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INDEPENDENT ACCOUNTANT'S REPORT

To the Board of Directors of Tennant Company

We have reviewed management of Tennant Company's assertion that the Statement of Greenhouse Gas (GHG) Emissions for the year ended December 31, 2025 (the "Statement") is presented in accordance with *the Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)* published by the World Resources Institute/World Business Council for Sustainable Development (the "GHG Protocol"). Tennant Company's management is responsible for its assertion. Our responsibility is to express a conclusion on the Statement based on our review.

Our review was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. Those standards require that we plan and perform the review to obtain limited assurance about whether any material modifications should be made to the Statement in order for it to be presented in accordance with the GHG Protocol. The procedures performed in a review vary in nature and timing from and are substantially less in extent than, an examination, the objective of which is to obtain reasonable assurance about whether the Statement is presented in accordance with the GHG Protocol, in all material respects, in order to express an opinion. Accordingly, we do not express such an opinion. Because of the limited nature of the engagement, the level of assurance obtained in a review is substantially lower than the assurance that would have been obtained had an examination been performed. We believe that the review evidence obtained is sufficient and appropriate to provide a reasonable basis for our conclusion.

We are required to be independent and to meet our other ethical responsibilities in accordance with relevant ethical requirements related to the engagement.

The procedures we performed were based on our professional judgment. In performing our review, we performed analytical procedures, inquiries, and other procedures as we considered necessary in the circumstances. For a selection of the specified information included in the Statement, we performed tests of mathematical accuracy of computations and compared the specified information to underlying records.

The preparation of the Statement requires management to interpret the GHG Protocol, make determinations as to the relevancy of information to be included, and make estimates and assumptions that affect reported information. Measurement of certain amounts, disclosures, and metrics may include estimates and assumptions that are subject to substantial inherent measurement uncertainty, including for example, the accuracy and precision of conversion factors or estimation methodologies used by management. Obtaining sufficient appropriate review evidence to support our conclusion does not reduce the inherent uncertainty in the amounts, disclosures, and metrics. The selection by management of a different but acceptable measurement method, input data, or model assumptions, or a different point value within the range of reasonable values produced by the model, may have resulted in materially different amounts, disclosures, and metrics being reported.

Information outside of the Statement was not subject to our review and, accordingly, we do not express a conclusion or any form of assurance on such information. Further, any information relating to periods prior to the year-ended December 31, 2025, or information relating to forward-looking statements, targets, goals, progress against goals, and

linked information was not subject to our review and, accordingly, we do not express a conclusion or any form of assurance on such information.

Based on our review, we are not aware of any material modifications that should be made to the Statement for the year ended December 31, 2025 in order for it to be presented in accordance with the GHG Protocol.

Deloitte & Touche LLP

June 25, 2026

Tennant Company Greenhouse Gas (GHG) Emissions Statement for the Year Ended December 31, 2025

Management of Tennant Company (“Tennant” or the “Company”) is responsible for the completeness, accuracy, and validity of the Company’s Greenhouse Gas (GHG) Emissions Statement for the year ended December 31, 2025. The Company is also responsible for the collection, quantification, and presentation of the 2025 GHG Emissions Statement, and for the selection of the criteria, which the Company believes provide objective bases for measuring and reporting. The Company asserts that the 2025 GHG Emissions Statement for the year ended December 31, 2025, is presented in accordance with *Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)* published by the World Resources Institute/World Business Council for Sustainable Development (“the GHG Protocol”).

GHG Emissions	2025 emissions metric tonnes of CO2e	2021 emissions metric tonnes of CO2e*
Scope 1	24,240	24,105.6
Scope 2 location-based	9,019	10,202
Scope 2 market-based	131	1,903.6
Combined Scope 1 and Scope 2 (market-based)	24,371	26,009.2
Scope 3, category 1, purchased goods and services	110,856	155,795
Scope 3, category 4, upstream transportation and distribution	28,529	33,515
Scope 3, category 11, use of sold products	359,261	515,997

*This information was not subject to review by Deloitte & Touche LLP and, accordingly, Deloitte & Touche LLP does not express a conclusion or any form of assurance on such information.

Basis for preparation and presentation

This 2025 GHG Emissions Statement reflects activities and initiatives in the 2025 fiscal year (January 1, 2025 – December 31, 2025). All quantitative data, unless otherwise stated, reflect the fiscal year 2025.

Greenhouse gas (GHG) reporting scope and boundary

Tennant applies the operational control approach in alignment with the Greenhouse Gas Protocol’s Corporate Standard. The reporting boundary includes Tennant-owned and leased facilities and Sales & Service fleets. Based on an analysis of facility ownership, rental, lease arrangements, and utility usage, 50 facilities were identified as material for greenhouse gas

reporting purposes. In addition, the reporting boundary includes 10 additional facilities for which energy and fuel data are collected. While these facilities individually have a small operational footprint and are not individually material, their inclusion supports greater completeness and consistency of Tennant Company's GHG inventory. All fleets in countries with direct sales and service presence are within the reporting boundary. The facilities outside the boundary are, in the aggregate, less than 1% of Tennant's total emissions and energy consumption.

Base year GHG emissions

The base year for GHG emissions is FY2021, and it is also the base year for net-zero by 2040 targets approved by the Science Based Targets initiative (SBTi) in October 2023. Tennant's accounting policies guide adjustments to our base year emissions in accordance with the GHG Protocol. The organizational boundary is assessed annually to evaluate if any structural changes (i.e., acquisitions, divestitures, or new buildings) were made in the reporting year. If any structural or other material changes are identified and determined to have a substantive impact, Tennant will recalculate the base year and the intermittent years accordingly. Recalculations will occur once acquired or divested facilities enter or leave Tennant's operational control boundary. Tennant will account for structural changes using the most accurate Scope 1 and 2 market-based emissions data available. However, when GHG inventory data are unavailable, Tennant will backcast data points according to GHG Protocol guidance.

Methodology

All GHG emissions figures are in metric tonnes of carbon dioxide equivalents (CO₂e), unless otherwise noted. Where regionally available, the global warming potentials (GWPs) are from the IPCC Sixth Assessment Report (AR6), 100-year average; where AR6 is not available, the IPCC Fifth Assessment Report (AR5), 100-year average, is used. In accordance with the GHG Protocol, carbon dioxide (CO₂), methane (CH₄), and nitrous oxide (N₂O) are included in GHG accounting and reporting. Hydrofluorocarbons (HFCs), perfluorocarbons (PFCs), sulfur hexafluoride (SF₆), and nitrogen trifluoride (NF₃) emissions have been omitted as they are not material sources of GHG emissions.

Scope 1 GHG emissions are direct emissions from owned or controlled sources, including stationary and mobile combustion. The data is collected from each facility, and the corresponding emissions are calculated through the application of emissions factors detailed in table 1.

Scope 2 GHG emissions are indirect emissions from purchased electricity. Both location-based and market-based Scope 2 emissions are calculated. The data is collected from each facility, and the corresponding emissions are calculated through the application of emissions factors

detailed in Table 1. Tennant’s purchased Environmental Attribute Certificates (EACs), including Renewable Energy Credits (RECs) and Guarantees of Origin (GOs), are accounted for in our market-based Scope 2 emissions. The market-based method calculation also includes the use of residual mix emissions factors for purchased electricity data, where EACs are not applied. The reporting organization can apply the Quality Criteria in the *GHG Protocol Scope 2 Guidance* so that the contractual instruments convey GHG emission rate claims and to prevent double counting. If a residual mix is unavailable, a grid-average emission factor is used as a proxy.

Table 1
Scope 1 & 2 GHG emissions methodology

Emissions source	Emission source type	Emissions factor employed
Scope 1	Propane, natural gas, liquified petroleum gas, motor gasoline, diesel, E85, and ethanol	US EPA Emission Factors for Greenhouse Gas Inventories 2025 Department for Energy and Net Zero (DESNZ) Emissions Factors 2025 Australian National Greenhouse Accounts Factors 2024 ADEME Base Empreinte Canada's Official Greenhouse Gas Inventory EN_Annex6_Emission_Factors_Tables Kohlendioxid-Emissionsfaktoren für die deutsche Berichterstattung atmosphärischer Emissionen 1990-2020
Scope 2	Purchased electricity Purchased steam, heat, and cooling – electric-driven cooler	IEA Emission Factors 2024 European Residual Mixes 2024 Association of Issuing Bodies Australian National Greenhouse Accounts Factors 2024 Edison Electric Institute CO2 Emissions Database 2024 Green-e® Residual Mix Emissions Rates (2022 Data)

		<p>EnergyStar® PortfolioManager® Technical Reference - Greenhouse Gas Emissions</p> <p>Canada's Official Greenhouse Gas Inventory EN_Annex13_Electricity_intensity</p> <p>eGRID Summary Tables 2023</p> <p>ADEME Base Empreinte</p> <p>Entwicklung der spezifischen Treibhausgas-Emissionen des deutschen Strommix in den Jahren 1990 - 2024</p>
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Scope 3 GHG emissions are upstream and downstream value chain emissions. The Company determined a 1% threshold relative to total Scope 3 emissions, and the material Scope 3 categories are indicated in Table 2. To ensure the 1% threshold relative to total Scope 3 emissions for material categories and the material and/or relevant categories are accurate, Tennant conducts a full value chain GHG emissions analysis every 5 years.

Table 2
Scope 3 GHG emissions methodology

Emissions source	Methodology	Emission factor employed	Material	Relevant
Category 1, purchased goods and services	Annual spend on purchased goods and services is collected, and the corresponding emissions are calculated through the application of emissions factors. Deflation factors based on the U.S. Bureau of Labor Statistics CPI are utilized to convert the annual spend on purchased goods and services to 2022 USD.	US Environmentally-Extended Input-Output (USEEIO) Supply Chain Greenhouse Gas Emission Factors v1.3 by NAICS-6 Supplier-specific emission factors derived from CDP emissions	Material	Relevant

		and revenue data from 2019, 2021, and 2023, applied with adjustments for inflation and currency conversions as applicable		
Category 4, upstream transportation and distribution	Annual spend on transportation and distribution of products is collected, and the corresponding emissions are calculated through the application of emissions factors. Deflation factors based on the U.S. Bureau of Labor Statistics CPI are utilized to convert the annual spend on transportation and distribution to 2022 USD.	US Environmentally-Extended Input-Output (USEEIO) Supply Chain Greenhouse Gas Emission Factors v1.3 by NAICS-6	Material	Relevant
Category 11, use of sold products	Annual, model-specific machine sales are utilized to calculate category 11 emissions. Each machine has characteristics based on model specifications: Machine average power consumption per hour, Average hours of operation, Average number of times used each year, Average machine life, Average energy consumption for maintenance determined using representative LCA. Using these values, an average total power consumption over the machine's life can be used with a geography-specific emissions	IEA (2025), Climate Registry (2025), IGES (2025), EEA France, 2025 EPA Emissions Factor Hub	Material	Relevant

	factor to determine lifetime category 11 emissions, which are accounted for in the year of sale.			
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