Protocol for Virtual General Meetings

Brunel International N.V. ("**Brunel**") has proposed to its general meeting (the "**GM**") an amendment to its articles of association pursuant to which, if and when allowed under applicable law, Brunel's Board of Directors (the "**Board**") may decide whether (and, if so, under what conditions) the GM would be accessible exclusively through the use of electronic means (a "**Virtual GM**").

Any Virtual GM must be convened in accordance with applicable law. Under the current draft legislation being considered by the Dutch government which would enable Virtual GMs, Brunel must use electronic means through which all attending shareholders can be identified, can directly exercise their voting rights and can directly take note of, and take part in, the Virtual GM through a two-way audiovisual means of communication.

As a general principle, Brunel welcomes, values and encourages dialogue with its shareholders and other stakeholders. For that reason, Brunel shall not convene Virtual GMs with the deliberate intent of discouraging shareholder engagement or dialogue nor designed to disenfranchise shareholders of their statutory rights.

Only in situations where Brunel cannot guarantee the health and safety of the shareholders and other attendees, Brunel could consider it to be appropriate (or even preferable) to convene a Virtual GM. In combination with this mandatory condition, other factors may also be considered, as described below. This is not an exhaustive list and Brunel may amend or supplement this protocol from time to time. An exception to this may be when an extraordinary Virtual GM is necessary for the indisputable appointment of a Supervisory Board member.

This protocol will be published on Brunel's website. The protocol defines the conditions for convening Virtual GMs as referred to in Article 18.5 of the Articles of Association, if amended for convening Virtual GM's, and will not be amended without prior consultations of the shareholders.

- **Global Reach**: Virtual GMs allow shareholders from around the world to participate without the need for travel. Virtual GMs may be used as a tool to improve shareholder engagement and participation if the Board believes this to be in the best interests of Brunel and its business, having due regard to relevant stakeholder interests.

- **Environmental Impact**: Virtual GMs are environmentally friendly as they reduce the carbon footprint associated with travel and venue usage. This aligns with Brunel's sustainability goals.

- **Pandemic or Crisis Situations**: During times of crisis, such as a pandemic, natural disasters, hostilities (or an escalation or threat of hostilities), violent demonstrations or terrorist threats, Virtual GMs provide a safe alternative to physical GMs, protecting the health, safety and wellbeing of the attendees of the GM while at the same time ensuring business continuity and shareholder engagement.

- **Accessibility**: Virtual GMs increase accessibility for shareholders who may have mobility issues or other disabilities that make it difficult for them to attend physical GMs. Those shareholders can participate from the comfort of their own homes using computers or mobile devices, providing them equal access to GMs.

- **Security and Control**: Virtual GMs can offer enhanced security features, such as encryption and authentication mechanisms, to ensure the confidentiality and integrity of discussions and voting processes and the privacy of the attendees. This can mitigate the risk of unauthorized access or undue disruptions.

- **Cost-Effectiveness**: Hosting Virtual GMs can be more cost-effective than organizing physical GMs. There are no expenses associated with venue rental, catering, travel, accommodation, or other logistical arrangements typically required for physical GMs. Brunel may conclude that the costs and inefficiencies associated with a physical GM would be disproportionate compared to a Virtual GM.

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