



NEWS RELEASE

Tennant Company Names Mary E. Talbott as Senior Vice President, General Counsel and Corporate Secretary

1/25/2019

MINNEAPOLIS--(BUSINESS WIRE)-- Tennant Company (NYSE: TNC), a leading cleaning solutions provider, announces the appointment of Mary E. Talbott as Senior Vice President, General Counsel and Corporate Secretary, effective January 28, 2019.

This press release features multimedia. View the full release here:

<https://www.businesswire.com/news/home/20190125005022/en/>

Mary Talbott (Photo: Business Wire)

Ms. Talbott brings more than two decades of legal experience

including the last 19 years as a trusted legal and business advisor to boards of directors and multibillion-dollar global companies. Most recently, Ms. Talbott served as Vice President, Assistant General Counsel and Assistant Corporate Secretary for General Cable Corporation (NYSE: BCG) in Highland Heights, Kentucky. Previously, Ms. Talbott was Vice President of Law at Macy's, Inc. (NYSE: M) in Cincinnati, Ohio, and served for nine years at Cincinnati-based The E.W. Scripps Company/Scripps Networks Interactive, Inc. (NASDAQ: SSP) (NASDAQ: SNI) most recently as Senior Vice President, Deputy General Counsel and Corporate Secretary. Ms. Talbott holds her Juris Doctor from the Salmon P. Chase College of Law at Northern Kentucky University where she also completed her undergraduate degree.

"Mary brings the legal expertise and business acumen to round out and complement Tennant Company's senior executive leadership team. This is an exciting time for Tennant as we integrate our global and regional acquisitions,

claim an industry leading position with robotic cleaning machines, and chart our course as a \$1 Billion-plus company. Mary's proven track record in corporate law and global business will be an important asset to Tennant Company as we continue to enhance and grow our reputation as the cleaning industry leader," said Chris Killingstad, President and CEO of Tennant Company. "We are thrilled to welcome Mary to Tennant."

Ms. Talbott will relocate to Tennant Company's global headquarters in Golden Valley, Minnesota, from Kentucky.

About Tennant Company

Founded in 1870, Tennant Company (TNC), headquartered in Minneapolis, Minnesota, is a world leader in designing, manufacturing and marketing solutions that empower customers to achieve quality cleaning performance, reduce their environmental impact and help create a cleaner, safer, healthier world. Its products include equipment for maintaining surfaces in industrial, commercial and outdoor environments; detergent-free and other sustainable cleaning technologies; cleaning tools and supplies; and coatings for protecting, repairing and upgrading surfaces. Tennant's global field service network is the most extensive in the industry. Tennant Company had sales of \$1.0 billion in 2017 and has approximately 4,300 employees. Tennant has manufacturing operations throughout the world; and sells products directly in 15 countries and through distributors in more than 100 countries. For more information, visit www.tennantco.com and www.ipcworldwide.com. The Tennant Company logo and other trademarks designated with the symbol "®" are trademarks of Tennant Company registered in the United States and/or other countries.

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