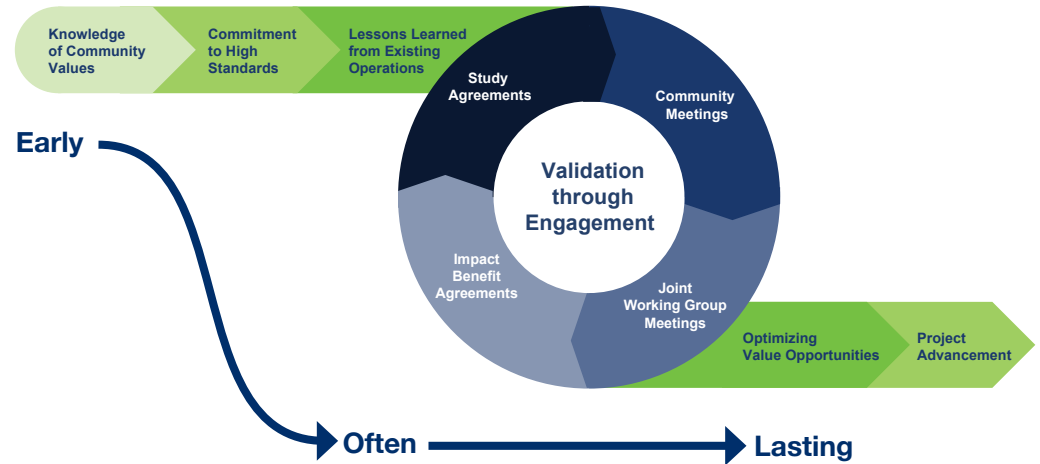
Community Engagement

Community engagement has been ongoing since 2013

Meaningful Engagement

Engagement is a core value at NexGen. NexGen acknowledges and respects the interests and aspirations of LPA Indigenous Nations and municipalities, community members, and stakeholders, and fosters relationships that facilitate collaboration and maximize opportunities for all.

Prior to beginning exploration work in Northern Saskatchewan in 2013, NexGen regularly engaged with LPA Indigenous Nations and communities on proposed exploration activities.



Community Information Sessions



La Loche Office



Radio Reports



School Presentations



Project Email Address



Project Website



Social Media



Newsletters



Site Tours



Community Programs

Since 2013, NexGen has actively collaborated with local communities to initiate, lead, fund, and facilitate meaningful programs that create enduring positive impact. Centered around the key themes of **education and training, mentorship, health and wellness, and economic capacity building**, these initiatives are strategically developed to generate lasting benefits well beyond the exploration phase and the life cycle of the Project.

Overview of Community Programs and Initiatives

Breakfast Program (Since 2017)

Through a partnership with the Breakfast Club of Canada, healthy breakfasts are provided to over 1,025 students each school day. Eight local cooks are employed to prepare breakfasts for the students.



Scholarship Program (Since 2017)

In 2025, NexGen expanded its scholarship program to award 8 scholarships — the most the Company has ever awarded. In total, NexGen has awarded 38 scholarships to 21 LPA students pursuing post-secondary education since the program's inception.



EXPANDED IN 2025

Saskatchewan Roughriders Northern Community Initiative (Since 2019)

NexGen partners with the Saskatchewan Roughriders to engage LPA students in discussions on education, health, and wellness. In 2025, 150 students participated.



Northern Prospects Experience (Since 2024)

In 2025, NexGen partnered with the Saskatchewan Rush and Saskatoon Blades to offer a multi-day mentorship program for 14 LPA youth who demonstrated outstanding commitment to their schools and communities.



Saskatchewan Rush (Since 2018)

NexGen supports the growth of minor league lacrosse through its partnership with the Saskatchewan Rush. Players visit local schools, sharing their journeys and mentoring students through interactive sessions, and students have the chance to develop their lacrosse skills in a fun and engaging environment. In 2025, over 60 students participated.



Summer Student Program (Since 2016)

The Summer Student Program develops skills and confidence in youth through employment, mentorship, and training, providing insights into careers available in the mining industry. In 2025, NexGen welcomed 25 young community leaders across its Summer Student Program — 14 at the Rook I site and 9 in Community — supported by 2 summer student coordinators on site.



EXPANDED IN 2025

Career Information Sessions (Since 2022)

NexGen continued its engagement with local high schools in 2025, connecting with approximately 400 students to discuss upcoming education and training programs being offered in the LPA, as well as the diverse career opportunities available at the Rook I site.



EXPANDED IN 2025

LPA Tour with the Vancouver Canucks (Since 2023)

In 2025, NexGen hosted over 300 members of the LPA for a special two-day event focused on mentorship, health and wellness, and community connection, with appearances by Canadian hockey legends.



Mentorship, Health & Wellness

Economic Capacity Building

Education & Training

Cultural

Vancouver Canucks Youth Mentorship Program (Since 2023)



In 2025, NexGen collaborated with the Vancouver Canucks to build on their unique and unprecedented Youth Mentorship Program in which 16 LPA youth connected with NHL players and staff, focusing on goal setting and personal development. This program has seen more than 60 participants since inception.

Dog Adoption Program (Since 2015)



In partnership with the Meadow Lake Humane Society, NexGen fosters dogs at the Rook I site and supports the La Loche Paw Protection and Buffalo Narrows Animal Shelter. There have been 45 dogs fostered since the program's inception.



Community Programs

NexGen is dedicated to expanding its impact on local communities by continually identifying unique and unprecedented ways to drive lasting, generational change.

INVESTED IN INITIATIVES AND COMMUNITY EVENTS

2023	2024	2025
\$9,240,000	\$6,520,000	\$6,670,000

Overview of Community Programs and Initiatives

Cultural Initiatives and Partnerships *(Since 2017)*



In 2025, NexGen contributed to various cultural initiatives, including sponsoring Treaty Days with the LPA Indigenous Nations, Palmbere and "Back to Batoche" Days, National Indigenous Peoples Day Celebration, and other community-led cultural events.

Youth Sports Support *(Since 2017)*



Since 2017, NexGen has funded equipment, registration fees, and travel expenses to support at least one youth sports team in the LPA annually, as well as funded infrastructure upgrades to facilities in the LPA to support youth sports.



Mentorship, Health & Wellness



Economic Capacity Building



Education & Training



Cultural

Saskatoon Minor Football League *(Since 2022)*



NexGen provides financial aid for families who are otherwise unable to participate in football through the Saskatoon Minor Football league. The League's program supports 4,500 youth annually, and focuses on excellence in Leadership, Community Service, Innovation and Growth; with target initiatives that focus on Women in Football, Indigenous Initiatives, At-Risk Youth, and New Canadians.

Recreation Programs *(Since 2017)*



NexGen funds after-school and summer activities through the La Loche Sport, Recreation & Culture Board, supporting over 150 youth per month on average.

Saskatchewan Chapter of HEROS *(Since 2018)*



NexGen funds the provision of free mentor-based hockey programs for vulnerable youth through the Saskatchewan Chapter of HEROS. The program is centered around providing a safe place for 24 at-risk youth to build confidence and gain important life skills.

Community-led Activities & Events *(Since 2017)*



NexGen collaborates with the LPA communities to support cultural and economic development events, including the 2025 Economic Development Day focused on capacity building and the Export Data Day which provides a platform to give community partners a direct connection to community businesses, employment, and training goals.

EXPANDED IN 2025



Training and Employment

NexGen creates positivity and supports sustainable community growth by investing in the training and development of local community members to build the necessary skills for meaningful careers in mining and to support a strong and thriving local workforce for the Project.

Key NexGen Education and Training Programs:



NexGen Summer Student Program

- The NexGen Summer Student Program, initiated in 2016, builds skills and confidence in young adults through skilled employment at the existing exploration site.
- **Over 120 students have been employed** as part of the NexGen Summer Student Program.
- NexGen works with local Indigenous Nations and communities to identify additional mentorship opportunities for students in the LPA.
- In 2025, NexGen welcomed 16 secondary and post-secondary students at the Rook I site, and an additional 9 students based in local communities.



NexGen Scholarship Program

- Since 2017, NexGen has provided up to four scholarships per year to students from the LPA to successfully pursue their post-secondary education.
- NexGen launched its largest ever scholarship program for the 2025-2026 academic year, awarding 8 scholarships to students from the LPA.
- To date, **the program has awarded 38 scholarships**, supporting young community leaders across a broad range of academics, including Trades, College, and University programs.
- NexGen is pleased to support students in pursuing their post-secondary education, developing skills, and positively impacting their communities.



NexGen Pathways to Your Future Program

- Introduced in 2024, the *Pathways to Your Future: Career Development in Uranium Mining Program* provides participants with the knowledge, skills, and attitude necessary to thrive in the uranium mining industry.
- Participants also learn about the technical aspects of uranium mining and the careers available.
- To date, this program has been held and completed in Buffalo Narrows, BNDN, CRDN, La Loche, and BRDN, and has returned to Buffalo Narrows in May 2026.
- Since the commencement of the program, **64 LPA students have participated**.

Training and Employment

Completed Training Programs

- ✓ **Carpentry Applied Certificate Program**
(La Loche – October 2022)
- ✓ **Carpentry Applied Certificate Program**
(La Loche – October 2023)
- ✓ **Applied Electrical Certificate Program**
(Buffalo Narrows – January 2024)
- ✓ **Carpentry Applied Certificate Program**
(Birch Narrows Dene Nation – April 2024)
- ✓ **Radiation and Environmental Technician Program**
(Buffalo Narrows – April 2024)
- ✓ **Pathways to Your Future**
(Buffalo Narrows – October 2024)
- ✓ **Carpentry Applied Certificate Program**
(Buffalo River Dene Nation – October 2024)
- ✓ **Pathways to Your Future**
(CRDN – January 2025)
- ✓ **Industrial Mechanics (Millwright) Program**
(La Loche – January 2025)
- ✓ **Safety Ticket Training: Transportation of Dangerous Goods, WHMIS, First Aid CPR-AED, Ground Disturbance, Hydrogen Sulfide Safety Training, Brush Saw Operator, Chainsaw Operator**
(Various Locations and Dates)
- ✓ **Radiation and Environmental Technician Program**
(Buffalo Narrows – January 2025)
- ✓ **Plumbing and Pipefitting Program**
(Buffalo Narrows – February 2025)
- ✓ **Tiny Homes Project**
(La Loche – March 2025)
- ✓ **Bear's Lair Dream Camps** (BNDN, CRDN, and BRDN – Various Dates in 2025)
- ✓ **Residential Housing Maintenance Program**
(La Loche – September 2025)
- ✓ **Line Cook Program**
(Buffalo Narrows – October 2025)
- ✓ **Radiation Technician and Environmental Monitor Program**
(Buffalo Narrows – September 2025)
- ✓ **Pathways to Your Future**
(La Loche – October 2025)
- ✓ **Plumbing and Pipefitting Applied Certificate Program**
(Buffalo Narrows – September 2025)
- ✓ **Steel Stud and Dry Wall Program**
(La Loche – November 2025)
- ✓ **Pathways to Your Future Program**
(BRDN – April 2026)
- ✓ **Bear's Lair Dream Camps**
(La Loche and Buffalo Narrows – April 2026)
- ✓ **Guest Services Representative Program**
(La Loche - May 2026)



Bears' Lair Dream Camp: From Ideas to Impact

- NexGen was proud to sponsor Bears' Lair Dream Camps in November and December 2025 in BRDN, CRDN, and BNDN, and in March and April 2026 in Buffalo Narrows and La Loche.
- The 3-day entrepreneurial programs supported Indigenous youth ages 11 to 18 as they built confidence, learned new skills like marketing and budgeting, and worked with mentors to take on team challenges.

Current Programs

- **Wastewater and Water Treatment Program**
(Buffalo Narrows – March 2026 - June 2026)
- **Pathways to Your Future Program**
(Buffalo Narrows – May 2026 - July 2026)
- **Heavy Equipment Operator Program**
(Buffalo Narrows and La Loche – May 2026 - August 2026)

690

Since 2022, 690 LPA students have participated in NexGen-led or supported training initiatives. NexGen continues to expand education and training initiatives to create a strong and thriving local workforce.

Training and Employment

Opportunities for Employment – Construction

Trades	Office/Management
<ul style="list-style-type: none"> • Laborer • Electricians • Instrument Technicians • Carpenters • Ironworkers • Boilermakers • Painters • Equipment Operators • Hoist Operators • Pipefitters • Millwrights • Mechanics • Miners • Welders 	<ul style="list-style-type: none"> • Site Administrator • Security Coordinator • Health and Safety Trainer • Safety Advisor • Safety Administrator • Document Controller • Quality Assurance Coordinator • Quantity Surveyor • Contract Administrator • Cost Controller • Planner/Scheduler • Facilities Coordinator • Materials/Logistics Coordinator • Purchaser/Buyer • Electrical and Instrumentation Superintendent • Environmental Technician

Opportunities for Employment – Operations

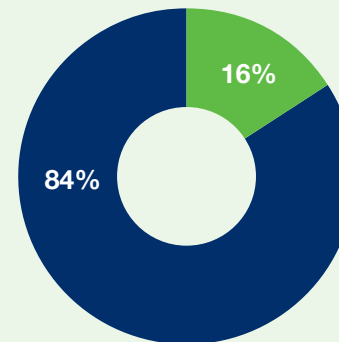
On-the-Job/License/Certificate	Trades/Diploma	University
<ul style="list-style-type: none"> • Underground Miner • Heavy Equipment Operator • Mill Operator • Warehouse Person • Custodian 	<ul style="list-style-type: none"> • Surveyor • Technician: Geological, Environmental, Laboratory, Instrumentation, and Radiation • Mechanic • Electrician • Plumber • Office Administrator • Health and Safety Officer • Chef and Baker 	<ul style="list-style-type: none"> • Geologist • Engineer • Environmental Scientist • Radiation Specialist • Information Technology Specialist • Human Resources Specialist • Accountant • Occupational Nurse

Since 2022, NexGen staff have visited the five high schools in the LPA (Clearwater River Dene School, Dene High School, Birch Narrows Dene Community School, Buffalo River Dene School, and Twin Lakes Community School) to share information about future career opportunities that will be available for the Project. In 2024, the local training institutes and contractors from the Rook I exploration site have accompanied NexGen to the schools to share information about their various learning and employment opportunities and how to apply.

NexGen looks forward to continuing this initiative annually to share information about the Project and the potential careers with the high school students in the LPA.

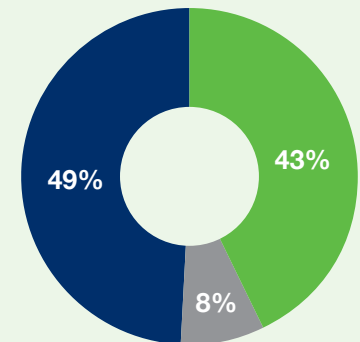


During construction, **695 direct positions** are planned at Rook I annually.



● Trades
● Office/Management

During operations, **490 careers** are planned at Rook I across all departments.



● On-the-Job Training
● Trade or Diploma
● University

Training and Employment

Employment at Rook I

Through training initiatives, collaborating with LPA Indigenous Nations and their partners, and contractor accountability, NexGen is working with LPA Indigenous Nations and communities to maximize employment for LPA residents.

In 2025, 56% of the employees at the Rook I Site were from the LPA. It is anticipated that this figure will increase as capacity for technical roles in the LPA increases. Through NexGen's ongoing education and training programs, NexGen is working with communities to build capacity within the LPA to fill technical roles and long-term employment opportunities during the construction and operations phases of the Project.



For more information about careers with NexGen, and to view current openings, please visit our website: <https://www.nexgenenergy.ca/careers-contact/current-openings/>

Searching and Applying for Employment

How to apply for a career at NexGen?

1. Create a profile at <https://exportdata.ca/apply> to be notified of career opportunities.
2. Click on career opportunities that you are interested in and apply.
3. Fill out the application information and upload your cover letter and resume.

What is EXPORT?

- Export is an Indigenous skills inventory and business registration database that can be used to access online tools to find and prepare for work and career opportunities.
- LPA residents can build and store a resume, search employment and training opportunities, store tickets/certifications for easy access, and get automated expiration notifications and other alerts.
- LPA Indigenous Nations and communities can connect to community businesses, employment opportunities, and training goals to meet community needs and maximize opportunity. They can also send employment, training, or business opportunities directly to members.



EXPORT
The Indigenous Marketplace



Business and Procurement

Procurement processes are in place and are refined commensurate with NexGen's activities as NexGen commences Construction for the Project.

Mechanisms have been established to ensure procurement opportunities are communicated transparently and well in advance to allow for maximum local supply chain participation in the near-, medium-, and long-term. NexGen works with local suppliers to build capacity in a transparent and organic manner and uses local vendors as much as practical to share economic benefits with local communities and drive positive community development.

Business Opportunity Notices

NexGen's Benefit Agreements with LPA communities provide the foundation for early and meaningful engagement in procurement opportunities. Through this framework, Business Opportunity Notices (BONs) are issued to LPA businesses that prequalify from a technical and commercial perspective in advance of the formal issuance of Requests for Proposal, enabling early visibility into upcoming opportunities. Additional support is also provided to ensure LPA businesses fully understand scope and submit compliant proposals, supporting capacity growth both alongside and beyond the Project.

Supplier Interest Registry

The Local Business Registry is a centralized database of qualified businesses from the LPA and RPA. It is used by both NexGen and its contractors to identify businesses that may be suitable for current or future work opportunities. Maintaining an up-to-date registry allows NexGen to proactively engage local businesses and ensures that procurement decisions are informed by regional capacity and capabilities.

Please use the QR code to access NexGen's Supplier Portal to learn more about NexGen's procurement principles and to register to be added to the supplier network.



From Opportunity to Partnership

NexGen's structured approach to engage local and Indigenous businesses across every stage of the procurement process.



Business and Procurement

NexGen is maximizing local and Indigenous participation in the development of the Project through meaningful, transparent, and inclusive procurement practices.

NexGen supports development priorities and stimulates economic development within local communities. Reflective of NexGen's values, it is a priority that NexGen's investments over the Project lifespan contribute to building long-lasting and self-sustaining community resilience.

NexGen Partners with Indigenous Communities on La Loche Hotel Project

In January 2026, NexGen announced a new partnership with the CRDN and MN-S Local 39 to construct a brand-new 59-room hotel in La Loche. NexGen has financially backstopped the full construction. Once operational, the hotel will create 36 full-time local jobs. This initiative builds on NexGen's industry-leading established approach to collaborative, community-led economic development, creating meaningful benefits beyond mining.



PROVIDING LOCAL OPPORTUNITIES

In 2025, NexGen's procurement spend from suppliers in the LPA was \$96,060,000, which represented 94% of NexGen's overall procurement for Rook I.

SPENT ON LPA¹ SUPPLIERS²

2023	2024	2025
\$44,360,000	\$56,610,000	\$96,060,000

PROPORTION OF PROCUREMENT SPEND³

81%	94%	94%
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1 Local Priority Area (LPA) is defined as the local geographic area comprising those communities in northwestern Saskatchewan primarily affected by the proposed Project.
 2 Includes amounts spent at companies that are partnered with LPA entities.
 3 Procurement for Rook I property.



For More Information

If you have any questions or would like more information about the Project, education and training opportunities, or careers with NexGen, please see the website links and contact information below:

Please scan the QR code for more information on careers with NexGen, as well as to view current openings.

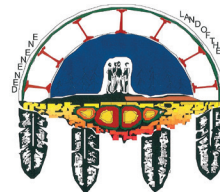


If you would like further information about the Project:

DROP IN:	NexGen's La Loche Office, located in the Dene Empowerment Centre	EMAIL:	engagement@nxe-energy.ca
WEBSITE:	www.saskatchewanuranium.ca	PHONE:	1-833-333-8895
		WRITE TO US:	Suite 200, 475-2nd Ave South Saskatoon SK, S7K 1P4



Clearwater River Dene Nation
Band Office 306-822-2021



Birch Narrows Dene Nation Implementation Coordinator
Rodney Laprise
rodney.laprise@birchnarrows.ca
306-371-9347



MN-S Northern Region 2 Implementation Coordinator
Jena Nicholls
jnicholls_94@hotmail.com
306-930-9205



Buffalo River Dene Nation Implementation Coordinator
Elmer Campbell
elmer.campbell@brdn.ca
306-235-7673

The Federal Approval and Licence to Prepare a Site for and Construct the Project: <https://www.canada.ca/en/nuclear-safety-commission/news/2026/03/commission-issues-a-licence-to-nexgen-energy-ltd-authorizing-site-preparation-and-construction-of-its-rook-i-project.html>

The Provincial Environmental Assessment Approval on the Saskatchewan Ministry of Environment website: <https://publications.saskatchewan.ca/#/products/122362>

Abbreviations and Key Terms

Abbreviation	Definition
ALARA	As Low as Reasonably Achievable
BNDN	Birch Narrows Dene Nation
BON	Business Opportunity Notice
BRDN	Buffalo River Dene Nation
CEAA 2012	The <i>Canadian Environmental Assessment Act, 2012</i>
CMOP	Caribou Mitigation and Offsetting Plan
CNSC	Canadian Nuclear Safety Commission
COPC	Constituent of Potential Concern
CRDN	Clearwater River Dene Nation
EA	Environmental Assessment
EC	Environmental Committee
EIS	Environmental Impact Statement
ENV	Saskatchewan Ministry of Environment
EPP	Environmental Protection Program
EPRP	Emergency Preparedness and Response Program
ERAP	Emergency Response Assistance Plan
GTERP	Ground Transportation Emergency Response Plan

Abbreviation	Definition
HAZMAT	Hazardous Materials
IC	Implementation Committee
IMS	Integrated Management System
LPA	Local Priority Area
mSv	milliSieverts
MN-S	Métis Nation of Saskatchewan
MN-S NR2	Métis Nation of Saskatchewan Northern Region 2
MSLA	Mineral Surface Lease Agreement
NSAD	Northern Saskatchewan Administrative District
OHC	Occupational Health Committee
PCE	Patterson Corridor East
RPA	Regional Priority Area
TDG	Transportation of Dangerous Goods
TFS	Traditional Food Study
UGTMF	Underground Tailings Management Facility
WHMIS	Workplace Hazardous Materials Information System



TOP: Fall 2025 Community Information Session in Buffalo Narrows

BOTTOM: NexGen staff attending the Saskatchewan Indigenous Business Gathering conference in March 2026

