



NEWS RELEASE

Tennant Company Appoints Carol E. McKnight as Senior Vice President, Global Human Resources

6/12/2014

McKnight Replaces Tom Dybsky who Retires After 15 Years with Tennant

MINNEAPOLIS--(BUSINESS WIRE)--Jun. 12, 2014-- Tennant Company (NYSE:TNC), a world leader in designing, manufacturing and marketing solutions that help create a cleaner, safer, healthier world, announced the appointment of Carol E. McKnight to Senior Vice President of Global Human Resources, replacing Tom Dybsky who will retire from Tennant in July after 15 years with the company.

Ms. McKnight, most recently the Vice President of Human Resources for Arlington, Virginia-based ATK (Alliant Techsystems, Inc.), brings 20 years of progressive Human Resources leadership experience to Tennant, including 12 years at ATK where she held divisional and corporate leadership positions in the areas of compensation, talent management, talent acquisition, and general human resource management. Prior to ATK, Ms. McKnight was with New Jersey-based NRG Energy, Inc.

"We are excited to have Carol join our leadership team. Her experience in change management, talent acquisition, organization design and development, and compensation will be critically important in supporting our global growth agenda," said Chris Killingstad, Tennant Company President and CEO. "I am confident that Carol is the perfect choice for Tennant as we pursue our global growth goals."

Ms. McKnight will make her office in Golden Valley, Minn., the company's global headquarters.

[Company Profile](#)

Minneapolis-based Tennant Company (TNC) is a world leader in designing, manufacturing and marketing solutions that help create a cleaner, safer, healthier world. Its products include equipment for maintaining surfaces in industrial, commercial and outdoor environments; chemical-free and other sustainable cleaning technologies; and coatings for protecting, repairing and upgrading surfaces. Tennant's global field service network is the most extensive in the industry. Tennant has manufacturing operations in Minneapolis, Minn.; Holland, Mich.; Louisville, Ky.; Uden, The Netherlands; the United Kingdom; São Paulo, Brazil; and Shanghai, China; and sells products directly in 15 countries and through distributors in more than 80 countries. For more information, visit www.tennantco.com.

Source: Tennant Company

Tennant Company

Investor Contact:

Tom Paulson, 763-540-1204

Senior Vice President and Chief Financial Officer

or

Media Contact:

Kathryn Lovik, 763-540-1212

Global Communications Director