PRECISION FOR *Intelligent Innovation*

June 2026

SAFE HARBOR STATEMENT

From time to time, information provided by us, including, but not limited to, statements in this presentation, or other statements made by or on our behalf, may contain or constitute "forward-looking" information within the meaning of the Private Securities Litigation Reform Act of 1995. Such statements involve a number of risks, uncertainties, and contingencies, many of which are beyond our control, which may cause actual results, performance, or achievements to differ materially from those anticipated.

Such statements are based on current expectations only, and are subject to certain risks, uncertainties, and assumptions. Should one or more of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those anticipated, expected, estimated, or projected. Among the factors that could cause actual results to materially differ include: general business and economic conditions; significant developments from the recent and potential changes in tariffs and trade regulation; impact of inflation; potential issues respecting the United States federal government debt ceiling; global labor and supply chain challenges; difficulties or delays in identifying, negotiating and completing acquisitions and integrating acquired companies; the inability to realize anticipated synergies and expansion possibilities; difficulties in new product development; changes in competition and technology in the markets that we serve and the mix of our products required to address these changes; changes in foreign currency exchange rates; political, economic, and health (including pandemics) instabilities; instability or disruption caused by military hostilities in the regions or countries in which we operate (including Israel); difficulties in implementing our cost reduction strategies, such as underutilization of production facilities, labor unrest or legal challenges to our lay-off or termination plans, operation of redundant facilities due to difficulties in transferring production to achieve efficiencies; compliance issues under applicable laws, such as export control laws, including the outcome of our voluntary self-disclosure of export control non-compliance; our ability to execute our corporate strategy and business continuity, operational and budget plans; and other factors affecting our operations, markets, products, services, and prices that are set forth in our Annual Report on Form 10-K for the fiscal year ended December 31, 2025. We caution you not to place undue reliance on forward-looking statements, which speak only as of the date of this report or as of the dates otherwise indicated in such forward-looking statements. We undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise.

Non-GAAP Measures

This presentation includes discussion of adjusted free cash flow, adjusted gross profit and adjusted operating income and their corresponding margins, as well as adjusted net earnings, EBITDA, adjusted EBITDA, and adjusted net diluted earnings per share. These are financial measures that were not prepared in accordance with generally accepted accounting principles in the United States (non-GAAP measures). Management believes that these non-GAAP measures are useful to investors because each presents what management views as our core operating results for the relevant period. The adjustments to the applicable GAAP measures relate to occurrences or events that are outside of our core operations, and management believes that the use of these non-GAAP measures provides a consistent basis to evaluate our operating profitability and performance trends across comparable periods. These reconciling items are indicated on the accompanying reconciliation schedules and are more fully described in VPG’s financial statements presented in our Annual Report on Form 10-K and its Quarterly Reports on Forms 10-Q.

POSITIONED FOR LONG-TERM VALUE CREATION

Focus on High-Growth Applications

VPG is addressing faster growing, larger markets requiring critical sensing technologies.

Alignment with Automation Megatrends

The new strategy and structure is designed to capitalize on major automation/physical AI trends globally which require high-performance, precision and reliability.

Operational Excellence

Long-term strategy emphasizes operational excellence, which supports increased revenue and profit growth.

Strong Growth Support

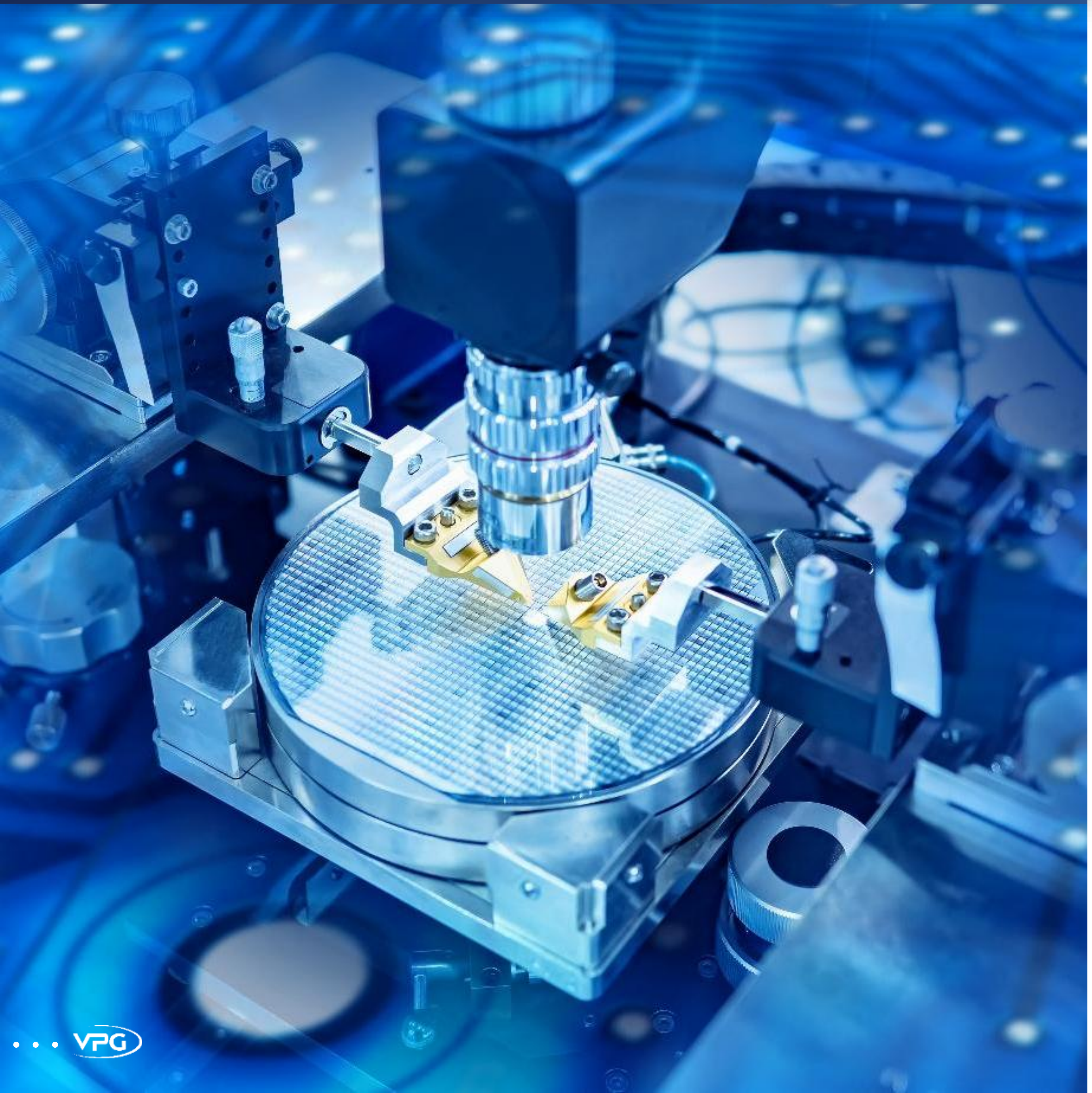
Discipline and financial strength enable both organic and inorganic growth.

A GLOBAL LEADER
IN PRECISION MEASUREMENT SENSING TECHNOLOGIES
IN A WORLD OF REAL-TIME DATA

We enable our business partners to produce products, systems and services, that will make the world:

SAFER, SMARTER, AND MORE PRODUCTIVE

VPG RECENT HIGHLIGHTS



Robust Orders in Key Markets

1Q26 Orders grew 26% sequentially to $102M, to 3rd highest level in VPG history. Reflects strength in semi equipment, data center applications, and AMS (defense).

Growth in Sensors

1Q26 Sensors segment bookings increased 29% sequentially, reaching a 15-quarter high.

Continued Progress in Humanoid Market

Sales of $600K in 1Q26 to humanoid makers expected to double in 2Q26 and to increase further in 2H26 as customers begin to ramp production. Began discussions with 4th customer, a start-up humanoid developer.

Revised Target Model

New target model reflects higher organic growth than previous model, driven by secular demand and planned sales and operational efficiencies from the new organization. Model reflects 50% incremental flow through to EBITDA in year 3.

LEADING POSITIONS IN DIFFERENTIATED MARKETS

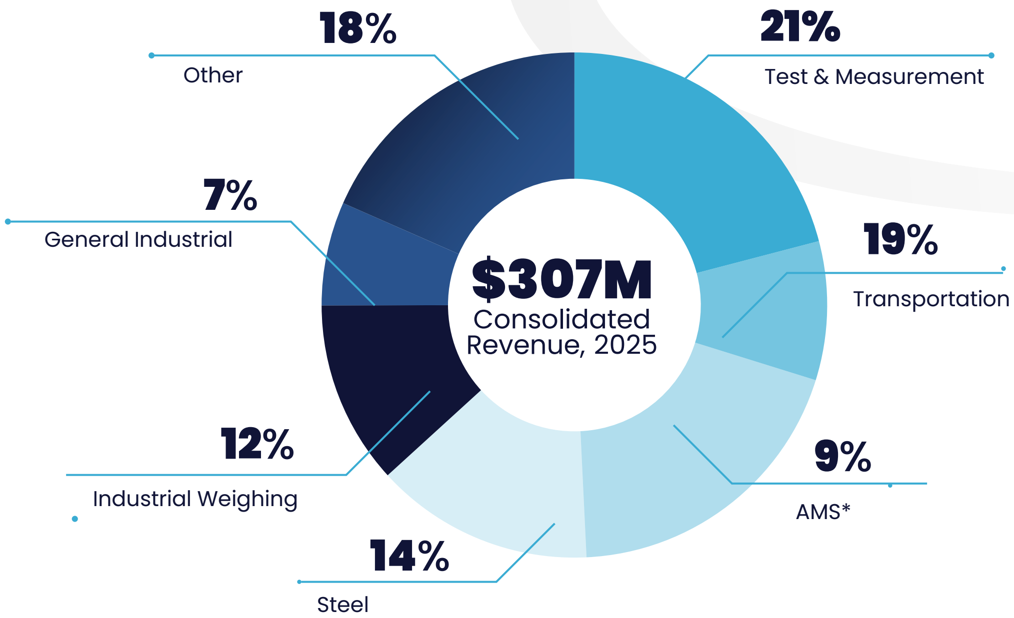
TRADITIONAL APPLICATIONS

Industrial Weighing

Transportation: Truck Load Weighing

Steel Production/ R&D

Ag/Construction Equipment



* Avionics, Military & Space

EMERGING/GROWTH

Test & Measurement

Humanoid robots

Avionics, Military Space

Fiber Optics / Data Center

VPG BUSINESS PORTFOLIO

Sensing and Precision Measurement Across Critical Applications

SENSORS

VPG Foil Resistors

MICRO MEASUREMENTS A VPG Brand

High-precision sensor & components that measure stress, strain, & electrical current

$115.8M
FY25 Revenue

WEIGHING SOLUTIONS

VPG ONBOARD WEIGHING

VPG force sensors

VULCAN

stress-tek

BLH NOBEL A VPG Brand

Specialized modules & systems used to precisely measure weight, force, torque, & pressure

$110.8M
FY25 Revenue

MEASUREMENT SYSTEMS

KELK

GLEEBLE

DTS

PACIFIC INSTRUMENTS A VPG Brand

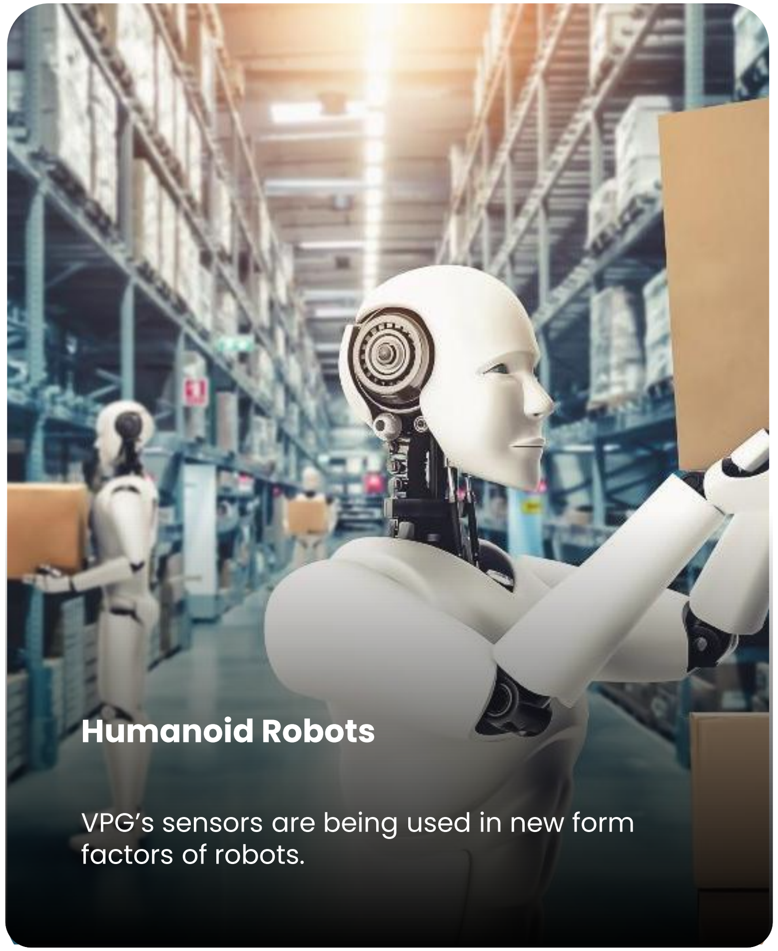
Highly specialized measurement systems for steel production, materials development, & safety testing

$80.3M
FY25 Revenue

VPG

Key Competencies	Strong established brands	Proven innovation and Deep tech expertise	Deep engineering expertise to customize solutions	Extensive knowledge of specific critical applications

KEY APPLICATIONS



Humanoid Robots

VPG's sensors are being used in new form factors of robots.

Semiconductors

VPG's foil resistors ensure high signal accuracy in semiconductor chip testing, providing superior precision and stability of results.

Data Center / Fiber Optics

VPG's resistors enhance data network reliability in fiber optics equipment, reducing maintenance and calibration needs.

SENSORS: THE BACKBONE OF PHYSICAL AI AND INDUSTRIAL AUTOMATION

Definition of Physical AI

Physical AI integrates AI with machines and robotics to interact with the physical world in real time.

Sensor Role in Physical AI

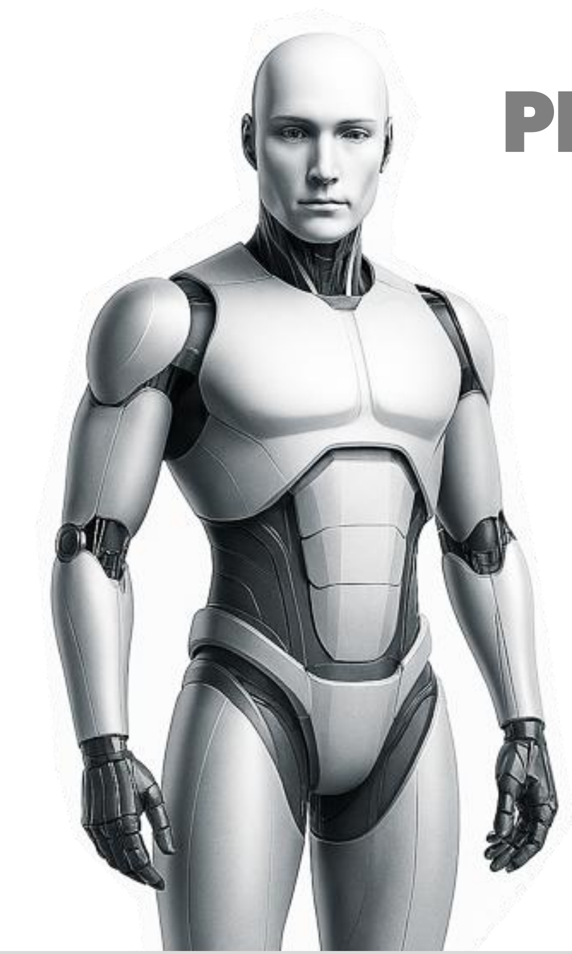
Sensors capture real-world data essential for AI to perceive context and make informed decisions.

Global Benefits

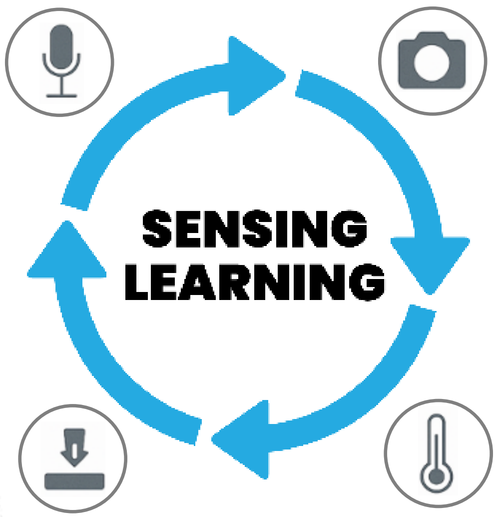
Physical AI enhances productivity, safety, automation, and precision across multiple industries worldwide.

Industry Applications

Physical AI drives innovation in aerospace, healthcare, robotics, and autonomous systems.



PHYSICAL AI



Physical AI & Automation

Humanoid robotics
Industrial automation
AI-driven infrastructure

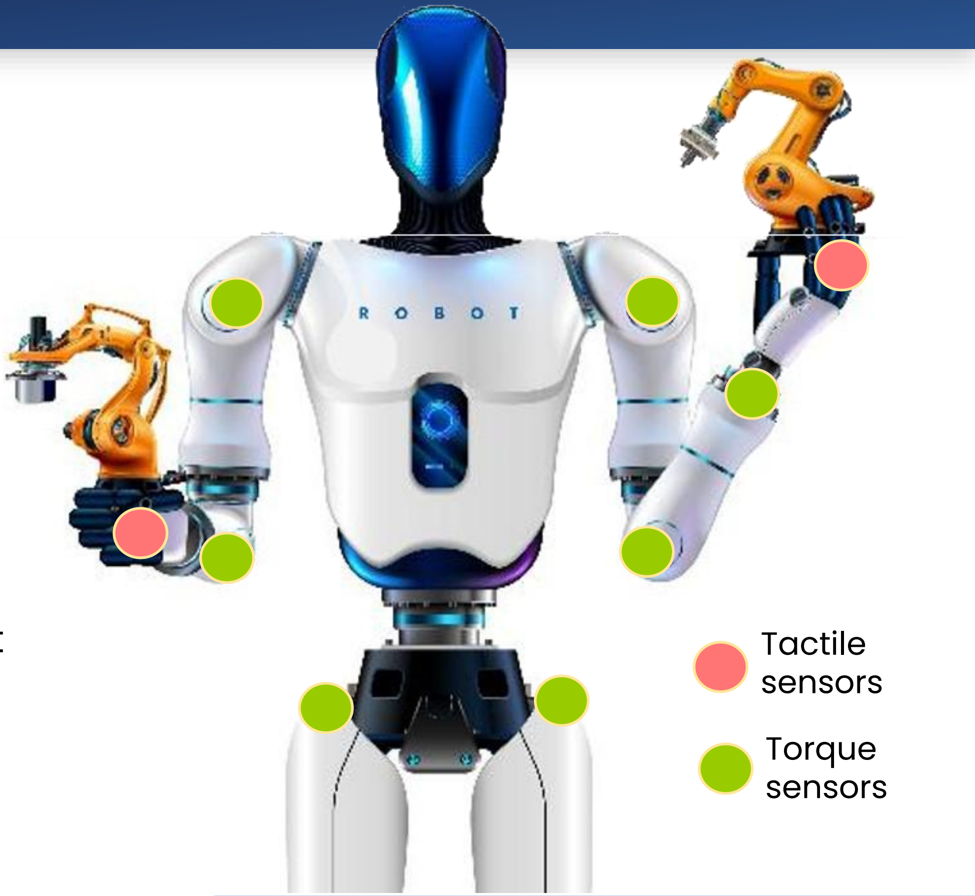
SENSORS ARE CRITICAL FOR HUMANOIDS

RAMP IN 2H26 EXPECTED

- VPG shipped approx. $600K of sensors to humanoid customers in 1Q26; expects shipments to double in 2Q26.
- In 1Q26, VPG began discussions with a 4th humanoid developer customer, a start-up focused on defense, home-use, and industrial use cases.
- Indications from initial customer for move from prototype to early production version in 2H26. Potential volume could increase from tens of robots per week to several hundreds per week by end of year.
- VPG target model assumes 50% annual growth through 2028.

VPG VALUE ADDED

- **Improved accuracy and precision:** Enables performance, particularly in delicate applications.
- **Enhanced safety:** Allows detection and avoidance of potential collisions.
- **Increased adaptability:** Provides flexibility to adapt robots to changing environmental conditions and tasks.
- **Improved human-robot interaction:** Facilitates safer and more natural interaction between humans and robots.



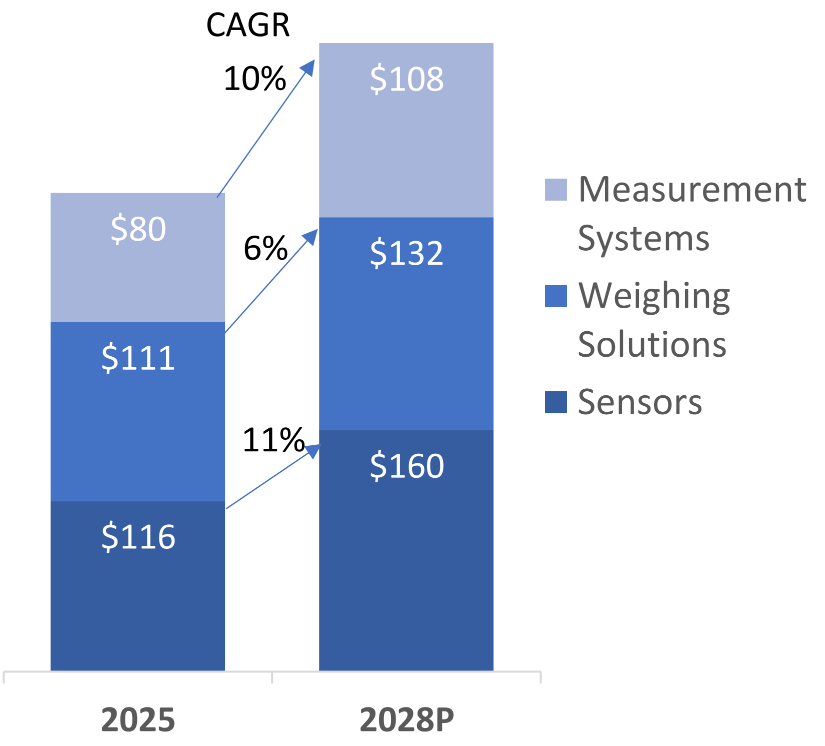
A robot can contain tens of VPG's sensors and modules in critical robot joints and hands.

NEW TARGET THREE-YEAR MODEL
REFLECTS HIGHER ORGANIC GROWTH

(in $ Millions; Margin in Percent)	FY25 Actual[1]	Annual CAGR Revenue Growth	Assumptions[3]
Revenue	$307M	**8% - 10%**	• Organic growth only • Key secular growth drivers (semiconductor, data centers, defense) • Moderate growth related to humanoid robots • Business development execution
Adj. Gross Margin	39.2%	**46.5% - 47.5%**	• $20M+ Operational Excellence initiatives
Adj. Operating Margin[2]	3.7%	**14.5% - 15.5%**	• Operating leverage
Adj. EBITDA Margin	9.2%	**18.5% - 20.5%**	• Significant cash generation

1. See reconciliations for FY25 results.
2. Assumes approximately $5 million of incremental annual investments to support new CPBO and COO organizations, IT investments, and new incentive plans..
3. Based on foreign exchange rates as of 1Q26; Refer to the Company's disclosures regarding Non-GAAP financial information.

Example: Targeted Revenue Growth by Segment*



- Assumes consolidated revenue compounded growth of 9% 2025-2028.
- Sensors segment revenue includes assumed 50% annual compounded growth related to humanoid-robots from 2025 levels.

REVISED TARGET MODEL: SECULAR GROWTH DRIVERS AND OPERATIONAL EXCELLENCE

▲ Organic Growth in High Single-Digits

- **Exposure to secular growth markets:**
  - Semiconductor equipment driven by AI-infrastructure
  - Humanoid robot and Physical-AI applications
  - Aerospace and defense spending in the US and Europe
  - Fiber optics / data center buildout
- **Establishment of Chief Business and Product Officer organization:**
  - Sales & Business Development Discipline
  - Customer Relationship Management
  - Marketing Systems Establishment
  - Product Lifecycle Management

$20 Million Targeted Cost Reductions

- **Optimization of Manufacturing Footprint:**
  - Streamlining to low-cost manufacturing sites
- **Operational Excellence**
  - Use of more automation and process improvements
- **Leveraging Procurement Processes**
  - Consolidating procurement activity

VPG's advanced manufacturing facility in Chennai, India is the largest VPG operation.

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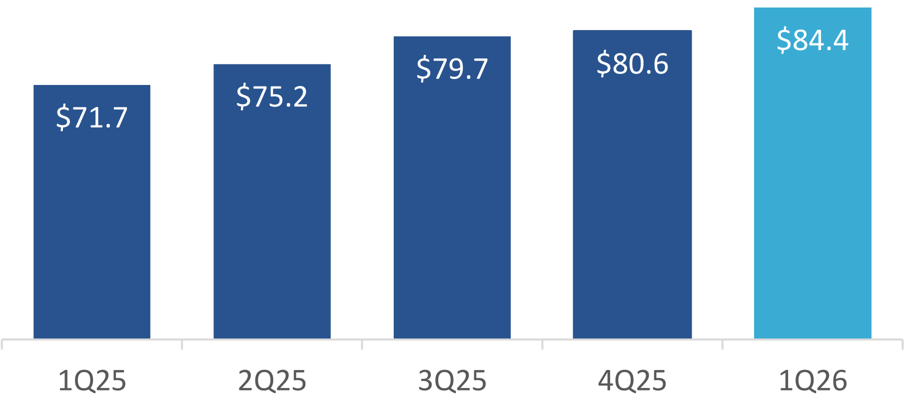
THANK YOU

FISCAL FIRST QUARTER 2026 HIGHLIGHTS

- Revenue grew 4.7% sequentially and 17.6% from the prior year.
- Bookings of $102.1 million grew 25.5% from 4Q25 and 37.3% year-over year and reached the 3rd highest level in VPG's history.
- Book-to-Bill of 1.21 is 6th consecutive quarter at least 1.0 or greater, as all segments reported book-to-bills well in excess of 1.0. Reflects demand strength across key applications, including semiconductor equipment, data center, avionics, military and space, steel, and certain industrial markets.
- Sensors' bookings reach highest levels in 15 quarters.
- Gross margin improved sequentially to 39%.

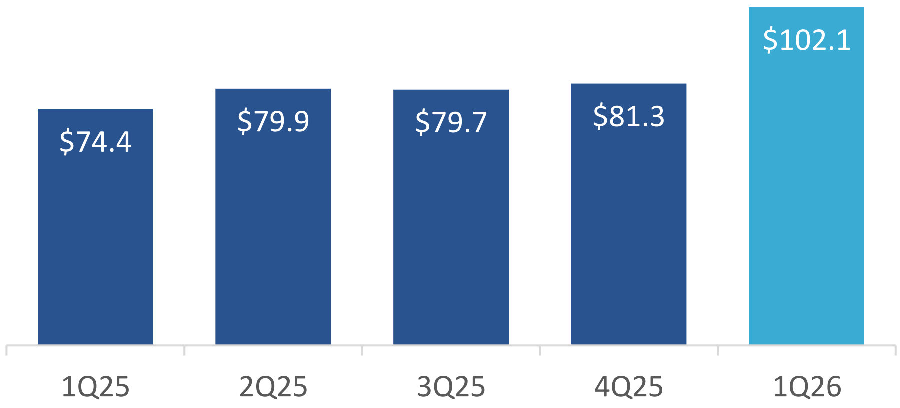
VPG Consolidated Revenue

Amounts in $ millions



VPG Consolidated Bookings

Amounts in $ millions



Book-to-Bill	1.04	1.06	1.00	1.01	1.21