



NEWS RELEASE

Tennant Company Senior Vice President, General Counsel Heidi Wilson Announces Retirement

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MINNEAPOLIS--(BUSINESS WIRE)-- Tennant Company (NYSE: TNC), a world leader in designing, manufacturing and marketing of solutions that help create a cleaner, safer, healthier world, announced today that Heidi Wilson, Senior Vice President-General Counsel of Tennant Company, will retire July 14, 2017. Wilson joined Tennant in 2003 as Associate General Counsel and was named Vice President-General Counsel in 2005. After receiving her law degree from the University of Minnesota, Wilson began her legal career at what is now Faegre Baker Daniels LLP, a Minneapolis law firm, where she worked for 17 years as a trial lawyer. She subsequently joined Medtronic followed by several years as Vice President General Counsel for a \$2 billion specialty retail company and continued advising business ventures as a partner in General Counsel, Inc. until she joined Tennant.

Among many other awards and achievements, Wilson was recognized in 2013 by Minneapolis/St. Paul Business Journal as one of their leading "Women in Business". A frequent author and public speaker, Wilson currently serves on the Board of Directors for Dunwoody College, HealthEast and the Guthrie Theater and formerly chaired Fraser's Board. Wilson also serves as Chair of the Tennant Foundation.

Chris Killingstad, President and CEO of Tennant Company commented, "Under Heidi Wilson's leadership, the Tennant Legal Department has become an award-winning legal team, recognized in 2015 by The National Law Journal as one of the 'Twin Cities Legal Departments of the Year' in the area of corporate governance. Heidi Wilson is not only a top-notch attorney, but an inspiring leader. I personally wish to thank her for her many contributions to Tennant Company and our community."

The company will immediately begin the search and selection process with the goal of naming a replacement soon

enough to allow for a smooth transition before her final day.

Company Profile

Minneapolis-based Tennant Company (TNC) is a world leader in designing, manufacturing and marketing solutions that empower customers to achieve quality cleaning performance, significantly reduce their environmental impact and help create a cleaner, safer, healthier world. Its products include equipment for maintaining surfaces in industrial, commercial and outdoor environments; detergent-free and other sustainable cleaning technologies; and coatings for protecting, repairing and upgrading surfaces. Tennant's global field service network is the most extensive in the industry. Tennant has manufacturing operations in Minneapolis, MN; Holland, MI; Louisville, KY; Chicago, IL; Uden, The Netherlands; São Paulo, Brazil; and Shanghai, China; and sells products directly in 15 countries and through distributors in more than 80 countries. For more information, visit www.tennantco.com. The Tennant Company logo and other trademarks designated with the symbol "®" are trademarks of Tennant Company registered in the United States and/or other countries.

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