



NEWS RELEASE

Tennant Company Names Jeffrey L. Cotter as Senior Vice President, General Counsel and Corporate Secretary

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MINNEAPOLIS--(BUSINESS WIRE)-- Tennant Company (NYSE:TNC), a leading cleaning solutions provider, announced the appointment of Jeffrey L. Cotter as Senior Vice President, General Counsel and Corporate Secretary, effective September 25, 2017. Mr. Cotter replaces Heidi Wilson who announced her retirement earlier this year.

This Smart News Release features multimedia. View the full release here:

<http://www.businesswire.com/news/home/20170928005174/en/>

Jeffrey L. Cotter, SVP, General Counsel and Corporate Secretary (Photo: Business Wire)

With more than 20 years of legal experience, Mr. Cotter brings a breadth of knowledge in corporate governance, mergers and acquisitions, divestitures, litigation, securities law, regulatory compliance programs and complex commercial transactions. Most recently, Mr. Cotter served as Vice President, General Counsel, and Corporate Secretary of G&K Services, Inc., where he oversaw all legal affairs of the publicly traded company. Mr. Cotter earned his juris doctorate from Mitchell Hamline School of Law (formerly known as William Mitchell College of Law).

"Jeff's expertise is a great match for Tennant Company's exciting growth agenda as we intensify our focus on market expansion, product innovation and digital solutions," said Tennant President and CEO Chris Killingstad. "Jeff brings a diverse background to Tennant Company, with proven experience as a trusted advisor and an able counselor. We look forward to Jeff joining our leadership team, as we continue to uphold the high standards we've set for Tennant."

Mr. Cotter will be located at Tennant Company's world headquarters in Golden Valley, Minn.

Company Profile

Founded in 1870, Tennant Company (TNC), headquartered in Minneapolis, Minnesota, is a world leader in designing, manufacturing and marketing solutions that empower customers to achieve quality cleaning performance, significantly reduce their environmental impact and help create a cleaner, safer, healthier world. Its products include equipment for maintaining surfaces in industrial, commercial and outdoor environments; detergent-free and other sustainable cleaning technologies; cleaning tools and supplies; and coatings for protecting, repairing and upgrading surfaces. Tennant's global field service network is the most extensive in the industry. Tennant Company had sales of \$0.8 billion in 2016 and has approximately 3,200 employees. Tennant acquired IPC Group in April of 2017. IPC Group, headquartered in Italy, had sales of \$0.2 billion in 2016 and has approximately 1,100 employees. Tennant has manufacturing operations throughout the world; and sells products directly in 15 countries and through distributors in more than 100 countries. For more information, visit www.tennantco.com and www.ipcworldwide.com. The Tennant Company logo and other trademarks designated with the symbol "®" are trademarks of Tennant Company registered in the United States and/or other countries.

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