



NEWS RELEASE

Hologic and Partners Launch Project Health Equality to Help Transform the Care Women of Color Receive in the Health Care System

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Initiative Addresses Structural and Cultural Barriers to High-quality, Culturally Competent Health Care for Black and Hispanic Women; Delivers Innovative Health Research, Education and Access Model

MARLBOROUGH, Mass.--(BUSINESS WIRE)-- Hologic, Inc. (Nasdaq: HOLX), a global leader in women's health, today launched Project Health Equality (PHE), a unique initiative that strives to address the structural and cultural barriers that prevent Black and Hispanic women in the U.S. from receiving the same quality health care as white women. PHE will focus initially on how health care is experienced by thousands of Black and Hispanic women in regions across the United States. It will leverage crucial partners to make meaningful, sustainable health care improvements in these communities.

This press release features multimedia. View the full release here:

<https://www.businesswire.com/news/home/20210511005313/en/>

Project Health Equality is a multifaceted, multiyear investment of more than \$20 million to drive research, education and access to ensure women of color receive the care they want, need and deserve. It accelerates and expands Hologic's existing efforts to increase screening and care across a spectrum of life-threatening conditions – breast cancer, cervical cancer and abnormal uterine bleeding – that disproportionately affect Black and Hispanic women. The goal of PHE is to innovate culturally competent care delivery, improve public health policy, increase access and ultimately decrease disparities that lead to disproportionate mortality for Black and Hispanic women.

In the U.S., Black women are 40% more likely to die from breast cancerⁱ and two times more likely to die from cervical cancerⁱⁱ than white women. They also have a 14% higher incidence of cervical cancer than white women.ⁱⁱⁱ Meanwhile, Hispanic women are 40% more likely to be diagnosed with cervical cancer, and 20% more likely to die from it compared to non-Hispanic white women.^{iv} Finally, Black women experience fibroids up to three times more frequently than other racial groups.^v



“Our goal is to end the disconnect between the care Black and Hispanic women receive and the care they should receive,” said Karleen Oberton, chief financial officer, Hologic. “Project Health Equality is about doing the big, bold work necessary to create equity in the here and now that can reverberate across women’s lives and society for generations to come.”

Combating health disparities that affect Black and Hispanic women

PHE is a unique, holistic approach to solving the systemic and cultural issues that continue to exacerbate inequality in women’s health care through:

- **Research:** Hologic is conducting research to inform actionable insights into cultural, social and economic disparities to ensure that Black and Hispanic women in the U.S. can access and receive the best health care available. This will inform the company’s next steps on the path to scalable solutions. For example, a report published in February 2021 in the Journal of the American College of Radiology^{vi} showed that Black women are more likely to receive inferior breast cancer screening than white women.
- **Patient and provider awareness and education:** With leading health advocates like the Black Women’s Health Imperative and the National Alliance for Hispanic Health, Hologic is developing a dedicated website, printed materials, social media assets and celebrity partnerships to help health care professionals, providers, community health workers (promotores), policy makers and others implement solutions to address the barriers that impact the health care experiences of Black and Hispanic women.
- **Access to care:** In collaboration with radiologic nonprofit RAD-AID, Hologic is expanding the delivery of state-of-the-art care, from screenings through treatment, for thousands of underserved women. Hologic and RAD-AID are partnering with Federally Qualified Health Care Centers, local community health clinics and tertiary care institutions across the United States, including in Alabama, Arizona, Colorado, Georgia, Illinois, New York, Pennsylvania, Washington and Washington, D.C., to ensure greater access and higher-quality health care.

Partnering with others to get the job done

Since its founding, Hologic has been a champion of women’s health, and PHE is just the latest example of its commitment. PHE extends Hologic’s long-time partnership with a variety of international organizations whose unparalleled contributions to women’s health have already made a meaningful difference in the lives of Black and Hispanic women globally.

“While we have a 36-year legacy of serving women with the most scientifically and technologically advanced health products and services, the challenges are too ingrained, too big, and too complex for any one organization to solve,” said Meg Eckenroad, vice president, women’s health, Hologic. “We cannot reach the goals of PHE without partnering with other effective organizations whose values, vision and expertise complement our own, and who have unique insights into these communities. Our ongoing partnerships with the Black Women’s Health Imperative,

the National Alliance for Hispanic Health and RAD-AID will be critical to our success.”

- Black Women’s Health Imperative (BWHI) is the only national organization devoted solely to advancing the health and wellness of America’s 22 million Black women and girls and has been a partner of Hologic since 1998. BWHI is a crucial partner in addressing racial and systemic barriers to care for Black women and reaching them in a way that is relevant and impactful. In October 2020, BWHI and Hologic launched the P.O.W.E.R of Sure campaign – a multiyear commitment to decreasing breast cancer screening disparities for Black women. The campaign features Mary J. Blige and provides a wealth of resources for Black women about mammography.
- National Alliance for Hispanic Health (The Alliance) and its supporting organization, the Healthy Americas Foundation (HAF). The Alliance is a nonprofit and nonpartisan advocacy organization dedicated to improving the health and well-being of Hispanics, which Hologic has partnered with since 2014. It is a trusted thought partner of Hologic and is providing critical insights into Hispanic women/Latinas so PHE programs can effectively address barriers to health care that Hispanics regularly experience. HAF launched Mi Hermana — Latina Health Champions to provide training and support so women can better manage and advocate for their own health.
- RAD-AID is an international nonprofit organization working to increase and improve radiology in low-resource and medically underserved regions of the world. RAD-AID has been a partner with Hologic in a variety of efforts going back to 2017. With support from PHE, RAD-AID will identify communities in need and implement strategies for screening and diagnostic services to ensure effective pathways for medically disenfranchised women to receive treatment. The company’s grants to RAD-AID for this initiative will support innovative care, radiology, public education, nursing and patient navigation at sites selected by RAD-AID as clinical partners to provide critical screening, diagnostic breast imaging and treatment for women who may otherwise go without.

About Project Health Equality

Project Health Equality (PHE) is a multifaceted, multiyear initiative from Hologic, Inc. that uniquely combines research, education and access to address the structural and cultural barriers that prevent Black and Hispanic women from receiving the same quality of health care as white women. The initiative seeks immediate change in how health care is experienced by thousands of Black and Hispanic women in cities across the United States, and leverages crucial partners to drive meaningful, sustainable change for these communities. For more information, and to join the mission, visit www.hologic.com/projectthequality.

About Hologic, Inc.

Hologic, Inc. is an innovative medical technology company primarily focused on improving women’s health and well-being through early detection and treatment. For more information on Hologic, visit www.hologic.com.



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About Black Women's Health Imperative

The Black Women's Health Imperative (BWHI) is the only national nonprofit organization dedicated to advancing health equity and social justice for Black women across the lifespan, through policy, advocacy, education, research and leadership development. BWHI identifies the most pressing health issues that affect the nation's 22 million Black women and girls and invests in the best of the best strategies and organizations that accomplish its goals.

www.bwhi.org

About RAD-AID

RAD-AID is a 501(c)(3) nonprofit charitable global health radiology organization, founded in 2008, serving over 85 resource-poor hospital partners in 38 low- and middle-income countries (LMICs). RAD-AID has a diverse interdisciplinary composition of over 14,000 volunteer radiology professionals, including radiologists, nurses, technologists, physicists, engineers and information technology specialists. Through outreach, radiology education and equipment donations for medical imaging, RAD-AID advances radiology to support health services such as cancer care, maternal-infant health, women's health, breast cancer screening, cardiovascular procedures, infectious disease, trauma and much more. **RAD-AID.org**

About the National Alliance for Hispanic Health (The Alliance)

The Alliance is the nation's foremost science-based source of information and trusted advocate for the health of Hispanics in the United States with a mission to achieve the best health for all. **www.healthyamericas.org**

About the Healthy Americas Foundation

The Healthy Americas Foundation (HAF) is a U.S. based national nongovernmental 501(c)(3) organization that strives to improve and further the health of individuals and families in their communities throughout the Americas.

www.healthyamericasfund.org

Forward Looking Statements

This news release may contain forward-looking information that involves risks and uncertainties, including statements about the Company's plans, objectives, expectations and intentions. There can be no assurance that these efforts will be successful, benefit the Company and its stockholders, or improve over time. Hologic expressly disclaims any obligation or undertaking to release publicly any updates or revisions to any such statements presented herein to reflect any changes in expectations or events, conditions or circumstances on which any such data or statements are based.

SOURCE: Hologic, Inc.

i [https://www.cdc.gov/mmwr/volumes/65/wr/mm6540a1.htm?](https://www.cdc.gov/mmwr/volumes/65/wr/mm6540a1.htm?CDC_AA_refVal=https%3A%2F%2Fwww.cdc.gov%2Fcancer%2Fdcpc%2Fresearch%2Farticles%2Fbreast_cancer_rates_women.htm)

[CDC_AA_refVal=https%3A%2F%2Fwww.cdc.gov%2Fcancer%2Fdcpc%2Fresearch%2Farticles%2Fbreast_cancer_rates_women.htm](https://www.cdc.gov/mmwr/volumes/65/wr/mm6540a1.htm?CDC_AA_refVal=https%3A%2F%2Fwww.cdc.gov%2Fcancer%2Fdcpc%2Fresearch%2Farticles%2Fbreast_cancer_rates_women.htm)

ii <https://www.contemporaryobgyn.net/view/addressing-the-cervical-cancer-screening-disparities-gap>

iii <https://www.contemporaryobgyn.net/view/addressing-the-cervical-cancer-screening-disparities-gap>

iv <https://minorityhealth.hhs.gov/omh/browse.aspx?lvl=4&lvlid=61>

v Wise LA, Laughlin-Tommaso SK. Epidemiology of Uterine Fibroids: From Menarche to Menopause. *Clinical obstetrics and gynecology*. Mar 2016;59(1):2-24.

vi [https://www.jacr.org/article/S1546-1440\(21\)00006-5/fulltext](https://www.jacr.org/article/S1546-1440(21)00006-5/fulltext)

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