

Charter of the Environmental, Health, Safety, Sustainability and Public Policy Committee of the Board of Directors of Trinseo PLC

1. Purpose. The Environmental, Health, Safety, Sustainability and Public Policy Committee of the Board of Directors (the “Committee”) assists the Board of Directors in fulfilling its oversight responsibilities by assessing the effectiveness of programs and initiatives that support the environment, health and safety, sustainability, corporate social responsibility (CSR), and climate change policies and programs of Trinseo PLC (the “Company”) and by advising the Board on matters related to sustainability, climate change, public policy, corporate social responsibility and the Company’s public reputation.

2. Composition of the Committee. The Committee shall consist of at least three directors appointed to the Committee by the Board of Directors at the recommendation of the Nominating and Corporate Governance Committee, one of whom shall be appointed as Chairperson of the Committee. If the Chairperson is not so appointed, the members of the Committee may elect a Chairperson by majority vote. Committee members may be removed by the Board of Directors in its discretion.

3. Meetings of the Committee. The Committee shall hold regularly scheduled meetings and such special meetings as circumstances dictate, in person or via teleconference or similar means, at which a Secretary designated by the Committee members shall keep minutes, subject to the approval of the Committee. The Committee shall report regularly the Committee’s activities and actions to the Board of Directors.

4. Responsibilities and Powers of the Committee. The Committee shall have the following duties and responsibilities:

- *Environmental, Health, Safety, Sustainability, Climate Change, Social and Public Policy Goals.* Support alignment between the Company and the Board on the Company’s environmental, health, safety, sustainability, climate change, social and public policy goals.
- *Environmental, Health, Safety, Sustainability, Climate Change, Social and Public Policy Programs.* Review and provide guidance to the Company on the Company’s environmental, health, safety, sustainability, climate change, social and public policy programs, policies, partnerships, activities and goals to ensure consistency with and impact upon the Company’s business strategy and the creation of stakeholder value and relationships.
- *External Public Policy/Governmental Affairs.* Review as necessary or appropriate, but at least annually external public policy/governmental affairs issues and trends in order to more effectively achieve the Company’s business goals and make recommendations to the Board regarding the Company’s response to these issues consistent with applicable legal and regulatory requirements.
- *Annual Sustainability and Corporate Social Responsibility Report.* Review, approve and recommend to the Board for adoption, the Company’s annual public Sustainability and Corporate Social Responsibility Report.

- *Risk Management.* Assist the Board in fulfilling its oversight responsibility for the Company's risk management programs by periodically assessing and responding as appropriate to risks that may arise in connection with the Company's environmental, health, safety, climate change and social policies, programs, partnerships, activities and goals.
- *Other Delegated Responsibilities.* Perform such other duties and responsibilities as may be delegated to the Committee from time to time by the Board.

5. Annual Review of the Charter and Performance. This Charter shall be reviewed at least annually and revised as appropriate. The Committee shall conduct an annual evaluation of its own performance.